



PUBLIC SERVICE COMMISSION

Our Vision

"A citizen-centric public service"

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

NOTICE

INVITATION TO A VIRTUAL WEBINAR-VALIDATION FORUM

VALIDATION OF THE DRAFT PUBLIC SERVICE COMMISSION REGULATIONS (AFFIRMATIVE ACTION) REGULATIONS, 2024

Public Service Commission has, pursuant to the provisions of Section 48 and 92 of the Public Service Commission Act, 2017 developed Draft, Public Service Commission (Affirmative Action) Regulations 2024.

The Regulations are aimed at:-

- mainstreaming in the public service a culture which supports and values diversity and affirmation of special interest groups;
- supporting the attraction into, retention and advancement of persons from special interest groups in the public service;
- speeding up the achievement of representation of special interest groups in the public service as required by the Constitution;
- eliminating unfair discrimination against persons from special interest groups: and
- promote equal opportunity and fair treatment in employment in the public service.

Views were sought from all stakeholders through written memoranda as was notified to you vide our letter dated **26th March, 2024** and the Star Newspaper advertisement dated **26th March, 2024** and **9th April, 2024**. The Commission received the written memoranda which were considered for inclusion in the draft regulations.

Therefore, the Commission invites all stakeholders for a one-day virtual validation forum scheduled for **10th September, 2024**. Consequently, all organizations are required to send to the Commission: -

- Name of participants and their designations,
- Name of Institution,
- Email address, and
- Cellphone number.

A dedicated email address has been assigned for this exercise. Kindly send an advance copy of the participant details to **webinar@publicservice.go.ke** on or before **6th September, 2024**.

The Draft, Public Service Commission (Affirmative Action) Regulations 2024 can be accessed from the Commission's website **<https://www.publicservice.go.ke>**, under Publications–Legislation.

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