



HIFADHI

Ruto azindua mpango wa mapato ya mabilioni ya shilingi kwa Mbuga ya Tsavo West **UK 10**



MAKALA

Wakulima Nakuru wageukia mbegu asili kukabiliana na majanga ya hali ya hewa **UK 17**

Desemba 16, 2025

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TATHMINI YAKO YA WIKI

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TOLEO La. 25/2025-2026

Mpango mpya wa serikali kutengeneza dawa nchini

Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui, alisisitiza dhamira ya serikali ya kupunguza utegemezi wa dawa zinazoagizwa kutoka nje na kuimarisha utengenezaji wa dawa za ndani.

HABARI KAMILI 2



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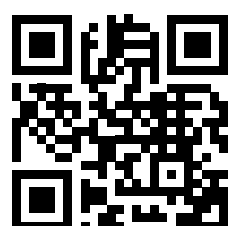


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Serikali yapanga kuzalisha dawa muhimu ndani ya nchi

NA LEAH AUGO (MYGOV)

Kenya imechukua hatua madhubuti kupunguza utegemezi wake kwa dawa zinazoagizwa kutoka nje na kujenga sekta ya ushindani ya viwanda vya dawa vya ndani. Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui, alithibitisha tena dhamira ya Serikali ya kupunguza utegemezi wa dawa zinazoagizwa kutoka nje na kuimarisha uzalishaji wa dawa ndani ya nchi. “Viongozi wa Serikali, wawekezaji na wazalishaji wameungana kuunga mkono ajenda mpya ya kitaifa inayoweza uzalishaji wa ndani kama injini ya ukuaji wa uchumi, uundaji wa ajira na uimara wa mfumo wa afya,” alisema Kinyanjui. Waziri huyo alibainisha kuwa Serikali inaweka kipaumbele sera zitakazohakikisha upatikanaji wa soko kwa dawa zinazozalishwa nchini, kulipa kwa wakati, na kuondoa vikwazo vya kikanuni. “Hakuna nchi inayoweza kustawi kwa kutegemea uagizaji wa bidhaa pekee,” alisema, akisisitiza umuhimu wa uzalishaji wa ndani katika ukuaji wa uchumi. Dhamira hiyo ilikuwa kitovu cha Kifungua Kinywa cha Wawekezaji



Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui.

wa Uzalishaji wa Dawa kilichofanyika Nairobi, chini ya kaulimbiu “Mabadiliko ya Mtazamo: Kutoka Uagizaji hadi Uzalishaji wa Ndani wa Bidhaa za Dawa.” Kinyanjui alisisitiza tena uungwaji mkono thabiti wa Serikali kwa uzalishaji wa dawa wa ndani, akieleza umuhimu wa hatua za pamoja na Wizara ya Afya ili kuhakikisha upatikanaji wa soko, malipo ya wakati, na kuondoa vikwazo vya kisheria na kikanuni vina-vyokwaza ukuaji wa sekta hiyo. “Wajibu wetu kama wizara ni kuchochea ukuaji wa uchumi. Hakuna nchi inayoweza kustawi kwa kutegemea uagizaji pekee,” aliongeza. Waziri huyo alifichua kuwa kwa sasa Kenya inaagiza zaidi ya asilimia 70 ya dawa zake—utegemezi uliopitiliza unaobana akiba ya fedha za kigeni, kuifanya nchi kukabiliwa na misukosuko ya bei za kimataifa, kuvuruga minyororo ya usambazaji, na kuongeza gharama za huduma za afya. Katibu wa Uhamasishaji Uwekezaji, Abubakar Hassan Abubakar, alisisitiza kuwa mwelekeo wa kuelekea uzalishaji wa ndani si hiari bali ni mkakati wa kimakusudi. Alisema Kenya inalenga kukidhi

angalau asilimia 60 ya mahitaji yake ya dawa kupitia uzalishaji wa ndani, kwa kuungwa mkono na motisha mahsusi, Maeneo Maalum ya Kiuchumi (SEZs), na mageuzi ya sera. Katibu wa Huduma za Matibabu, Dkt Ouma Oluga, alisisitiza haja ya kushughulikia changamoto za muda mrefu zinazokwamisha uwezo wa sekta hiyo. “Kwa kukabiliana na gharama kubwa za uagizaji, mapungufu ya ufadhili, vikwazo vya uhamishaji wa teknolojia na changamoto za kikanuni, tunaweza kuimarisha uzalishaji wa ndani, kuunda ajira, kuokoa fedha za kigeni na kuboresha upatikanaji wa huduma bora za afya,” alisema Dkt Oluga. Aliongeza kuwa Kenya inajiweka katika nafasi ya kuwa kinara wa kikanda katika ubunifu na uzalishaji wa dawa. Ili kufungua mtaji unaohitajika kwa mabadiliko haya, Shirika la Maendeleo ya Kenya (KDC) lilitangaza mipango ya kuanzisha mifumo ya ufadhili wa muda mrefu na uwekezaji wa hisa iliyoundwa mahsusi kwa sekta ya dawa. Mkurugenzi Mkuu wa KDC, Norah Ratemo, alisisitiza kuwa uzalishaji unahitaji mtaji wa subira na aliwahimiza wawekezaji kuomba ufadhili wa hisa na mikopo katika maeneo ya kipaumbele yanayoweza kuongeza haraka uwezo wa uzalishaji wa Kenya. Bi Ratemo alisema mabadiliko hayo ya kifedha yanalenga kulinda minyororo wa thamani wa dawa, kupunguza utegemezi wa uagizaji, na kuifanya

ENDELEA UK 3




KENYA MEDICAL SUPPLIES AUTHORITY (KEMSA)

Tel No: +254111035800
www.kemsa.go.ke Email: info@kemsa.go.ke
National Supply Chain Centre, Embakasi Off Airport North Road
P.O. Box 47715-00100 GPO Nairobi, Kenya

INVITATION FOR TENDER (IFT) NOTICE

The Kenya Medical Supplies Authority (KEMSA) on behalf of the Government of Kenya, Ministry of Health herewith invites sealed tender as follows:

No.	Tender No.	Tender Description	Tender Closing Date
GLOBAL FUND- KEN-T-TNT			
1.	GF ATM TB GC7/OIT 01/2025-2026	SUPPLY OF TB AND LUNG HEALTH EQUIPMENT	20th January, 2026 at 10.00am

- Qualified and Interested tenderers may obtain further information during office hours on Monday to Friday 08.00hrs and 17.00hrs except on Public Holidays from Procurement Directors office situated at:

**KEMSA, National Supply Chain Centre,
Embakasi Off Airport North Road,
P.O Box 47715-00100, Nairobi
Tel No: +254111035800
Email: procurement.programs@kemsa.go.ke**
- Tender documents may be viewed and downloaded free of charge from the website: <http://www.kemsa.go.ke/tenders> and **PPi Portal: tenders.go.ke**. Tender Documents obtained electronically will be **free of charge**.
- Tenderers must register their bid documents at the Procurement Office or via email at procurement.programs@kemsa.go.ke (Refer to registration form in the tender document) to facilitate any further clarification or addendum.
- The bid documents must be deposited in the Tender Box No.2 marked Global Fund at the reception on the Ground floor- Office Block, KEMSA, National Supply Chain Centre, Embakasi Off Airport North Road, Nairobi on or before **20th January, 2026**.
- There will be a Pre bid conference at KEMSA's Tender Opening Hall, Office Block -Ground Floor, National Supply Chain Centre, Embakasi Off Airport North Road, Nairobi, Kenya on **8th January, 2026 at 10:00am**
- Late bids shall be rejected and returned unopened.



KEMSA: YOUR PARTNER IN HEALTHCARE





Ministry of Investments, Trade and Industry

State Department for Industry

CALL FOR PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA ON THE DRAFT KENYA ACCREDITATION SERVICE ACT (AMENDMENT) BILL, 2025; ACCREDITATION (GENERAL) REGULATIONS, 2025 AND THE ACCREDITATION (FEES) REGULATIONS 2025

The Ministry of Investments, Trade and Industry (MITI) has developed the draft **Kenya Accreditation Service (Amendment) Bill, 2025; the Accreditation (General) Regulations, 2025; and the Accreditation (Fees) Regulations, 2025**. The Bill seeks to align the Kenya Accreditation Service Act CAP 496A with best practices in accreditation of conformity assessment bodies and emerging trends, while the Regulations seek to operationalize the Act.

Pursuant to the requirements of the Constitution of Kenya, MITI is undertaking public consultations on the draft Bill and Regulations and hereby invites members of the public to participate in the public participation foras as per the schedule below:

DATE	TARGETED COUNTIES	VENUE	TIME
15 th January 2026	Nairobi, Kiambu, Kajiado.	Kenyatta International Convention Centre (KICC) - Nairobi	9:00am - 2:00pm
	Machakos, Kitui and Makueni	Wote Social Hall - Makueni	9:00am - 2:00pm
20 th January 2026	Tharaka Nithi, Meru, Nyeri, Embu, Kirinyaga, Murang'a	University of Embu - Embu	9:00am - 2:00pm
	Garissa, Isiolo, Mandera, Marsabit, Samburu and Wajir	Catholic Pastoral Centre - Isiolo	9:00am - 2:00pm
23 rd January 2026	Mombasa, Kilifi, Kwale, Taita Taveta, Lamu, Tana River	Technical University of Mombasa - Mombasa	9:00am - 2:00pm
	Nakuru, Laikipia, Nyandarua, Baringo	Kenya Industrial Training Institute (KITI) - Nakuru	9:00am - 2:00pm
27 th January 2026	Uasin Gishu, Nandi, Elgeyo Marakwet	County Secretary's Hall - Eldoret	9:00am - 2:00pm
30 th January 2026	Bungoma, Trans Nzoia, Kakamega	Kibabi University - Bungoma	9:00am - 2:00pm
3 rd February 2026	Kisumu, Siaya, Busia, Vihiga	Mama Grace Onyango Social Hall - Kisumu	9:00am - 2:00pm
6 th February 2026	Narok, Kericho, Kisii, Nyamira, Bomet, Homa Bay, Migori	Agricultural Training Center (ATC) - Kisii	9:00am - 2:00pm

One may also submit their views using the prescribed template through the email address publicparticipation@kenas.go.ke on or before **6th February, 2026**. The draft Kenya Accreditation Service (Amendment) Bill, 2025; Accreditation (General) Regulations, 2025; Accreditation (Fees) Regulations, 2025 and the memorandum submission template can be accessed on the KENAS website www.kenas.go.ke.

**Principal Secretary
State Department for Industry**

ENDELEA KUTOKA UK 2

Kenya kuwa kitovu cha kikanda cha uzalishaji na usafirishaji. Chama cha Wafamasia Kenya (PSK) kilisisitiza kuwa mabadi-liko hayo ni ya dharura, kiki-bainisha kuwa taifa lisiloweza kuzalisha dawa muhimu “hali-wezi kulinda wananchi wake.” Rais wa PSK, Dkt Wairimu Njuki, alihimiza nchi kuchukulia dawa kama rasilimali za kimkakati—sambamba na chakula, nishati na ulinzi wa taifa. Kupitia nguzo zake za EPIC—Elimu, Sera, Ubunifu na Ushirikiano—chama hicho kiliahidi kuimarisha maandalizi ya rasilimali watu, uthabiti wa kikanuni, matumizi ya teknolojia, utafiti na ubia wa uwekezaji unaozingatia ubora. Mkurugenzi Mtendaji wa BioVax, Dkt Wesley Rono, alieleza jinsi Kenya inavyolingana na azma ya Afrika ya kuzalisha angalau asilimia 60 ya chanjo zake barani humo ifikapo mwaka 2040. “Katika BioVax, tunatekeleza azma hii kwa kujenga uwezo, ushirikiano na teknolojia zita-kazoiweka Kenya kama kitovu cha Kibayotekinolojia cha kikanda,” alisema. Mkutano huo ulifungwa kwa azimio la pamoja: mustakabali wa sekta ya dawa ya Kenya lazima ujengwe ndani ya nchi, kwa ushindani na kwa ushirikiano. Kwa mwelekeo wazi wa sera, ufadhili unaopatikana kwa urahisi, uratibu wa kikanuni na ushirikiano thabiti wa sekta,

Muundo mpya wa ufadhili kuhakikisha hakuna mwanafunzi anayeachwa nyuma

NA DICKSON MWITI
(KNA)

Serikali, kupitia Wizara ya Elimu, inapitia upya mfumo wa sasa wa ufadhili wa elimu ili kuhakikisha kuwa hakuna mwanafunzi anayestahili anayenyimwa fursa ya kufikia malengo yake ya kitaaluma kutokana na changamoto za kifedha, amesema Waziri wa Elimu, Dkt Julius Migos Ogamba. Akizungumza katika Kaunti ya Meru wakati wa mahafali ya sita ya Taasisi ya Kitaifa ya Ufundi ya Meru, ambapo zaidi ya wanafunzi 3,000 walihitimu na kupata vyeti mbalimbali, Waziri huyo alisema kuwa mkabala mpya unalenga kupanua upatikanaji wa ufadhili wa elimu kwa wanafunzi kote nchini. Alibainisha kuwa mfumo mpya wa ufadhili wa TVET sasa unawezesha wanafunzi kufaidika na chaguo nafuu za kifedha, zikiwemo ufadhili wa masomo (scholarships), mikopo na ruzuku, hatua inayokuza usawa na ujumishi. “Tunalenga kuhakikisha kila mwanafunzi, bila kujali asili yake, anapata nafasi sawa ya kumaliza masomo yake. Hakuna mwanafunzi



Waziri wa Elimu Dkt. Migos Ogamba akitoa hotuba yake wakati wa sherehe za mahafali ya sita ya Chuo Kikuu cha Meru. Picha na Dickson Mwiti

anayepaswa kunyimwa elimu kwa sababu ya ukosefu wa karo,” alisema Dkt Ogamba. Alifichua kuwa Serikali tayari imetoa Sh bilioni 1.2 na inapanga kuongeza Sh milioni 800 zaidi kusaidia mikopo ya wanafunzi na ruzuku ya karo. Ogamba aliisifu modeli ya Elimu na Mafunzo Yanayozingatia Umahiri (CBET), akisema inaendelea kuzalisha wahitimu wenye ujuzi wa vitendo unaolingana na mahitaji ya sasa ya soko la ajira. “Modeli ya CBET imesaidia kushughulikia viwango mahususi vya kazi na kuhakikisha wanafunzi

wetu wanapata ujuzi sahihi unaoawezesha kuajiriwa mara moja baada ya mafunzo,” aliongeza. Waziri huyo alisisitiza nafasi kuu ya taasisi za TVET katika kuendeleza ajenda ya maendeleo ya Kenya chini ya Dira ya 2030, Ajenda ya Mabadiliko ya Kiuchumi ya Chini-Juu (BETA) na Mpango wa Kenya Kwanza, akibainisha kuwa ustawi wa taifa unategemea uzalishaji na ujuzi wa vijana. Aliongeza kuwa Serikali inaweza pakubwa katika miundombinu ya kisasa, vifaa vya kidijitali na kuboresha vituo vya mafunzo katika

Taasisi za Kitaifa za Ufundi ili kuoanisha elimu na mahitaji ya Mapinduzi ya Nne ya Viwanda. Dkt Ogamba aliwataka washirika wa maendeleo, sekta binafsi na serikali za kaunti kushirikiana na serikali ya kitaifa katika kuimarisha taasisi za TVET, akisema maendeleo bora ya ujuzi yanahitaji ushirikiano thabiti unaounganisha mafunzo na ajira, ubunifu na ukuaji wa biashara. Mkuu wa Taasisi ya Kitaifa ya Ufundi ya Meru, Dkt Mutembei Kigige, aliangazia mafanikio ya taasisi hiyo, akibainisha kuwa ushirikiano wa karibu na viwanda vya ndani umeimarisha matokeo ya mafunzo na kuongeza utayari wa wanafunzi kuingia sokoni ajira. Alisema ushirikiano na mashirika ya kibiashara umewezesha waajiri kuchangia moja kwa moja katika uundaji wa programu za mafunzo kupitia mfumo ya mafunzo ya pacha (dual training), na hivyo kuzalisha wahitimu walio tayari kwa kazi. Dkt Kigige aliongeza kuwa taasisi hiyo imetekeleza kikamilifu modeli ya CBET katika idara zote mwaka huu, ikiwa na mitaala 47 iliyoidhinishwa. Alitangaza kuwa chuo hicho kimepewa mamlaka ya kutoa vyeti vyake kama taasisi inayotoa sifa za kitaaluma, hatua aliyoitaja kuwa ni kihistoria.



AGRICULTURAL DEVELOPMENT CORPORATION

P.O BOX 47101 - 00100 DEVELOPMENT HOUSE, TEL: 2250695/185,
Email executiveoffice@adc.go.ke/procurement@adc.go.ke.

TENDER NOTICE

Agricultural Development Corporation invites eligible and competent suppliers for the tenders below:-

No.	Tender No.	Description	Tender Fees (Kshs)	Category	Closing Date
1.	ADC /1/2025/26	Supply and delivery of Agro Chemicals (Herbicides, Fungicides & Insecticides)	1,000.00	Open Tender	6th January, 2026 at 10.30 am
2.	ADC/2/2025/26	Provision of Staff & Board of Directors Medical Insurance Cover(Brokerage Firms Only)	1,000.00	Open Tender	7th January, 2026 at 2.30 pm
3.	ADC/3/2025/26	Provision of General Insurance Cover (Brokerage Firms Only)	1,000.00	Open Tender	6th January, 2026 at 2.30 pm
4.	ADC/4/2025/26	Supply and delivery of Farm Equipment's & Machinery	1,000.00	Open Tender	7th January, 2026 10.30am

Complete tender documents may be obtained from the Procurement Office, 9th Floor Development House during normal working hours (8.00 a.m. – 5.00 p.m.) upon payment of non-refundable fee of Kshs 1,000/- in cash or bankers cheque, or downloaded from our website www.adc.go.ke and Public Procurement tender portal at www.tenders.go.ke for FREE. Suppliers who download the documents should forward their details to procurement through procurement@adc.go.ke

Tenders **must** be delivered/posted indicating the tender Number and title to:

**Managing Director,
Agricultural Development Corporation,
Development House
P.O. Box 47101 - 00100 NAIROBI,**

Or be placed in the tender box at the reception, 10th floor, Development House so as to be received by the dates indicated above for each tender.

Tenders will be opened immediately thereafter in the presence of bidders or their representatives who choose to attend the opening at ADC Board Room Located at Development House, 10th Floor on the respective dates indicated above for each tender at Local Time.

Agricultural Development Corporation reserves the right to accept or reject any tender in whole or in part without giving reasons for its decision.

**DR. WILSON TONUI
MANAGING DIRECTOR**



Kenya Bureau of
Standards
Standards for Quality Life

Tel: 020 6948000 | Toll Free Line: 1545 | Email: info@kebs.org | Website: www.kebs.org

VACANCY ANNOUNCEMENT ADVERTISEMENT

The Kenya Bureau of standards (KEBS) is a statutory organization of the Government of Kenya established by the Standards Act, Cap 496 of the laws of Kenya in July 1974. The mandate of KEBS is to provide Standardization, Metrology and Conformity Assessment services through Promotion of standardization in commerce and industry, Provision of testing and calibration facilities, Control of the use of standardization marks, undertaking educational work in standardization, Facilitation of the implementation and practical application of standards, Maintenance and dissemination of the International System of Units (SI) of measurements.

KEBS seeks innovative and result-oriented individuals to fill the following vacancies.

S/No	Vacancy	Directorate / Department	Job Group	Terms of Employment
1.	Director, Legal Services and Corporation Secretary.	Directorate- Legal Services and Corporation Secretary	KS 2	Four (4) years Contract renewable once
2.	Chief Manager, Standards Development & Trade.	Department- Standards Development and Trade	KS 3	Permanent and Pensionable
3.	Chief Manager, Quality Assurance.	Department- Quality Assurance	KS 3	Permanent and Pensionable
4.	Manager, Legal Services.	Department- Legal Services	KS 4	Permanent and Pensionable

APPLICATION SUBMISSION

Vacancy details are to be found on KEBS website www.kebs.org under career page. Applications shall be submitted online through **KEBS career portal** on www.kebs.org/career to be received on or before **January 6th 2026**. All testimonials **MUST** be saved starting with applicant's National Identification Number and submitted with the application.

IMPORTANT NOTICE.

- Upon successful upload and submission of application, the applicant will receive a system generated email notification that the job application details have been successfully submitted.
- KEBS **DOES NOT** charge any fee in the recruitment process.
- Persons with disability and female candidates are encouraged to apply.
- Academic Qualifications of external origin **MUST** be accompanied with a recognition and equation certificate from the relevant body in Kenya.
- Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.
- Successful candidates will be required to comply with Chapter Six of the constitution.

KEBS implements an Anti-bribery Management Policy accessible through KEBS Website www.kebs.org





Serikali kusambaza vituo vya kidijitali kote nchini-Kabogo

NA VIOLET OTINDO (KNA)

Serikali imejitolea kuwawezesha vijana kwa ujuzi na fursa zinazohitajika ili kustawi katika uchumi wa kidijitali unaobadilika ndani na nje ya nchi. Waziri wa Habari, Mawasiliano na Uchumi wa Kidijitali, William Kabogo, alisema hayo wakati wa uzinduzi wa Kituo cha Kidijitali cha Jitume Ndumberi, akibainisha kuwa kituo hicho kitawapa vijana ujuzi na zana muhimu za kushiriki kikamilifu katika soko la kimataifa linalozidi kuwa la kidijitali. Katika hafla hiyo, Waziri huyo pia alisimamia mahafali ya vijana 200 waliopata mafunzo kupitia Mpango wa Ajira Dijitali wa Serikali. “Kituo hiki ni lango la ajira

na ubunifu. Vijana wetu sasa wana maarifa na zana za kushindana na walio bora zaidi duniani,” alisema. Kabogo alitangaza zaidi kuwa vituo vingine vya kidijitali vitaanzishwa kote nchini, hatua itakayochangia pakubwa katika ajenda ya mabadiliko ya kidijitali nchini na kufungua fursa mpya kwa vijana kujipatia kipato kupitia majukwaa mbalimbali ya kidijitali, yakiwemo ya Mpango wa Ajira Dijitali. Wahitimu hao, walioboea katika nyanja mbalimbali, walikamilisha programu zao za mafunzo zilizochukua kati ya miezi mitatu hadi sita katika zaidi ya taaluma 27 za kidijitali, zikiwemo Akili Bandia (Artificial Intelligence), Usalama wa Mtandao (Cyber Security), Uchambuzi wa Takwimu (Data Analysis), Masoko ya Kidi-

jitali, Ubunifu wa Michoro (Graphics Design), Usaidizi Mtandaoni (Virtual Assistance) na Elimu ya Kifedha. Kuhusu maendeleo ya jumla ya Kaunti ya Kiambu, Waziri Kabogo alisema Serikali iko tayari kutekeleza uboreshaji mkubwa wa miundombinu kupitia ujenzi wa barabara ya njia mbili kutoka Muthaiga hadi Ndumberi. Alibainisha kuwa barabara hiyo itapunguza msongamano wa magari na kufungua uwezo wa kiuchumi wa eneo hilo, akiwahimiza wakazi kupuuza wapinzani wa maendeleo na kuelekeza macho yao kwenye miradi ya maendeleo inayotekelezwa na Serikali ya Rais William Ruto. “Serikali itaendelea kushirikiana na jamii zote kote nchini kuhakikisha kuwa miradi ya maendeleo inay-

1. Waziri wa Habari, Mawasiliano na Uchumi wa Kidijitali, William Kabogo atembelea Kituo cha Dijitali cha Ndumberi Jitume.
2. Waziri wa Habari, Mawasiliano na Uchumi wa Kidijitali, William Kabogo atoa hotuba wakati wa uzinduzi wa Kitovu cha ICT Jitume cha Ndumberi, Ndumberi, Kaunti ya Kiambu. Picha: Gladys Njoroge na Austin Otieno

oendelea inatekelezwa na kukamilika ili kuwaletwa wananchi manufaa yaliyokusudiwa,” alisisitiza Waziri huyo. Mbunge wa Mji wa Kiambu, Machua Waithaka, aliipongeza hatua ya kuanzishwa kwa kituo hicho cha kidijitali, akisema kitabadilisha eneo la Ndumberi kuwa kitovu cha mfano cha mafunzo ya kidijitali. Alibainisha kuwa kituo hicho tayari kimewafunza takribani vijana 200 chini ya mwaka mmoja, huku zaidi ya vijana 100 wakisubiri kuingia Januari.



JOB ADVERTISEMENT

Kenya Broadcasting Corporation, the Country's Public Service Broadcaster wishes to fill the following vacant position with a result-oriented, dynamic and self-driven person: -

1. Manager, Finance – Job Grade, KBC 3

For more details, interested applicants should visit the KBC website: <https://www.kbc.co.ke/careers/>. The deadline for applications is **31st December, 2025**.

KBC IS AN ISO 9001:2015 CERTIFIED CORPORATION (CERTIFICATE NO. KE 21/92667)



EWASO NGIRO NORTH DEVELOPMENT
AUTHORITY

ENNDA



TENDER NOTICE

TENDER NO. ENNDA/CONTR/019/2025-2026

Date of Publication: 16th December 2025

Ewaso Ng'iro North Development Authority, a State Corporation under the Ministry of East African Community & Regional invites qualified and interested firms to submit their bids for these tenders. Interested eligible tenderer must be fully registered on electronic government procurement system (e-GPs). Prospective tenderers can access the tender document from electronic Government procurement system (e-GPs) <https://egpkenya.go.ke> and Authority's website www.ennnda.go.ke/ free of charge.

All enquiries, Addendum, and clarification should be sent via md@ennnda.go.ke/abdikadir@ennnda.go.ke.

Tendering will be conducted under an open competitive tendering method using standardize tender document and is open to all qualified and interested bidders

Completed tender documents must be submitted electronically through e-GP system on or before **31st December 2025 at 10:00am** and addressed to:

THE MANAGING DIRECTOR
EWASO NG'IRO NORTH DEVELOPMENT AUTHORITY
P.O BOX 203 - 60300
ISIOLO, KENYA
Website, www.ennnda.go.ke



NACADA
FOR A NATION FREE FROM ALCOHOL AND DRUG ABUSE

TENDER NOTICE

National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA) invites bid submission through Electronic Government Procurement (e-GP) system from eligible and interested firms for the following tender.

SNo.	Tender Ref No.	Tender Description	Eligibility	Closing / Opening Date
1.	NACADA/908/0003/2025-26	Provision of Medical Insurance Services for NACADA Board of Directors and Staff	Open	30 th December 2025 – 1000hrs

For more information on the above tender, document details and tendering procedures, please access <https://egpkenya.go.ke>.

Tenderers who download the tender documents should forward their particulars immediately to tenders@nacada.go.ke. All addendum / clarification shall be posted in the e-GP system.

Chief Executive Officer

Need someone to talk to on alcohol & drugs?
Call our toll-free helpline number 1192.

Kamati 500 za kaunti za kukabiliana na ufisadi zapokea mafunzo maalumu

NA NAIF RASHID

Kampeni ya Kenya dhidi ya ufisadi imepiga hatua kubwa kufuatilia mafunzo ya Kamati 500 za Uunguzi wa Raia Dhidi ya Ufisadi katika Kaunti (CACCOCs) kote katika kaunti zote 47. Mafunzo hayo yalilenga kuwawezesha jamii kufuatilia matumizi ya rasilimali za umma na kuripoti dosari na ukiukwaji wa taratibu. Kamati hizo, zitakazoanzishwa katika kaunti zote 47, zinatarajiwa kuwa nguzo ya mbele katika ufuatiliaji wa utoaji wa huduma za umma ngazi ya jamii, kubaini mapema hatari za ufisadi, na kuwasilisha malalamiko kwa taasisi husika. Uanzishaji wao unafuatia warsha ya pamoja ya mafunzo na maandalizi ya siku mbili ili yofanyika katika Chuo Kikuu cha Ushirika (Co-operative University), ambapo wana-chama walipewa ujuzi wa misingi kabla ya kupelekwa kazini. Mkuu wa Wafanyakazi wa



Kutoka kushoto; Mwenyekiti wa Tume ya Maadili na Kupambana na Ufisadi, Dkt. David Oginde, Waziri wa Masuala ya Vijana, Uchumi wa Ubunifu na Michezo, Salim Mvurya na Katibu Idara ya Haki, Masuala ya Kikatiba ya Haki za Kibinadamu, Judith Pareno wakifuatilia shughuli katika KICC wakati wa Siku ya Kimataifa ya Kupambana na Ufisadi mwaka huu. Picha: Malinda

Serikali na Mkuu wa Utumishi wa Umma, Bw. Felix Koskei, aliyesimamia kikao hicho, alitoa wito mkali kwa Wakenya kukataa utamaduni uliosham-

iri wa kuwasifu na kuwatukuza watu wanaopata utajiri kwa njia za kutiliwa shaka. Alisema kuhalalishwa kwa ufisadi, ambao mara nyingi

huimarishwa na kukubalika kijamii na kuvutiwa na utajiri wa ghafla, kumeudhoofisha msingi wa maadili ya pamoja ya taifa na kuchangia kuongezeka kwa ukosefu wa usawa na kudhoofika kwa taasisi za umma. “Ufisadi umezoeleka katika jamii yetu, hasa mae-neo ya vijijini, ambako watu wanaopata utajiri usioelezeka ghafla husherehekewa badala ya kuhojiwa,” alisema. “Hili lazima likome. Wananchi waanze kuwajibishana wao kwa wao, kuanzia ngazi ya kaya na kijiji. Ulizeni pesa zilitoka wapi,” aliongeza. Bw. Koskei alisema Kamati hizo zitafanikiwa tu iwapo wananchi wataacha kuwalinda wahusika wa ufisadi na badala yake wazungumze wazi dhidi ya mienendo mibaya, aki-bainisha kuwa kwa muda mrefu sana jamii zimekuwa zikiwalinda wakosaji kwa misingi ya uaminifu, hofu au matarajio ya kunufaika. Alisisitiza kuwa ufisadi, iwe wa kiwango kikubwa au

kidogo, unaendelea kudhoofisha maendeleo ya nchi. “Hata hongo ndogo ndogo ambazo wengi huziona kuwa sitatizo, kwa pamoja huinyima nchi barabara bora, huduma bora za afya, umeme, bursari na huduma nyingine muhimu. Kila tunapopuuza, tunashiriki katika kudumaza maendeleo yetu wenyewe,” alisema. Mkuu huyo wa Wafanyakazi wa Serikali aliwahimiza wana-chama wa CACCOC kurejea katika kaunti zao kama mabalozi wa uadilifu walio na nidhamu, maarifa na ujasiri. Aliwakumbusha kuwa mafunzo hayo hayakuwa ya ishara tu, bali maandalizi makini kwa jukumu zito la kitaifa litakalohitaji umakini, ustahimilivu na uelewa thabiti wa sheria. Koskei aliwahimiza kuyamudu kikamilifu mifumo ya kisheria na sera za kupambana na ufisadi nchini, kutumia zana za vitendo kama ukaguzi wa kijamii (social audits), kudumisha kumbukumbu sahihi, na kuzungumza kwa ujasiri katika majukwaa yote ya umma—makanisani, misikitini, baraza za machifu, mikutano ya walimu, makongamano ya vijana na mijadala ya kijamii.




INVITATION TO TENDER

A. Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.2/OT/027/ICT/25-26	Procurement of Annual Hardware Support and Maintenance Services for the New Oracle Servers	Thursday 18.12.2025	Tuesday 20.01.2026 at 10.00 a.m.
2.	KP10/9A/OT/NER/02/25-26	Supply of Bar Soap for North Eastern Region <i>(Youth, Women and Persons with Disabilities)</i>	Monday 22.12.2025	Wednesday 21.01.2026 at 10.00 a.m.
3.	KP1/9A.4/OT/TPT/01/25-26	Supply of New Automotive Tyres, Related Accessories & Services	Wednesday 17.12.2025	Tuesday 13.01.2026 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website (www.kplc.co.ke) from the dates shown above.

CANCELLATION AND RE-ADVERTISEMENT OF TENDER

B. Kenya Power wishes to inform firms participating in the tender below, that the tender has been CANCELLED and RE-ADVERTISED as follows:

TENDER NO.	ITEM DESCRIPTION	STATUS
KP1/9A.3/OT/16/25-26	Supply of Metering Units	CANCELLED

RE-ADVERTISEMENT

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.3/OT/19/25-26	Supply of Large Power Metering Units	Wednesday 17.12.2025	Monday 29.12.2025 at 11.00 a.m.

Any inconvenience caused is highly regretted.

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vc@laikipia.ac.ke; www.laikipia.ac.ke

OFFICE OF THE VICE CHANCELLOR

DECLARATION OF EMPLOYMENT OPPORTUNITY AT LAIKIPIA UNIVERSITY

Laikipia University [LU] is a Public Chartered University located approximately 11 km from Nyahururu Town and 50 km from Nakuru City, along the Nyahururu-Nakuru Highway. LU is a Premier University endowed with a serene environment conducive for teaching, learning and academic excellence.

The University's vision is to Nurture and Transform for the World. The mission is to contribute to the World through Education, Research, Training, Consultancy, Innovation, Outreach and Collaboration. To effectively fulfil its mandate, the University invites applications from suitably qualified, visionary, competent, dynamic and experienced professionals with an impeccable track record to fill the following vacant position:

NO	DEPARTMENT	INPOST	VACANCY	TERMS	VACANCY REFERENCE
1	STUDENTS AFFAIRS	DEPUTY DEAN OF STUDENTS GRADE AD - 14	1	FIVE [5] YEARS' CONTRACT	LU/AD/01/12/EA/DDOS/2025

NOTE:

- For more information on **Job Specification/Requirements**, Please visit Laikipia University website at: www.laikipia.ac.ke
- A successful candidate will be required to obtain clearance from:-
 - Kenya Revenue Authority (KRA);
 - Higher Education Loans Board (HELB);
 - Ethics and Anti-Corruption Commission (EACC);
 - Directorate of Criminal Investigation (DCI); and
 - Registered Credit Reference Bureau (CRB).

HOW TO APPLY

- Submit Ten (10) Hard Copies of the application to:
**The Chairman,
Laikipia University Council
P.O. Box 1100 - 20300 Nyahururu - KENYA
Email: council@laikipia.ac.ke**
- And a **Soft Copy running PDF file** of application package specified in (3) above to council@laikipia.ac.ke
- Applications received after **January 6th, 2026** will **NOT** be accepted and/or processed.
- Only shortlisted candidates will be contacted.

Laikipia University is an Equal Employment Opportunity employer and as such, all suitably qualified applicants of either gender, persons with disabilities [PWDs] and those from marginalized group/areas are encouraged to apply.

Vision : A University for Valued Transformation of Society
Mission: To serve students and society through research, education, scholarship, training, innovation, outreach and consultancy

Laikipia University is ISO 9001:2015 and ISO/IEC 27001:2013 Certified

Mradi wa Kisumu wa Sh5.8 bilioni wa nyumba wakaribia kukamilika



1. Sehemu ya Mradi wa Nyumba za bei nafuu wa Lumumba huko Kisumu.
2. Katibu Mkuu wa Idara ya Uhamiaji na Huduma kwa Raia (PS) Dkt. Belio Kipsang wakati wa mkutano wa Kamati ya Kitaifa ya Utekelezaji wa Maendeleo (NDIC) mjini Kisumu.

3. Mkurugenzi wa Nyumba na Maendeleo ya Miji wa Kanda ya Nyanza, Jared Buoga akizungumza na wanahabari katika Mradi wa Nyumba za bei nafuu Lumumba mjini Kisumu.

PICHA|CHRIS MAHANDARA

NA CHRIS MAHANDARA (KNA)

Kisumu inajiandaa kwa mabadiliko makubwa ya makazi huku Mradi wa Nyumba Nafuu wa Lumumba wa Sh bilioni 5.8—moja ya miradi mikubwa zaidi katika eneo la Nyanza—ukikaribia kukamilikakwaasilimia90. Katibu wa Uhamiaji na Huduma kwa Raia, Dkt Belio Kipsang, aliyeongoza Kamati ya Kitaifa ya Utekelezaji wa Maendeleo (NDIC)—ujumbe wa zaidi ya Makatibu Wakuu 10—katika ziara ya usimamizi na uhakiki wa mradi huo, alisema mradi unaendelea kulingana na ratiba na unatarajiwa kukamilika ifikapo Juni 2026. Aliongeza kuwa mkandarasi anafanya kazi mchana na usiku ili kuhakikisha mradi unakamilika kwa wakati, hatua inayounga mkono juhudi za serikali za kupanua upatikanaji wa nyumba nafuu. Mradi huo uliopo katikati ya Jiji la Kisumu unajumuisha majengo

15 yenye ghorofa 17 kila moja na uttoa jumla ya nyumba 2,348 chini ya Mpango wa Nyumba Nafuu. Nyumba hizo zimegawanywa katika makazi ya kijamii, nyumba nafuu, na nyumba za bei ya soko, zikilenga makundi mbalimbali ya kipato. Dkt Kipsang alisema mradi huo umekuwa tegemeo muhimu la kiuchumi kwa Kisumu, ukiwa umeajiri takribani wafanyakazi 1,200 kila siku tangu ujenzi ulipoanza Juni mwaka jana. Alisema wengi wa wafanyakazi hao ni vijana wanaojishughulisha na uashi, kazi za chuma, mabomba, umeme na ukamilishaji wa majengo. “Mradi huu umeunda ajira kwa vijana wa eneo hili na wataalamu wengine. Unaakisi dhamira ya serikali ya Kenya Kwanza ya kupunguza ukosefu wa ajira huku ikishughulikia upungufu wa nyumba,” alisema Dkt Kipsang, akimsifu mkandarasi kwa kudumisha kasi ya utekelezaji.

Mkurugenzi wa Kikanda wa Makazi na Maendeleo ya Miji wa Nyanza, Jared Buoga, alisema mahitaji ya nyumba hizo ni makubwa, huku kiwango cha uchukwaji kikiwa karibu asilimia 60. Alisema serikali imemteua Tyson’s kama wakala wa mali isiyohamishika (realtor) anayesimamia maombi na taratibu za ununuzi, huku miamala yote ikifanyika kupitia jukwaa la BomaYangu. “Katika makundi yote isipokuwa nyumba za bei ya soko, wanunuzi wanatakiwa kulipa amana ya asilimia tano kabla ya kuingia katika mpango wa mpangaji-mnunua (tenant-purchase) ambapo malipo ya kila mwezi huendelea hadi thamani kamili ilipwe,” alisema Buoga. Aliongeza kuwa eneo la Nyanza lina takribani miradi 80 ya makazi iliyopangwa, ikijumuisha karibu nyumba 18,000 katika kaunti sita, huku miradi 37 ikiwa tayari imeanza ujenzi.



INVITATION TO TENDER

PROCURING ENTITY: Rural Electrification and Renewable Energy Corporation
P.O Box 34585 – 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites sealed bids for the following tenders/Contracts.

RFX No.	Contract name and Descriptions	Bid Security	Closing/Opening Date
1000001455	Supply and Delivery of laptops, desktops and mobile devices	Required amount in TDS	21.01.2026 @10.00am.
1000001456	Provision of Annual Maintenance services for server room fire suppression system, existing biometric system and supply, delivery and configuration of additional biometric access control devices.	Required amount in TDS	21.01.2026 @10.00am.
1000001457	Provision of software license subscription renewal for NDR, network Monitoring tool, Integrated security engine, helpdesk software and Cisco core switch smartnets.	Required amount in TDS	21.01.2026 @10.00am.
1000001458	Supply, configuration and installation of Web Application Firewall, Privileged access Management, Multifactor Authentication and provision of migration services for the power backup system at AWASI office.	Required amount in TDS	21.01.2026 @10.00am

1. Tendering will be conducted under open competitive method (National) using a standardized tender document. Youth, Women and Persons with Disability owned firms are encouraged to bid.
2. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday** at the address given below.
3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website **www.rerec.co.ke** under December, 2025 tender documents, through the e-procurement portal using **https://suppliers.rea.co.ke:44300/irj/portal** and on the Public Procurement Information Portal **https://tenders.go.ke**.

Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website **www.rerec.co.ke Procurement-Supplierregistration:https://suppliers.rea.co.ke:44200/supportal(bD1lbiZjPTUwM CZkPW-1pbg=)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP**
4. Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for 147 days from the date of opening of tenders.
5. Tenders must be accompanied by bank tender security of amount as specified in the TDS or Tender Securing Declaration Forms as specified in the TDS of the tender document. Original bid security must be submitted in the tender box before closing date and time indicated in the table above.
6. The Tenderer shall chronologically serialize all pages of the tender documents submitted.
7. Completed tenders must be delivered to the SRM portal; **https://suppliers.rea.co.ke:44300/irj/portal** with scanned documents uploaded to the collaboration folder on or before closing/opening date and time as indicated above. A guide on tender submission labelled (Quick bidding reference) can be found in the REREC website **https://www.rerec.co.ke/Supplier-Bidding-Quick-reference-guide.pdf**
8. Only Electronic Tenders will be permitted.
9. Any addendum to this tender shall be uploaded to the Corporation's website **www.rerec.co.ke** and Public Procurement Information Portal **https://tenders.go.ke** under the specific tender documents.
10. Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
11. Late tenders will be rejected.
12. The addresses referred to above are:

Address for obtaining further information on tender documents

For hand Courier, Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road,). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: **tenders@rerec.co.ke**

Address for Submission of Tenders: Online only through **https://suppliers.rea.co.ke:44300/irj/portal**

Address for Opening of Tenders. Kawi Complex, Block C, Ground floor, **Online system**

Designation: Chief Executive Officer Address for Submission of Tenders.

Rural Electrification and Renewable Energy Corporation
Postal Address: 34585 – 00100 Nairobi
Physical address for hand Courier Delivery; South C, Office Popo Road, Kawi Complex, Block C, Ground floor; e-mail address: **tenders@rerec.co.ke and info@rerec.co.ke**

Address for Opening of Tenders.

Rural Electrification and Renewable Energy Corporation
Physical address for the location: Kawi Complex, Block C, Ground floor.

DR. ROSE N. MKALAMA
CHIEF EXECUTIVE OFFICER

Q+A: UGATUZI

Kaunti zitanufaika kutokana na ufadhili ulioboreshwa, wafanyakazi, na utoaji wa huduma chini ya KDSP II



Mmpango wa Kusaidia Ugatuzi nchini Kenya (KDSP II) ni mpango wa kitaifa unaootekelezwa na Idara ya Serikali ya Ugatuzi, kwa ufadhili kutoka Benki ya Dunia. Kwa kuzingatia mafanikio ya KDSP I, mpango huu unalenga kuimarisha serikali za kaunti, kuimarisha utoaji wa huduma, na kuunganisha mafanikio ya ugatuzi kote nchini. Katibu katika Idara ya Kitaifa ya Ugatuzi, Michael Loikenu Lenasalon (pichani), alielezea MyGov jinsi KDSP II inavyohakikisha kuwa kaunti sio tu zimeimarishwa bali pia vifaa vya kutoa huduma bora zinazoboresha maisha ya Wakenya.

1. Je, jukumu la Idara ya Serikali ya Ugatuzi ni lipi?

Idara ya Serikali ya Ugatuzi ina jukumu la kutoa mwelekeo wa sera kwa mfumo wa serikali uliogatuliwa, kukuza mahusiano yenye mshikamano kati ya serikali ya kitaifa na serikali za kaunti, kujenga uwezo, na kutoa msaada wa kiufundi kwa serikali za kaunti ili kuhakikisha utoaji bora wa huduma katika mfumo wa utawala uliogatuliwa.

2. Unapanga vipi kuiongoza Idara ya Serikali kufanikisha jukumu hili?

Ili kufanikisha mafanikio ya muda mrefu, ni muhimu wafanyakazi wa Idara ya Serikali wawe na uelewa wa wazi wa malengo na matokeo yanayotarajiwa. Nilipochukua wadhifa, niliitisha mkutano wa hadhara (town hall) uliowaleta pamoja wafanyakazi wote. Ushirikishwaji huu ulinipa fursa ya kusikiliza maoni yao, mitazamo yao na changamoto wanazokumbana nazo katika utekelezaji wa majukumu yao. Pia nilishiriki maono yangu kwa Idara ya Serikali na kubainisha vipaumbele vikuu vinavyopaswa kufikiwa.

Naamini ni muhimu kuanza ndani kwa kupata uungwaji mkono wa wafanyakazi na wadau. Ulinganifu huu huhakikisha kuwa kila mtu anaelewa dhamira na anachukua jukumu lake binafsi. Lengo langu ni kuimarisha ushirikiano na ubia na wadau wote katika sekta ya ugatuzi huku nikikuza mazingira bora ya kazi ambamo kila mchango unathaminiwa na kuthaminiwa.

3. Tukihamia kwenye Mpango wa Pili wa Msaada wa Ugatuzi wa Kenya (KDSP II), jukumu la Idara ya Serikali ni lipi?

Idara ya Serikali inawajibika

kwa utekelezaji, usimamizi na uratibu wa KDSP II. Ni muhimu kutambua kuwa mpango huu uliandaliwa kupitia mchakato wa mashauriano uliojumuisha wadau wengi, huku Idara ya Serikali ya Ugatuzi ikiongoza.

4. Tueleze muundo wa mpango wa KDSP II. Ulifanywaje?

KDSP II ni mwendelezo wa mpango wa kwanza wa KDSP. Mchakato wa uundaji ulianza Machi 2023 na kukamilika kwa kuidhinishwa Desemba 2023.

Katika awamu ya uundaji, shughuli kadhaa zilifanyika. Kwanza, utafiti uliohusisha serikali zote 47 za kaunti ulifanywa ili kubaini vikwazo vinavyoathiri utawala na utoaji wa huduma. Baada ya changamoto hizo kubainika, tuliendelea na uundaji wa mpango.

Tulifanya mikutano na misheni mingi na Wizara, Kaunti, Idara na Mashirika, pamoja na wadau wengine akiwemo Benki ya Dunia. Mpango huo ulijadiliwa Novemba 2023 na kuidhinishwa na Benki ya Dunia Desemba 2023.

Hati ya dhana (concept note) iliandaliwa na kuidhinishwa na Hazina ya Kitaifa, na baadaye Waraka wa Baraza la Mawaziri (Cabinet Memo) kupitishwa, hatua iliyokamilisha idhini ya mwisho.

5. Mpango wa KDSP II unalenga kufanikisha nini?

Mpango huu unalenga kuimarisha utendaji wa kaunti katika ufadhili, usimamizi, uratibu na uwajibikaji wa rasilimali.

6. Ni mageuzi gani makuu chini ya mpango wa KDSP II?

Utoaji wa fedha kwa wakati kwa kaunti – Kupunguza muda unaochukuliwa na Hazina ya Kitaifa, Benki Kuu ya Kenya na Ofisi ya Mdhidhi wa Bajeti kuchakata fedha za kaunti.

Uhamasishaji wa rasilimali kwa

kaunti – Kusaidia kaunti kuongeza Mapato ya Ndani (Own Source Revenue) kama ilivyopangwa.

Usimamizi wa bili zinazosubiri kulipwa – Kusaidia kaunti kusimamia ahadi ndani ya rasilimali zilizopo na kupunguza bili zinazongoja.

Uzingatiaji na usimamizi bora wa ufadhili wa washirika wa maendeleo – Kuimarisha uratibu wa msaada wa washirika wa maendeleo. Kuimarisha mahusiano ya kiserikali – Kuboresha uratibu wa majukumu na mamlaka kwa ajili ya utoaji wa huduma. Usimamizi wa rasilimali watu – Kuboresha uadilifu wa mishahara, udhibiti wa bajeti ya ajira, na kuunganisha takwimu za rasilimali watu kwa maamuzi bora. Uwajibikaji wa matokeo kupitia usimamizi jumuishi wa utendaji – Kuimarisha usimamizi wa utendaji katika kaunti kwa utoaji bora wa huduma. Uwekezaji bora wa umma katika kaunti – Kuhakikisha uwekezaji unaendana na mahitaji ya wananchi katika utoaji wa huduma.

7. Ni mipango ipi ya mageuzi inayotekelezwa kwa sasa na Idara ya Serikali chini ya KDSP II?

Idara ya Serikali inatekeleza mageuzi kadhaa yanayolenga kuimarisha ugatuzi:

a) Kuimarisha mahusiano ya kiserikali na kutoa mwelekeo wa sera
Idara inaongoza uundaji wa Mfumo wa Sekta za Kiserikali (Intergovernmental Sector Framework) unaoweza sekta zilizogatuliwa – kama Kilimo, Utumishi wa Umma, Biashara na Maji – kufanya kazi kwa pamoja kwa njia iliyoratiwa katika utoaji wa huduma. Idara huandaa vikao vya kila robo mwaka vya Kikundi Kazi cha Sekta ya Ugatuzi (DSWG) ili kuimarisha uratibu na ushirikishwaji wa washirika wa maendeleo. Ukaguzi wa sera, sheria na

kanuni unaendelea ili kuhakikisha ulinganifu na mfumo wa serikali uliogatuliwa. Usambazaji wa Mfumo wa Matokeo ya Utendaji wa Ugatuzi unawezeshwa ili kutathmini utendaji wa majukumu yaliyogatuliwa na kutoa taarifa kwa Ripoti ya Hali ya Ugatuzi.

Uundaji wa Mfumo wa Utendaji wa Majukumu ya Pamoja unaendelea ili kuzuia urudufu, kuhakikisha mgawanyo wa rasilimali ulio sawa, na kuboresha utoaji wa huduma katika sekta zinazoshirikiwa kama afya na kilimo.

b) Kujenga uwezo na kutoa msaada wa kiufundi kwa serikali za kaunti
Idara inaandaa Miongozo ya Ushirikishwaji wa Umma wa Kaunti, chombo cha kina kinachoeleza jinsi kaunti na Idara ya Serikali zitakavyoshirikisha umma. Miongozo hii inakamilisha sheria zilizopo za kaunti kwa kusawazisha taratibu za ushirikishwaji katika uundaji wa sera, sheria, mipango, bajeti na utoaji wa huduma. Ili kusaidia utekelezaji wa miongozo hiyo, Mfumo wa Elimu ya Uraia (Civic Education Framework) unaanzishwa ili kuongoza usimamizi na uratibu wa elimu ya uraia katika ngazi zote za serikali. Kaunti zote 47 zinaungwa mkono kuanzisha Hifadhidata Wazi ya Uwekezaji wa Umma yenye kiolesura cha mrejesho wa wananchi, kuruhusu umma kupata taarifa, kufuatilia maendeleo na kusimamia miradi ya maendeleo ya kaunti.

Idara inaongoza utekelezaji wa Miongozo ya Kamati za Usimamizi wa Miradi, kuhakikisha uwakilishi jumuishi wenye usawa wa kijinsia na uwakilishi wa makundi yaliyo hatarini na yaliyotengwa. Kamati hizi huimarisha ushirikishwaji wa umma kwa kuhusisha jamii katika upan-gaji, utekelezaji na ufuatiliaji wa miradi ya eneo.

8. Ni mafanikio gani makuu yaliyopatikana tangu kuanza kwa mpango wa KDSP II?

Maendeleo makubwa yamepatikana tangu kuanzishwa kwa KDSP II, yakiwemo mafanikio katika utawala, ujenzi wa uwezo na usimamizi wa utendaji: Uundaji wa miongozo na mifumo ya kusaidia kaunti katika uboreshaji wa mapato, usimamizi wa bili zinazosubiri, rasilimali watu, utendaji na uwekezaji wa umma, ikiwemo: Mfano wa utabiri wa mapato Miongozo ya uchoraji ramani ya

mapato

Vielelezo vya bili zinazosubiri

Miongozo ya ukaguzi wa rasilimali watu na ujuzi

Miundo ya shirika ya mfano

Miongozo ya orodha na uchujaji wa miradi

Utekelezaji wa Mfumo wa Taarifa za Rasilimali Watu (HRIS KE) ili kuimarisha usimamizi wa rasilimali watu na uadilifu wa takwimu katika kaunti.

Kukamilika kwa ukaguzi wa mishahara katika kaunti zote 47, hatua iliyoimarisha uwajibikaji na usahihi wa mishahara.

Kusainiwa kwa mikataba ya ushiriki na kaunti zote 47, kuthibitisha utekelezaji wa mpango kitaifa.

Kukamilika kwa Mafanikio ya Tathmini ya Mwaka ya Utendaji kwa Mwaka wa Fedha 2023/24 kwa ruzuku ya Kiwango cha 1, huku kaunti zote 47 zikifuzu.

9. Baada ya kupitishwa kuwa sheria kwa Sheria ya Mgao wa Ziada kwa Serikali za Kaunti (Na. 2) ya 2025, hatua zinazofuata ni zipi?

Hatua inayofuata ni kuidhinishwa kwa ratiba ya utoaji wa fedha na Seneti. Ninafuraha kuripoti kuwa rasimu ya ratiba hiyo tayari imewasilishwa kwa Seneti kwa kuzingatiwa. Baada ya kuidhinishwa, Waziri wa Hazina ya Kitaifa atachapisha ratiba hiyo kwenye Gazeti Rasmi. Hatua ya mwisho itakuwa kuomba utoaji wa fedha kutoka Hazina Kuu (exchequer) ili kuwezesha usambazaji wa fedha kwa kaunti.

10. Mpango umekumbana na changamoto zipi tangu kuanzishwa kwake?

Moja ya changamoto kuu imekuwa kuchelewa kwa Bunge la Kitaifa kupitisha Mswada wa Mgao wa Ziada kwa Serikali za Kaunti. Kicheleweshaji hiki kiliathiri utekelezaji wa mpango na kupunguza kasi ya utoaji wa fedha kwa kaunti. Kwa kuwa sasa Mswada huo umepitishwa na kusainiwa kuwa sheria na Rais, kaunti zinaweza hatimaye kupata mgao unaohitajika kutoka mikopo na ruzuku za washirika wa maendeleo.

Kisii Polytechnic kushirikiana na taasisi ya Australia kuongeza ujuzi

NA MERCY OSONGO (KNA)

Chuo cha Kitaifa cha Ufundi cha Kisii kimeingia ubia na Taasisi ya Signet ya Australia ili kutoa kozi za ufundi zilizoidhinishwa na Australia katika taasisi hiyo. Akizungumza na waandishi wa habari katika chuo hicho mjini Kisii, Balozi wa Kenya nchini Australia, Dkt Wilson Kogo, alisema ushirikiano huo ni sehemu ya

juhudi pana za Kenya kukuza mahusiano na Australia, hasa katika sekta ya Elimu ya Ufundi na Mafunzo ya Amali (TVET) ambako ujuzi ni muhimu. “Mnamo mwaka huu, ujumbe mkubwa kutoka Kenya na Australia ulifanya majadiliano ya meza ya duara kuhusu maeneo ya ushirikiano na kukubaliana kuwa kuna mengi zaidi yanayoweza kufanikishwa katika elimu, ambayo kwa muda



Dkt. Kogo (wa nne kutoka kulia) na timu ya Taasisi ya Signet ya Australia wakiwa kwenye picha ya pamoja na wanafunzi wa Kisii National Polytechnic wanaofanya kozi za kiufundi zilizoidhinishwa na Australia mjini Kisii.

mrefu imekuwa nguzo ya taifa,” alibainisha. Dkt Kogo alieleza kuwa vyuo vya ufundi nane kote nchini vinatekeleza kozi zilizoidhinishwa na Australia ili kuhakikisha wanafunzi wanapata mafunzo yanayoendana na mahitaji ya sekta ya viwanda ya Australia. Alisisitiza kuwa kupata mafunzo yenye ithubati ya Australia kutawawezesha vijana wa Kenya kupata fursa za

kimataifa, kuimarisha uhamaji wa wafanyakazi, na kuwapa ujuzi unaotambulika kimataifa. Mpango huu unaendana na maono ya Rais William Ruto ya kuunda fursa za ajira kwa vijana na kuwawezesha kuchangia kikaamilifu katika uchumi. Dkt Kogo pia alibainisha kuwa ushirikiano zaidi unaanzishwa katika maeneo mengine yakiwemo uchimbaji madini.




MINISTRY OF WATER, SANITATION AND IRRIGATION

STATE DEPARTMENT FOR WATER AND SANITATION

KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM

REQUEST FOR EXPRESSION OF INTEREST (REOI)

CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION (ICS)

Country:	Kenya
Name of Project:	Kenya Water Sanitation and Hygiene (K-WASH) Program
Project No:	P179012
Credit No:	IDA 7459 -KE
Assignment Title:	INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST
Reference:	Contract No.: KE-SDWS-521710-CS-INDV

- The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST** contract No.: **KE-SDWS-521710-CS-INDV**
- The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.
- The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.
- The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website www.water.go.ke and PPIP portal <https://tenders.go.ke> free of charge.
- The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:
 - A minimum of a bachelor's degree in Mass Communication, Development Communication, Public Relations or related field from an institution/university recognized in Kenya.
 - A minimum of eight (8) years of general experience in Communication.
 - Proof of minimum of five (5) years of specific experience in media and communication for water and sanitation Infrastructure development and service improvement programs in the Sub-Saharan Africa region funded by Development Partners.
 - Professional registration with valid membership/accreditation and valid annual practising license from Public Relations Society of Kenya (PRSK) of Media Council of Kenya (MCK) or equivalent professional body recognized in Kenya.
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 5th Edition September 2023 setting forth the World Bank's policy on conflict of interest.
- The Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Procurement Regulations.
- Further information can be obtained at the address below during office hours between 0900 to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.
- Expression of interest must be delivered in a written form to the address below in person or by mail or by e-mail so as to be received on or before **6th January, 2026 at 1000 hours Local Time**. For expressions of interest that will be deposited at the Tender Box on Ground Floor, Maji House, Ngong Road, Nairobi, the packages should be clearly marked **"INDIVIDUAL CONSULTING SERVICES FOR COMMUNICATION SPECIALIST"** contract No.: **KE-SDWS-521710-CS-INDV** addressed to:

Principal Secretary
State Department for Water and Sanitation
Ministry of Water, Sanitation and Irrigation
Maji House, Ngong Road
5th Floor Room No. 501/511
Community area, along Ngong Road, Nairobi. Kenya
Email: kwashprocurement@gmail.com
Website: www.water.go.ke






MINISTRY OF WATER, SANITATION AND IRRIGATION

STATE DEPARTMENT FOR WATER AND SANITATION

KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM

REQUEST FOR EXPRESSION OF INTEREST (REOI)

CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION (ICS)

Country:	Kenya
Name of Project:	Kenya Water Sanitation and Hygiene (K-WASH) Program
Project No:	P179012
Credit No:	IDA 7459 -KE
Assignment Title:	INDIVIDUAL CONSULTING SERVICES TO PROVIDE PROGRAM SANITATION SPECIALIST
Reference:	Contract No.: KE-SDWS-516976-CS-INDV

- The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTANT TO PROVIDE PROGRAM SANITATION SPECIALIST** contract No.: **KE-SDWS-516976-CS-INDV**
- The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.
- The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.
- The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website www.water.go.ke and PPIP portal <https://tenders.go.ke> free of charge.
- The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants ("Consultants") to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:
 - A minimum of a Bachelor's degree in Public Health, Environmental Health/Engineering, Sanitation Management/Engineering, or a related field from a recognized institution.
 - A minimum of ten (10) years of progressive experience in sanitation and hygiene program implementation and management.
 - At least five (5) years of specific experience in policy and strategy implementation, rural/community sanitation initiatives, sanitation monitoring systems (e.g., RTMIS), institutional WASH programs (schools and healthcare facilities), market-based sanitation approaches and private sector engagement
 - Professional registration with a relevant body and a valid practicing license, where applicable, is required.
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 5th Edition September 2023 setting forth the World Bank's policy on conflict of interest.
- The Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Procurement Regulations.
- Further information can be obtained at the address below during office hours between 0900 to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.
- Expression of interest must be delivered in a written form to the address below in person or by mail or by e-mail so as to be received on or before **6th January, 2026 at 1000 hours Local Time**. For expressions of interest that will be deposited at the Tender Box on Ground Floor, Maji House, Ngong Road, Nairobi, the packages should be clearly marked **"INDIVIDUAL CONSULTING SERVICES TO PROVIDE PROGRAM SANITATION SPECIALIST"** contract No.: **KE-SDWS-516976-CS-INDV** addressed to:

Principal Secretary
State Department for Water and Sanitation
Ministry of Water, Sanitation and Irrigation
Maji House, Ngong Road
5th Floor Room No. 501/511
Community area, along Ngong Road, Nairobi. Kenya
Email: kwashprocurement@gmail.com
Website: www.water.go.ke



Sensa ya Kitaifa ya Wanyamapori yaonyesha kuongezeka kwa vifaru

NA LISPER MACHOKA (PCO)

Data kutoka kwa Ripoti ya Sensa ya Kitaifa ya Wanyamapori ya 2025 iliyotolewa na Rais William Ruto inafichua ongezeko chanya la idadi ya tembo na vifaru kutokana na ju-

hudi kubwa za uhifadhi. Idadi ya Tembo inafikia 42,072, ongezeko kutoka tembo 36,280 mwaka 2021, Faru weusi na weupe ni 2,102, ongezeko kutoka faru 1,812 mwaka 2021, huku kwa Twiga (jumla ya tembo 43,002): mwelekeo mseto katika mfumo wa



ikolojia.

Wanyama wanaokula nyama wakubwa wanasalia katika mazingira magumu, huku idadi ya watu ikirekodiwa kuwa simba 2,512, duma 605 na mbwa mwitu 310. Spishi zilizo katika hatari ya kutoweka kama vile Grévy's zebra (2,465), mlima bongo (176), hirola (405), swala (40), na swala roan (21) wanakabiliwa na vitisho vikali.

Ripoti hiyo pia inaripoti kupungua kwa 80% kwa

idadi ya ndege wa majini katika maeneo 11 muhimu ya ndege. Idadi ya nyati wa malisho ilipungua kwa zaidi ya 8%, kutoka 41,659 hadi 27,389.

Sensa iliyofanywa kuanzia Juni 2024 na kukamilika Agosti 2025, iliongozwa na Taasisi ya Utafiti na Mafunzo ya Wanyamapori kwa ushirikiano na Wizara ya Utalii na Wanyamapori, Idara ya Jimbo la Wanyamapori, Huduma ya Wanyamapori ya Kenya.

Marekebisho ya sheria kulinda akiba ya wanachama wa sacco yatangazwa na waziri

NA HASSAN BAHATI (KNA)

Serikali imetangaza mageuzi makubwa ya mfumo wa kifedha wa vyama vya ushirika nchini Kenya kufuatia dosari za kiutawala zilizosababisha kupotea kwa Sh bilioni 13 katika KUSCCO na Sh bilioni 7 kwa wanachama wa Sacco ya Metropolitan. Akizungumza katika Mkutano wa 10 wa Kila Mwaka wa Viongozi wa KUSCCO uliofanyika Mombasa, Waziri wa Ushirika na Maendeleo ya MSME, Wycliffe Oparanya, alithibitisha dhamira ya serikali ya kuimarisha na kuleta uthabiti katika mfumo wa Sacco baada ya ukiukaji wa hivi karibuni wa utawala. “Ni lazima tuhakikishe kuwa sheria zinalingana akiba za wanachama,” alisema Oparanya, akiongeza kuwa marekebisho ya Sheria ya Sacco yatalenga kuimarisha uwazi, ujumuishaji wa kidijitali na uwajibikaji wa taasisi. Waziri huyo alisisitiza kuwa Kenya, inayoshika nafasi ya nane duniani na ya kwanza barani Afrika katika mifumo ya kifedha ya ushirika, lazima iimarisha mifumo ya utawala ili kudumisha nafasi yake ya uongozi. Mageuzi yanayopendekezwa yanajumuisha kuimarisha Mamlaka ya Udhidhi wa Vyama vya Ushirika (SASRA) kama chombo kikuu cha usimamizi, pamoja na kuanzishwa kwa Mfuko wa Ulinzi wa Amana na Uthabiti wa Akiba ili kulinda



Waziri wa Vyama vya Ushirika na Maendeleo ya MSMEs, Wycliffe Oparanya, akitoa maelezo wakati wa ufunguzi wa Mkutano wa 10 wa Viongozi wa Vyama vya ushirika mjini Mombasa, ukiangazia mageuzi ya utawala na ulinzi wa wanachama katika sekta ya SACCO.

amana za wanachama. Serikali pia inapanga kuanzisha majukwaa ya pamoja ya kidijitali ili kupunguza gharama za teknolojia na kuimarisha kinga dhidi ya mashambulizi ya mtandaoni, sambamba na kuanzishwa kwa Kituo cha Kati cha Usawa wa Mitaji (Central Equity Facility) kitakachotoa msaada wa dharura wa ukwasi kwa Sacco zinazokumbwa na changamoto. Moja ya mageuzi muhimu ni usajili wa lazima wa kitaaluma kwa wakuu wa Sacco,

Urejeshaji unaendelea, minada imeanza, na pesa zinarejeshwa

ili kuzuia watu wanaohusika na dosari za kiutawala kuhamia taasisi nyingine. “Wale wanaosababisha kushindwa kwa mifumo ya utawala katika Sacco moja hawataruhusiwa kuhamia Sacco nyingine. Uadilifu haujadiliwi,” alisema Oparanya. Mwenyekiti wa Kitaifa wa KUSCCO, David Mategwa, aliripoti kuwa kuna maendeleo katika kurejesha mali zilizopotea, akibainisha kuwa minada ya mali inaendelea ili kufidia Sacco zilizoathirika. “Urejeshaji unaendelea, minada imeanza, na fedha zinarejeshwa. Ingawa changamoto zipo, tumesafisha bili zilizokuwa zikisubiri na kurejea juukumu letu la utetezi,” alisema Mategwa.



REPUBLIC OF KENYA

MINISTRY OF WATER, SANITATION AND IRRIGATION

STATE DEPARTMENT FOR WATER AND SANITATION



K-WASH PROGRAM

KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM

REQUEST FOR EXPRESSION OF INTEREST (REOI)

CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION (ICS)

Country:	Kenya
Name of Project:	Kenya Water Sanitation and Hygiene (K-WASH) Program
Project No:	P179012
Credit No:	IDA 7459 -KE
Assignment Title:	INDIVIDUAL CONSULTING SERVICES FOR WATER AND SANITATION ENGINEERS (2 No)
Reference:	Contract No.: KE-SDWS-521711-CS-INDV

- The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Water Sanitation and Hygiene (K-WASH) Program, and intends to apply part of the proceeds toward payments under the contract for **INDIVIDUAL CONSULTING SERVICES FOR WATER AND SANITATION ENGINEERS (2 No)** contract No.: **KE-SDWS-521711-CS-INDV**
- The Objective of this consultancy is to engage the services of an expert Program Sanitation Specialist to support the sanitation technical team within Program Management Unit (PMU) on K-WASH sanitation activities, provide technical support and monitor achievement of sanitation results.
- The Sanitation Specialist will be contracted on a full-time basis, with an initial engagement of one (1) calendar year from the contract commencement date. The contract may be extended annually, subject to satisfactory performance, continued demand for support, availability of resources, and ongoing implementation of the K-WASH Program.
- The detailed Terms of Reference (TOR) for the assignment can be found at Ministry's website www.water.go.ke and PPIP portal <https://tenders.go.ke> free of charge.
- The Ministry of Water, Sanitation and Irrigation, State Department for Water and Sanitation now invites eligible Individual Consultants (“Consultants”) to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short-listing criteria is:
 - A minimum of a bachelor's degree in Civil/Water Engineering or related field from an institution/university recognized in Kenya.
 - A minimum of eight (8) years of general experience in WASH Infrastructure Planning and Assessments.
 - A minimum of five (5) years of specific experience in working with Development Partners; UN-HCR, USAID, World Bank Group, amongst others.
 - Professional registration with valid membership and valid annual practicing license from a recognized professional body globally or equivalent professional body recognized in Kenya.
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's “Procurement Regulations for IPF Borrowers” 5th Edition September 2023 setting forth the World Bank's policy on conflict of interest.
- The Consultant will be selected in accordance with the Individual Consultant Selection method set out in the Procurement Regulations.
- Further information can be obtained at the address below during office hours between 0900 to 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.
- Expression of interest must be delivered in a written form to the address below in person or by mail or by e-mail so as to be received on or before **6th January, 2026 at 1000 hours Local Time**. For expressions of interest that will be deposited at the Tender Box on Ground Floor, Maji House, Ngong Road, Nairobi, the packages should be clearly marked “**INDIVIDUAL CONSULTING SERVICES FOR WATER AND SANITATION ENGINEERS (2No)**” contract No.: **KE-SDWS-521711-CS-INDV** addressed to:

Principal Secretary
State Department for Water and Sanitation
Ministry of Water, Sanitation and Irrigation
Maji House, Ngong Road
5th Floor Room No. 501/511
Community area, along Ngong Road, Nairobi. Kenya
Email: kwashprocurement@gmail.com
Website: www.water.go.ke



Ruto azindua mpango wa mapato ya mabilioni kwa Mbuga ya Tsavo West

NA ARNOLD MASILA
(KNA)

Rais William Ruto amezindua mkakati wa kipato wa kipekee kwa Hifadhi ya Taifa ya Tsavo Magharibi, unaojumuishwa ujenzi wa hoteli tano za kifahari na uuzaji wa mikopo ya kaboni kutoka Hifadhi mpya ya Tembo wa Pori (Rhino Sanctuary) iliyozin-duliwa hivi karibuni. Mpango huu unalenga kuboresha utendaji wa kifedha wa hifadhi huku jamii za Kaunti za Taita Taveta, Kajiado, na Makeni zikipata faida kutoka mapato yake. Akizungumza wakati wa uzinduzi rasmi wa Hifadhi ya Tembo wa Pori ya Tsavo Magharibi, Rais Ruto alikiri kuwa hifadhi kwa sasa inafanya kazi kwa hasara, jambo linalofanya ahadi zilizotolewa awali kuhusu mgawanyo wa mapato na wananchi kushindika. “Mwanzo, tulikubaliana na watu wa kaunti hii, na nilielekeza KWS na idara kupanga jinsi ya kugawana mapato yanayotokana na hifadhi hii ya taifa. Lakini nilipokabidhiwa hesabu za mwisho, naliambiwa kuwa sehemu hii haina faida,” alisema Rais. Alibainisha kuwa ghar-ama za uendeshaji na mishahara ya wafanyakazi ziko juu ya mapato ya hifadhi,

jambo linalofanya iwe muhimu kuanzisha mikakati mipya itakayofungua uwezo wa hifadhi na kuleta faida kwa jamii jirani. Rais alitangaza kuwa nguzo ya kwanza ya mpango wa ubore-shaji ni ujenzi wa hoteli tano za kifahari ndani ya hifadhi, zikilenga watalii wa kiwango cha juu waliyo tayari kulipa viwango vya juu. “Tutakuwa na hoteli tano mpya zinazojengwa hapa. Hoteli hizo tano zitakuwa za kifahari ili mgeni atakapokuja, aliye USD 500 au USD 1000 kwa siku. Hata katika Masai Mara hiyo ndiyo bei inayo lipwa,” alisema. Sehemu ya pili ya mkakati inalenga kuuza mikopo ya kaboni inayotokana na hifadhi hiyo kubwa yenye eneo la kilomita za mraba 3,200. Rais alibainisha kuwa hifadhi hii—sasa kubwa zaidi ya aina yake duniani kwa tembo wa pori—itatia hamasa wadau wa uhifadhi pamoja na kuvutia watalii.

We will have five new hotels that will be constructed in this place.

“Hii ndiyo Hifadhi kubwa zaidi ya Tembo wa Pori duniani. Ni mara mbili ya ukubwa wa Masai Mara na mara tatu kubwa kuliko Hifadhi ya Taifa ya Meru,” alisema, akiongeza kuwa ukubwa wake pamoja na uwepo wa tembo weusi walioko hatarini kutawavutia uzoefu wa wan-yamapori wa kifahari. Rais Ruto aliagiza Huduma ya Wan-yamapori (KWS) na Wizara ya Utalii na Wan-yamapori kuharakisha utekelezaji wa mpango wa hoteli na mikopo ya kaboni ili kuhakikisha hifadhi inakuwa endelevu kifedha huku ikileta faida halisi kwa familia zinazokaa karibu na eneo la uhifadhi. Mkurugenzi Mkuu wa KWS, Profesa Erastus Kanga, alisema hifadhi inatarajiwa kuwa na tembo weusi zaidi ya 2,000 pale itakapokamilika, jambo litakaloongeza pakubwa sekta ya utalii nchini Kenya. Utalii kwa sasa unachangia takribani asilimia 10 ya Pato la Taifa (GDP), huku utalii wa wan-yamapori ukichangia sehemu kubwa ya riba ya wageni. “Ili kuona jinsi wan-yamapori ni muhimu nchini hapa. Popote ulipo, ukiwa na shilingi 100, kumbuka kuwa

Rais William Ruto akikata ua kufungua rasmi eneo la Tsavo West Rhino Sanctuary, na kuwasafishia njia vifaru 200 katika juhudi za kuwajaza wanyama hao walio hatarini kutoweka.

shilingi 7.50 kati ya hizo 100 ni kutokana na tembo, ndovu, twiga na wanyama wengine katika hifadhi zetu,” alibainisha Profesa Kanga. Aliongeza kuwa wamiliki watano wa hoteli za kifahari tayari wameonyesha nia ya kuanzisha miundombinu ndani ya hifadhi, hatua inayotarajiwa kuunda fursa za ajira kwa vijana kutoka kaunti tatu zinazopata faida na kuongeza mapato ya kodi kwa serikali ya kitaifa.



MINISTRY OF WATER, SANITATION AND IRRIGATION

STATE DEPARTMENT FOR WATER AND SANITATION



KENYA WATER SANITATION AND HYGIENE (K - WASH) PROGRAM

REQUEST FOR BIDS (RFB)

SUPPLY AND DELIVERY OF PROJECT VEHICLES IN 3 LOTS;

**LOT I - PICK UP DOUBLE CABIN 4X4 L.W.B QTY 3NO,
LOT II - SPECIAL DUTY UTILITY PASSENGER CARAVAN VEHICLE
4X4 L.W.B, QTY 2NO AND
LOT III - UTILITY PASSENGER VEHICLE 4X4 L.W.B QTY 1NO**

Country:	Kenya
Name of Project:	Kenya Water Sanitation and Hygiene (K-WASH) Program
Project No:	P179012
Credit No:	IDA 7459 -KE
Reference:	Contract No.: KE-SDWS-521713-GO-RFB

- The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Water, Sanitation and Hygiene Program (KWASH), and intends to apply part of the proceeds toward payments under the contract for **SUPPLY AND DELIVERY OF PROJECT VEHICLES IN 3 LOTS; LOT I - PICK UP DOUBLE CABIN 4x4 L.W.B QTY 3No, LOT II - SPECIAL DUTY UTILITY PASSENGER CARAVAN VEHICLE 4x4 L.W.B, QTY 2No and LOT III - UTILITY PASSENGER VEHICLE 4X4 L.W.B QTY 1NO, Tender No.: KE-SDWS-521713-GO-RFB**
- The State Department for Water and Sanitation now invites sealed Bids from eligible Bidders for supply and delivery of Project Vehicles (Pick up double cabin - Qty 3 No, Special duty utility Passenger Caravan Vehicle- Qty 2 No, and Utility Passenger Vehicle- Qty 1No) **More details on the required specifications are contained in the bidding documents**
- Bidding will be conducted through National competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" First Published in July 2016 and Revised 5th Edition, September 2023 ("Procurement Regulations") and is open to all eligible Bidders as defined in the Procurement Regulations.
- Interested eligible Bidders may obtain further information from **The State Department for Water and Sanitation offices, Maji House, Room 501** and inspect the bidding document during office hours 0900 to 1700 hours excluding weekends and public holidays at the address given below
- A complete set of bidding documents in English may be obtained from the State Department website **www.water.go.ke free of charge**. Bidders who **download the bidding documents are required to notify the Purchaser by email with full contact details that they intend to participate, this will facilitate issuance of notifications by the Purchaser, to all bidders where necessary**. No arrangements have been made for other methods of delivery of bidding documents.
- Bids must be delivered to the address below on or before **13th January, 2026 at 1000 Hrs**. The packages should be clearly marked **"Supply and Delivery of Project Vehicles in 3 Lots; Lot I - Pick Up Double Cabin 4x4 L.W.B Qty 3no, Lot II - Special Duty Utility Passenger Caravan Vehicle 4x4 L.W.B, Qty 2No and Lot III - Utility Passenger Vehicle 4x4 L.W.B Qty 1No- Tender No: KE-SDWS-521713-GO-RFB"**, and placed in the Tender Box located at Ground Floor, Maji House, Ngong Road, Nairobi, Kenya.
- Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders designated representatives and anyone who chooses to attend at the address below on **13th January, 2026 as from 1000 Hrs**.
- All Bids must be accompanied by a Bid Security in form of **AN UNCONDITIONAL BANK GUARANTEE**, as follows; **Lot I - KES 900,000/-, Lot II - KES 600,000 and Lot III - KES 200,000/- valid for twenty-eight days beyond the bid validity period**
- The address referred to above is:

**Principal Secretary
State Department for Water and Sanitation
Ministry of Water, Sanitation and Irrigation
Maji House, Ngong Road
5th Floor Room No. 501/511
Community area, along Ngong Road, Nairobi, Kenya
Email: kwashprocurement@gmail.com
Website: www.water.go.ke**

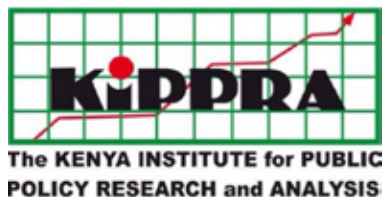
CBET kuzalisha wahitimu tayari kwa soko, asema PS



Katibu TVET, Dkt. Esther Thaara Muoria, akifuatana na Mkuu wa RVTTI, Loice Kutoh, wanafuraha baadhi ya miundo ya mitindo iliyofanywa na wanafunzi, akisisitiza jukumu la CBET katika kuhakikisha wanafunzi wanapata ujuzi wa vitendo.

NA EKWAM SYLVESTER

Katibu wa Elimu ya Ufundi, Mafunzo ya Amali na Elimu ya Ufundi Stadi (TVET), Dkt Esther Thaara Muoria, amepongeza utekelezaji wa Elimu na Mafunzo Yanayozingatia Umahiri (CBET), ambao sasa uko katika hatua za juu, kama mpango muhimu wa kuhakikisha wahitimu wanapata ujuzi unaohitajika kuchangia kika-milifu katika uchumi wa Kenya. Katibu alitoa kauli hiyo wakati wa uzinduzi wa warsha ya Mitindo na Ubunifu katika Taasisi ya Mafunzo ya Ufundi ya Bonde la Ufa (RVTTI) na baadaye kusimamia mahafali ya 14 ya taasisi hiyo, ambapo zaidi ya wahitimu 1,800 kutoka kozi mbalimbali waliingia rasmi katika soko la ajira. Alithibitisha tena dhamira thabiti ya Serikali kwa Elimu ya Ufundi na Mafunzo ya Amali (TVET) kama nguzo muhimu ya mageuzi ya kijamii na kiuchumi ya Kenya, akisisitiza kuwa ni kupitia ujuzi ndipo sera za kitaifa hubadilishwa kuwa uzalishaji halisi, fursa na ustawi wa pamoja. Dkt Muoria alibainisha kuwa dhamira hiyo hiyo sasa inaongoza uwekezaji wa Serikali katika kuhakikisha upatikanaji, uhusika, ubora na usawa katika sekta ya TVET. “Kuhusu upatikanaji, uandikishaji umeongezeka kwa asilimia 139 tangu mwaka 2022, jambo linaloonyesha kuongezeka kwa imani ya umma katika TVET kama njia yenye hadhi na inayolingana na mahitaji ya soko la ajira.



KIPPRA ADVERTISEMENT FOR VACANCIES

Kenya Institute for Public Policy Research and Analysis (KIPPRA) is a State Corporation established by an Act of Parliament – KIPPRA Act No. 15 of 2006, with a primary mandate of providing quality policy advice to the Government of Kenya, and other key stakeholders by conducting policy research and analysis and through capacity building, in order to contribute to the achievements of national long term development objectives. The Kenya Institute for Public Policy Research and Analysis invites applications from qualified candidates for the following Forty Three (43) positions:

S / No	Ref. No	Designation	Department/Division	J o b Grade	No of Positions	Remarks
1	HR/7/DID/2025/01	DIRECTOR INTEGRATED SERVICES	DIRECTORATE OF INTEGRATED SERVICES	2	1	Readvertisement
2	HR/7/DDCB/2025/02	DEPUTY DIRECTOR	CAPACITY BUILDING	3	1	Readvertisement
3	HR/7/DDGOV/2025/03	DEPUTY DIRECTOR	GOVERNANCE	3	1	Readvertisement
4	HR/7/DDIESD/2025/04	DEPUTY DIRECTOR	IESD	3	1	Readvertisement
5	HR/7/DDMACRO/2025/05	DEPUTY DIRECTOR	MACROECONOMICS	3	1	Readvertisement
6	HR/7/DDPROD/2025/06	DEPUTY DIRECTOR	PRODUCTIVE SECTOR	3	1	Readvertisement
7	HR/7/DDSOCIAL/2025/07	DEPUTY DIRECTOR	SOCIAL SECTOR	3	1	Readvertisement
8	HR/7/DDSP/2025/08	DEPUTY DIRECTOR	STRATEGY AND PLANNING	3	1	Readvertisement
9	HR/7/DDTRADE/2025/09	DEPUTY DIRECTOR	TRADE AND FOREIGN POLICY	3	1	Readvertisement
10	HR/7/CS/2025/10	CORPORATION SECRETARY	LEGAL	3	1	Readvertisement
11	HR/7/PPAGOV/2025/11	PRINCIPAL POLICY ANALYST	GOVERNANCE	4	1	Readvertisement
12	HR/7/PPAIESD/2025/12	PRINCIPAL POLICY ANALYST	IESD	4	1	Readvertisement
13	HR/7/PPAMACRO/2025/13	PRINCIPAL POLICY ANALYST	MACROECONOMICS	4	1	Readvertisement
14	HR/7/PPAPRIV/2025/14	PRINCIPAL POLICY ANALYST	PRIVATE SECTOR	4	1	Readvertisement
15	HR/7/PPAPROD/2025/15	PRINCIPAL POLICY ANALYST	PRODUCTIVE SECTOR	4	1	Readvertisement
16	HR/7/PPASOC/2025/16	PRINCIPAL POLICY ANALYST	SOCIAL SECTOR	4	1	Readvertisement
17	HR/7/PPASP/2025/17	PRINCIPAL POLICY ANALYST	STRATEGY AND PLANNING	4	1	Readvertisement
18	HR/7/PPATRADE/2025/18	PRINCIPAL POLICY ANALYST	TRADE AND FOREIGN POLICY	4	1	Readvertisement
19	HR/7/PLO/2025/19	PRINCIPAL LEGAL OFFICER	LEGAL	4	1	Advertisement
20	HR/7/PIA/2025/20	PRINCIPAL INTERNAL AUDITOR	INTERNAL AUDIT	4	1	Readvertisement
21	HR/7/SPACB/2025/21	SENIOR POLICY ANALYST	CAPACITY BUILDING	5	1	Readvertisement
22	HR/7/SPAGOV/2025/22	SENIOR POLICY ANALYST	GOVERNANCE	5	1	Advertisement
23	HR/7/SPAMACRO/2025/23	SENIOR POLICY ANALYST	MACROECONOMICS	5	2	Advertisement
24	HR/7/SPAOD/2025/24	POLICY ANALYST/SENIOR	OFFICE OF EXECUTIVE DIRECTOR	5	1	Readvertisement
25	HR/7/SPAP/2025/25	SENIOR POLICY ANALYST	PARTNERSHIPS	5	2	Readvertisement
26	HR/7/SPAPROD/2025/26	SENIOR POLICY ANALYST	PRODUCTIVE SECTOR	5	2	Readvertisement
27	HR/7/SPASOCIAL/2025/27	SENIOR POLICY ANALYST	SOCIAL SECTOR	5	1	Advertisement
28	HR/7/SPASOCIAL/2025/28	SENIOR POLICY ANALYST	IESD	5	2	Advertisement
29	HR/7/SPO/2025/29	SENIOR PLANNING OFFICER	STRATEGY AND PLANNING	5	1	Advertisement
30	HR/7/SLO/2025/30	SENIOR LEGAL OFFICER	CORPORATION SECRETARY AND LEGAL SERVICES	5	1	Advertisement
31	HR/7/A/2025/31	ACCOUNTANT	FINANCE	6	1	Advertisement
32	HR/7/E/2025/32	EDITOR	KNOWLEDGE MANAGEMENT	6	1	Advertisement
33	HR/7/PA/2025/33	POLICY ANALYSTS	TRADE AND FOREIGN POLICY	6	1	Advertisement
34	HR/7/SO/2025/34	SECURITY OFFICER	HUMAN RESOURCE AND ADMINISTRATION	6	1	Readvertisement
35	HR/7/SCMA/2025/35	SUPPLY CHAIN MANAGEMENT ASSISTANT	SUPPLY CHAIN MANAGEMENT	7	1	Advertisement
36	HR/7/SOA/2025/36	SENIOR OFFICE ASSISTANT	HUMAN RESOURCE AND ADMINISTRATION	9	1	Advertisement
37	HR/7/DEM/2025/37	DIRECTOR ECONOMIC MANAGEMENT	DIRECTOR ECONOMIC MANAGEMENT	2	1	Advertisement
38	HR/PHRAO/2025/38	PRINCIPAL HUMAN RESOURCE AND ADMINISTRATION OFFICER	HUMAN RESOURCE AND ADMINISTRATION	4	1	Advertisement
39	HR/SPA/TFP/39	SENIOR POLICY ANALYST	TRADE AND FOREIGN POLICY	5	1	Advertisement
		TOTAL POSITIONS			43	

The public is notified of the following:

- Detailed job descriptions, requirements, and how to apply are available on the website <https://recruitment.kippira.or.ke/>
- All applications **MUST** be received on or before **5th January 2026 by 5:00 pm**.
- KIPPRA is an **equal-opportunity employer**. Persons with disability, females, marginalized and minorities are encouraged to apply.
- There are **NO fees** charged by KIPPRA for any application for these positions.
- Canvassing for any of these positions will result in the disqualification of the candidate.
- ONLY** shortlisted candidates will be contacted and will be required to present originals of the following documents during the interviews.
 - National Identity Card.
 - Academic and Professional Certificates and transcripts.
 - Any other supporting documents and testimonials.
 - Memberships to relevant professional bodies and associations (where applicable).
 - Evidence of publications where required.
- The Successful candidates and will be required to avail the following documents.
 - Clearance from Higher Education Loans Board.
 - Clearance from Directorate of Criminal Investigations (Police Clearance Certificate).

- Printed Online Self-Declaration Application Acknowledgement Receipt or a self-Declaration Form duly stamped by the Ethics and Anti-Corruption Commission.
- Clearance from Kenya Revenue Authority (Tax Compliance Certificate).
- Clearance from a Registered Credit Reference Bureau.

Applicants are requested to submit a cover letter, CV, copies of certificates & testimonials, All applications should be sent through the recruitment portal (link provided in section 1 above).

Applications to be addressed to:

**The Executive Director,
The Kenya Institute for Public Policy Research and Analysis,
Upper Hill, Bishop Gardens Towers, 2nd Floor Bishop Road,
P.O. Box 56445, Nairobi, 00200 City Square, Tel: 2719933/4, Fax 2719951
Nairobi, Kenya.**

Late applications will not be accepted, and **ONLY** shortlisted candidates will be contacted.

**Persons with disabilities are encouraged to apply.
KIPPRA is an equal opportunity employer.**



Serikali yawazia kutumia hazina ya miundombinu kumaliza Bwawa la Koru

NA CHRIS MAHANDARA
(KNA)

Serikali inazingatia uwezekano wa kuiweka Mradi wa Bwawa la Matumizi Mbalimbali la Koru-Soin wenye thamani ya Sh bilioni 19.9, ambao umekwama kwa muda mrefu, chini ya Mfuko mpya wa Maendeleo ya Miundombinu ili kufungua ufadhili wake mara moja na kwa wote, amesema Naibu Mkuu wa Wafanyakazi wa Ikulu na Mkuu wa Kitengo cha Utekelezaji wa Mipango ya Serikali (GDU), Eliud Owalo. Akizungumza wakati wa ziara ya ukaguzi wa mradi huo katika Kaunti ya Kisumu, akiwa ameandamana na maafisa wa kitaifa na kaunti, mashirika yanayotekeleza mradi pamoja na viongozi wa eneo hilo, Owalo alisema Serikali inalenga kuutoa mradi huo kwenye mkondo wa ucheleweshaji wa miaka mingi na kuuweka katika njia iliyo wazi na isi-yoweza kurejeshwa nyuma kuelekea kukamilika, kwa kupata mtaji mkubwa kupitia hati fungani ya miundombinu. “Mradi huu hauwezi kuende-



Naibu Mkuu wa Wafanyakazi Ikulu, Eliud Owalo akihutubia wanahabari katika eneo la bwawa la Koru-Soin katika Kaunti Ndogo ya Muhoroni Kisumu. Picha Na Chris Mahandara

lea kutegemea nafasi ya kila mwaka ya bajeti, ambayo inaweza kushughulikia takribani Sh bilioni 1 pekee. Kwa kasi hiyo, itachukua karibu miaka 20 kukamilika. Tunapendekeza Bwawa la Koru-Soin liorodheshwe ili kuzingatiwa chini ya Mfuko wa Maendeleo

ya Miundombinu, ili tuingize ufadhili mkubwa mara moja na kulimaliza kabisa,” alisema. Owalo alisema ziara hiyo ilikuwa ya kuthibitisha hali halisi ya mradi wa bwawa hilo, ambao umecheleweshwa kwa muda mrefu licha ya kuzinduliwa hapo awali, na kushughulikia

kwa pamoja changamoto zilizo-sababisha kusimama kwa kazi. Hadi sasa, alisema Serikali ililipa awali Sh milioni 500 mwaka 2022 wakati mkandarasi alipoanza kuhamasishwa na kazi za awali kuanzishwa. Hata hivyo, mkandarasi kwa sasa anadaiwa Sh milioni 890 katika madai yaliyohibitishwa lakini hayajalipwa, hali iliyopelekea kusimamishwa kwa shughuli. “Mkandarasi ana vyeti vyenye jumla ya Sh milioni 890. Kazi zimesimama. Lengo la ziara yetu leo ni kutafuta namna mkandarasi atakavyorejea kazini huku tukichunguza uwezekano wa kutumia Mfuko wa Maendeleo ya Miundombinu,” alisema. Alithibitisha kuwa Idara ya Serikali ya Maji tayari imeomba Sh milioni 900 kutoka Hazina ya Kitaifa kama hatua ya haraka. Nusu ya fedha hizo zitalipwa kwa mkandarasi ili kufidia kwa sehemu madai yaliyosalia, huku nusu nyingine ikielekezwa kwenye fidia ya ardhi. Jumla ya Sh bilioni 2.2, alisema, zinahitajika kukamilisha malipo ya fidia kwa wamiliki wa ardhi walioathiriwa katika kaunti za Kisumu na Kericho. “Tutakuwa tunatatua matazizo mawili kwa wakati mmoja. Fidha itaendelea huku kazi zikirejelewa,” alisema. Bwawa hilo likikamilika, linatarajiwa kutoa manufaa makuu matatu: kudhibiti mafuriko ya kudumu katika bonde la Nyando kwa kuhifadhi maji kutoka maeneo ya juu; kusambaza mita

za ujazo 72,000 za maji kwa siku kwa wakazi wa Kisumu na Kericho; na kusaidia umwagiliaji katika hekta 11,000 za mashamba. Pia litatengeneza megawati 2.5 za umeme zitakazoweza kuingizwa kwenye gridi ya taifa. Owalo pia aliwaelekeza makamishna wa kaunti za Kisumu na Kericho kuitisha mara moja jukwaa pana la wadai likiwajumuisha wamiliki wa ardhi walioathiriwa, serikali za kaunti, Tume ya Kitaifa ya Ardhi (NLC), viongozi wa eneo hilo, Mamlaka ya Kitaifa ya Uvunaji na Uhifadhi wa Maji, pamoja na mashirika kama Kampuni ya Kuzalisha Umeme Kenya (KenGen), Kenya Power na Mamlaka ya Barabara za Vijijini Kenya (KeRRA). Alisema jukwaa hilo litalenga kusawazisha masuala ya fidia, barabara za kufikia eneo la mradi na awamu zijazo za ujenzi. Alisisitiza kuwa mradi wa Koru-Soin unasalia kuwa ki-paumbele kwa utawala wa Kenya Kwanza na kwamba hati fungani ya miundombinu inayopendekezwa ndiyo njia endelevu zaidi ya kuufufua. “Tunataka mradi huu utekelezwe hadi hitimisho lake la kimantiki ndani ya muhula wa serikali hii,” alisema. Hata hivyo, alipokuwa akieleza juhudi za serikali za kuhamasisha ufadhili, Owalo alieleza wasiwasi kuhusu matatizo ya kimfumo yanayocheleweshwa miradi ya miundombinu kote nchini.



TEACHERS SERVICE COMMISSION

SENSITIZATION OF AGPO GROUPS AT TSC HEADQUARTERS AND REGIONAL OFFICES FOR F/Y 2025-2026

The Teachers Service Commission invites suppliers for sensitization sessions on Access to Government Procurement Opportunities (AGPO) targeting Youth, Women, and Persons with Disabilities across eight regions: Nairobi, Coast, North Eastern, Eastern, Central, Rift Valley, Nyanza, and Western as scheduled below:

S / NO	REGIONS	VENUE	DATES
1	Nairobi	TSC Headquarters 3 rd floor Podium wing (Training room)	Wednesday 17 th December, 2025 from 9.00 a.m- 12.00 (Noon)
2	North Eastern (Garissa)	Nep Girls Secondary School Garissa	Thursday 18 th December, 2025, from 9.00 a.m- 12.00 (Noon)
2	Coast Region (Mombasa)	Coast Girls Secondary School, Mombasa.	Friday 19 th December, 2025 from 9.00 a.m- 12.00 (Noon)
4	Eastern (Embu)	Kangaru Girls Secondary Embu	Thursday 18 th December, 2025, from 9.00 a.m- 12.00 p.m (Noon)
5	Central (Nyeri)	Moi Comprehensive Primary School Nyeri	Friday 19 th December, 2025 from 9.00 a.m- 12.00 (Noon)
6	Rift valley (Nakuru)	Nakuru Boys High School	Thursday 18 th December, 2025, from 9.00 a.m- 12.00 (Noon)
7	Nyanza (Kisumu)	St. Teresa Kibuye Girls Secondary School, Kisumu	Friday 19 th December, 2025 from 9.00 a.m- 12.00 (Noon)
8	Western (Kakamega)	Bishop Sulumeti Girls Secondary School Kakamega	Friday 19 th December, 2025 from 2:00 p.m- 4:00 p.m

COMMISSION SECRETARY/CEO



NOTICE FOR PROVISIONAL REGISTRATION

The Office of the Registrar of Political Parties (ORPP) is established under section 33 of the Political Parties Act, Cap. 7D (PPA) as a State Office within the meaning of Article 260 of the Constitution of Kenya, 2010. The mandate of the ORPP is to; register and regulate political parties as well as administer the Political Parties Fund.

In line with Section 5 (2) (a) of the PPA the Registrar of Political Parties is in the process of provisionally registering the following proposed political parties: -

Names	Colours	Symbols	Slogans	Founding members
Shikana Frontliners for Unity Party (SFUP)	Black, Red, Blue and Gold	<i>Face of a Mountain Deer</i> 	Truth, Always, Conquer	1. Stephen Ogallo Ogondi 2. Nancy Mutava Ndingwa 3. Emanuel Yeswa Onamu 4. Philip Mwembi Naviswa 5. Laura Akinyi Ombok 6. Mercyline Atieno Aol
National Integration Party (NIP)	Purple, Green and Gold	<i>Grapes</i> 	Pamoja Tunainuka	1. Hillary Chongwony Moywo 2. Moses Machelo Kwemboi 3. Mercy Moraa Orina 4. Peter Lokui Lokaale 5. Veronica Ndunge Mwanzia

Particulars of the above-listed proposed political parties have been provided on the ORPP website - www.orpp.or.ke.

Any objections may be presented from the date of publication of this notice in writing or in person within **seven (7) days** to:

Office of the Registrar of Political Parties (ORPP),
Lion Place, Fourth Floor off Waiyaki way at Karuna Close,
P O Box 1131-00606, Nairobi.
Email: info@orpp.or.ke / registration@orpp.or.ke

J.C. Lorionokou
Registrar of Political Parties



www.orpp.or.ke

Katibu asifu
wafanyakazi
wa wizara kwa
tuzo zake za
utambulisho



Katibu wa Utangazaji na Mawasiliano, Stephen Isaboke, akizungumza na wafanyakazi katika Telposta Towers.

NA IAN CHEPKUTO
(KNA)

Katibu wa Utangazaji na Mawasiliano ya Simu, Stephen Isaboke, amep ongeza wafanyakazi wa Wizara hiyo kwa kujituma, taaluma, mshikamano na dhamira yao thabiti ya kutoa huduma bora kwa umma. Isaboke alikuwa akizungumza katika Makao Makuu ya Wizara, Telposta Towers jijini Nairobi, alipowaongoza wafanyakazi kushe-rehekea kutunukiwa kwake Tuzo ya Kitaifa ya Utendaji Bora hivi karibuni. Alieleza kuwa heshima hiyo imetokana na ushirikiano mzuri wa wafanyakazi na juhudi za pamoja za kuinua viwango vya huduma kwa umma, akisisitiza kuwa tuzo hiyo ni kielelezo cha mchango wa pamoja wa wafanyakazi wote katika kuendeleza mageuzi, kuimarisha mifumo na kuboresha utoaji wa huduma kwa Wakenya. Isaboke alisema kuwa heshima hiyo inaashiria dhamira mpya ya kufanikisha ubora katika utumishi wa umma katika idara zote za Wizara. “Hii si tuzo yangu peke yangu; ni ya timu nzima. Kila shughuli na mchakato mnaousimamia ndiyo unaofanya mafanikio haya yawezekane,” alisema. Katibu Isaboke alitunukiwa tuzo mbili za kitaifa zenye hadhi ya juu—Tuzo ya Kupata Maoni Yasiyo na Masharti ya Ukaguzi wa Hesabu (Unmodified Audit Opinion) na Tuzo ya Uongozi wa Mageuzi (Transformational Leadership)—wakati wa Chakula cha Jioni cha Tafakari ya Mwisho wa Mwaka wa Utumishi wa Umma wa 2025 na Kikao cha Kuweka Ajenda, kilichofanyika katika Chuo cha Wafanyakazi cha Tom Mboya, Kisumu. Hafla hiyo iliandaliwa na Mkuu wa Utumishi wa Umma na Mkuu wa Utumishi wa Umma, Bw. Felix Koskei, huku Waziri wa Hazina ya Kitaifa na Mipango ya Uchumi, John Mbadi, akiwa mgeni mkuu. Tuzo hizo, zilizotolewa na Utumishi wa Umma, zinaangazia mchango wa Katibu Isaboke katika kuimarisha uadilifu wa kifedha, kuendeleza mageuzi ya kitaasisi na kuboresha utoaji wa huduma. Kupata Maoni Yasiyo na Masharti ya Ukaguzi wa Hesabu, alisema, kunaonyesha usimamizi makini wa rasilimali za umma na kuthibitisha kuwa mifumo ya idara ilikidhi viwango vya juu vya uwajibikaji. Akizungumzia Tuzo ya Uongozi wa Mageuzi, Katibu Isaboke alisema kuwa heshima hiyo ilikuwa mshangao mzuri na uthibitisho wa dhamira ya pamoja ya Wizara katika kuendeleza mabadiliko katika utumishi wa umma. Alitoa sifa kwa wafanyakazi wa Wizara kwa kujituma kwao na juhudi za kudumisha ubora.



COMMUNICATIONS
AUTHORITY OF KENYA

ADVERTISEMENT OF VACANT POSITIONS

EXTENSION OF APPLICATION DEADLINE

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT industry in Kenya with responsibilities in telecommunications, cyber security, e-commerce, broadcasting, multimedia, and postal /courier services. The CA is also responsible for managing the country's numbering and frequency spectrum resources, managing and administering the Universal Service Fund (USF), and safeguarding the interests of users of ICT services.

The Authority is seeking to recruit a highly competent, proactive, and self-driven individual to fill the following positions. **To view detailed Job Specifications, use the provided link indicated below.**

No.	Position	Number of positions	Grade	Terms of Engagement
1.	Director/Universal Service Fund: CA/D-USF/01/2025	1	CA2	Contract
2.	Director/Competition Management, Consumer Protection and Corporate Communications: CA/D-CCC/02/2025	1	CA2	Contract
3.	Director/Finance & Accounts: CA/D-F&A/03/2025	1	CA2	Contract
4.	Deputy Director, Expenditure & Treasury Management: CA/DD-ETM/F&A/04/2025	1	CA3	Permanent & Pensionable
5.	Deputy Director, Consumer Protection & Empowerment: CA/DD-CP&E/CCC/05/2025	1	CA3	Permanent & Pensionable
6.	Deputy Director, Planning and Project Management: CA/DD-P&PM/SP&PM/06/2025	1	CA3	Permanent & Pensionable
7.	Principal Officer/Administration: CA/PO-ADMIN/HRA/07/2025	1	CA5	Permanent & Pensionable
8.	Senior Officer Organizational Development: CA/SO-DD/PP/HRA/08/2025	1	CA6	Permanent & Pensionable
9.	Senior Administration Officer/Security: CA/SO-SEC/HRA/09/2025	1	CA6	Permanent & Pensionable
10.	Officer II/Frequency Planning & Licensing: CA/O-FPL/SRM/10/2025	1	CA8	Permanent & Pensionable
11.	Officer II/Frequency Monitoring & Compliance: CA/O-FMC/SRM/11/2025	1	CA8	Permanent & Pensionable
12.	Officer II/Standards & Numbering : CA/O-S&N/SRM/12/2025	1	CA8	Permanent & Pensionable
13.	Officer II/Cyber Investigations and Forensics : CA/O-CI&F/CS/13/2025	1	CA8	Permanent & Pensionable
14.	Administration Officer II/Property Management: CA/O -PM/HRA/14/2025	1	CA8	Permanent & Pensionable
15.	Administration Officer II /Insurance: CA/O/I/HRA/15/2025	1	CA8	Permanent & Pensionable
16.	Officer II/Project Development: CA/O/PD/USF/16/2025	1	CA8	Permanent & Pensionable
17.	Officer II/Telecoms Inspection and Compliance (Regional Office): CA/O/LC/NRO/WRO/CERO/Nyanza/17/2025	4	CA8	Permanent & Pensionable
18.	Legal Officer II/Governance & Regulatory Affairs: CA/O/GRA/LS/18/2025	1	CA8	Permanent & Pensionable
19.	Legal Officer II/Litigation: CA/O/ L/LS/19/2025	1	CA8	Permanent & Pensionable
20.	Legal Officer II/Commercial Services: CA/O/CS/LS/20/2025	1	CA8	Permanent & Pensionable
21.	Officer II/Broadcasting Licensing: CA/O/BL/L&C/21/2025	1	CA8	Permanent & Pensionable
22.	Office Assistant III : CA/OA/ IA/22/2025	1	CA12	Permanent & Pensionable

Terms and Conditions of Service for the Advertised Positions

The Authority offers a competitive package in line with its Human Resource Policies and Procedures Manual and other prevailing government Guidelines.

Documents to be submitted by the applicants

Applications **MUST** be accompanied by a signed Cover Letter, detailed curriculum vitae (CV) with contacts for three (3) referees, a Copy of their National Identity Card, and copies of relevant academic and professional certificates.

Successful candidates will be required to submit the following documents: -

- Valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- Valid Certificate of Clearance from the Higher Education Loans Board (HELB).
- Valid Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI).
- Dully filled and stamped Self-Declaration/Clearance from the Ethics and Anti-Corruption Commission (EACC). The Self-Declaration form should indicate the position being applied for.
- Valid Clearance Certificate from an approved Credit Reference Bureau (CRB).

APPLICATION PROCESS

Interested and qualified candidates are invited to submit their applications, including a Cover letter, detailed CV, and contact information for three professional references via the link: https://careers.ca.go.ke/OA_HTML/IrcVisitor.jsp.

The deadline for application has been extended from 22nd December 2025 to 31st December 2025 at 5:00 PM East African Time

Only shortlisted candidates shall be contacted for interviews.

All applications must be address to;

Director General
Communications Authority of Kenya
P.O. Box 14448
Nairobi 00800

The Authority is an equal opportunity employer and all qualified Kenyans including persons living with disabilities, are encouraged to apply.

Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.

Head Office
CA Centre
P.O. Box 14448
Nairobi 00800
Mobile: 0703042000
Email: info@ca.go.ke

Western Regional Office
1st Floor KVDA Plaza
P.O. Box 2346
Eldoret 30100
Mobile: 0703042105
Email: wro@ca.go.ke

Coast Regional Office
3rd Floor, NSSF Building
P.O.Box 8041
Mombasa 80100
Mobile: 0703042152
Email: cro@ca.go.ke

Central Regional Office
Ground Floor, Advocates Plaza
P.O Box 134 Nyeri 10100
Mobile : 0703042181
Email : cero@ca.go.ke

Nyanza Regional Office
2nd Floor Lake Basin Mall,
P.O Box 2016
Kisumu 40100
Mobile: 0703042130
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Kenya yasaka masoko mapya mkataba wa AGOA ukikatika

NA CHRIS MAHANDARA (KNA)

Kenya imeanzia sha juhudi mpya za kurekebisha mkakati wake wa mauzo ya nje kufuatia kumalizika rasmi kwa mpango wa African Growth and Opportunity Act (AGOA). Serikali inaongeza kasi ya utofautishaji wa bidhaa na uongezaji thamani ili

kulinda wauzaji bidhaa nje wakati huu wa mabadiliko ya mazingira ya biashara ya kimataifa. Afisa Mtendaji Mkuu (CEO) wa Mamlaka ya Kukuza na Kutangaza Mauzo ya Nje ya Kenya (KEPROBA), Bi. Floice Mukabana, alisema kuwa kumalizika kwa AGOA—moja ya mifumo muhimu zaidi iliyokuwa ikiunga mkono mauzo ya nguo na

mavazi ya Kenya kwenda Marekani—kumezua uharaka mpya wa kufikiria upya misingi ya mauzo ya nje ya nchi, kubaini bidhaa mpya na kutafuta masoko mapya nje ya washirika wa jadi. Mukabana alisema kuwa Kenya sasa iko chini ya ushuru wa nyongeza wa asilimia 10, ambao bado unaipa nchi ushindani ikilinganishwa na baadhi



Afisa Mkuu Mtendaji (CEO) wa Wakala wa Kukuza Mauzo na Chapa nchini Kenya (KEPROBA) Floice Mukabana akihutubia wanahabari mjini Kisumu wakati wa meza ya duara na wauzaji bidhaa nje. Picha Na Chris Mahandara

ya wapinzani wake, lakini akaonya kuwa kutegemea upendeleo wa ushuru pekee si suluhisho la muda mrefu. “AGOA imekwisha, na ingawa Kenya bado ina ushindani chini ya mundo mpya wa ushuru, hatupaswi kutegemea upatikanaji wa upendeleo pekee. Lengo letu ni kutofautisha bidhaa, kutofautisha masoko na kuongeza thamani ili mishtuko katika soko moja isitikise sekta nzima,” alisema.

Wanafunzi 700 wahitimu serikali ikisukuma ustadi unaoendeshwa na soko



Waziri wa Uwekezaji, Biashara na Viwanda Bw Lee Kinyanjui (katikati) alipokuwa akiongoza mahafali katika Taasisi ya Mafunzo ya Viwanda ya Kenya mjini Nakuru.

NA JANE NGUGI NA DENNIS RASTO (KNA)

Serikali inatathmini na kuoanisha ujuzi wa Wakenya na mahitaji ya soko la ajira la ndani na la kimataifa. Waziri wa Uwekezaji, Biashara na Viwanda, Bw. Lee Kinyanjui, alisema mpango huo unalenga kuhakikisha kuwa mtaala wa Kenya unabaki kuwa wa kisasa na unaoendana na mahitaji yanayobadilika ya sekta mbalimbali za viwanda. Bw. Kinyanjui alibainisha kuwa mabadiliko ya haraka katika teknolojia na mapinduzi ya viwanda yanahitaji taasisi za Elimu ya Ufundi na Mafunzo ya Ufundi Stadi (TVET) pamoja na polytechnic nchini kupitia upya, kupanua na kusasisha programu zao za mafunzo ili ziendane na ujuzi unaohitajika sokoni kwa ajili ya viwanda. Alikuwa akizungumza katika Taasisi ya Mafunzo ya Viwanda ya Kenya (KITI) huko Nakuru, alipohudhuria na kuongoza mahafali ya wanafunzi 700. Akibainisha kuwa Sheria ya TVET ya mwaka 2013 inatoa fursa ya maendeleo endelevu ambapo

walimu wanatarajiwa kujipatia mafunzo mapya ili waweze kuwafunza wanafunzi ipasavyo, Waziri huyo alisema kuwa kuoanisha mafunzo na mahitaji ya viwanda kutaleta athari chanya kwa uchumi kwani biashara zitapata vipaji vinavyohitajika. “Ujuzi unaopatikana kupitia taasisi za TVET na polytechnic unaweza kutoa suluhisho kwa jamii, kuimarisha maendeleo ya taifa, usalama wa chakula na nyanja nyingine za maisha. Tunatarajia kuona taasisi za kiufundi zikichapisha tafiti zinazochunguza ujuzi unaohitajika siku ujuzi na mwelekeo wa soko la ajira,” aliongeza. Bw. Kinyanjui alisema kuwa azimio la Baraza Kuu la Umoja wa Mataifa la kuifanya kipindi cha 2016–2025 kuwa Muongo wa Tatu wa Maendeleo ya Viwanda barani Afrika (IDDA III) limefungua ukurasa mpya wa maendeleo ya viwanda katika eneo hili. Alisema hatua hiyo inalenga kuendeleza mnyororo wa thamani wa kilimo, kuanzisha Maeneo Maalum ya

Kiuchumi (SEZs) na kuhimiza matumizi ya teknolojia ya kidijitali. Waziri huyo alisema Serikali ya Kitaifa inaunga mkono uanzishwaji wa Mbuga za Viwanda za Kaunti (County Aggregation Industrial Parks – CAIPs) ili kukuza viwanda na kipato cha kati, na hivyo kutoa maisha bora kwa Wakenya wote ifikapo mwaka 2030 katika mazingira safi na salama. Aliyataja mbuga za viwanda za kaunti kuwa na thamani kubwa kwa uwekezaji na kwa vivutio vya teknolojia vinavyochochea uzalishaji, akiongeza kuwa serikali ya kitaifa inashirikiana na serikali za kaunti na wadau wengine kuharakisha utekelezaji wa miradi hiyo kote nchini ili kuvutia uwekezaji, kuunda ajira na kuongeza mauzo ya nje. Aliongeza kuwa duniani kote, soko la ajira linahamia kutoka ujuzi wa kinadharia kwenda ujuzi wa vitendo, akibainisha kuwa idadi kubwa ya Wakenya wenye vyeti vizuri vya kitaaluma bado hawana ajira kutokana na kutolingana kwa ujuzi na chaguo za taaluma.



REPUBLIC OF KENYA



Securing Water Resources, Safeguarding Our Future

Water Resources Authority (WRA)

INVITATION FOR PUBLIC COMMENTS ON PROPOSED DRAFT WATER ALLOCATION GUIDELINES AND THRESHOLDS FOR CLASSIFICATION OF WATER USE PERMITS, 2025

Water Resources Authority (WRA) is established under Section 11 of the Water Act (Cap. 372 Laws of Kenya). WRA regulates the management and use of water resources in the Country while ensuring fair and equitable allocation and apportionment of the Kenya's water resources for sustainable use.

In order to achieve the objective of fair and equitable allocation and apportionment of the use of water resources in accordance with its legislative mandate, WRA has initiated a review of Guidelines for water resources allocation and Allocation Thresholds for Classification of Permits.

The main objective of the proposed Guidelines and water use allocation Thresholds is to provide a clear framework for water use allocation thresholds to promote equity and sustainability.

In accordance with Article 10 (2) (a) of the Constitution that highlights National Values and Principles of Governance including public participation of the people, WRA hereby invites members of the public and stakeholders to various public participation forums on the proposed Guidelines and Allocation Thresholds for Classification of Permits as provided in the schedule below:

S/No.	Basin Area	Counties Covered within the Basin	Venue	Dates
1.	Rift Valley	Nakuru, Turkana, West Pokot, Baringo, Elgeyo Marakwet, Narok, Nyandarua	Rift Valley Institute of Technology, Nakuru	9 th February 2026
2.	Ewaso Ng'iro North	Laikipia, Samburu, Isiolo, Mandera, Marsabit, Wajir	CDF Hall, Nanyuki	9 th February 2026
3.	Lake Victoria South	Kisii, Kisumu, Kericho, Nyamira, Migori, Homa Bay, Bomet	Tom Mboya Labour College, Kisumu	10 th February 2026
4.	Lake Victoria North	Trans Nzoia, Kakamega, Bungoma, Siaya, Vihiga, Nandi, Uasin Gishu, Busia	Kakamega Multi-Purpose Development Training Institute, Kakamega	12 th February 2026
5.	Tana	Kirinyaga, Nyeri, Embu, Murang'a, Tharaka Nithi, Garissa, Kitui, Tana River, Meru, Lamu	University of Embu Embu	13 th February, 2026
6.	Athi	Nairobi, Kiambu, Kajado, Machakos, Makueni, Kilifi, Taita Taveta, Kwale, Mombasa	Machakos University, Machakos	13 th February 2026

The written comments, input or memoranda may be submitted by email to info@wra.go.ke and physical copies delivered to the address below within thirty (30) days from the date of this notice.

**The Chief Executive Officer
Water Resources Authority
9th Floor, SHA Building
Ragati Road, Upperhill
P.O Box 45250 NAIROBI**

NOTE:

The Draft Guidelines and Allocation Thresholds for Classification of Permits, Explanatory Memorandum and the Regulatory Impact Statement in respect of the Guidelines can be accessed from the WRA website: www.wra.go.ke. Physical copies may be obtained from any WRA Basin and Sub-Basin Offices across the country.

Emergency Hotline: 0700 056472 @WRA_Kenya @Water Resources Authority @WRA KENYA



Email: procurement@wra.go.ke/info@wra.go.ke, Website: www.wra.go.ke

Securing Water Resources,
Safeguarding Our Future

WRA IS ISO 9001:2015 Certified

Serikali yaonya wakandarasi wazembe Kericho



Naibu Mkuu wa Wafanyakazi wa Ikulu na Ufanisi wa Serikali Bw. Eliud Owalo aliongoza ukaguzi wa kina, tathmini na uthibitishaji wa barabara ya Chebirirbei-Momul-Sosiot-Kiplamat yenye urefu wa kilomita 42. Naibu Mkuu wa Wafanyakazi wa Utoaji na Ufanisi wa Serikali Bw. Eliud Owalo akihutubia wafanyakazi walioajiriwa katika Mpango wa Nyumba za bei nafuu wa Majengo Talai huko Kericho. Picha na Kibe Mburu/Hillary Kemei

Mpango wa Nyumba Nafuu, ambao alisema ni nguzo muhimu ya Ajenda ya Mageuzi ya Kiuchumi ya Chini kwenda Juu (BETA). Mradi huo, alisema, unalenga kupanua umiliki wa nyumba, kuunda ajira na kuboresha mazingira ya makazi kwa Wakenya wa kawaida, huku kwa sasa ukiwa umefikia asilimia 42 ya utekelezaji na unatarajiwa kukamilika ndani ya miezi mitano. Alifichua kuwa mbali na

kuunda mamia ya ajira za wenye ujuzi na wasio na ujuzi kwa jumla ya vijana 137 wa eneo hilo, mradi huo umevutia ushiriki mkubwa wa mafundi wa sekta ya Jua Kali, wasambazaji wa ndani na vikundi vya vijana wanaotoa milango, madirisha, kazi za chuma, uashi na mchango mwingine muhimu, hali inayoujengea mradi msingi imara katika uchumi wa eneo husika na kuiimarisha umiliki wa jamii.

NA KIBE MBURU NA HILLARY KEMEI (KNA)

Wakandarasi wanaoshughulikia miradi ya Serikali ya Kitaifa katika Kaunti ya Kericho wamewekwa rasmi kwenye tahadhari kufuatia ukaguzi wa ngazi ya juu uliobaini mapungufu katika uwezo, uzingatiaji wa masharti na utekelezaji wa miradi. Onyo hilo linakuja wakati Kitengo cha Ufuatiliaji wa Utekelezaji wa Miradi ya Serikali (Government Delivery Unit - GDU) kinapoirarisha dhamira yake ya kulinda uwekezaji wa umma kupitia ufuatiliaji mkali na mifumo ya uwajibikaji. Tahadhari hiyo ilitolewa wakati wa ziara ya siku nzima ya ukaguzi kote kaunti, ambapo timu ilikagua maendeleo ya miradi muhimu ya miundombinu ikiwemo Soko la Mpango wa Kichocheo cha Uchumi (ESP) Kapkatet, Uwanja wa Ndege wa Kerenga, uboreshaji wa barabara mbalimbali katika Kaunti Ndogo ya Belgut hadi viwango vya lami, pamoja na Mradi wa Nyumba Nafuu wa Majengo-Talai (AHP) katika Mji wa Kericho. Akizungumza katika mradi wa Nyumba Nafuu wa Majengo-Talai mjini Kericho baada ya kuongoza ukaguzi wa maeneo yote yanayofadhiliwa na serikali, Naibu Mkuu wa Wafanyakazi wa Ikulu anayesimamia Utekelezaji na Ufanisi wa Serikali, Bw. Eliud



Owalo, alisema serikali haiwezi kuruhusu miradi inayofadhiliwa na walipa kodi kusua au kutekelezwa chini ya viwango, hasa wakati ambapo maendeleo ni nguzo kuu ya ajenda ya ukuaji wa muda mrefu wa taifa. Bw. Owalo alibainisha kuwa baadhi ya wakandarasi wanawasilisha zabuni za miradi mingi kwa kutumia majina tofauti ya kampuni licha ya kukosa mitambo ya kutosha, wafanyakazi wenye ujuzi na uwezo wa kifedha, hali ambayo alisema inachelewesha utekelezaji, kudhoofisha udhibiti wa ubora na kuvuruga ratiba za maendeleo ambazo jamii zinategemea. “Hivyo basi, tunazitaka taasisi zote za ununuzi kufanya uchunguzi wa kina na kuwaonya wakandarasi kwamba kutotekeleza majukumu, kugeuza rasilimali, kushindwa kuhudhuria mikutano au kujificha nyuma ya uungwaji mkono wa kisiasa kuta-

sababisha kuorodheshwa kwenye orodha nyeusi, kwa kuwa kila mradi wa umma lazima utekelezwe kikamilifu na utoe thamani inayopimika kwa walipa kodi wa Kenya,” alisisitiza Owalo. Alieleza kuwa ziara hiyo ya ukaguzi, iliyo-fanywa kwa pamoja na Maafisa wa Utawala wa Serikali ya Kitaifa (NGAO) wakiiongozwa na Kamishna wa Kaunti, Bw. Jeremiah Mwai Gicheru, iliwaleta pamoja wahandisi, wapangaji na wataalamu wa kiu-fundi kutoka taasisi zinazotekeleza miradi kama Idara ya Serikali ya Makazi, Mamlaka ya Viwanja vya Ndege Kenya na Mamlaka ya Barabara za Mashinani Kenya, ili kuhakikisha tathmini ya pamoja na inayotegemea ushahidi kuhusu hali halisi ya kila mradi. Owalo aliongeza kuwa katika eneo la Majengo-Talai, walikuwa wakipitia mpango wa kina wa utekelezaji wa mradi wa nyumba 322 zenye thamani ya Shilingi milioni 778.2 chini ya



Geothermal Development Company
Geothermal, Green Energy for Kenya

TENDER NOTICE

The Geothermal Development Company Limited (GDC) invites sealed tenders from eligible candidates for the following:

TENDER NO.	TENDER DESCRIPTION	TARGET GROUP	TENDER SECURITY AMOUNT	CLOSING DATE
GDC/FLM/OT/003/2025-2026	Tender for Provision of Lifting & Hoisting Equipment Inspection Services Through Framework Contract for a Period of One (1) Year.	Open to All	Kshs. 100,000.00	06.01.2026 at 11.00am
GDC/DO/OT/004/2025-2026	Tender for Supply of Bulk Drilling Cement for Menengai, Baringo-Silali & Suswa Geothermal Projects on As and When Required Basis.	Local Firms (National)	Kshs. 50,000.00	14.01.2026 at 11.00am
GDC/SHE/OT/005/2025-2026	Tender for Supply and Delivery of Assorted Personal Protective Equipment Through Framework Contract for a Period of Three (3) Years.	Local Firms (National)	Kshs. 200,000.00	08.01.2026 at 11.00am
GDC/FLM/OT/006/2025-2026	Tender for Hire of Crane Services Through Framework Contract for a Period of One (1) Year.	Local Firms (National)	Kshs. 300,000.00	09.01.2026 at 11.00am

MANDATORY SITE VISIT.

There will be a Mandatory Site visit for the following Tender.

1. Tender for Supply of Bulk Drilling Cement for Menengai, Baringo-Silali & Suswa Geothermal Projects on As and When Required Basis - Ref No. GDC/DO/OT/004/2025-2026.

- Suswa Geothermal Project on **Monday 5th January 2026 at 10.00am**. (Bidders are required to assemble at Mara gateway hotel at 9.00am then proceed to site).
- Menengai Geothermal Project on **Tuesday 6th January 2026 at 10.00am** (assemble at GDC Polo Center office, Kenyatta Avenue at 9.00am then proceed to Menengai).
- Baringo-Silali Geothermal Project on **Wednesday 7th January 2026 at 10.00am** (assemble at GDC Kapkenwa Office (Baringo County) along Marigat – Loruk Road at 8.30am.) and then proceed to site.

Interested eligible bidders may obtain further information and inspect the tender document from the office of Manager, Supply Chain Management at Kawi House, South C Off Mombasa Road, Red Cross Road between 9.00am and 4.00pm during week days.

A complete set of the tender documents may be obtained by interested firms upon payment of a non-refundable fee of **Kshs. 1000** payable to our accounts office in cash or by banker's cheque. The documents can also be viewed and downloaded from the website www.gdc.co.ke or PPIP Portal www.tenders.go.ke free of charge. Bidders who download the tender document from the website **MUST** forward their particulars immediately to procurement@gdc.co.ke for records and any further tender clarifications and addenda.

The completed tenders in plain sealed envelopes clearly marked with **Tender No. and Tender reference name;** shall be addressed to:

**Managing Director & CEO,
Geothermal Development Company
P.O Box 100746-00101 NAIROBI, KENYA**

and deposited in the tender box at Ground Floor GDC office Kawi House, South C Off Mombasa Road, Red Cross Road on or before the dates specified above.

Tenders will be opened immediately thereafter in the presence of the tenderers or their representatives who choose to attend at Kawi House, South C GDC Board Room Ground Floor.

Late tenders will not be accepted.

MANAGER, SUPPLY CHAIN MANAGEMENT

Kawi House, South C Bellevue
Popo Lane, Off Red Cross Road
P.O BOX 100746-00100, Nairobi
T: +254(0)719 036 000
E: info@gdc.co.ke



www.gdc.co.ke

Embu yazindua mpango wa nishati wa miaka 10



Serikali ya Kaunti ya Embu ikizindua Mpango wa Kawi wa miaka 10 katika Chuo Kikuu cha Embu

NA SAMUEL WAITITU
(KNA)

Kaunti ya Embu imejiunga na kaunti nyingine nane zilizogatuliwa kuzindua mpango wake wa nishati, huku Wizara ya Nishati ikiendelea kuzihimiza kaunti nyingine kufuata mkondo huo wakati nchi ikilenga kufikia matumizi ya nishati safi kwa asilimia 100 ifikapo mwaka 2030. Uzinduzi wa Mpango wa Nishati wa Kaunti ya Embu (2025-2035) unaashiria kukaamilika kwa mchakato wa mipango wa miaka miwili uliohusisha wadau mbalimbali, unaobainisha jinsi kaunti itaka-

vyotumia, kusimamia na kupanua rasilimali zake za nishati. Mpango huo, unaoendana na Sheria ya Nishati ya mwaka 2019, Mpango Jumuishi wa Kitaifa wa Nishati (INEP) na Lengo la Maendeleo Endelevu nambari 7 (SDG 7), unawekamkakati inayotekelezeka, fursa za uwekezaji na ramani ya wazi ya utekelezaji kwa maendeleo ya nishati yaliyo sawa na endelevu. Akizungumza wakati wa uzinduzi rasmi uliofanyika katika Viwanja vya Chuo Kikuu cha Embu, Naibu Mkurugenzi wa Nishati Jadidifu, Bw. Peter Thobora, alizitaka kaunti ambazo bado hazijakamilisha Mipango yao ya Nishati ya Kaunti (CEPs)

kuharakisha mchakato huo. Alisema Wizara iko tayari kutoa msaada wa kiufundi unaohitajika kwa serikali za kaunti ili kuzisaidia kutekeleza mipango yao ya nishati. “Wizara imekuwa ikiunga mkono ujenzi wa uwezo na uundaji wa Mipango ya Nishati ya Kaunti. Hadi sasa, tumekamilisha mipango 23, saba kati yake ikiwa tayari imezinduliwa, huku Embu ikiwa ya nane,” alisema Bw. Thobora. Aliongeza kuwa maeneo muhimu yanayopewa kipaumbele katika CEPs ni pamoja na kuongeza matumizi ya nishati jadidifu kama jua na biogesi, kuboresha ufanisi wa ma-

tumizi ya nishati katika taasisi za umma, kuweka mifumo ya sola katika masoko, vituo vya afya na ofisi za utawala, pamoja na kuhamia matumizi ya nishati safi ya kupikia kama gesi ya LPG, briquettes na majiko bora ya kisasa. Gavana Cecily Mbarire, katika hotuba yake iliyosomwa na Naibu Gavana Kinyua

“Kazi iliyo mbele ni kuleta mpango huu kuwa hai, kutafsiri mikakati katika miradi inayogusa maisha ya watu”

Mugo, alisisitiza kuwa mpango huo si waraka tu bali ni kiini cha dira mpya ya nishati, maendeleo na ustawi inayojengwa juu ya msingi wa nishati safi, ya kuaminika na inayopatikana kwa wote. “Huu ni mkakati unaolenga kuendesha viwanda, kuimarisha kilimo, kuwezesha elimu ya kidijitali, na kuangazia masoko na barabara zetu, hivyo kuunda uchumi salama na changamfu zaidi,” alisema. Alibainisha kuwa wanawake na vijana wametambuliwa kama wahimili wakuu wa mabadiliko kuelekea nishati safi kwa kuwaweka katika nafasi za wavumbuzi, wajasiriamali na washiriki wakuu katika safari ya kuelekea ukuaji wa uchumi unaozingatia tabianchi. Mjumbe wa Kamati Tendaji ya Kaunti (CEC) anayesimamia Barabara, Uchukuzi na Kazi za Umma, Bw. Elijah Njeru, alisema uzinduzi wa CEP umefungua njia ya kuundwa kwa vyombo muhimu vya kisheria vya kuimarisha utekelezaji wa mpango huo. Alisema vyombo hivyo—ikiwemo Sera ya Nishati ya Kaunti ya Embu, Mswada wa Nishati wa Kaunti ya Embu na Hati ya Uwekezaji wa Nishati ya Kaunti ya Embu—vitasaidia kuongoza utekelezaji na kuvutia pamoja na kuratibu uwekezaji. “Kazi iliyo mbele yetu ni kuufanya mpango huu uwe hai, kutafsiri mikakati kuwa miradi inayogusa maisha ya watu na kuhakikisha hakuna jamii yoyote ya Embu inayobaki gizani,” alisema Njeru. Aliongeza kuwa mpango huo umefungua fursa kwa kaunti kuandaa sheria, hususan Mswada wa Nishati, ambao utawezesha kudhibiti uwekezaji wa nishati kama vile vituo vya mafuta na usambazaji au ufungashaji wa gesi.

MAKALA: MABADILIKO YA UTUMISHI WA UMMU

Ndani ya mageuzi ya kuinua viwango vya utumishi wa umma

NA LAMECH WILLY (PCO)

Kila siku, mamilioni ya Wakenya hutumia huduma za serikali, mara nyingi bila kufahamu mifumo tata inayofanya kazi kwa bidii nyuma ya pazia. Kiini cha mfumo huu ni Idara ya Serikali ya Utumishi wa Umma na Rasilimali Watu—kitovu muhimu kinachoendesha mageuzi yanayowaathiri watumishi wa umma na wananchi kwa ujumla. Kuanzia kaunti za huduma za Huduma Kenya hadi programu za kitaifa za Jeshi la Huduma kwa Vijana (NYS), na kumbi za mafunzo za Chuo cha Serikali cha Kenya (KSG), Idara hii kwa utulivu inabadilisha utumishi wa

umma kuwa mfumo mwepesi, wa kitaalamu na unaomlenga mwananchi, uliotayari kwa siku zijazo. “Dhamira yetu ni rahisi lakini ya dharura: kuhakikisha kila Mkenya anapokea huduma zenye heshima, ufanisi na zinazomweka mwananchi mbele,” alisema Katibu Mkuu wa Utumishi wa Umma na Rasilimali Watu, Dkt. Jane Kere Imbunya. Katika juhudi za kuimarisha uwazi na uwajibikaji, pamoja na kusimamia vyema gharama za mishahara ya umma, Idara ilizindua Mfumo Jumuishi wa Usimamizi wa Rasilimali Watu (HRIS-Ke/UHR System), unaohudumia zaidi ya watumishi wa umma 500,000 kupitia moduli za mishahara, madai ya pensheni, usimamizi wa likizo



na udhibiti wa miundo ya ajira. Mfumo huo unalenga kuunganisha data zote za rasilimali watu na mishahara katika hifadhi moja ya kitaifa, hivyo kuondoa mifumo ya mikono na ya pekee ya mishahara ambayo imekuwa rahisi kudanganywa. “HRIS ni hatua ya mabadiliko katika namna tunavyosimamia vipaji na rasilimali katika sekta ya umma. Inaziba mianya, inaongeza usahihi na kuimarisha uadilifu,” alieleza Dkt. Imbunya. Ili kuhakikisha mfumo unafanya kazi ipasavyo, jumla ya Mabingwa wa Rasilimali Watu 187 kutoka Wizara, Idara

Katibu wa Utumishi wa Umma, Dkt. Jane Imbunya, akizindua chumba cha mihadhara katika Taasisi ya Mafunzo ya Huduma ya Vijana ya Kitaifa (NYS) ya Achiya Echakara Teso Kaskazini.

na Mashirika (MDAs) pamoja na kaunti wamepata mafunzo na watahudumu kama Wakufunzi (ToT). Katika kuboresha ufanisi, utendaji na utoaji wa huduma za umma zinazomlenga mwananchi kulingana na Dira

ya Vision 2030 na Ajenda ya Mageuzi ya Kiuchumi ya Chini kwenda Juu (BETA), Idara imewafunza watumishi wa umma 25,000 kupitia mafunzo kazini yaliyofanyika kote nchini. Pia ilifanya Tathmini za Mahitaji ya Mafunzo, kutekeleza Mfumo wa Umahiri (Competency Framework) katika MDAs 16, na kusaidia kaunti kwa kuwafunza maafisa 37,092 wa serikali ya kitaifa na maafisa 15,322 wa serikali za kaunti. Ili kukabiliana na changamoto inayoongezeka ya afya ya akili katika utumishi wa umma, serikali inaendelea kuweka mikakati madhubuti, sera na mifumo ya msaada ili kuboresha ustawi wa watumishi na kurejesha tija. Hatua zilizochukuliwa na Idara ni pamoja na kuanzishwa kwa vitengo vya ustawi na laini za msaada wa ushauri nasaha (020 6900030), kujenga uwezo wa Mabingwa wa Afya ya Akili 426, pamoja na kutoa elimu ya kisaikolojia na ushauri maalum kwa watumishi wa umma 58,032.

MAKALA: KILIMO IKOLOJIA NA MAZAO ASILI

Wakulima Nakuru wageukia mbegu za asili kukabiliana na majanga ya hali ya hewa

NA JANE NGUGI NA DENNIS RASTO (KNA)

Kadri mifumo ya mvua isiyotabirika inavyoendelea kupunguza mavuno kutokana na athari za mabadiliko ya tabianchi, wakulima wadogo wa Nakuru wanageukia maarifa ya asili na kilimo ikolojia (agroecology) ili kuimarisha mifumo yao ya chakula. Kwa Francis Ngiri mwenye umri wa miaka 53, thamani ya mazao ya asili iko wazi: yanahitaji mvua kidogo na kwa asili yanastahimili wadudu, hivyo kuyafanya yafae kwa maeneo ya nusu kame. Kazi yake kuu ni kuzalisha mbegu mbalimbali za asili katika mazingira yanayodhibitiwa ili kuzuia kuchafuliwa, baada ya kuzikusanya kutoka kwa wakulima wazee ambao wamezihifadhi kwa uangalifu kwa miaka mingi. “Mababu zetu walikuwa na uhakika wa chakula kwa sababu walihifadhi mbegu walizozipenda kwenye vibuyu na maghala. Kwa bahati mbaya, sisi tumejiweka wazi kwa changamoto za mabadiliko ya tabianchi kwa kulegeza ulinzi wetu,” anaeleza Ngiri. Ngiri ni sehemu ya jamii inayokua kwa kasi ya wakulima wadogo katika Kijiji cha Kiptangwany, Kaunti Ndogo ya Gilgil, wanaokabiliana na athari za mabadiliko ya tabianchi—kama mvua zisizo za kawaida—kupitia kilimo

ikolojia. Mbinu hii jumuishi ya kilimo inasisitiza benki za mbegu za asili, afya ya udongo, uhifadhi wa mazingira, bioanuwai, na kupunguza utegemezi wa pembejeo ghali za kemikali. Kupitia ushiriki wake katika safari ya Mtandao wa Mbegu za Asili wa Eden (Eden Indigenous Seeds Network) ya kugundua upya mbinu za jadi za kilimo, Ngiri sio tu amebadilisha maisha yake binafsi bali pia amechochea vuguvugu pana la kilimo endelevu katika jamii yake. Anasema uamuzi wa hivi karibuni wa Mahakama Kuu uliotangaza vifungu muhimu vya Sheria ya Mbegu na Aina za Mimea ya mwaka 2012 kuwa kinyume na Katiba—na hivyo kuondoa uhalifu katika desturi ya jadi ya wakulima kuhifadhi, kushirikishana na kuzalisha mbegu za asili—ulikuwa hatua kubwa kwa wakulima wadogo. Uamuzi huo unafungua njia ya kuimarishwa kwa juhudi za uhifadhi kwa wakulima wadogo wanaotegemea mbegu za asili kwa usalama wa chakula na kipato, huku matokeo ya kesi yakitajwa kuwa ya kuleta mabadiliko makubwa. Bw. Ngiri anabainisha kuwa uamuzi huo unathibitisha kuwa Mifumo ya Mbegu Inayosi-mamiwa na Wakulima (Farmer-Managed Seed Systems - FMSS) ni haki inayolindwa kikatiba na si shughuli ya kihalifu, na hivyo kuthibitisha desturi za jadi zilizozimu kwa uzalishaji wa chakula kwa idadi kubwa ya wakulima wadogo.



Mary Wambui mwenye umri wa miaka 54, mwanachama wa Seed Savers Network akionyesha mkusanyiko wa mbegu za kiasili kwenye maonyesho ya mbegu katika kijiji cha Kiptangwany, Gilgil

Anabainisha kuwa mbegu za asili zimetajwa katika Katiba, Kifungu cha 11(3)(b), kinachosema wazi kuwa Bunge linapaswa kutunga sheria zinazotambua na kuruhusu matumizi ya mbegu za asili na jamii za wenyeji. Hukumu ya Novemba 2025, iliyotolewa na Jaji Rhoda Rutto, iliondoa vikwazo vya muda mrefu ambavyo hapo awali vil-iweka faini kubwa na vifungo vya gereza kwa wakulima waliokuwa wakijihusisha na mbegu zisizothibitishwa au kuzibadilishana nje ya soko rasmi la kibiashara. Bw. Ngiri anasisitiza umuhimu wa kuimarisha mifumo rasmi na kuweka miongozo ya wazi kwa mifumo ya mbegu inayosimamiwa na wakulima. Anaeleza kuwa mifumo yote miwili ya mbegu ni muhimu kwa maendeleo ya kilimo,

uchumi na mifumo ya chakula, na inapaswa kufanya kazi kwa ushirikiano. Chama cha Bioanuwai na Usalama wa Kibiolojia cha Kenya (Biodiversity and Biosafety Association of Kenya), Greenpeace Africa na Seed Savers Network waliwasilisha ombi mahakamani mbele ya Jaji Rutto wakipinga baadhi ya vifungu vya Sheria ya Mbegu na Mimea ya Kenya (Sura ya 326) kwa misingi kuwa vilizuia ushirikishwaji wa mbegu za asili na badala yake vilichangia kuongezeka kwa gharama za uagizaji wa mbegu nchini. Sheria ya Mbegu na Aina za Mimea hapo awali iliharamisha uuzaji, ubadilishanaji au ugawaji wa mbegu zisizothibitishwa na zisizosajiliwa, ikiwemo mbegu za asili. Adhabu zilizowekwa na sheria hiyo zilijumuisha faini ya hadi Shilingi milioni 1, kifungo cha hadi miaka miwili gereza, au adhabu zote mbili, kwa watu waliopatikana wakijihusisha na uuzaji au usambazaji wa mbegu bila idhini.

“Yeyote ambaye, bila kusajiliwa kama muuzaji wa mbegu, anaagiza, kusindika au kufungasha mbegu kwa madhumuni ya kuuza, kuuza au kuonyesha mbegu kwa ajili ya kuuza ambazo haziliginani na maelezo katika cheti kinachohitajika, au kutoa mbegu zisizokidhi viwango vinavyotakiwa au zilizokataliwa katika hatua yoyote ya uthibitishaji, atakuwa ametenda kosa,” inasema sehemu ya sheria hiyo. Gideon Muya kutoka Chama cha Bioanuwai na Usalama wa Kibiolojia cha Kenya anasema kuwa uhifadhi wa mbegu za asili si suala la kitamaduni pekee, bali ni mkakati muhimu wa usalama wa chakula na ustahimilivu wa tabianchi nchini Kenya. “Uhifadhi wa mbegu za asili na vyakula vya jadi si jukumu la kitamaduni tu; ni hitaji la kimkakati kwa usalama wa chakula, ustahimilivu wa tabianchi na usawa wa kijamii nchini Kenya,” anasema Bw. Muya.

Miradi mingi ya Serikali Homa Bay yaendelea, asema Owalo

NA SITNA OMAR (KNA)

Kitengo cha Utekelezaji wa Serikali Kuu (NGDU) kimebaini maendeleo makubwa katika miradi mikuu ya serikali katika Kaunti ya Homa Bay. Akizungumza baada ya ziara ya ukaguzi wa kina wa miradi ya miundombinu katika eneo hilo, Naibu Mkuu wa Wafanyakazi Ikulu na Utekelezaji na Miradi ya Serikali, Eliud Owalo, aliyeongoza timu ya ukaguzi, alibainisha kuwa miradi mingi iko kwenye mstari sahihi, huku baadhi ikikaribia kukamilika kabla ya muda uliopangwa. Timu hiyo ilipima maendeleo katika Kiwanja cha Ndege cha Kabunde, Barabara ya Kadel-

Pala—Kanyadhiang yenye urefu wa kilometa 67, Eneo Maalum la Kiuchumi la Riwa, Barabara ya Pande Mbili ya Homa Bay Town, na Barabara ya Mduara wa Kisiwa cha Rusinga. Owalo aliripoti kuwa upanuzi wa Sh216 milioni wa Kiwanja cha Ndege cha Kabunde unaendelea na tayari umekamilika kwa asilimia 65. Mradi huu unajumuisha vipengele vitatu: upanuzi wa runway hadi kilomita 1.1, uboreshaji wa jengo la terminal, na ujenzi wa apron. Aliongeza kuwa upanuzi wa runway umekamilika kwa kiasi kikubwa, lakini kazi kwenye mifumo ya mifereji ya maji, kipande cha uwanja wa ndege, na aproni inapaswa



Timu ya Kitaifa ya Kitengo cha Uwasilishaji cha Serikali ikikagua hifadhi ya ukusanyaji na viwanda ya Kaunti (CAIP) huko Riwa. Picha: Sitna Omar, KNA

kukamilika kabla ya kiwanja hiki kufunguliwa kwa mujibu wa kanuni za usafiri wa anga. “Tumeafikiana na meneja wa mradi na mkandarasi kwamba ifikapo Desemba 23, mradi utakuwa umekamilika kabisa na runway itakuwa tayari kwa matumizi na abiria, hasa wakati wa sherehe za Krismasi,” alisema Owalo. Aliongeza kuwa uboreshaji huu utaongeza kiwango cha kiwanja kutoka Kategoria D hadi Kategoria C, kuruhusu ndege kubwa zaidi kupita, kwa huduma za mizigo na abiria. Hii, alisema, itapandisha hadhi ya Homa Bay kama lango kuu la utalii na biashara ya kilimo.



National Environment Management Authority

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ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED CONSTRUCTION OF NEW CENTRAL STATION AND PUBLIC REALM.

Pursuant to Section 59 of the Environmental Management and Coordination Act CAP 387, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The proponent, Kenya Railways Corporation, proposes to regenerate and redevelop the Nairobi Central Station (NCS) site into a new iconic city Centre development that will improve accessibility and capacity of the railway for all passengers. The central station will entail the following facilities: 2 level buildings, Station entrance and exits, platforms and canopies, access foot bridges, associated facilities and amenities in Nairobi County.

The following are the anticipated impacts and proposed mitigation measures:

Potential Impacts	Mitigation Measures/Controls
Noise and Vibration (nuisance/ annoyance and stress; structural damage, cracks, and settlement)	- Implement a regular noise survey program to document noise levels. - Maintain equipment and machinery including brakes, mufflers, catalysers, and silencers in good running condition. - Prohibit idling of vehicles on site or near sensitive receptors. - Generators and machinery should be shut down when not in use. - Drivers' sensitization on noise reduction measures. - Equip the compressors and generators used on site with an acoustic enclosure, a noise barrier or placing them in a soundproof box. - The contractor will undertake quantitative measurements as a means of monitoring. - The contractor to undertake baseline condition assessment of building structures near project construction area.
Biodiversity: Flora and Fauna (loss of habitat)	- Contractor to develop a long-term biodiversity landscape enhancement management plan. - Minimize/ avoid removal of existing vegetation. - Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.
Waste: Generation and Management (soil and water contamination; littering; health & safety hazards)	- Reduce generation through properly estimation and planning for material quantities. - Practice and promote waste segregation to enhance re-use. - Appropriate disposal of generated waste. - Good housekeeping practices. - Contractor to have and practice waste management strategies aligned to the project waste management plan that includes waste minimization strategies segregation, and recycling options. - Store hazardous materials in secure containers and properly label them to prevent spills and leaks. - Implement spill containment systems and provide spill response kits. - Provide designated waste collection areas with appropriate bins and containers for workers to dispose of waste properly. - Regularly inspections & audits to monitor waste. - Engaging a NEMA licensed waste handler(s) for the various waste categories, whose performance should be monitored by tracking to ensure quantities collected are delivered at the designated disposal facilities/ sites.
Air Quality (pollution dust and emissions; potential health hazards)	- Minimize equipment, machinery, trucks, and Vehicles idling time. - Maintenance of vehicles, equipment and machinery for combustion efficiency and reduced emissions. - Limit vehicle and machinery speed within the work site to minimize dust generation. - Watering of active sections to limit excessive dust emissions. - Trucks transporting fine granular (sand) material are equipped with a tarpaulin to cover the material. - Drop granular material as close to the ground possible to reduce generation of airborne particles. - Contractor to implement an ambient air quality monitoring program to verify construction-related emission levels, identify the main sources, and develop potential actions for improvement.
Water Resources (consumption/ usage and potential pollution risks)	- Awareness/ sensitization sessions among project workers on conservation measures. - Design includes use of water-saving devices, fixtures and technologies such as ultra-low-flush toilets and water saving taps. - Design includes rainwater harvesting to compliment municipal water supply. - Design includes treatment and recycling of Wastewater (greywater) for irrigation purposes. - Contractor to prepare a sustainable storm water management plan within the public realm. - Contractor to develop a flood risk management plan.
Soil Resources (pollution from spillages of hazardous substances; and erosion)	- Temporary runoff and erosion control measures/management at the site. - Good practices in handling and use of hazardous substance e.g., spillage kits, remedial measures/plans for spillage clean-up. - Conducting of construction equipment and vehicles to regular inspections and maintenance of construction equipment and vehicles to prevent leaks or spills of hazardous substances. - Adhering to environmental regulations and guidelines to ensure responsible construction practices that minimize impacts on surface water resources.
	- Contractor to develop a long-term biodiversity landscape enhancement management plan. - Minimize/ avoid removal of existing vegetation. - Implement habitat restoration (landscaping in this case) to compensate for any habitat loss and enhance vegetation cover.
Energy Resources (overall increase in consumption)	- Sensitization of workers/ employees on energy Conservation measures during construction and operation. - Enhancement – KRC to consider solar power panels in future phases of the program. - Minimize as much as possible electric loads created by mechanical equipment. - Employ use of non-ozone depleting refrigerants. - Domestic Pumps shall be equipped with variable speed drives. - Heat pumps shall have COP greater than 3. - Cooling System Efficiency: Air conditioning units shall have COP greater than 3. - Fans shall be equipped with variable frequency drives. - Cooling systems to be equipped with sub-meters. - Air conditioning systems to be equipped with low impact refrigerants, e.g., R 32.
Existing land uses/ ownership (Disenfranchisement of Businesses and loss of land)	- KRC to undertake and implement ARAP/ livelihood restoration plan (LRP) prior impact. - Affected business (current tenants) could be prioritized in the allocations of retail space as applicable.

In-migration/Influx of Labour and/or People (strain on local social dynamics; increased crime rates and illicit behaviour; social conflicts; risk of spread of communicable diseases; unethical exploitation of the local community and workforce, discrimination in employment of locals, poor working conditions)	- Contractor should establish local employment targets to maximize local employment. - Worker's sensitization on good behaviour, including signing the project code of conduct. - Contractor to adhere to labour/ employment legal & regulatory requirements. - Develop a comprehensive STDs, HIV/AIDs control programme. - Creation and provision of STDs, HIV and AIDS awareness and prevention measures. - Employ people within the work locality to prevent influx from people in other areas - Contractor to prepare a SEP. - Contractor to develop and implement a grievance redress and resolution mechanism.
Traffic inconveniences and related Safety Concerns (delays especially at the access point and increased risk of accidents)	- Determination and strategic location of an access and egress points to allow "quicker" entry/exit to minimize potential delays. - Contractor will undertake an assessment to determine appropriate routes (based on source of construction materials/components) that considers traffic volumes, timing/ avoidingpeak hours, availability of parking area in case of unexpected high traffic volumes among others. - Contractor will identify, train and strategically station traffic marshals to guide/ assist traffic movement at and within site.
Safety and Health (injuries/ accidents to workers and community; damage to exiting underground utilities)	- Comply with the OSHA, 2007 and all other relevant regulations governing health and safety. - Access to the construction sites shall be controlled to prevent access by unauthorized personnel - Provide for appropriate signage and warnings in work areas. - Contractor to undertake risk assessment based on specific activities and develop control measures informed by the hierarchy of controls to safeguard workers safety - Continuous education on Safety, Health, and environment issues. - Contractor to have qualified first aid personnel and maintain fully stocked first aid kits at the sites. - Provision and maintenance of hygiene and sanitation facilities. - Drain and restore open pits to reduce incidence of disease vector breeding sites. - Provision of adequate and appropriate PPE. - Provision of safety barriers and signage, regular inspections to identify and address potential hazards. - Implement engineering controls, such as noise barriers and sound-insulated equipment, and providing hearing protection can help mitigate the impact of noise on occupational health. - The Contractor should develop and implemen detailed and site-specific Occupational Health Safety Management Plan (OHSMP) and Emergency Preparedness and Response Plan. - Underground utilities survey and relocation prior any intrusive/ underground works.
Cultural Heritage (exposure to vibration & dust; alterations loss of their historic significance or architectural/aesthetic value, archaeological discovery)	- Implementation of detailed CHMP developed by proponent. - A site-specific CHMP that contains a program of works will be developed by the contractor. - Use of dust suppressants such as water or dust binders. - KRC will submit the As-Built drawings and specifications to NMK for review and approval as they are mandated to preserve all heritage buildings. - Where damage or loss of assets is inevitable, to preserve the heritage items, the Cultural Heritage. - Management Implementation team shall record the loss/change in form of photographs/pictures, videos and documentation and preserve them to ensure the history is not lost or forgotten. - Use of sustainable and durable construction material, designs, and techniques towards protection against damage by environmental and biological factors. - Reduce vibration by limiting construction activities to daytime and not near to weak historic fabric prior to this being stabilised. - Develop procedures for identification and protection of cultural and archaeological assets. - create awareness among workers on how to identify, handle and report cultural heritage items. - Protect cultural heritage buildings by obtaining approvals on alterations of building plans from NMK. - Report any archaeological discover to relevant Authorities such as NMK.
Asbestos Containing Materials (health risks during removal and disposal)	Adherence to KRC internal program/guidelines in the management of ACM.
Local Resources (depletion/ pressure on natural resources)	- The contractor will undertake due diligence of construction material sources. - Contractor to undertake quantitative assessment for accurate quantities required. - Contactor to adopt construction methods that minimize wastage. - Use of quality and durable materials to minimize replacement in operation phase.
Greenhouse Gas (climate change effects)	- Identify/ locate construction materials sources. - Close as possible to the project site and vice versa for spoils. - Contractor to consider extraction processes to use efficient equipment that optimize output vis a vis the energy consumed.

A full report of the proposed project is available for inspection during working hours at:

1. Director General
National Environment and Management Authority (NEMA),
Popo Road, off Mombasa Road
P. O. Box 67839-00200,
NAIROBI.
2. County Director of Environment,
NAIROBI COUNTY.

A copy of the EIA report can be downloaded at www.nema.go.ke

NEMA invites members of the public to submit oral or written comments within **thirty (30) days** from the date of publication of this notice to the Director General, NEMA to assist the Authority in the decision making process for this project. Kindly quote **ref. No. NEMA/ENVIS/SR/00064**

Comments can also be e-mailed to info@nema.go.ke

Dr MAMO.B.MAMO EBS,
DIRECTOR GENERAL

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"A values-driven citizen-centric public service"

Our Mission

"To ensure an effecient, effective, ethical and inclusive public service for delivery of quality services to the citizenry"

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

Applications are invited from qualified Degree, Higher National Diploma and Diploma holders for the positions of **Vocational and Technical Trainers** available in the following Vocational and Technical Training Institutions:-

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
1	Baringo National Polytechnic	Baringo	3	1	4
2	Eldama Ravine Technical And Vocational College		2	1	3
3	Emining Technical Training Institute		2	2	4
4	Kapchepkor Technical Training Institute		3	0	3
5	Mochongoi Technical and Vocational College		1	1	2
6	North Rift Technical and Vocational College (Tiaty)	Bomet	0	2	2
7	Bomet Central Technical and Vocational College		2	2	4
8	Chepalungu Technical Training Institute		2	2	4
9	Konoin Technical Training Institute		3	1	4
10	Sot Technical Training Institute		3	0	3
11	Sotik Technical and Vocational College	Bungoma	2	2	4
12	Bungoma National Polytechnic		6	4	10
13	Bungoma North Technical and Vocational College		2	2	4
14	Cardinal M Otunga Technical and Vocational College		1	2	3
15	Kisiwa Technical Training Institute		8	2	10
16	Matili Technical Training Institute	Busia	5	5	10
17	Mt.Elgon Technical and Vocational College		1	1	2
18	Musakasa Technical Training Institute		2	2	4
19	Sirisia Technical and Vocational College		3	1	4
20	Webuye West Technical and Vocational College		2	2	4
21	Bumbe Technical Training Institute	Elgeyo Marakwet	1	3	4
22	Bunyala Technical and Vocational College		3	1	4
23	Butula Technical and Vocational College		2	2	4
24	Chamasiri Technical and Vocational College		2	2	4
25	Dr Daniel Wako Murende Technical and Vocational College		4	0	4
26	Mungatsi Technical and Vocational College	Embu	2	2	4
27	Okame Technical and Vocational College		2	2	4
28	Chepsirei Technical and Vocational College		2	1	3
29	Kapcherop Technical and Vocational College		2	2	4
30	Kerio Valley Technical and Vocational College		1	1	2
31	Kipsoen Technical Training Institute	Garissa	3	1	4
32	Jeremiah Nyaga National Polytechnic		2	2	4
33	Manyatta Technical and Vocational College		3	1	4
34	Mbeere North Technical and Vocational College		2	2	4
35	Runyenjes Technical and Vocational College		3	1	4
36	Balambala Technical and Vocational College	Homa Bay	0	2	2
37	Ijara Technical and Vocational College		1	0	1
38	Lagdera Technical and Vocational College		1	0	1
39	North Eastern National Polytechnic		2	2	4
40	Mbita Technical And Vocational College		2	2	4
41	Omuga Technical and Vocational College	Isiolo	2	2	4
42	Rachuonyo Technical and Vocational College		2	2	4
43	Rangwe Technical and Vocational College		2	2	4
44	Suba South Technical and Vocational College		2	0	2
45	Sikri Technical for the Blind and Deaf		0	4	4
46	The Mawego National Polytechnic		8	2	10
47	Garbatulla Technical and Vocational College		1	1	2
48	Merti Technical and Vocational College		2	0	2

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
49	Kajiado East Technical and Vocational College	Kajiado	3	0	3
50	Kajiado National Polytechnic		3	1	4
51	Kajiado West Technical and Vocational College	Kajiado	1	1	2
52	Ngong Technical and Vocational College		3	1	4
53	Bushiangala Technical Training Institute	Kakamega	2	2	4
54	Butere Technical Training Institute		3	1	4
55	Chevaywa Technical and Vocational College		0	3	3
56	Khwisero Technical and Vocational College		3	1	4
57	Kongoni Technical And Vocational College		3	1	4
58	Mumias West Technical and Vocational College		1	2	3
59	Navakholo Technical and Vocational College		2	2	4
60	Shamberere National Polytechnic		6	4	10
61	Sigalagala National Polytechnic		5	5	10
62	Wanga Technical and Vocational College		2	2	4
63	Belgut Technical and Vocational College	Kericho	5	4	9
64	Kericho National Polytechnic		5	4	9
65	Kericho Township Technical and Vocational College		2	2	4
66	Kimasian Technical and Vocational College		2	1	3
67	Kipsinende Technical Training Institute		2	2	4
68	Gatundu South Technical And Vocational College	Kiambu	0	2	2
69	Githunguri Technical and Vocational College		1	1	2
70	Lari Technical And Vocational College		1	1	2
71	Limuru Technical And Vocational College		2	2	4
72	Nachu Technical and Vocational College		2	2	4
73	Ruiru Technical and Vocational College		1	1	2
74	The Kiambu National Polytechnic		7	3	10
75	Thika Technical Training Institute		8	2	10
76	Godoma Technical and Vocational College	Kilifi	2	2	4
77	Kaloleni Technical and Vocational College		2	0	2
78	Watamu (Kilifi north) Technical and Vocational College		1	1	2
79	Magarini Technical and Vocational College		0	2	2
80	Weru Technical and Vocational College	Kirinyaga	4	0	4
81	Gichugu Technical and Vocational College		2	1	3
82	Kirinyaga Central Technical and Vocational College		2	1	3
83	Mwea Technical And Vocational College		2	1	3
84	Ndia Technical and Vocational College	Kisii	2	2	4
85	Keroka Technical and Vocational College		2	2	4
86	Kisii National Polytechnic		6	4	10
87	Kitutu Chache (Kiamwasi) Technical and Vocational College		2	0	2
88	Orogare Technical And Vocational College		3	1	4
89	Riamo Technical and Vocational College	Kisumu	1	1	2
90	Riatirimba Technical and Vocational College		3	1	4
91	Riragia Technical and Vocational College		2	2	4
92	Nyakach Technical and Vocational College		2	2	4
93	Nyando Technical and Vocational College		1	1	2
94	Ramogi Institute of Advanced Technology		7	3	10
95	Seme Technical and Vocational College		2	2	4
96	The Kisumu National Polytechnic		7	3	10



PUBLIC SERVICE COMMISSION

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

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			Degree/ Higher National Diploma	Diploma					Degree/ Higher National Diploma	Diploma	
97	Ikutha Technical and Vocational College	Kitui	1	1	2	150	Kigumo Technical And Vocational College	Murang'a	2	1	3
98	Kitui East Technical And Vocational College		1	2	3	151	Kiharu Technical and Vocational College		3	1	4
99	Kitui Rural Technical and Vocational College		2	0	2	152	Mathioya Technical and Vocational College		1	1	2
100	Mulango Technical and Vocational College		2	2	4	153	Michuki National Polytechnic		5	4	9
101	Nuu Technical And Vocational College		2	1	3	154	Murang'a Technical Training Institute		3	1	4
102	Tseikuru National Polytechnic		3	1	4	155	Kabete National Polytechnic	Nairobi	8	2	10
103	Kinango Technical and Vocational College	Kwale	2	2	4	156	Kamukunji Technical and Vocational College		3	1	4
104	Lungalunga Technical and Vocational College		2	1	3	157	Karen Technical Training Institute For The Deaf		1	3	4
105	Matuga Technical And Vocational College.		1	1	2	158	Kasarani Technical and Vocational College		2	2	4
106	Msambweni Technical and Vocational College		2	2	4	159	Kenya School of TVET		4	0	4
107	Laikipia East Technical and Vocational College	Laikipia	1	2	3	160	Kibra Technical and Vocational College		0	2	2
108	Laikipia North Technical and Vocational College		1	1	2	161	Langata Technical and Vocational College		2	1	3
109	Laikipia West Technical and Vocational College		1	1	2	162	Nairobi National Polytechnic		8	2	10
110	Lamu East Technical and Vocational College	Lamu	1	1	2	163	P C Kinyanjui Technical Training Institute		3	1	4
111	Lamu West Technical and Vocational College		1	1	2	164	Gilgil Technical and Vocational College	Nakuru	2	1	3
112	Katine Technical Training Institute	Machakos	2	2	4	165	Heroes Technical And Vocational College		2	1	3
113	Machakos Technical Institute For The Blind		1	2	3	166	Kiptaragon Technical and Vocational College		1	2	3
114	Machakos Town Technical and Vocational College		2	1	3	167	Molo Technical And Vocational College-Elburgon		3	1	4
115	Masinga Technical And Vocational College		2	2	4	168	Naivasha Technical and Vocational College		1	3	4
116	Mwala Technical and Vocational College		3	1	4	169	Njoro Technical Training Institute		2	2	4
117	Yatta Technical and Vocational College		1	1	2	170	Rift Valley National Polytechnic		7	3	10
118	David Wambuli Technical and Vocational College	Makueni	3	1	4	171	Subukia Technical and Vocational College		2	1	3
119	Kibwezi West Technical and Vocational College		1	2	3	172	Total Technical and Vocational College		2	1	3
120	Wote Technical Training Institute		2	2	4	173	Aldai Technical Training Institute	Nandi	1	3	4
121	Elwak Technical and Vocational College	Mandera	2	0	2	174	Emgwen Technical and Vocational College		0	3	3
122	Lafey Technical and Vocational College		1	1	2	175	Emsos Technical And Vocational College		1	2	3
123	Mandera Technical Training Institute		4	0	4	176	Kaiboi National Polytechnic		3	1	4
124	Rhamu Technical and Vocational College		2	0	2	177	The Ollessos National Polytechnic		5	5	10
125	Laisamis Technical Training Institute	Marsabit	1	2	3	178	Tinderet Integrated Technical and Trainers College		1	1	2
126	North Horr Technical and Vocational College		3	1	4	179	Tinderet Technical and Vocational College		2	0	2
127	Saku Technical and Vocational College		1	1	2	180	Emurua Dikirr Technical and Vocational College	Narok	3	1	4
128	Igembe Central Technical and Vocational College	Meru	2	0	2	181	Kilgoris Technical and Vocational College		0	2	2
129	Igembe South Technical and Vocational College		2	0	2	182	Maasai Mara Technical And Vocational College		2	2	4
130	Kaelo Technical and Vocational College		3	1	4	183	Narok South Technical and Vocational College		1	1	2
131	Karumo Technical Training Institute		7	3	10	184	Narok West Technical Training Institute		2	1	3
132	Kiirua Technical Training Institute		2	2	4	185	Borabu Technical Training Institute	Nyamira	3	1	4
133	Meru National Polytechnic		6	4	10	186	Gitwebe Technical Training Institute		2	1	3
134	Mitunguu National Polytechnic		6	3	9	187	Kitutu Masaba Technical and Vocational College		2	1	3
135	Mukiria Technical Training Institute		2	2	4	188	Nyamira National Polytechnic		2	2	4
136	Nkabune Technical Training Institute		5	5	10	189	West Mugirango Technical and Vocational College		1	2	3
137	Tigania East Technical and Vocational College		2	2	4	190	Kinangop Technical and Vocational College	Nyandarua	2	2	4
138	Awendo Siruti Technical and Vocational College	Migori	2	1	3	191	Kipipiri Technical And Vocational College		2	2	4
139	Kakrao Technical & Vocational College		2	2	4	192	Ndaragwa Technical And Vocational College		2	1	3
140	Kendegge Technical And Vocational College		2	2	4	193	Nyandarua National Polytechnic		6	4	10
141	Mabera Technical And Vocational College		1	2	3	194	Ol Kalou Technical and Vocational College		1	1	2
142	Siala Technical and Vocational College		2	2	4	195	Kieni Technical And Vocational College	Nyeri	2	2	4
143	Uriri Technical and Vocational College		2	2	4	196	Mathenge Technical Training Institute		1	3	4
144	Ahmed Shahame Mwidani Technical Training Institute	Mombasa	2	2	4	197	Mathira Technical & Vocational College		1	1	2
145	Kenya Coast National Polytechnic		7	3	10	198	Mukurweini Technical Training Institute		3	1	4
146	Likoni Technical and Vocational College		2	1	3	199	Tetu Technical And Vocational College		2	2	4
147	Mvita Technical and Vocational College		0	1	1	200	The Nyeri National Polytechnic		4	6	10
148	Gatanga Technical and Vocational College	Murang'a	2	2	4	201	Samburu East Technical and Vocational College	Samburu	2	1	3
149	Kandara Technical and Vocational College		2	2	4	202	Samburu North Technical and Vocational College		1	2	3



PUBLIC SERVICE COMMISSION

VACANT POSITIONS IN THE MINISTRY OF EDUCATION – STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

S/ No.	Institution	County	No. of Posts		Total
			Degree/ Higher National Diploma	Diploma	
203	Samburu West Technical and Vocational College	Samburu	1	1	2
204	Bondo Technical Training Institute	Siaya	4	0	4
205	Got Ramogi Technical and Vocational College		2	0	2
206	Rarieda Technical and Vocational College		3	1	4
207	Siaya National Polytechnic		5	4	9
208	St Joseph Technical and Vocational College		1	2	3
209	Ugenya Technical and Vocational College		2	1	3
210	Ugunja Technical and Vocational College		3	1	4
211	Mwatate Technical and Vocational College	Taita Taveta	1	1	2
212	Taita Taveta National Polytechnic		2	2	4
213	Taveta Technical and Vocational College		3	0	3
214	Wumingu Technical and Vocational College		2	1	3
215	Fayya Technical and Vocational College	Tana River	2	0	2
216	Garsen Technical and Vocational College		1	1	2
217	Tana River Technical and Vocational College		3	0	3
218	Chuka Technical And Vocational College	Tharaka Nithi	2	2	4
219	Muraga Technical and Vocational College		2	2	4
220	Tharaka Technical and Vocational College		2	2	4
221	Cherang’any Technical and Vocational College	Trans Nzoia	2	2	4
222	Endebess Technical and Vocational College		3	1	4
223	Kimini Technical and Vocational College		2	2	4
224	Kitale National Polytechnic		6	4	10
225	Lodwar Technical and Vocational College	Turkana	2	0	2
226	Loima Technical and Vocational College		1	1	2
227	Turkana East Technical and Vocational College		0	3	3
228	Turkana North Technical and Vocational College		2	0	2
229	The Eldoret National Polytechnic	Uasin Gishu	6	4	10
230	Turbo Technical and Vocational College		2	2	4
231	Kipkabus Technical And Vocational College		4	0	4
232	Koshin Technical Training Institute		1	3	4
233	Moiben Technical and Vocational College		2	2	4
234	Rift Valley Technical Training Institute		4	5	9
235	Ngeria Technical and Vocational College		2	1	3
236	Ziwa Technical Training Institute		3	1	4
237	Chanzeywe Technical and Vocational College	Vihiga	2	2	4
238	Ebukanga Technical and Vocational College		1	2	3
239	Kaimosi Friends National Polytechnic		9	1	10
240	Luanda Technical and Vocational College		0	2	2
241	Sabatia Technical And Vocational College		2	2	4
242	Eldas Technical and Vocational College	Wajir	2	0	2
243	Tarbaj Technical and Vocational College		3	0	3
244	Wajir East Technical and Vocational College		2	0	2
245	Wajir North Technical and Vocational College - Bute		2	0	2
246	Wajir South Technical Training Institute		2	0	2
247	Kacheliba Technical and Vocational College	West Pokot	3	0	3
248	Kitelakapel Technical and Vocational College		3	1	4
	Total		600	400	1000

The details of the posts and mode of application can be accessed on the Public Service Commission website www.publicservice.go.ke

Interested and qualified persons are requested to submit their applications directly to the institutions where vacancies exist by filling ONE (1) PSC 2 (Revised 2016) application form and attaching copies of National ID card, academic and professional certificates, transcripts and any other testimonials so as to reach the respective Boards/Councils on or before **9th January, 2026 (Latest 5.00p.m East African Time)**.

The form may be downloaded from the Commission website: www.publicservice.go.ke

Successful candidates will be required to apply for licensing and registration by the TVET Authority.

SECRETARY/CEO
PUBLIC SERVICE COMMISSION



RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION

INVITATION TO TENDER

PROCURING ENTITY: Rural Electrification and Renewable Energy Corporation P O Box 34585 - 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites sealed bids for the following tenders/Contracts.

RFX No.	Contract name and Descriptions	Bid Security	Closing/ Opening Date
1000001460	Provision of Repair & Maintenance services for Distribution Transformers under Framework Agreement	Required amount in TDS	15.01.2026 @10.00am
1000001461	Lease of Standalone office for the Central Rift Regional Offices	Required amount in TDS	21.01.2026 @10.00am.
1000001462	Supply, Installation, Testing & Commissioning of Solar powered high mast flood lighting & Solar Streetlights in Makueni & Kajiado Counties	Required amount in TDS	21.01.2026 @10.00am.

- Tendering will be conducted under open competitive method (National) using a standardized tender document.
- Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours **[8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday]** at the address given below.
- A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website **www.rerec.co.ke** under December, 2025 tender documents, through the e-procurement portal using **<https://suppliers.rea.co.ke:44300/irj/portal>** and on the Public Procurement Information Portal **<https://tenders.go.ke>**.
- Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website www.rerec.co.ke Procurement-Supplierregistration: **[https://suppliers.rea.co.ke:44200/supportal\(bD1IbiZjPTUwM CZkPW1pbg==\)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP](https://suppliers.rea.co.ke:44200/supportal(bD1IbiZjPTUwM CZkPW1pbg==)/bspwdapplication.do#VIEW_ANCHOR-ROS_TOP)**
- Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tender validity is specified in the TDS.
- Tenders must be accompanied by bank tender security of amount as specified in the TDS. Original bid security must be submitted in the tender box before closing date and time indicated in the table above.
- The Tenderer shall chronologically serialize all pages of the tender documents submitted.
- Completed tenders must be delivered to the SRM portal; **<https://suppliers.rea.co.ke:44300/irj/portal>** with scanned documents uploaded to the collaboration folder on or before closing/opening date and time as indicated above. A guide on tender submission labelled **(Quick bidding reference)** can be found in the REREC website **<https://www.rerec.co.ke/Supplier-Bidding-Quick-reference-guide.pdf>**
- Only Electronic Tenders will be permitted.**
- Any addendum to this tender shall be uploaded to the Corporation's website **www.rerec.co.ke** and Public Procurement Information Portal **<https://tenders.go.ke>** under the specific tender documents.
- Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
- Late tenders will be rejected.
- The addresses referred to above are:

Address for obtaining further information on tender documents

For hand Courier, Original Bid security delivered to the tender Box (Kawi Complex, Block C, Ground floor, Off Popo Road.). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: **tenders@rerec.co.ke**

Address for Submission of Tenders: Online only through **<https://suppliers.rea.co.ke:44300/irj/portal>**

Address for Opening of Tenders. Kawi Complex, Block C, Ground floor, Online system

Designation: Chief Executive Officer

Address for Submission of Tenders.

Rural Electrification and Renewable Energy Corporation

Postal Address: 34585 – 00100 Nairobi

Physical address for hand Courier Delivery: South C, Office Popo Road, Kawi Complex, Block C, Ground

floor; e-mail address: tenders@rerec.co.ke and info@rerec.co.ke

Address for Opening of Tenders.

Rural Electrification and Renewable Energy Corporation

Physical address for the location: Kawi Complex, Block C, Ground floor.

DR. ROSE N. MKALAMA
CHIEF EXECUTIVE OFFICER



NA JANE NGUGI
(KNA)

Israel yaahidi msaada kwa sekta ya kilimo

Israel imejizatiti katika uhamisho wa teknolojia ya kilimo kwenda Kenya ili kuongeza uzalishaji wa chakula na kupunguza athari za mabadiliko ya tabianchi, amesema Balizi wa Israel, Gideon Behar. Balizi Behar alisisitiza kwamba nchi yake imejikita katika kusaidia jitihada za Serikali ya Kenya za kutumia teknolojia bunifu za kilimo kwa lengo la kuongeza uzalishaji, kuwawezesha wakulima wadogo, na kuipanga Kenya kama kitovu cha biashara ya kilimo barani Afrika. Alibainisha umuhimu wa kutumia teknolojia za kilimo smart na za usahihi, ikiwemo Akili Bandia (Artificial Intelligence), Internet ya Vitu (IoT) na suluhisho za kilimo zinazozingatia mabadiliko ya tabianchi, ili kuongeza mavuno, kupunguza upotevu, na kupunguza athari za mabadiliko ya tabianchi. Balizi huyo, aliyezunguma wakati alipotembelea kituo kilichoundwa na Serikali ya Kaunti ya Nakuru kwa ushirikiano na Engineers Without Borders-Israel (EWB-I), kwa ajili ya kuwafundisha wakulima njia za kutengeneza chakula cha wanyama chenye protini nyingi kutoka kwa mbadala zinazopatikana hapa nchini, alisema Afrika haina chaguo zaidi ya kuhamasisha kilimo kinachozingatia mabadiliko ya tabianchi, ikiwa ni pamoja na uwekezaji katika umwagiliaji, usimamizi endelevu wa udongo, na usafirishaji



Mbunge wa Njoro, Kathambi Chepkwony (Kulia kabisa kushoto) na Gavana wa Nakuru, Susan Kihika (Wa pili kushoto), wakifunzwa kuhusu kilimo cha Spirulina katika Shamba la Spirulina.

endelevu wa mazao, ili kuhakikisha uzalishaji kuanzia shambani hadi sokoni. Kituo kilichoko katika Agricultural Training Center (ATC), kinatoa mbinu za kulea Larvae wa Black Soldier Fly (BSF), kilimo cha Duckweed na Azolla na kuzitengeneza kuwa chakula cha wanyama kwa ng'ombe, kondoo, mbuzi, samaki, nguruwe na kuku. Waziri wa Kilimo, Mifugo, Uvuvi na Huduma za Mifugo wa kaunti, Bw Leonard Bor, alibainisha kuwa chakula cha wanyama kinachangia karibu asilimia

60-70 ya jumla ya gharama za uzalishaji shambani, na kuongeza kwamba mbadala zinazopatikana hapa nchini, zikikubaliwa na kutengenezwa kuwa chakula cha wanyama, zitabadilisha maisha ya maelfu ya wakulima katika eneo hilo, kwani mapato yao ya kaya yataongezeka kwa kiasi kikubwa. Bw Bor alibainisha kwamba kupitia mpango huu, vijana

Shughuli hii ya pamoja inajikita katika kujenga kitovu cha ubunifu

na makundi ya wanawake pia wanafundishwa kilimo cha Spirulina, ambayo anasema inatumiwa kama nyongeza katika mpango wa chakula shule za awali (ECDE). “Shughuli hii ya pamoja inajikita katika kujenga kitovu cha ubunifu katika Agricultural Training Center (ATC) ili kukuza uwezo wa kikanda kupitia maonyesho na maendeleo ya zana za ushauri kwa wakulima na jamii kwa ujumla,” alisema CECM. Kwa mujibu wa CECM, protini ndiyo sehemu ghali zaidi ya chakula cha wanyama, ikichangia asilimia 70 ya gharama za uzalishaji.

Mipango mipya ya ufugaji kuboresha mapato ya wakulima

NA JOSEPH NG'ANG'A
(KNA)

Serikali imetoa mipango ya kuimarisha maisha ya wakulima kwa kuhakikisha wanaopata shahani za ng'ombe zenye ubora wa hali ya juu, jambo litakalosaia kuipata uzao bora wa vitindi. Waziri wa Kilimo, Mutahi Kagwe, alisema kwamba Wizara inaendelea na mpango wa chanjo za mara kwa mara ili kujenga kinga ya kundi la mifugo, jambo litakalow-

awezesha wakulima kuzalisha maziwa ya ubora wa juu kwa wingi na hivyo kuongeza mapato yao. Akizungumza wakati wa Sherehe ya Veterinaria wa Mwaka (VOYA) jijini Nairobi, Kagwe alisisitiza kwamba Wizara inafanya kazi kwa bidii kutekeleza mfumo wa malipo ya maziwa kulingana na ubora, ukiungwa mkono na huduma thabiti za afya ya mifugo na uuguzi wa wanyama. “Wizara inafanya kazi kuimarisha sekta ya mifugo kwa kuhimiza mfumo



Waziri wa Kilimo, Mutahi Kagwe, akizungumza wakati wa hafla ya Tuzo ya Dakitari Bora wa Mifugo (VOYA) iliyofanyika Nairobi.

ya kidijitali, kama vile Mfumo wa Utambulisho na Ufuatiliaji wa Mifugo, Mfumo wa Habari wa Usimamizi wa Takwimu za Kilimo Kenya (KIADMIS), mpango wa Bima ya Mi-

fugo DRIVE, na maendeleo ya Hifadhi ya Viwanda vya Ngozi katika Kinanie, inayotarajiwa kuzinduliwa mwanzoni mwa mwaka 2026,” alisema Kagwe. Waziri aliweka wazi kwamba chini ya mpango wa DRIVE, wakulima 238,000 kutoka jamii za wafugaji tayari wametumia bima ya mifugo yao, ambapo zaidi ya mifugo milioni 2.7 imetiwa bima. Hii peke yake inaweka thamani ya soko ya mifugo iliyotiwa bima kwa Sh29.3 bilioni. Kagwe alimpongeza wanasayansi wa wanyama wa Kenya kwa mchango wao usio na kifani katika maendeleo ya taifa, akikabidhiwa kama uti wa mgongo wa uzalishaji wa mifugo, afya ya umma na usalama wa chakula.

KWA UFUPI

Kenya yasafirisha tani 17 za miraa kwa siku Somalia

NA MICHAEL OMONDI

Kenya huuza kati ya tani 13 na 17 za Miraa (khat) kila siku Somalia, amesema Waziri wa Kilimo na Maendeleo ya Mifugo, Mutahi Kagwe, akanusha madai kwamba zaidi ya tani 40 hutoa nje kila siku. Kulingana na rekodi rasmi kutoka AFA Kenya (Mamlaka ya Kilimo na Chakula), Kenya imeuza zaidi ya kilo milioni 17 za miraa kwenda Somalia tangu Julai 2022, kufuatia kufunguliwa tena kwa soko hili baada ya marufuku ya miaka kumi Ulaya. Miraa huzalishwa na wakulima takribani 110,000 kwenye ekari 360,940, ikisaidia maisha ya zaidi ya watu milioni 1.4, huku uzalishaji wa kila mwaka ukikadiriwa kuwa tani 32,000 zenye thamani ya Sh13 bilioni. Ingawa 80-90% ya uzalishaji hutumika hapa nchini, Somalia bado ndiyo soko kuu la kuuza nje. Akihutubia Wabunge jijini Nairobi, Kagwe alieleza kwamba tofauti za takwimu za mauzo ya nje zinatokana na mabadiliko ya masoko,

upatikanaji wa nafasi za mizigo, na ugavi wa mazao. Hata hivyo, aliwahakikishia Wabunge kwamba data za mauzo ya nje kutoka AFA, Ketrade na KRA sasa zimeunganishwa kikamilifu chini ya mfumo wa serikali ya “single window”. Ili kuimarisha usahihi wa data na kulinda mapato ya serikali, Kagwe alitangaza kuwa Wizara imeanzisha udhibiti mpya ikiwemo: Wajibu wa kuwasilisha stakabadhi za ndege na ripoti za mizigo, ukaguzi wa KEPHIS kwa mizigo yote ya mauzo ya nje, utumaji wa wakaguzi wa mazao wa AFA kwenye maghala ya mauzo ya nje, na utoaji wa ripoti za kila mwezi na makampuni ya ndege kwa Mamlaka ya Ndege ya Kenya. Zaidi, alifichua kwamba Serikali pia inachunguza njia mbadala za mauzo ya nje ikiwemo: Kufungua bandari zaidi za kupakulia nchini Somalia, mauzo ya barabara kupitia korido kaskazini, na ndege za mizigo za moja kwa moja kutoka Isiolo hadi Kisiwa cha Manda.

Ujenzi wa Uwanja wa Mumbi wa Sh800m waanza

NA BERNARD MUNYAO
NA PURITY MUGO

Ujenzi wa Uwanja wa Michezo wa Kisasa wa Mumbi wenye thamani ya Sh800 milioni umeanza rasmi, hatua ambayo inaashiria mpango muhimu wa Serikali ya Kitaifa wa kupanua miundombinu ya michezo na kukuza vipaji vya vijana. Akizungumza wakati wa sherehe ya kuweka jiwe la msingi, Waziri wa Michezo, Salim Mvurya, alithibitisha kwamba uwanja huo wa kisasa wenye viti 10,000 utachukua ekari saba za ardhi. Alisisitiza kwamba kifaa hiki, kinachotarajiwa kukaamilika ndani ya mwaka mmoja, kinalingana na dira ya serikali ya kuimarisha maendeleo ya michezo kote nchini. Mvurya alibainisha kwamba serikali imejizatiti kuhakikisha ujenzi wa uwanja huu mpya unawaufaisha moja kwa moja wakazi wa eneo hilo, hasa vijana wa Murang'a. Kulingana na mpangilio, uwanja huu utakuwa na uwanja wa mpira wa miguu

unaokidhi viwango, njia ya mbio yenye njia nane yenye tartan, vyumba vya kubadilisha nguo, sehemu za VIP, maegesho ya magari, pamoja na vyumba vya kushikilia mashindano. Uwanja wa kisasa pia utakuwa na viwanja vidogo vya michezo mingine ikiwemo volleyball, handball, basketball na netball pamoja na huduma nyingine muhimu zinazounga mkono uendeshaji wa uwanja wa aina hii. “Tunajenga uwanja wa kisasa ambao utawahudumia vijana wa Murang'a na eneo zima,” alisema. “Vigunduzi vyote vya mikono vitatoka ndani ya Murang'a na maeneo jirani kwani fursa hii lazima ipatikane moja kwa moja kwa vijana wa Murang'a,” aliongeza. Waziri pia alibainisha kwamba Kaunti ya Murang'a itanufaika na Uwanja mwingine wa Gakoigo wenye viti 10,000, Uwanja wa Kago unaokaa watu 5,000 katika Kangema, pamoja na academi mbili za michezo, moja Miriira na nyingine Kabati.