



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF & HEAD OF PUBLIC SERVICE

OFFICE OF THE DEPUTY CHIEF OF STAFF,
PERFORMANCE & DELIVERY MANAGEMENT



GOVERNMENT
DELIVERY UNIT

HOW PERFORMANCE CONTRACTING IMPROVES FINANCIAL MANAGEMENT IN PUBLIC INSTITUTIONS

Since 2003, the Government of Kenya has been committed to performance management in the public sector, introducing a series of reforms aimed at making better use of resources for lasting socio-economic development. At the heart of this effort is Performance Contracting, which helps connect key areas like planning, budgeting, implementation, and the delivery of results that benefit citizens.

Through Performance Contracting, Ministries, State Departments, State Corporations, and other public sector institutions identify their key priorities as outlined in their Strategic Plans, which align with the Government's policy frameworks, including the Fourth Medium Term Plan (MTP) 2023-2027, the Bottom-Up Economic Transformation Agenda (BETA), and relevant Sessional Papers and Sector Strategies. These priorities are also reflected in the Annual Work Plans and are connected to the budget allocations for Government Ministries, Departments, and Agencies (MDAs).

The Government continues to leverage Performance Contracting to improve financial accountability and ensure the prudent use of resources in MDAs. This is achieved through results-based commitments, as well as monitoring, reporting, and evaluating financial performance across six key indicators: Absorption of Allocated Funds, Absorption of Externally Mobilized Funds, Appropriation-in-Aid (A-in-A), Pending Bills Ratio, Project Completion Rate, and Revenue Collection.

MDAs to fully utilize 100% of their budgeted

The Absorption of Allocated Funds indicator requires all MDAs to fully utilize 100% of their budgeted and approved funds - whether from the Government of Kenya or generated by the MDA - on the programs, projects, and activities approved by Parliament and planned at the organizational level. This ensures a clear connection between planning, budgeting, and performance. MDAs that score poorly on this indicator, indicating ineffective use of financial resources, must explain their performance and demonstrate their capacity to utilize funds in the following financial year, or risk forfeiting those resources for other programs. By mandating that MDAs use all allocated financial resources, Performance Contracting helps minimize waste and enables the reallocation of unspent funds to other critical areas.

Externally mobilized funds, often



By Eliud Owalo FIHRM FESK EGH

referred to as donor funds, play a crucial role in complementing Government resources and supporting specific bilateral programs aligned with the Government's National Development Agenda. Effectively utilizing these funds is essential for achieving program objectives, especially since some are provided as loans that accrue interest. The Performance Contracting indicator for the Absorption of Externally Mobilized Funds mandates that MDAs use 100% of approved funds (both loans and grants) from Development Partners for the programs, projects, and activities they were designated for. Additionally, MDAs are required to disclose all sources of external funding to enhance transparency in resource management. This process is vital for ensuring the efficient use of externally mobilized funds and demonstrating the Government's commitment to fulfilling its financial obligations in donor-funded programs.

Appropriation-in-Aid (A-in-A) refers to the revenue that MDAs collect and use directly, as well as donor funds reflected as direct payments from Development Partners in the printed estimates. MDAs are encouraged to maximize their A-in-A collections to supplement the resources allocated by the Government from the Exchequer. The Performance Contracting indicator for A-in-A sets targets for the amount to be collected by each MDA in a specific financial year,

along with its sources. This approach reduces dependency on the Exchequer for financial support, frees up resources for other programs, and enhances accountability in managing self-generated funds.

All Government Ministries, Departments, and Agencies (MDAs) must fulfill their financial obligations - both from Government allocations and Externally Mobilized Funds - by the end of the financial year. These obligations include payments for goods and services, loan repayments, and statutory deductions to relevant institutions. The Pending Bills Ratio indicator stipulates that the unpaid commitments accrued by each MDA at the end of the financial year must not exceed 1% of the total budget for that year. This indicator ensures that suppliers are paid on time and that the Government meets its loan obligations, which in turn stimulates economic growth, particularly in the private sector, and helps maintain a healthy credit rating.

The Project Completion Rate indicator in the Performance Contract measures the percentage of planned projects that are implemented during the financial year. This assessment is based on the deliverables outlined in the project contract and the approved budget for that year. The indicator helps ensure that Government projects - such as roads, dams, and buildings (including hospitals, schools, and offices) - are completed on time according to the Work Plans. It also addresses resource wastage and reduces the occurrence of stalled projects. Additionally, it enhances the efficiency of resource allocation by prioritizing projects that are more likely to be completed successfully.

The Revenue Collection indicator in the Performance Contract applies only to MDAs specifically mandated to collect revenue as outlined by relevant statutes. These MDAs are expected to maximize their revenue collection to support the delivery of Government services. The indicator helps minimize revenue losses and enhances transparency in the revenue collection process.

In addition to the six Financial Management indicators highlighted before, Performance Contracting has main-

streamed two other financially related indicators with the aim achieving affirmative action in accessing procurement opportunities from Government institutions. These indicators are the Access to Government Procurement Opportunities indicator and the Promotion of Local Content in Procurement indicator.

The Access to Government Procurement Opportunities indicator mandates that all Government Ministries, Departments, and Agencies (MDAs) allocate and award at least 30% of their total procurement budget for goods and services, as outlined in the Annual Procurement Plan, to Youth, Women, and Persons With Disabilities (PWDs), whether as individuals or organized groups. Of this 30%, at least 2% should be specifically reserved for PWDs. This indicator acknowledges the unique challenges that these vulnerable groups face in accessing Government procurement opportunities. By reserving procurement quotas for Youth, Women, and PWDs, the indicator ensures that businesses owned by these groups have equitable access to Government contracts, thereby enhancing their capacity to participate in and benefit from larger procurements in the future.

Local producers

The Promotion of Local Content in Procurement indicator requires all MDAs to allocate and award at least 40% of their total procurement budget for goods and services to local producers, as outlined in each MDA's Annual Procurement Plan. This initiative aims to enhance access to Government Procurement Opportunities for local producers and aligns with the Government's BUY KENYA BUILD KENYA campaign.

Performance Contracting significantly contributes to promoting efficiency and effectiveness in the management of public financial resources, enhancing transparency and accountability in revenue collection, and ensuring equitable access to Government Procurement Opportunities. The Performance Management Unit in the Office of the Deputy Chief of Staff for Performance and Delivery Management actively tracks these indicators to assess their effectiveness. Additionally, the Unit periodically reviews the indicators to address challenges and respond to emerging issues in the operational environment.

The writer is the Deputy Chief of Staff for Performance and Delivery Management in the Executive Office of The President.

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Series 2: Performance Contracts of Six Ministries Validated

MINISTRY OF LABOUR AND SOCIAL PROTECTION

Achievements

National Online Skills Readiness: Youth Trained for Online Jobs

- 8,436 youth were trained for online jobs from an increase from 752 in 2022 to 9,188 in 2024

Labour Migration Strategy

- Six (6) new bilateral labour agreements have been signed with UK, Saudi Arabia, UAE, Qatar, Germany and Austria
- An additional 70 specialised institutions have been accredited to offer pre-departure training for Kenyan migrant workers
- 202,125 Kenyans have been placed in jobs abroad in Health, Agriculture, Construction, Hospitality and Domestic Work representing an increase of 187,474 Kenyans (1,280%)

Support to Kenyans Working Abroad

- 231,877 Kenyan migrant workers have been taken through pre-departure orientation, an increase of 937% since 2022.

NSSF Transformation

- The monthly average contributions have increased from KShs 1.4bn to KShs 6.5bn and at the same time the benefits



processing time has reduced from an average of 82 days to an average of 10 days.

Social Protection: Inua Jamii Programme; There has been an increase of:

- 66% (482,429) for older persons receiving cash transfers from 732,914 in 2022 to 1,215,343 in 2024
- 65% (168,767) to households with Orphans and Vulnerable Children receiving cash transfers from 259,654 in 2022 to 428,421 in 2024

Commitments

The Ministry of Labour and Social Projection commits to carry out the following interventions in the Financial Year 2023/2024:

- Provide Social Assistance to Poor and Vulnerable Persons (Inua Jamii Programme), specifically to:
 - 1,208,816 older persons
 - 414,929 households taking care of Orphans and Vulnerable Children

- 57,878 persons living with disabilities

Enhance Delivery of Social Protection Programmes by:

- Finalising the Design of the Kenya Social and Economic Inclusion Project II
- Finalising Two (2) County Specific Social Protection Policies in Garissa and Machakos Counties

Promote Good Governance in Labour Migration by

- Finalising Four (4) Bilateral Labour Agreements (BLAs)/ Memorandum of Understanding (MOUs)

Provide Care, Safe Custody and Rehabilitation of Children in Need of Special Protection by

- Disbursing Nutrition-sensitive Cash Transfer to 40,500 beneficiaries in 11 Counties of: Tana River, Garissa, Wajir, Mandera, Samburu, Isiolo, Kitui, Kilifi, Marsabit, West Pokot and Turkana
- Disbursing Presidential Secondary School Bursary for 22,300 Orphans and Vulnerable Children

Coordinate Rehabilitation of Street Families

- Operationalise Street Families

Rehabilitation County Chapters in 12 Counties:

- Machakos, Narok, Kilifi, Marsabit, Trans-Nzoia, Bungoma, Isiolo, Busia, Turkana, Wajir, Nyandarua and Tharaka Nithi

Undertake Community Empowerment for Improved Livelihoods of Individuals and Families by:

- Finalising The Older Persons Bill 2024 and
- The National Policy for Persons with Disabilities

AT A GLANCE

8,436

Youth were trained for online jobs from an increase from 752 in 2022 to 9,188 in 2024

414,929

Households taking care of Orphans and Vulnerable Children

MINISTRY OF PUBLIC SERVICE & HUMAN CAPITAL DEVELOPMENT

Achievements

Huduma Kenya Service Delivery Platform

- The number of Huduma Centers increased by 5 from 52 in 2022 to 57 in 2024 while the services offered in these centers grew from 128 in 2022 to 152 in 2024 representing a 19% increase.

Kenya School of Government (KSG) Training

- 1,801 additional Public Servants were trained by KSG taking the number up from 15,273 in 2022 to 17,074 in 2024. This represents an increase of 12%.

Public Service: National Youth Service

- An additional 2,950 NYS servicemen and women have been taken through paramilitary training taking the number of those trained from 22,705 in 2022 to 25,655 in 2024.
- New recruits joining NYS has grown from 10,000 in 2022 to 38,205 in 2024, an increase of 28,205

Public Service: Counselling and Wellness Services

- A total of 601 mental health champions were taken through capacity building in 2024 up from 300 in 2022 representing an increase of 100% in mental health champions
- The number of public servants who were able to access counselling services grew from 6,243 to 11,134, representing a growth of 4,891 (78%).

Developed a web based payroll application system for Civil Servants

Commitments

The Ministry of Public Service & Human Capital Development commits to carry out the following interventions in the Financial Year 2023/2024:

Implement Comprehensive Medical Insurance for Civil Servants.

Review the Human Resource Development Policy in order to effectively carry out implementation of Human Resource Strategies in the Public Service.



AT A GLANCE

1,801

Additional Public Servants were trained by KSG taking the number up from 15,273 in 2022 to 17,074 in 2024. This represents an increase of 12%.

4,891

The number of public servants who were able to access counselling services grew from 6,243 to 11,134,

Strengthen Counselling Services in the Public Service that will entail:

- Training 300 Mental Health Champions in the Public Service
- Provide counselling services to 8,000 public servants

Consolidate and Roll Out the Human Resource Information System

(HRIS-Ke) Payroll Module to ensure integrity, efficiency and effective management of human resource records and data in the public service
Increase the number of Citizens served through Huduma Kenya Service Delivery Platforms from 13,500,434 to 14,000,000 during the FY 2024/25.



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MINISTRY OF YOUTH AFFAIRS, CREATIVE ECONOMY AND SPORTS

Achievements

The Ministry of Youth Affairs, Creative Economy and Sports has realised numerous achievements in the last two years including, but not limited to:

Kenya being selected to host AFCON in 2027 alongside Uganda and Tanzania. This includes hosting the Africa Nations Championship (CHAN) in 2025.

Following the Paris Olympics, Kenyan athletes brought home 11 medals comprising 4 gold, 2 silver and 5 bronze in different track and field events. Kenya was ranked 17th position out of 205 nations and 2nd in the athletics category.

FIFA lifted the suspension of Football Kenya Federation in November 2022.

Provision of Business Development Services for the Youth that includes:

- Issuing loans to the youth amounting to KShs 324.5million in 2024. This is an increase of 17.49% from 276.2 million in 2022.
- The number of youth benefitting from these loans has gone up from 21,599 in 2022 to 25,395 in 2024, representing a growth of 18%

Promotion and Development of the Creative Economy which saw:

- 37,000 youth earning from the creative economy in 2024 up from 23,000 in 2022 representing a growth of 60.9%



AT A GLANCE

37,000
Youth earning from the creative economy in 2024

- The number of youth engaging and participating in national development grew from 157,926 in 2022 to 176,505 in 2024, an increase of 11.8%

Sports Training and Clean Sport Education

- 3,983 sports persons were trained at the Kenya Academy of Sports in 2024, up from 2,507 in 2022, representing an increase of 59%
- Further, 15,711 sports persons were reached through clean sport education up from 10,954 sports persons in 2022, a growth of 43%

Commitments

The Ministry of Youth Affairs, Creative Economy and Sports commits to carry out the following interventions in the Financial Year 2023/2024:

Implement the Talanta Hela Initiative that will identify, nurture and monetize 3,290 talents across sports and creatives in the following categories:

- Music, Dance, Comedy, Pageantry, Poetry, Fashion, Content Creation

Enhance Youth Skilling, Employment and Wealth Creation through the National Opportunities Towards Advancement (NYOTA) project. Specifically, this will entail:

- Placing 10,000 youth in apprenticeship and employment

- under NYOTA
- Providing Business Startup Grants to 20,000 youth
- Introduce a mechanism to promote saving culture among 30,000 youth under NYOTA
- Operationalizing 47 community youth SACCOs
- Training 20,000 youth on Entrepreneurship Skills, including 2,000 in green jobs and 7,500 in

online jobs

- Training 40,000 youth on Life Skills

Transform Youth Empowerment Centres (YECs) by:

- Establishing and operationalizing 10 innovations and talent hubs.
- Providing 300,000 youth access to friendly services through Youth Empowerment Centres

Develop and Promote the Sports Industry by:

- Presenting 35 national teams to participate in various international sports competitions
- Collaborating with Sports Federations and other Government Agencies to Host 7 international, regional and local sports events that include:
 - The Safari Rally
 - Equator Rally
 - Sirikwa Classic Marathon
 - U 20 Junior World Trophy Rugby
 - 2nd Africa Deaf Athletics Championship
 - U18 CECAFA
 - Nairobi City Marathon
- Implement 10 sports programmes in various fields for persons with special needs

Build Sports Infrastructure by:

Completing the construction of 10 stadia by December 2024, Talanta Sports Stadium by December 2025 and establishing 28 sports Academies by 2027.

MINISTRY OF MINING, BLUE ECONOMY AND MARITIME AFFAIRS

Achievements

MINING

- The Ministry spearheaded the lifting of the Licensing ban (moratorium) that had been imposed since 2019. This led to the resumption issuance of Mineral Rights (Licences and Permits). A total of 1,400 Applications were processed thus invigorating the sector. As a result, new investments worth over KShs. 67 Billion in Limestone, Titanium, Manganese and others were realised.
- The Ministry set up Mineral Value Addition Centres, including a gemstone centre in Taita, a gold refinery in Kakamega, a granite plant in Vihiga, and resumed fluor spar mining in Elgeyo Marakwet, to boost in-country mineral processing and value addition.
- To formalise artisanal mining, the ministry launched a capacity-building program, forming over 228 Artisanal Mining Marketing Cooperatives

BLUE ECONOMY

- Captured fish increased from 174,027 metric tonnes in FY 2022/23 to 191,439 metric tonnes in FY 2023/24. Freshwater fish production rose from 108,203 to 119,032 metric tonnes, while marine fish production grew from 37,992 to 41,791 metric tonnes during the same period.



AT A GLANCE

174,027
Metric tonnes in FY 2022/23 to 191,439 metric tonnes in FY 2023/24 of fish

- 1,263 Common Interest Groups in coastal counties received Ksh 1.17 billion in grants to diversify livelihoods. Additionally, at least seven (7) fish landing sites and markets in Malindi and Likoni were completed and operationalized.

- 445 Beach Management Units were converted into cooperatives through registration with the Ministry of Cooperatives and MSME Development

- Six patrol boats were commissioned to enhance surveillance for both marine and inland waters.

MARITIME AFFAIRS

- 5,989 youths received maritime training, leading to job creation, a 63% increase in foreign

remittances, and greater awareness of opportunities in the shipping and maritime industries.

- 2,798 Kenyans were successfully recruited into foreign-flagged ships, a 13% increase from the previous year.

Commitments

In the financial year 2024/2025, the Ministry of Mining, Blue Economy and Maritime Affairs commits to:

1. Conduct Geological Mapping and Mineral Exploration for:
 - Sulfide deposits in Kamser-Seka in

Homa Bay County

- Copper in Maragwa and Kiamiramba in Tharaka Nithi County
- Coltan in Boka Tana River County
- Ground truthing for mineral occurrences in Siaya, Kakamega and Bomet Counties

2. Undertake Geo-hazard Mapping and Geo-technical assessment on landslide-prone counties to provide proper guidance in regards to investments and disaster risk management

3. Facilitate the Construction of Mineral Processing and Value Addition centres as follows:

- Kakamega Gold Refinery
- Vihiga Granite Cutting and Processing Centre

4. Develop a Maritime Spatial Plan aimed at promoting efficient, effective, coordinated and sustainable use and governance of maritime resources

5. Develop Memoranda of Understanding on Shipping and Maritime to increase the number of seafarers seeking employment and address lack of seetime opportunities

6. Promote Artisanal Mining as a way of creating employment and as a source of livelihood. This entails:

- Coordinating formation of 150 Artisanal and Small Scale Mining (ASM) Cooperatives

- Operationalizing Artisanal Mining Committees in 24 Counties

7. Develop the Coastal Blue Economy and Fisheries Infrastructure including:

- Mwaepe fish landing site in Kwale County
- Kidongo fish landing site in Mombasa County
- Kilifi Central fish landing site in Kilifi County
- Kipini fish landing in Tana River County
- Mkowe fish landing site in Lamu County
- National Mariculture Resource and Training Centre (NAMARET) in Shimoni, Kwale County

8. Develop Lake Victoria Blue Economy and Fisheries Infrastructure including:

- Mainuga, Wakula and Nyadhiwa fish landing sites in Homa Bay County
- Asat and Ogal fish landing sites in Kisumu County
- Wichlum and Asembo Bay/Kokach fish landing sites in Siaya County
- Bumbe fish landing site in Busia County
- Kabonyo Fisheries and Aquaculture Service and Training Center of Excellence



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MINISTRY OF TOURISM AND WILDLIFE

Achievements

Growth in International Visitors

The number of international arrivals increased by 48.6% from 1.4million in 2022 to 2.08 million in 2024.

- Correspondingly, tourism earnings grew from KShs 268 billion in 2022 to KShs 352 billion in 2024 representing a 31.5% increase

Increase in Hotel Bed Occupancy

- Hotel bed occupancy increased by 23.1% from 7.01 million in 2022 to 8.63 million in 2024.

Increase in MICE tourism

- Meetings, Incentives, Conferences, and Exhibitions (MICE) tourism grew from 896 international conferences in 2022 to 977 in 2024 representing a 10% growth
- Correspondingly, conference capacity utilisation improved by 1.3% from 9.9% in 2022 to 11.2% in 2024

Increase in tourism training at Kenya Utalii College

- The number of students trained at Kenya Utalii College increased from 1,901 in 2022 to 2,741 in 2024 signalling a growth of 44.2%.

Rise in Number of Visitors to National Parks and Game Reserves

- The number of visitors to national parks and game reserves has increased by 43% from 2.5 million in 2022 to 3.6 million in 2024
- Revenue collections made by KWS also grew by 43% from KShs 2.35 billion in 2022 to KShs 7.66 billion in 2024. This is also attributable to the onboarding of services to eCitizen.

Improved Wildlife Conservation

- As a result of wildlife conservation activities, the number of black rhinos grew by 4.3% from 963 in 2022 to 1,004 in 2024.
- One Rhino Salient Sanctuary in Aberdare National Park was rehabilitated towards increasing endangered species numbers.

Settlement of Human Wildlife Compensation (HWC) claims

- KShs 480 Million was released by the National Treasury in 2023/2024 FY for settlement of Human Wildlife Compensation (HWC) claims. The entire amount was disbursed to HWC beneficiaries.

Climate Change Mitigation

- Water for wildlife and communities was provided near conservation areas. Twenty-one (21) water pans and 4 boreholes were constructed in the Tsavo Conservation Area in 2023/24 FY

Commitments

The Ministry of Tourism and Wildlife commits to carry out the following interventions in the Financial Year 2024/2025:



Wildlife Protection Conservation and Management that will entail:

- Mapping 3 wildlife corridors for restoration
 - Amboseli - Kitenden corridor
 - Laikipia - Lariak Forest Corridor
 - Nairobi National Park – Athi Kapiti Corridor

- Developing the Human Wildlife Conflict Guidelines
- Developing the National Wildlife Strategy 2030 Action Plan II 2024 -2027
- Participating in the development of the Integrated Ecosystem Based Natural Resource Policy

Coordination and Governance of the Wildlife Sector Governance that will involve

- Review of four Memoranda of Understanding between:
 - Kenya - Ethiopia,
 - Kenya – Angola,
 - Kenya - India and
 - Kenya – Uganda (covering the Mt. Elgon Ecosystem)
- Gazettement of three Management Plans
 - Mbokishi Conservancy
 - Mara Ripoi Conservancy and
 - Mbale Conservancy

- Review of the Wildlife Conservation and Management Act 2013

Domesticate and Implement Wildlife Multilateral Agreements and Related Processes by:

- Updating and maintaining a Multilateral Environmental Agreements (MEAs) register and calendar of events
- Host the 5th meeting of Signatories for the Convention on Migratory Species, (CMS) – Sharks Memorandum of Understanding
- Implement resolutions of the East African Community Sectoral Council meeting of Tourism and

Wildlife Management

- Develop project proposal for GEF 8 (Global Environment Facility) and GBFF (Global Biodiversity Framework Fund)

Human-Wildlife Conflicts Management and Claims Compensation. This will be done by:

- Verifying and paying Human-Wildlife Conflict compensation claims
- Capacity building County Wildlife Conservation Committees on Human-Wildlife Conflict.
- The Ministry commits to piloting and digitalization of a Human-Wildlife Conflict claims database in hotspot Counties (Laikipia, Taita Taveta, Meru, Kajiado, Narok and Baringo)

Combating Poaching and Illegal Wildlife Trafficking by:

- Training Kenya Wildlife Service and National Government, Administration Officers as Law Enforcement Agencies on combating poaching and wildlife trafficking
- Developing the National Strategy on Combating Poaching and Illegal Wildlife Trafficking

Promote Domestic Tourism through the Tembea Kenya Campaign and Increase Domestic Bed-nights

The Ministry commits to increasing domestic bed-nights to 5 million in the current financial year. The Ministry will also promote affordable travel and accommodation.

Develop and Promote Tourism Niche Products by:

- Mapping tourism niche products in 15 Counties:
- Meru, Murang'a, Nyeri, Tharaka Nithi, Kericho, Nakuru, Lamu, Mombasa, Tana River, Turkana, Uasin Gishu, Garissa, Bomet, Homa

Bay, Kakamega, Kisii and Kisumu

- Diversifying and promoting five new tourism niche products:
- Agri-tourism, Cultural Adventure, Avi-tourism, Gastronomy and Sports
- Developing an annual calendar of tourism events (domestic and International)
- Developing and launching a domestic tourism campaign strategy

Wildlife Conservation Education Participation and Awareness

The Ministry commits to:

- Commemorate six (6) International Environment and Wildlife Days:
- Capacity build wildlife clubs in 40 learning institutions on Financial Management and Wildlife conservation;
- Develop and disseminate education and awareness materials to wildlife stakeholders;
- Train and sensitise 1000 community members around conservation areas on conservation and management of wildlife;
- Train 500 Trainers of Trainers (TOTs) on conservation promotion
- Organise ten (10) wildlife debates with various higher institutions of learning.

Control and Management of Waste in Conservation Areas by:

- Reporting annually on the status of waste management in Mombasa Marine National Park, Tsavo East and Tsavo West National Parks protected areas
- Publishing enforcement notice for plastic ban in Mombasa Marine National Park, Tsavo East and Tsavo West National Parks protected areas
- Undertaking 3 awareness

campaigns on the plastic ban initiative in Tsavo, Coast and Southern conservation areas

Tourism Legal and Legislative Reforms

- Review the Tourism Policy
- Review the Tourism Promotion Fund Regulations 2019
- Review the Tourism Act Cap 381
- Develop the Tourism Strategy

Coastal Beach Management (Enhance safety and security in the tourism sector)

The Ministry commits to enhancing safety and security through enhanced collaboration with the Ministry of Interior and National Administration, the private sector and other stakeholders by:

- Enhancing safety and security at Tiwi beach (Kwale County) by providing street lighting, establishing and equipping tourism security booths in collaboration with County Government of Kwale
- Capacity building with 200 beach operators in Mombasa and Lamu Counties on safety and security and other tourism emerging issues
- Developing a Code of Conduct for all beach operators

Increase Tourist Arrivals

During the FY 2024/25, the Ministry commits to increase tourist arrivals to 2.5 million visitors by improving destination competitiveness and enhancing marketing strategies through enhanced collaboration with relevant stakeholders.

Increase Tourism Earnings

During the FY 2024/25, the Ministry commits to increase tourism earnings to KShs 430 billion from KShs 352 billion recorded in 2023.

Promote Tourism Stakeholders Engagements and Capacity Building by:

- Forming a joint technical committee to Implement four signed MOUs with other Countries
- Conduct at least three regional tourism capacity building forums on Safety and Security (Central Rift, North Rift and Mt. Kenya Regions)
- Conduct bi-annual tourism stakeholder's forums to evaluate the performance of the sector
- Commemorate the UN Tourism Day with tourism stakeholders
- Create tourism awareness campaigns in 4 emerging markets – 2 in Africa and 2 out of Africa

AT A GLANCE

48.6% Increase
1.4million in 2022 to 2.08 million in 2024.



MINISTRY OF HEALTH

Achievements

1) Social Health Insurance rolled out under the Social Health Authority with three funds (Primary Care Fund, Social Health Insurance Fund, Emergency, Chronic and Critical Care Fund) with enhanced benefits package, that will improve accessibility and affordability of quality healthcare services.

2) Promoted community health through the recruitment and training of 107,000 Community Health Promoters.

3) Enhanced service delivery at primary level through establishment of 195 out of 315 (61% coverage) Primary Care Networks across all the 47 counties.

4) Digitization of the health ecosystem across all the 47 counties through the operationalization of the Electronic Community Health information system and the Health information Exchange system that will enhance service delivery.

5) Improved Human Resources for Health by:

a. Enhancing training of health professionals through the increase in the number of KMTCs by 19% from 71 in 2022 to 85 in 2024 and the number of graduates from 15,915 in 2022 to



- b. 22,695 in 2024, a 43% increase.
- b. Establishment of Kenya Human resources for Health Council.
- c. Establishment of the presidential task force on Human resources for health,
- d. Signing of MOU with the Kenya National Union of Nurses to enhance industrial harmony in the sector.

Commitments

- 1) Rollout of Universal Health Coverage by:**
 - a. Improving the purchase of strategic health services, reduce inefficiencies in provider payment mechanisms and increase enrollment in the Social Health Insurance Fund
 - b. Operationalization of Social Health Authority

- c. Providing technical support to counties to establish 50 Primary Care networks
- d. Training 10,000 Community Health Promoters on basic modules for community health
- e. Developing the Human Resources for Health Policy

- 2) Improve access to Health Products and Technologies (HPTs) by, among others:**
 - Disseminating all four HPT lists that include:
 - Kenya Essential Medicines Lists 2023,
 - Kenya Essential Medical Supplies List 2023,
 - Kenya Essential Diagnostics List 2023,
 - Kenya National Medicines Formulary 2023 to all Counties
 - Disseminating Forecasting

AT A GLANCE

107,000
Recruitment and training
107,000 Community Health Promoters.

61% coverage
Establishment of 195 out
of 315 (61% coverage)
Primary Care Networks
across all the 47 counties.

400,000
Increase the number
of blood and blood
components available to
400,000

and Quantification Standard Operating Procedures/ Guidelines to all Counties

- 3) Improve local manufacturing by** developing the strategic plan for local manufacture of Health Products and Technologies (HPTs).
- 4) Design a new structure** for acquisition of medical equipment through the National Equipment Supplies Program to replace the Managed Equipment Program.
 - This will entail equipping the

selected hospitals with state-of-the-art medical equipment that include theater, CSSD, dialysis, ICU and radiology equipment

- 5) Increase the number of blood and blood components available to 400,000** to ensure increased access to safe blood transfusion services in the Country
- 6) Increase the number of HIV patients put on Antiretroviral (ARV) Therapy from 1,342,000 to 1,365,000.**
- 7) Provide 3,947 internship opportunities** for medical trainees.
- 8) Increase the proportion of deliveries conducted by skilled birth attendants from the current 72% to 75%**
- 9) Develop the Kenya Health Strategic plan.**
- 10) Increase the number of people with drug susceptible TB on treatment to 100,000.**
- 11) Progress the construction of the Regional Cancer Center at Kisii Level 5 to 50%**
- 12) Implement Malaria prevention measures to reduce the Malaria incidence from the current 104 per 1,000 persons to 80 per 1,000 population**