



# THE NATIONAL TREASURY & ECONOMIC PLANNING

## PUBLIC NOTICE

### DRAFT PUBLIC FINANCE MANAGEMENT (PUBLIC OFFICERS MEDICAL SCHEME FUND) REGULATIONS, 2024

The State Department for Public Service was established under Executive Order No. 2 of 2023 – Organization of Government of the Republic of Kenya, to provide policy direction and management of the human resource function in the public service. The State Department for Public Services provides human resources policy leadership, advisory services, technical support, and coordination for the public service. It is under the Ministry of Public Service & Human Capital Development.

The Government of Kenya introduced a comprehensive Medical Insurance Scheme for civil servants and disciplined services and their eligible dependents named Comprehensive Medical Insurance Scheme for Civil Servants & Disciplined Services (the Scheme). The scheme was rolled out with effect from 1<sup>st</sup> January 2012 and has been in operation until the establishment of the Social Health Authority.

The Scheme started with basic coverage of a principal member and three (3) dependents and was four years later enhanced to a principal member and six (6) dependents. The benefits package was also improved and currently includes outpatient, inpatient, and specialized services, dental, optical, annual medical checkups for member and spouse, road ambulance, emergency air rescue services, overseas treatment, group life and last expense cover.

Social Health Authority facilitates access for all Kenyan residents to a comprehensive range of quality health services. These services include integrated preventive, promotive, curative, rehabilitative, and palliative health services at level 4, 5, and 6 health facilities.

For civil servants to continue receiving this benefit from the Scheme as part of their remunerations, a Fund is proposed to enable civil servants first to receive the comprehensive range of quality health services from the Social Health Authority and, once this is exhausted, proceed with the limits provided for under the comprehensive medical insurance scheme for civil servants and disciplined services (renamed Public Officers Medical Scheme). The proposed Public Officers Medical Scheme include civil servants and any other participating group of public officers. Funds recovered from their medical benefits will be channelled to the Fund established to support the Scheme. Civil servants and all other participating public servants of the proposed Public Officers Medical Scheme shall continue contributing to the Social Health Authority through payroll deductions.

The State Department for Public Service has now proposed the establishment of a Fund to be called the Public Officers Medical Scheme Fund, which will receive funds from the medical benefits recovered being part of public officers' contractual remunerations.

The proposed Public Officers Medical Scheme Fund will finance the provision of a medical scheme for public officers in addition to the social health insurance benefit package provided for under the Social Health Insurance Act. This means that the limits provided under the social health insurance benefit will have to be exhausted by a member or qualifying dependent first before the limits under the Public Officers Medical Scheme are considered. Accordingly, an Inter-Agency Team composed of public officers drawn from the Executive Office of the President, the Office of Chief of Staff and Head of Public Service, the Ministry of Health State Department for Medical Services, the National Treasury, the Office of the Attorney General and Department of Justice, and the Civil Service Unions and has now finalized preparing the draft Public Finance Management (Public Officers Medical Scheme Fund) Regulations, 2024.

The Public Finance Management (Public Officers Medical Scheme Fund) Regulations, 2024 have been posted to the National Treasury website <http://www.treasury.go.ke>.

Now, pursuant to Section 4 (a) and 5 (3) (a) and (b) of the Statutory Instruments Act, 2013, the National Treasury & Economic Planning invites members of the public to submit any comments, inputs or memoranda they may have on the said draft Public Finance Management (Public Officers Medical Scheme Fund) Regulations, 2024 in the format provided on the website.

The comments, inputs or memoranda thereof from the general public may be forwarded to the Principal Secretary, National Treasury, P. O. Box 30007-00100, Nairobi or hand-delivered to the Office of the Principal Secretary, National Treasury Building, Nairobi, or emailed to [ps@treasury.go.ke](mailto:ps@treasury.go.ke) and copied to [jona.wala@treasury.go.ke](mailto:jona.wala@treasury.go.ke) to be received by **18<sup>th</sup> November, 2024 at 5.00 p.m.** The comments inputs or memoranda from the general public once received will be considered public record and may be shared with the legislative arm of the Government. Comments are most helpful if they indicate the specific regulation or group of regulations to which they relate, contain a clear rationale and where applicable provide a suggestion for alternative wording. Comments must be submitted in English (see format for Template for Comments). The Regulations may be modified in light of comments received before being published in the final form.

There shall be in-person meetings for public consultations on the above Public Finance Management (Public Officers Medical Scheme Fund) Regulations, 2024 as per the schedule below: -

	Stakeholder	Dates for meeting	Time for meeting
1.	State Department for Public Service	20th November, 2024	
2.	Civil Servants Union	20th November, 2024	10.00 am
3.	Teacher Service Commission	20th November, 2024	10.00 am
4.	Public Service Commission	20th November, 2024	10.00 am
5.	Salaries and Remuneration Commission	20th November, 2024	10.00 am
6.	Social Health Authority	20th November, 2024	10.00 am
7.	Members of the Public	20th November, 2024	10.00 am

Civil servants may also submit their comments through their Union representatives. The invitation letters for the meetings shall be hand-delivered to the registered stakeholders before the date of the meeting. The venue of the meeting will be The National Treasury 5th floor AGDs Board room as indicated in the invitation letter.

**Hon. CPA John Mbadī Ng'ongo, EGH**  
**CABINET SECRETARY/THE NATIONAL TREASURY AND ECONOMIC PLANNING**