



ULEVI BARABARANI

Madereva wanaonaswa kufanyiwa uchunguzi upya wa lazima, NTSA yasema **UK 4**



USHIRIKA

Mswada mpya wa vyama vya ushirika kurekebisha sekta, kuziba mianya, asema Oparanya **UK 14**

Novemba 25, 2025

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TOLEO La. 23/2025-2026

TATHMINI YAKO YA WIKI

Ruto aanzisha hazina ya Sh5tn ili kuharakisha miradi muhimu

Mfuko huo, unaotajwa kuwa kitovu cha mkakati wa Kenya wa kuziba pengo lake la miundombinu, utakusanya rasilimali kutoka kwa mapato ya ubinafsishaji, masoko ya mitaji, Ubia kati ya Sekta ya Umma na Kibinafsi (PPPs) na mgao wa bajeti.

HABARI KAMILI UK 2

Rais Ruto xxxx



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Ruto aanzisha hazina ya Sh5tn ili kuharakisha miradi muhimu

NA PCS

Rais William Ruto ametangaza kuanzishwa kwa Mfuko wa Kitaifa wa Miundombinu (NIF), chombo cha kifedha chenye ujasiri kilichoundwa kuku-sanya KSh 5 trillion kwa miradi ya kitaifa ya kipaumbele. Mfuko huo utaelekeza rasilimali kwenye barabara, nishati, na njia kuu za kiuchumi kupitia ushirikiano wa ubunifu na mikakati inayojitegemea sokoni—kutoa maendeleo bila kuongeza deni la umma au kuongeza kodi. Ukikiriwa kama kiini cha mkakati wa Kenya wa kuziba pengo la miundombinu, Mfuko utaunganisha rasilimali kutoka mapato ya uprivatization, masoko ya mitaji, ushirikiano wa sekta binafsi na umma (PPP), na upangaji wa bajeti. “Hii ndiyo sababu tutaanzisha Mfuko wa Kitaifa wa Miundombinu, whose muundo utategemea marekebisho ya

Sheria ya Makampuni ya Umma, iliyopitishwa na Bunge hili la Agosti,” alisema Rais Ruto. Alibainisha kwamba Mfuko ni suluhisho la kimkakati litakalo toa mfumo wa kuongeza rasilimali kulingana na malengo ya maendeleo ya nchi. Aliongeza kwamba NIF inatimiza ahadi ya ilani ya utawala wa kujenga upya miundombinu ya Kenya huku ikipunguza utegemezi kwa deni. Akirejelea mafanikio ya mifumo sawa katika nchi nyengine, Kiongozi wa Nchi alisisitiza kwamba Mfuko wa Kitaifa wa Miundombinu ni zaidi ya chombo cha kifedha. “Ni mkakati wa vizazi—kuhifadhi thamani, kukusanya mtaji, kuharakisha utekelezaji, na kuhakikisha Kenya inakuwa imara, tajiri, na yenye ushindani zaidi,” alisema. Aliongeza kwamba sehemu ya mapato yote ya haki miliki kutoka kwa rasilimali asili, pamoja na mapato kutoka up-



privatization wa mali za taifa, yatawekwa katika Mfuko. Rais pia alieleza shukrani za dhati kwa Bunge la 13 kwa uwezo wake wa kuona mbali, uthabiti, na kujitolea bila wavurugo kwa maslahi ya taifa. Alimtaja Bunge kwa uwezo wake wa kisheria na uangalizi wa misingi kama sababu kubwa ya maendeleo yaliyopatikana katika miaka mitatu iliyopita. “Wakati historia ya kizazi hiki itakapoandikwa, Bunge hili—Bunge la 13—litashika sura kamili na ya fahari. Maamuzi yenu hayarekodiwi tu katika mijadala au sheria, bali pia katika maendeleo halisi ya kila Mkenya. Kwa

hili, ninaeleza shukrani zangu za dhati na kuthamini,” alisema. Rais Ruto pia aliwashukuru Wak-enya wenye bidii ambao wamefanya wajibu wao wa kiraia kwa uangalifu, wakiishi kwa misingi ya kikatiba ya usawa, haki ya kijamii, na maendeleo endelevu.

Umebeba uzito wa kujenga taifa. vizazi vijavyo vitahisi matokeo ya dhabihu yako, na vitakuheshimu

“Mmepanda uzito wa ujenzi wa taifa. Vizazi vijavyo vitaona athari ya dhabihu yenu, na watawathamini kama kizazi kilichosaidia kubadilisha mwel-ekeo wa Jamhuri yetu,” alisema. Kiongozi wa Nchi pia aliwakumbusha viongozi kwamba hatimaye wanapimwa si kwa maono wanayoyasema, kauli wanazozitoa, au maneno wanayoyarudia, bali kwa matendo halisi wanayoyafanya. “Wanapimwa kwa matendo wanayoyachukua, thamani wanayounda, tofauti wanayofanya, na athari wanayoacha katika maisha ya wananchi,” alisema Rais Ruto.



KENYA INDUSTRIAL RESEARCH AND DEVELOPMENT INSTITUTE

OPEN TENDER INVITATION NOTICE

TENDER FOR CONSTRUCTION OF THE PROPOSED PHASE 2 WORKS FOR THE PROPOSED RESEARCH, TECHNOLOGY AND INNOVATION LABORATORIES AND RELATED INFRASTRUCTURE ON PLOT L.R. NO. 209/5811 DUNGA ROAD, SOUTH B NAIROBI

The Kenya Industrial Research and Development Institute (KIRDI) invite sealed Technical and Financial bids from eligible contractors who must be registered with National Construction Authority for the construction of the proposed phase 2 works for the Proposed Research, Technology and Innovation Laboratories and Related Infrastructure. Applications are invited for: -

Tender Number	Tender Name	NCA Category	Tender Closing Date	Time
KIRDI/01/1/2025/2026	Main Building Works	1	11th December 2025	11.00 AM
KIRDI/02/1/2025/2026	Electrical Installation Works	2 and above	11th December 2025	11.00 AM
KIRDI/03/1/2025/2026	Mechanical Installation Works	2 and above	11th December 2025	11.00 AM

The Technical and Financial tender documents detailing the requirements can be viewed and downloaded from the websites www.kirdi.go.ke and on the Public Procurement Information portal www.tenders.go.ke at no cost. Bidders who download the tender document from these websites will be required to email their detailed contact information to directorkirdi@gmail.com or directorgeneral@kirdi.go.ke for recording/further clarifications and addendum. Note that failure to email the contact information will lead to disqualification at the preliminary stage.

Completed tender documents in plain sealed envelopes clearly marked should be addressed and delivered to:

**The Director General
Kenya Industrial Research and Development Institute
P. O. Box 30650 - 00100 NAIROBI**

or deposited in the tender box at the **KIRDI South “C” Block D reception** so as to be received not later than the dates indicated

The applications will be opened the same day at **11.00 A.M in Block E Board Room**. Applicants or their representatives who wish to witness the opening are invited to attend.

**Ag. DIRECTOR GENERAL
KIRDI.**



KenGen Staff Retirement Benefits Scheme



REWARDING CAREER OPPORTUNITY – RE-ADVERTISEMENT

KenGen Staff Retirement Benefits Scheme (KSRBS) comprises of two schemes, the Defined Benefits (DB) and Defined Contribution (DC) schemes. KSRBS is registered with the Retirement Benefits Authority. The Scheme mandate is to provide pension benefits to permanent and pensionable employees of Kenya Electricity Generating Company PLC, oversee the prudent investment of members' contributions in high interest yielding investments and safeguard members contributions to ensure maximum benefits.

KSRBS invites qualified, experienced and motivated candidates to apply for the following vacant position as part of its dynamic and results-driven team.

No.	Job Title	No. of Positions	Job Reference
1	CEO & Trust Secretary	1	SRBS/HR/10/25

Job Purpose

Reporting to the Board of Trustees, the Chief Executive Officer (CEO) will provide strategic leadership to the Scheme while overseeing all day-to-day operations. The CEO will be responsible for fulfilling the functions of an administrator in accordance with the Retirement Benefits (Administrators) Regulations.

How to Apply

Interested and qualified candidates can access detailed information and requirements about the vacant position from the scheme's website at <https://kengensrbs.co.ke/careers/>. Applications should be submitted through Eagle HR Consultants website at www.eaglehr.co.ke.

All previous applicants are encouraged to reapply.

Application Deadline: **5pm on Monday, 8th December 2025.**

KenGen Staff Retirement Benefits Scheme is an equal opportunity employer committed to diversity and inclusion.

**Only shortlisted applicants will be contacted.
Canvassing of any form will lead to automatic disqualification**



Serikali yatoa msaada wa kisheria kwa wasiojiweza



Naibu Spika wa Bunge, Gladys Boss Shollei (katikati), akiwa na wageni wengine wakionyesha nakala za miongozo ya Msaada wa Kisheria wakati wa uzinduzi wa Huduma za Kitaifa za Msaada wa Kisheria uliofanywa na Ofisi ya Mwanasheria Mkuu wa Serikali. Picha na Bonface Malinda

NA NAIIF RASHID (KNA)

Kenya imechukua hatua ya jasiri kuelekea kukuza haki sawa kwa kufungua Kituo kipya cha Msaada wa Kisheria katika Jengo la Mahakama za Sheria la Kibera. Hatua hii ya kihistoria inatarajiwa kupanua upatikanaji wa msaada wa kisheria kwa makundi dhaifu, wenye kipato cha chini, na wal-

iotengwa—ikileta haki karibu zaidi kwa wale wanaohitaji zaidi. Kituo hiki kimeanzishwa chini ya Huduma ya Kitaifa ya Msaada wa Kisheria (NLAS) na ni sehemu ya mpango wa kitaifa unaolenga kutekeleza Sheria ya Msaada wa Kisheria ya 2016. Dhamira yake ni kuhakikisha hakuna Mkenya anayepunguziwa haki kutokana na umasikini, ukosefu wa uelewa wa kisheria,

au upungufu wa miundombinu. Katika hotuba iliyosomwa kwa niaba yake na Makamu wa Spika wa Bunge, Gladys Boss Shollei, Spika wa Bunge, Moses Wetang'ula, alielezea uzinduzi huu kama wa wakati unao-faa na unaobadilisha mambo. Wetang'ula aliona juhudi hii kama uthibitisho thabiti wa wajibu wa Serikali chini ya Kifungu cha 48 cha Katiba, kinachoiweka seri-

kali na taasisi zake kuhakikisha haki haizuiliwi kwa gharama, taratibu tata au ukali wa taratibu. Alibainisha kwamba licha ya mageuzi ya kisheria na ya taasisi yanayoendelea, Wakenya wengi bado wanakutana na changamoto zinazohusiana na haki ambazo hawawezi kuzitatuwa bila msaada wa kitaalamu. Spika alisisitiza kwamba mfumo wa haki unao haki na unaojibu lazima uangalie kwa makusudi mahitaji ya makundi dhaifu na waliotengwa, ikiwemo nyumbani zinatafuta huduma za urithi, watoto walio katika mnyororo wa haki, waathirika wa uhalifu, waliokabiliana na ukatili wa kijinsia, wafanyakazi wa ajira zisizo rasmi na jamii zinazokabiliana na migogoro ya ardhi au nyumba. "Uzinduzi wa Kituo hiki unaonyesha azimio letu la pamoja la kuvunja viziwi vinavyowaizuia watu wengi kudai haki zao," alibainisha, akisisitiza, "Upatikanaji wa haki siyo heshima tu, bali ni haki ya kikatiba, ambayo lazima itekelezwe kwa vitendo." Wetang'ula alimpongeza Ofisi ya Mwanasheria Mkuu wa Serikali kwa kuongoza mpango huu kwa uthabiti, ubunifu na ulinganifu imara na vipaumbele vya kitaifa vya haki. Alithibitisha ahadi ya Bunge ya kuimarisha mifumo ya kisheria inayounga mkono huduma za msaada wa kisheria na kuhakikisha upatikanaji wa bajeti ya kutosha ili kudumisha shughuli kama hizi kote nchini. Mwanasheria Mkuu (AG), Dorcas Oduor, alibainisha kwamba

Kituo hiki kinawakilisha hatua kubwa mbele katika kutimiza ahadi ya Kenya ya haki jumuishi. Alielezea Kibera, jamii yenye mahitaji makubwa ya kisheria, kama eneo linalofaa kwa upanuzi wa mpango huo na kusema Serikali inaendelea kujitahidi kuhakikisha huduma za haki zinakuwa 'dhahiri, zinapatikana, za kitaalamu na za kuaminika'. Oduor alitangaza kwamba Wakili 90 wapya wa Serikali tayari wamepelekwa katika kaunti zote, na wawili kati yao watakuwa katika Kituo cha Msaada wa Kisheria cha Kibera. Majukumu yao, alisema, yatajumuisha kutoa ukaguzi wa kisheria, kuratibu utatuzi wa migogoro mbadala, kuratibu wakili wa pro-bono, na kusaidia juhudi za elimu ya jamii. AG alielezea mfano mpya wa msaada wa kisheria kama wa makusudi, akithibitisha kwamba Vituo hivi vimeundwa na kabati binafsi za huduma, umeme wa jua, uwezo wa mahakama ya mtandao na nafasi za upatanisho na msaada kwa waathirika. Wakati huo huo alifichua kwamba Serikali inaanzisha dawati maalumu, ikiwemo la ulinzi wa waathirika na "Nguvu ya Rehema" ili kupanua wigo wa msaada unaotolewa kwa Wakenya. Oduor alisisitiza maeneo ya kipaumbele kama migogoro ya ardhi na urithi, ulinzi wa nyumbani na yatima, msaada kwa watoto walio na migogoro na sheria, na mwongozo kwa waathirika wanaotafuta fidia au urejeshaji wa mali.



TENDER NOTICE

The Kenya Power Pension Fund invites firms for the following:

NO.	TENDER NAME	TENDER NUMBER	ELIGIBILITY	TENDER CLOSING DATE
1.	Three Year Framework Agreement for Provision of Conference and Hotel Services	KPPF/PROC/2-A/05/2025	ALL	Thursday 29 th January 2026 at 11.30AM
2.	Three Year Framework Agreement for Provision of Events Management, Branding materials & Communications Services	KPPF/PROC/2-A/06/2025	ALL	Friday 23 rd January 2026 at 11.30AM
3.	Prequalification for Provision of Legal Services	KPPF/PROC/2-G/01/2025	ALL	Tuesday 13 th January 2026 at 11.30AM
4.	Prequalification for Provision of Insurance Brokerage Services	KPPF/PROC/2-G/02/2025	ALL	Tuesday 13 th January 2026 at 11.30AM

Tender documents detailing the requirements of the above tender may be downloaded from Kenya Power Pension Fund website www.kppf.co.ke from **25th November 2025 at no fee**. Bidders are required to register by sending an email to tenders@kppf.co.ke in order to receive clarifications and/or communication, where necessary.

Completed Tender Documents in plain sealed envelopes clearly marked with **tender name** and **tender number** should be addressed as follows: -

CEO & TRUST SECRETARY
Kenya Power Pension Fund,
Stima Plaza Annex, Kolobot Road, Parklands
P.O Box 1548 – 00600 Nairobi, Kenya.

and deposited in the Tender box at Ground floor, Stima Plaza Annex next to the Lift Lobby

So as to be received on or before the closing dates shown above. Tenders will be opened promptly thereafter in the presence of the Tenderer's or their representatives who choose to attend in Kenya Power Pension Fund at Stima Plaza Annex ground floor, Kolobot Road, Parklands, Nairobi.

Save for responding to KPPF's request for clarification, bidders shall not contact or discuss any aspect of their tenders with KPPF after tender closing date and before receipt of notification of award of tenders or letters of regret, as applicable. Any such contact shall lead to disqualification of the tenderer.

CEO & TRUST SECRETARY.



MINISTRY OF LABOUR AND SOCIAL PROTECTION

STATE DEPARTMENT FOR LABOUR AND SKILLS DEVELOPMENT

Directorate of Occupational Safety and Health Services

PUBLIC PARTICIPATION ON THE REVIEW OF LEGAL NOTICE NO. 25 OF 2005, THE FACTORIES AND OTHER PLACES OF WORK (NOISE PREVENTION AND CONTROL) RULES

The Ministry of Labour and Social Protection through the Directorate of Occupational Safety and Health Services invites the public to provide input on the proposed reviewed The Factories and Other Places of Work (Noise Prevention and Control) Rules, 2005. The review is pursuant to section 127(1) of the Occupational Safety and Health (OSH) Act 2007.

The objective of the review is to ensure, the regulations remain relevant, effective, and protect workers health and work environment and harmonization of noise measurement procedures in workplaces.

All stakeholders including the Tripartite Partners, Occupiers, Workers and the members of the public are hereby requested to submit their views on the draft regulations. The draft Regulations 2005 can be downloaded from our websites www.labour.go.ke, and www.doshmis.go.ke.

Comments in the format of the template provided below, should be addressed to the Secretary, Occupational Safety and Health and submitted through email address doshdept@labour.go.ke and copy doshdept@gmail.com not later than **5.00 p.m. on 25th December, 2025**.

Regulation No.	Clause Details	Suggested amendment	Justification/Comment

This call for submissions will last for 30 days from **25th November to 25th December, 2025**.

Dr. Musa Nyandusi, OGW
Secretary, Occupational Safety and Health
P.O. Box 34120-00100
NAIROBI



Serikali kujenga handaki kuzuia mafuriko Nyando

NA ROBERT OJWANG'

Serikali inajenga ma-Sbwawa kando ya mito ya Mto Nyando ili kupunguza mafuriko yanayojirudia mara kwa mara katika Eneo Ndogo la Ugenya, Kaunti Ndogo ya Kadibo,

Kaunti ya Kisumu. Mradi wa Kudhibiti Mafuriko wa West Kano Kanyagwal, unaotekelezwa na Mamlaka ya Kitaifa ya Mvua na Uhi-fadhi wa Maji, unalenga kushughulikia tishio la mafuriko yanayojirudia katika eneo hilo.



Mradi unaoendelea wa Kudhibiti Mafuriko wa Kano Magharibi wa Kanyagwal ambao unahusisha ujenzi wa njia ya maji yenye urefu wa mita 1.5 yenye urefu wa kilomita 3.5 na daraja la miguu katika Lokesheni Ndogo ya Ogenya, Kaunti ya Kisumu.

Mradi huu unahusisha vijiji vya Kanduru, Kanyangi, Kajowi, Wachiegwe, Kanyamuok, na Karagwel katika Eneo la Kanyagwal. Vijiji vyote hivi viko kwenye mwinuko mdogo ambapo Mto Nyando unaelekea Ziwa Victoria na vina hatari kubwa ya mafuriko na kurudi kwa maji kutoka ziwa. Mradi huu, ambao kwa sasa umekamilika kwa asilimia 48, umebuniwa kurejesha takriban hekta

7,000 za ardhi na ku-saidia makazi upya ya waathirika wa mafuriko waliotimuliwa. Unahusisha ujenzi wa bwawa lenye urefu wa mita 1.5 na unaokaliwa kilomita 3.5, pamoja na daraja la miguu, kupanda majani na miti ili kudumisha mae-neo yaliyorejeshwa. Katibu Dkt. Raymond Omollo, alisema juhudi hii ni sehemu ya jitihada pana za kudhibiti na kupunguza mafuriko.

Madereva wanaonaswa kufanyiwa tathmini ya lazima tena- NTSA



Maafisa wa NTSA na maafisa wa polisi wanafanya ukaguzi wa kufuata usalama katika barabara ya Thika. Picha: NTSA

NA HELLEN LUNALO (KNA)

Ili kupunguza ajali za barabara na kubore-sha usalama wa barabara wakati wa msururu wa likizo ya Desemba, Mamlaka ya Usafirishaji na Usalama Barabarani (NTSA) itawahimiza madereva waliokamatwa katika operesheni za ukaguzi kufanya upi-maji upya wa lazima. Akirejelea ongezeko la asilimia 2.6 ya waathirika wa ajali za barabara mwaka 2025 ikilinganishwa na mwaka uliotangulia, Mkurugenzi Msaidizi wa NTSA, Angela Wanjira, alitangaza Jumapili mkusanyiko wa hatua mpya za usalama zinalenga kupunguza ajali kabla ya msimu wa sherehe. Kuanzia sasa, mamlaka itahakikisha kuwa madereva waliotajwa na Mfumo wa Kielektroniki wa Usimamizi Usalama Barabarani (IRSMS) na mashirika mengine ya ukaguzi wanapimwa upya ili kuthibitisha ujuzi wao na uwezo wa kuendesha salama barabarani. IRSMS, jukwaa la kidijitali lililozinduliwa

mwaka 2023, lina jukumu muhimu katika mkakati wa NTSA wa msimu wa sherehe kwa kutoa ufuatiliaji wa kina wa magari, hasa PSVs na mabasi ya biashara. Kwa kufuatilia mwendo wa kasi, tabia za dereva, mifumo ya breki, na kufuata njia, mfumo huu unatambua na kutuma arifa za ukiukaji kama vile mwendo wa kasi kupita kiasi na kupita kwa hatari. Kupitia uchambuzi wa ukiukaji na kutoa arifa kwa mamlaka kuhusu uvunjaji wa viwango vya usalama, mfumo huu unaruhusu NTSA kutambua na kumlenga dereva kwa mafunzo ya ziada, hivyo kubore-sha usalama barabarani kwa ujumla. Aidha, Wanjira alibainisha mpango wa mamlaka kuwalazimisha madereva kuwa na ufuatiliaji wa moja

Hivi karibuni tutaanza kliniki za ukaguzi wa kabla ya sikukuu tukilenga vituo vya mabasi

kwa moja wa IRSMS, kuhakikisha usalama endelevu wa PSVs na mabasi ya biashara. Madereva watakatwa na mfumo huu wakati wa msimu wa sherehe watapitia hatua za marekebisho na hatimaye wanaweza kupoteza leseni zao za kuendesha gari. Zaidi ya hayo, mamlaka pia inapanua mpango wake muhimu wa Usalama Barabarani, unaozuia utumaji wa mikanda ya usalama, kudhibiti uchovu wa dereva, na kuhamasisha mazoea ya uendeshaji salama wakati wa msururu wa usafiri wa sherehe, wakati Wak-enya wengi wanapokiwenda mashambani. Mkurugenzi aliongeza kwamba watashirikiana na vituo vya ukaguzi kabla ya msimu wa sherehe, hasa vinavyolenga stendi za mabasi. NTSA na Huduma ya Polisi ya Kitaifa pia zitaimarisha mikakati ya mashirika mengi inayozingatia uziujaji wa ajali, na kwa mujibu wa Mkurugenzi, hatua hii ya utayari itaongeza ufuatiliaji na utekelezaji wa viwango vya usalama barabarani.



WAREHOUSE
RECEIPT SYSTEM
COUNCIL

CAREER OPPORTUNITIES

The Warehouse Receipt System Council (WRSC) is a State Corporation under the Ministry of Investments, Trade and Industrialization, State Department for Trade. WRSC was established under the Warehouse Receipt System Act No. 8 of 2019 and charged with the mandate to develop and regulate a Warehouse Receipt System for agricultural commodities in Kenya.

Pursuant to the provisions of the Warehouse Receipt System Act No. 8 of 2019, the Council invites applications from suitably qualified and experienced persons to fill the following positions:

No.	Position	Job Grade	Job Ref	Posts
1.	Chief Executive Officer/ Registrar	WRSC 1	WRSC/01/12/2025	1
2.	Principal Accountant	WRSC 5	WRSC/2/12/2025	1
3.	Principal Auditor	WRSC 5	WRSC/3/12/2025	1
4.	Senior Planning Officer	WRSC 6	WRSC/4/12/2025	1
5.	Senior Supply Chain Management Officer	WRSC 6	WRSC/5/12/2025	1
6.	Senior Office Administrator	WRSC 6	WRSC/6/12/2025	1
7.	Senior Legal Officer	WRSC 6	WRSC/07/12/2025	1
8.	Senior Compliance & Quality Assurance Officer	WRSC 6	WRSC/08/12/2025	1
9.	Senior Human Resource Officer	WRSC 6	WRSC/09/12/2025	1
10.	Certification & Capacity Building officer I	WRSC 7	WRSC/10/12/2025	1
11.	Registration Officer I	WRSC 7	WRSC/11/12/2025	1
12.	Warehouse Receipt Transaction Officer I	WRSC 7	WRSC/12/12/2025	1
13.	ICT Officer I	WRSC 7	WRSC/13/12/2025	1
14.	Investment Promotion Officer I	WRSC 7	WRSC/14/12/2025	1
15.	Internal Auditor I	WRSC 7	WRSC/15/12/2025	1
16.	Accountant I	WRSC 7	WRSC/16/12/2025	1
17.	Communications Officer I	WRSC 7	WRSC/17/12/2025	1
18.	Driver I	WRSC 10	WRSC/18/12/2025	4
19.	Office Assistant I	WRSC 11	WRSC/19/12/2025	1

How to apply

Interested candidates should visit the Council's website <https://wrsc.go.ke/careers/> for the full job descriptions and specifications. Candidates who meet the requirements should submit an application quoting the Job Reference and position. Applications to include a cover letter, curriculum vitae with details of daytime contacts and email address, current and expected remuneration, names and contacts of three (3) referees. Applicants must also attach copies of academic and professional certificates, valid licenses, membership to professional institutions, copy of national ID/passport and copies of valid clearance certificates in fulfillment of the requirements of Chapter six (6) of the Constitution of Kenya 2010.

How to submit

- Email Applications to be sent to recruitment@wrsc.go.ke with the job reference number and position as the subject.
- Hand-delivered and posted applications should be submitted in a sealed envelope indicating the job reference number and position on the envelope and as the subject of the letter, and addressed to;

The Chairperson
Warehouse Receipt System Council
Ground floor, Tea House- Naivasha Rd, off Ngong Rd
P.O. Box 22757-00505 NAIROBI

The deadline for receiving applications shall be **5:00pm on 15th December 2025.**

Notes:

- WRSC is an equal opportunity employer and respects diversity. Persons living with disabilities, women and persons from marginalized areas who meet the job specifications are strongly encouraged to apply.
- Canvassing will lead to automatic disqualification.
- Only shortlisted candidates will be contacted.

THE COUNCIL DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS

Maktaba mpya yafunguliwa katika Gereza la Mombasa kuwanoa wafungwa

NA HADRINE JOYCE (KNA)

Idara ya Huduma za Marekebisho, kwa kushirikiana na jamii ya Dawoodi Bohra, im-ezindua maktaba mpya

katika Gereza la Mombasa Remand ili kuimarisha urejeshaji wa mahabusu kupitia elimu. Akipokuwa akizungumza katika hafla hiyo, Dkt. Salome Muhia Beacco, Kat-



Dkt. Salome Muhia Beacco Katibu wa Idara ya Serikali ya Huduma za Urekebishaji akizungumza wakati wa uzinduzi wa maktaba katika Gereza la Mombasa.

ibu wa Idara ya Huduma za Marekebisho, alisema kwamba maktaba hiyo ni hatua muhimu katika kuboresha upatikanaji wa rasilimali za kujif-unzia kwa mahabusu. Alieleza shukrani zake kwa jamii ya Dawoodi Bohra kwa kuunga mkono mradi huo, aki-bainisha kwamba kundi hilo limetoa vitabu zaidi ya 800, meza 10, na viatu 300 katika gereza hilo. Jamii hiyo pia inasaidia

mradi wa kisima katika Gereza la Shimo la Tewa Medium ili kuongeza upatikanaji wa maji. Dkt. Beacco alisema kwamba elimu inaendelea kuwa msingi wa juhudi za urejeshaji. “Kituo hiki ni mahali ambapo kujifunza kuna-chochea mabadiliko na ambapo watu wal-ioko chini ya uangalizi wetu wanaweza kugun-dua uwezo wao upya,” alisema.

Katibu wa Fedha aapa kuzuia ufujaji wa mapato kwa njia ya dijitali

NA BERNADETTE KHADULI (KNA)

Serikali inalenga kufanya mifumo yake ya kuotomatisha na usimamizi wa kodi na mapato katika Mamlaka ya Mapato Kenya (KRA) kuwa ya kujiendesha ili kufunga mianya ya upotevu wa mapato na kuboresha ufanisi wa mfumo wa kodi. Akipokuwa akizungumza wakati wa Sikio la Umma la Sekta ya Umma kuhusu Bajeti ya Mwaka wa Fedha 2026/27 na Bajeti ya Muda wa Kati iliyofanyika katika Kenyatta International Convention Centre, Katibu Mkuu wa Hazina ya Kitaifa, Dkt. Chris Kiptoo, alisema kwamba kwa kufunga mianya kupitia otomatiki na dijitalishaji, serikali itaboresha uzingatiaji wa kodi, kupanua msingi wa kodi, na kupunguza matumizi yasiyo ya lazima. PS alibainisha kwamba utekelezaji wa sera ya kodi na hatua za mageuzi ya usimamizi wa kodi chini ya Mkakati wa Mapato wa Muda wa Kati unatarajiwa kuimarisha hatua kwa hatua ukusanyaji wa mapato ya kodi hadi asilimia 20 ya Pato la Taifa (GDP) katika kipindi cha muda wa kati (2026/27). Dkt. Kiptoo alisisitiza haja ya kuimarisha udumu wa kifedha kupitia mageuzi yanayokuza ukuaji jumuishi na uundaji wa ajira, aki-bainisha kwamba hili linaweza kufanikishwa kwa kuhusha sekta mbalimbali,



Katibu wa Hazina ya Kitaifa, Dkt. Chris Kiptoo akizungumza wakati wa Mikutano ya Sekta ya Umma kwa Mwaka wa Fedha wa 2026/27 na Bajeti ya Muda wa Kati katika Kituo cha Kimataifa cha Mikutano cha Kenyatta. Picha: Bonface Malinda

ikiwa ni pamoja na utengenezaji bidhaa. PS pia aliongeza kwamba mageuzi ya kiuchumi ya muda wa kati yanayotekelezwa kwa Bajeti ya Muda wa Kati ya 2026/27 yanatarajiwa kuimarisha stahimilivu ya uchumi na kuunga mkono jitihada za serikali za kulinda vyanzo vya maisha, kuunda ajira, kuhuisha biashara na kuendesha urejeshaji wa uchumi. “Kiwango cha bajeti ya wizara kwa mwaka wa fedha 2026/27 kinakadiriwa kufikia Sh2,818.6 bilioni, iki-jumuisha Sh1,992.9 bilioni kwa matumizi ya kawaida na Sh825.7 bilioni kwa matumizi ya maendeleo,” alitangaza Dkt. Kiptoo. Alibainisha kwamba Maandalizi ya Taarifa ya Sera ya Bajeti ya 2026 yatafafanua maendeleo katika utekelezaji wa vipaumbele vya sera za serikali vinavyotegemea Ajenda ya Ubadilishaji wa Kiuchumi Kutoka Chini

Hadi Juu (Bottom-Up Economic Transformation Agenda). Dkt. Kiptoo alisema kwamba Mtazamo wa Kiuchumi wa Mwaka wa Fedha 2026/27 na Bajeti ya Muda wa Kati unaonyesha kwamba ukuaji wa uchumi duniani unakadiriwa kufikia asilimia 3.2 mwaka 2025 na asilimia 3.1 mwaka 2026, akiongeza kwamba ukuaji wa 2025 unasaidiwa na ongezeko la mauzo ya bidhaa nje (exports) kwenda Marekani kabla ya kuanzishwa kwa viwango vya juu vya ushuru, hali bora ya kifedha na ongezeko la matumizi ya watumiaji. Hata hivyo, alibainisha kwamba ukuaji mwaka 2026 unakadiriwa kupungua kutokana na viwango vya juu vya ushuru na kutokuwa na uhakika wa sera za biashara, na kuongeza kwamba uchumi wa taifa unaendelea kuonyesha ukuaji thabiti.

 African Development Bank	 TANATHI WATER WORKS DEVELOPMENT AGENCY
 REPUBLIC OF KENYA MINISTRY OF WATER, SANITATION AND IRRIGATION	
 ATHI WATER WORKS DEVELOPMENT AGENCY (AWWDA)	
OPEN COMPETITIVE BIDDING (INTERNATIONAL) - OCBI	
PROGRAMME: KENYA TOWNS SUSTAINABLE WATER SUPPLY AND SANITATION PROGRAM	
PROCUREMENT OF WORKS	
CONSTRUCTION WORKS FOR KITUI MATUU LAST MILE WATER AND SANITATION PROJECT	
OCBI No Number: AWWDA/AfDB/KTSWSSP/W/12-A/2025	
- This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UNDB online on 31st March 2017. - The Government of Kenya has received Financing from the African Development Bank in various currencies towards the cost of Kenya Towns Sustainable Water Supply and Sanitation Program. It is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for construction of Kitui Matuu Last Mile Water and Sanitation Project - The Athi Water Works Development Agency now invites sealed Bids from eligible Bidders for the execution of the following works: Matuu Cluster - Construction of intake works, water treatment plant that will abstract and treat 4,000m³/day with associated Electrical Mechanical Works - Construction of 34km DN 63 – DN315 Treated Water Transmission Pipeline with 1,000no. Consumer Connections - Supply and Installation of a 150KW Solar Farm Kitui Cluster - Construction of 500No. Consumer Connections - Rehabilitation of 2No. Sewer Pump Stations with replacement of the pumps and generators. Wote Cluster - Construction of intake weir across Kaiti River. - Construction of 400m³ sump. - Completion and operationalization of the raising main and distribution lines for the Kaiti system. - Construction of 150KW Solar farm - Equipping & Solarization of 1NoBorehole. - Bidding will be conducted through the Open Competitive Bidding (International), OCBI procedures as specified in the African Development Bank's Procurement Framework, and is open to all eligible Bidders as defined in the Procurement Framework. - Interested eligible bidders may obtain further information from the office of The Chief Executive Officer, Athi Water Works Development Agency, and inspect the bidding document during office hours 8.00am to 5.00pm (East African Time) on weekdays except public holidays at the address given below. - The bidding document in English may be purchased by interested eligible Bidders upon the submission of a written application to the address below and upon payment of a non-refundable fee of KES 1,000.00. The method of payment will be cash or Banker's Cheque. Documents can also be downloaded from the AWWDA website: www.awwda.go.ke and www.tenders.go.ke. Tender documents obtained electronically will be free of charge. Bidders who download the bidding document from the website MUST forward their particulars immediately to procurement@awwda.go.ke, for records and any further clarifications and addenda. - Bids must be delivered to the address below on or before 12.00pm East African Time on 21st February, 2026. Electronic bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders designated representatives and anyone who chooses to attend at the address below on 12.05pm East African Time on 21st February, 2026. - A mandatory Pre-Bid meeting and site visit shall take place on 17th December 2025 at 10:00 a.m EAT. The venue for the Pre-bid meeting will be at the Tanathi Water Works Development Agency Offices, KIDP Building, Kitui Town. - All Bids must be accompanied by a Bid Security of KES. 1,500,000.00 (Kenya Shillings One Million, Five Hundred Thousand Only) in the form of an unconditional bank guarantee. - Attention is drawn to the Procurement Framework requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document. - The address referred to above is: The Chief Executive Officer Athi Water Works Development Agency Athi Water Plaza, Muthaiga North Road, Off Kiambu Road P.O. Box 45283-00100 Nairobi, Kenya. Tel: 254 020 2724292/3 , Fax: 254 020 27224295 Email: info@awwda.go.ke	

KENYA PORTS AUTHORITY

JOB OPPORTUNITY

(Replacement)

Kenya Ports Authority (KPA) is a Commercial and Strategic State Corporation mandated to maintain, operate, improve and regulate all sea and inland waterway ports in Kenya. KPA aspires to position the Port of Mombasa as a competitive regional hub. The Port of Mombasa is a gateway to East and Central Africa and is one of the busiest Ports along the East African coastline. The Port provides direct connectivity to over 80 ports worldwide and is linked to a vast hinterland comprising Uganda, Rwanda, Burundi, Eastern Democratic Republic of Congo, Northern Tanzania, Southern Sudan, Somalia, and Ethiopia by road.

To enhance institutional capacity to deliver strategy, KPA is seeking to recruit highly motivated and result-oriented individuals to fill the following exciting and challenging positions.

ARTISAN	
Department –	Engineering Services/Infrastructure Development
Grade –	KPA9
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Job Specifications

This is the entry grade for Artisans. Artisans in this cadre may be deployed to perform duties in any of the following functional areas:

A. Mechanical (Plumbers, Fitters, Welders & Fabricators)

- i. Assist Senior Artisans in carrying out daily safety checks on equipment.
- ii. Assist Senior Artisans in carrying out planned and breakdown maintenance.
- iii. Assist Senior Artisan in Recording equipment maintenance data.
- iv. Assist Senior Artisan in undertaking housekeeping and cleaning and equipment and tools.
- v. Assist Senior Artisan in Recording equipment maintenance and components production data.
- vi. Assist Senior Artisans in production of equipment components.
- vii. Assist Senior Artisans in welding and fabrication of equipment and infrastructure components.
- viii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

B. Electrical

- i. Assist Senior Artisans in carrying out daily safety checks on equipment.
- ii. Assist Senior Artisans in carrying out planned and breakdown maintenance.
- iii. Assist Senior Artisan in Recording equipment maintenance data.
- iv. Assist Senior Artisan in undertaking housekeeping and cleaning and equipment and tools.
- v. Assist Senior Artisan in Recording equipment maintenance and components production data.
- vi. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

C. Painting

- i. Assist Senior Artisan in selecting tools and paints.
- ii. Assist Senior Artisan in preparing work surfaces before painting.
- iii. Assist Senior Artisan in carrying out planned maintenance.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in recording data of equipment status.
- vi. Assist Senior Artisan in carrying out daily checks of maintenance defects in marine vessels, equipment, and civil infrastructure.
- vii. Maintain housekeeping at the workplace and the paint material stores.
- viii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

D. Carpentry & Joinery/Aluminium

- i. Assist Senior Artisan in selecting tools and materials.
- ii. Assist Senior Artisan in timber and aluminium before joinery work and painting.
- iii. Assist Senior Artisan in carrying out planned maintenance of woodwork and aluminium.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in carrying out daily checks of maintenance defects in Marine vessels, equipment and civil infrastructure.
- vi. Maintain good housekeeping at the workplace and the material stores.
- vii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

E. Masonry

- i. Assist Senior Artisan in selecting tools and materials.
- ii. Assist Senior Artisan in materials preparation before masonry work.
- iii. Assist Senior Artisan in carrying out planned maintenance of masonry works.
- iv. Assist Senior Artisan in Recording equipment maintenance data.
- v. Assist Senior Artisan in carrying out daily checks of maintenance defects in building, civil engineering and associated infrastructure.
- vi. Maintain good housekeeping at the workplace and the material stores.
- vii. Assist Senior Artisan in tracing, sorting and carrying materials from stores to working area.

Person Specifications

For appointment to this grade, a person must have:

- i. KCSE or Its Equivalent.
- ii. Proficiency in Computer applications.
- iii. Government Trade Test III OR equivalent from a recognized institution/
- iv. Proficiency in seafarer or being in possession of Discharge Book where necessary..
- v. Fulfilling the requirements of Chapter 6 of the Constitution.
- vi. Age limit – 30 years and below.

TECHNICIAN	
Department –	Engineering Services/Infrastructure Development
Grade –	KPA8
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00, Motor Transport Allowance: 17,000.00

Job Specifications

This is the entry grade for Technicians. Technicians in this cadre may be deployed to perform duties in any of the following functional areas:

A. Mechanical

- i. Assist the Senior Technician in implementing maintenance programmes and keeping records of maintenance jobs undertaken.
- ii. Assist the Senior Technician during emergency repairs of the infrastructure /marine crafts /equipment – whichever is applicable.
- iii. Make regular reports on jobs executed.
- iv. Assist the Senior Technician in carrying out checks on tools and make inventory of required tools for various tasks.

B. Electrical

- i. Assist the Senior Technician in inspecting Electrical Installation /marine crafts /equipment within assigned areas
- ii. Assist the Senior Technician during preventive maintenance of electrical equipment to ensure it is well scheduled, carried out and documented.
- iii. Assist the Senior Technician in overall power supply and distribution matters to company premises, housing estates and substations.
- iv. Assist the Senior Technician during emergency repairs of electrical installations /marine crafts /equipment.
- v. Assist Senior Technician in ensuring safe use of all electrical equipment and availability of necessary accessories.

C. Civil

- i. Assist the Senior Technician in preparing specifications for materials used in civil engineering, building and permanent way works.
- ii. Assist the Senior Technician in carrying out building, civil engineering and permanent way works as and when required.
- iii. Assist Technician in carrying out inspection of civil materials.

D. Projects

- i. Assist the Senior Technician in collecting data for design projects.
- ii. Assist the Senior Technician in preparing daily site records and weekly project status reports.
- iii. Assist the Senior Technician in ensuring safe use of all site construction equipment and availability of necessary accessories.

E. Instrumentation & Control (I&C)

- i. Assist the Senior Technician in carrying out repairs on equipment both in the field and in the workshop.
- ii. Assist the Senior Technician in carrying out routine and planned maintenance work.
- iii. Assist the Senior Technician in writing regular maintenance reports of assigned duties.

F. Shift

- i. Implements KPA Electrical/Mechanical/Ferry Shift Cycle arrangement.
- ii. Ensure all the electrical faults are correctly recorded in SAP.
- iii. Prepare the daily reports on breakdowns and fault occurrences in a timely manner.
- iv. Maintain accurate monitoring of power supply stability.
- v. Allocate duties and supervise shift staff.
- vi. Liaise with the other Station Controllers on safe running of the Power System.
- vii. Communicate with KPLC.
- viii. Plan, monitor and evaluate the performance of staff against set targets and objectives and implement development action plans aimed at building the capacity of individuals and multi-disciplinary teams.
- ix. Man the vessels during operational hours and ensure compliance with Marine Safety guidelines and protocols.

Person Specifications

- i. KCSE or its equivalent
- ii. Diploma in Mechanical, Mechatronics, Civil, Permanent Ways, Building & Construction, Electrical, Electronics and Marine Engineering or its recognized equivalent.
- iii. Proficiency in Computer applications.
- iv. Fulfilling the requirements of Chapter Six of the Constitution of Kenya.

ASSISTANT FERRY MASTER	
Department –	Ferry Services
Grade –	KPA7
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Job Specifications

- i. Overall command of the vessel and in charge of the crew onboard.
- ii. Safety of crew, passengers, and cargo onboard during carriage and vessel while underway, anchorage and secured at the ramp.
- iii. Observing Navigation safety.
- iv. Attending to maritime distress calls within reach.
- v. Ascertaining the soundness of the ferry through pre sea checks before putting into service.
- vi. Steering vessel during berthing/un-berthing or mooring/unmooring.
- vii. Updating ships logbook and Maintaining Radio watch.
- viii. Disseminating directions and instructions during emergencies.
- ix. Disseminating relevant safety information, instructions and guidelines to ferry users onboard through the Public Address System.
- x. Conducting familiarization on vessel operations and equipment to new crew.
- xi. Attending emergencies as the lead person and conducting periodic emergency drills.
- xii. Ensuring cleanliness of the vessel and preservation of marine environment.
- xiii. In charge of ferry bunkering operations and Observing vessel traffic on the channel.
- xiv. Coordinating ferry movement with other operators as team players in enhancing smooth traffic flow.

Person Specifications

- i. KCSE Certificate or its equivalent.
- ii. Diploma in Nautical Studies or related field from a recognized University.
- iii. Minimum four (4) years relevant working experience.
- iv. Master Port Operation Certificate of Competency.
- v. Certificate of Competency (COC) Master Mariner is an added advantage.
- vi. Certificate in Customer relations training as added advantage.
- vii. Certificate in Safety training.
- viii. Global Maritime Distress and Safety System (GMDSS) Radio Certificate.
- ix. Valid Medical certificate as prescribed by the Regulatory Agency (KMA).
- x. Relevant Standard Training for Certification and Watch keeping (STCW).
- xi. Fulfilling the requirements of chapter six of the Constitution of Kenya

KENYA PORTS AUTHORITY

JOB OPPORTUNITY
(Replacement)

COXSWAIN II	
Department –	Ferry Services
Grade –	KPA8
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00 Motor Transport Allowance: 17,000.00

Job Specifications

Responsible for carrying out efficient operations of Harbour Pilot Boats in line with the provisions of International Safety Management (ISM) CODE, applicable International Maritime Conventions, National Legislations.

A. Seaman (Tug mate)

- i. Undertake timely and efficient provision of harbour crafts services as set in individual performance target.
- ii. Undertake bunkering operations for Harbour crafts and ensure bunkering procedures are adhered to.
- iii. Execute maintenance plans and schedules for Harbour craft in liaison with Marine Engineering department.

B. Coxswain II-Craft

- i. Undertake timely and efficient provision of harbour Pilot/mooring Boats services as set in individual performance target.
- ii. Undertake bunkering operations for Harbour Pilot/mooring Boats and ensure bunkering procedures are adhered to.
- iii. Execute maintenance plans and schedules for Harbour Pilot /mooring Boats in liaison with Marine Engineering department.

C. Mooring Assistant

- i. Supervision of mooring gang to avoid marine delays and accidents/incidents in line with the provisions of Safety Management System and set performance targets.
- ii. Supervise mooring gang with an aim of enhancing safety and avoidance of marine delays in line with the provision of International Safety Management (ISM) Code and set performance targets.
- iii. Coordinate communication between mooring gang and the pilot on board the vessel for safe operations and avoidance of marine delay.
- iv. Supervise mooring gang for timely execution of shifting/Hauling of ships as planned.
- v. Coordinate mooring boat operations for safety of crew and the boat.
- vi. Coordinate with the pilot on board the vessel to ensure that the vessel is berthed in the planned position.
- vii. Ensure Compliance with staff regulations, Harbour Regulations 1970, Circulars and Notices issued from time to time.

Person Specifications

- i. KCSE certificate or its equivalent.
- ii. Three (3) years' Experience as Sailor I or in relevant field.
- iii. STCW 95 mandatory certificates Coxswain certificate.
- iv. Fulfil the requirements of Chapter 6 of the Constitution.

LABORATORY TECHNOLOGIST	
Department –	Medical Services
Grade –	KPA7
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Job Specification

- i. Ensure proper handling of laboratory records to keep confidentiality of data as per the legal requirements.
- ii. Execute the Pre-Analytical, Analytical and Post analytical processes of the laboratory investigations and related duties in KPA clinics document and post results on SAP or hard copy.
- iii. Supervise direct reports and perform on Job Training.
- iv. Participates in Internal Quality Control (IQC) and External Quality Control (EQC).
- v. Sterilize glassware /Equipment/specimen bottles and other apparatus for microbiological use.
- vi. Prepares routine laboratory reagents and culture media for the isolation of organisms.
- vii. Ensure specimens are put and stored in their correct specimen containers and conditions.
- viii. Implements storage of specimens in their correct containers and conditions.
- ix. Ensures continuous enforcement of occupational health safety and environment policies at workplace.
- x. Sterilize specimen bottles and other apparatus for microbiological use.
- xi. Participate in proper disposal of laboratory waste and chemicals as per the NEMA and MSDs in order to create a safe working environment.

Person Specification

- i. KCSE or its equivalent.
- ii. Diploma in Medical Laboratory Sciences from a recognized Institution.
- iii. Registered member of Kenya Medical Laboratory Technicians and Technologists Board.
- iv. ICT Skills.
- v. Demonstrated high degree of professional competency, administrative capabilities and initiative in the general organization and management of Laboratory Services and a good understanding of Health Care Management.
- vi. 3 years' experience at Clinical Laboratory Technologist II in a reputable organization.
- vii. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.
- viii. Uphold Chapter 4 of the constitution of Kenya.
- ix. Uphold CAP 253A of 1999 -KMLTT Act.

PHARMACEUTICAL TECHNOLOGIST	
Department –	Medical Services
Grade –	KPA7
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 100,660.00 – 132,290.00 House Allowance: 42,000.00 Motor Transport Allowance: 25,000.00

Offers quality pharmaceutical services in the areas of dispensing, patient counselling in medicine use and manufacturing.

Job Specifications

- i. Dispensing.
- ii. Medication Use Counseling.
- iii. Record keeping.
- iv. Medicines billing.

- v. Mix and reconstitution of injectable medicine.
- vi. Extemporaneous preparation and Compounding.
- vii. Participate in stocktaking.
- viii. Monitor and maintain temperatures for cold chain items.

Person Specifications

- i. K.C.S.E certificate or it recognized equivalent.
- ii. Diploma in Pharmaceutical Technology from a recognized Institution.
- iii. Registered with Pharmacy & Poisons Board.
- iv. Current Practicing License by Pharmacy & Poisons Board.
- v. Member of the Kenya Pharmaceutical Association.
- vi. ICT Skills.
- vii. 5 years' experience in similar role in a reputable organization.
- viii. Professional ethics and values.
- ix. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.

PHARMACY ATTENDANT	
Department –	Medical Services
Grade –	KPA9
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Job Specifications

The job holder assists in provision of quality pharmaceutical care and services in the Authority.

- i. Clean the dispensing area and ensure drugs are arranged appropriately and maintains high standards of cleanliness in the pharmacy section.
- ii. Organize the pharmacy shelves and counter to facilitate easy location of drugs and flow of work.
- iii. Assist the pharmaceutical Technologist in listing drugs requiring replenishment from the pharmacy sub-store or from the main drug store.
- iv. Carrying of drugs from the main store to the pharmacy.
- v. Assist in pre-packing of drugs.
- vi. Assist in compounding drugs for local application in accordance to the required standards.
- vii. Assist in preventing drug misuse.
- viii. Assist in pharmacovigilance.

Person Specifications

- i. KCSE certificate or its equivalent.
- ii. Certificate in Pharmacy from a recognized institution (added advantage).
- iii. ICT Skills.
- iv. Professional ethics and values.
- v. Compliance with Chapter 6 of the constitution of Kenya -Ethics and integrity.

GRADUATE TRAINEES	
Grade –	KPA8
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 76,156.00 – 108,767.00 House Allowance: 32,750.00 Motor Transport Allowance: 17,000.00

Applications are invited from qualified young graduates under the age of **thirty (30) years** with a minimum of a Bachelors degree in social sciences, Finance, Engineering, ICT or any other relevant field from a recognized University.

ADMINISTRATIVE ASSISTANT	
Grade –	KPA9
Terms of Service –	Pensionable
Remuneration (Kshs.) –	Basic Salary: 67,317.00 – 85,554.00 House Allowance: 26,675.00 Motor Transport Allowance: 14,000.00

Applicants are invited from qualified individuals with a minimum of a Diploma in Business Administration, Finance, Commerce, ICT, Human Resource management or any other relevant field from a recognized institution.

Successful candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 including:

- i. Certificate of good conduct from the Directorate of Criminal Investigations
- ii. Clearance certificate from the Higher Educations Loans Board
- iii. Tax Compliance Certificate from the Kenya Revenue Authority
- iv. Clearance from the Ethics & Anti-Corruption Commission; and
- v. Report from an approved Credit Reference Bureau.
- vi. Compliance with chapter six of the Constitution of Kenya Ethics & Integrity

How to apply

Interested applicants are requested to submit their applications strictly via the Authority's online Careers Portal by visiting the Kenya Ports Authority Website (<https://www.kpa.co.ke>) > **Careers** > **Careers Portal**. At the Careers Portal, click on the link to the relevant job and fill the prescribed form before submitting the application. Link to Careers portal provided below:

<https://www.kpa.co.ke/SitePages/Careers.aspx>

Email or hard copy applications will not be accepted. Only those applications submitted through the e-recruitment portal will be considered. To be considered, your application must be received not later than **20th December 2025**.

Kenya Ports Authority is an Equal Opportunity Employer (EOE) and committed to diversity and gender equality. Canvassing will lead to automatic disqualification.



Koome asukuma mahakama za watoto awataka polisi kulinda haki za watoto

NA MICHAEL OMONDI

Jaji Mkuu (CJ) Martha Koome amesisitiza tena dhamira ya Mahakama kulinda haki na hadhi ya kila mtoto nchini Kenya, akibainisha kuwa jukumu hilo limejengwa katika Katiba, Sheria ya Mtoto ya 2022, na wajibu wa kimataifa ambao nchi imejiwekea. Akiimarisha tena kujitolea kwa Mahakama kutekeleza kikaamilifu Sheria ya Mtoto ya 2022—ambayo aliitaja kama mfumo wa kisheria wa mageuzi—CJ Koome alitangaza kuwa Mahakama itaanzisha Mahakama Maalum za Watoto zitakazohudumiwa na watumishi waliofunzwa wanaoelewa saikolojia ya mtoto na taratibu rafiki kwa mtoto. “Tutaendelea kuimarisha Ofisi ya Naibu Msajili wa Mahakama ya Watoto na kuhakikisha kuwa kesi za watoto zinasikilizwa na kukamilishwa ndani ya kipindi cha miezi sita kilichowekwa kisheria,” alihakikishia. Aidha, aliitaka Huduma ya Polisi ya Kitaifa kuziendesha kikamilifu Vitengo vya Ulinzi wa Watoto na Kitengo cha Polisi wa Watoto ili kuhakikisha kuwa watoto wanashughulikiwa kwa njia zinazolinda usalama wao wa kimwili na kihisia pamoja na ustawi wao kwa ujumla. “Kama watoa haki, lazima tupe



Jaji Mkuu (CJ), Martha Koome, akizungumza jijini Nairobi.

kipaumbele programu za uelikezaji mbadala zinazowaondoa watoto kwenye mfumo rasmi wa haki na kuwaelekeza katika mchakato wa marekebisho na urejeshaji unaozuia unyanyapaa na usumbufu wa masomo yao,” aliongeza. Akizungumza jijini Nairobi wakati wa Mazungumzo ya CJ na Watoto kutoka taasisi za borstal, vituo vya rumande, shule za marekebisho, vituo

vya mapokezi, hosteli za uanalizi wa majaribio na nyumba za watoto, katika kuadhimisha Siku ya Mtoto Duniani na Mwezi wa Huduma ya Haki kwa Mtoto 2025 yenye kaulimbiu: ‘My Day, My Rights’, CJ Koome alisisitiza kuwa kuweka watoto kwenye taasisi kunapaswa kuwa hatua ya mwisho kabisa na, inapolazimika, kwa muda mfupi iwezekanavyo. “Tunapoadhimisha Siku ya

Mtoto Duniani, nataka kuthibitisha tena dhamira ya Mahakama na NCAJ ya kumaliza taasisi zisizo za lazima na kuhakikisha kuwa kila mtoto anayekutana na mfumo wa haki anatendewa kwa hesima, huruma, na haki,” alisisitiza, akiongeza kuwa watoto walioko katika taasisi si wahalifu wa kuadhibiwa, bali ni vijana wanaohitaji mwongozo, ulinzi na nafasi ya pili. Kwa umuhimu mkubwa, CJ alibainisha kuwa kabla ya mtoto yeyote kupelekwa kwenye taasisi, chaguzi zote mbadala za familia na jamii lazima zichunguzwe kikamilifu. Hata pale ambapo uwekaji taasisi hauwezi kuepukika, alisisitiza kuwa watoto lazima watunzwe kwa njia inayodumisha hadhi yao, kukuza uwezo wao, na kuheshimu wajibu wa jamii wa kuwaongoza na kuwalinda. Zaidi ya hayo, Koome alieleza kuwa watoto wengi katika taasisi za malezi bado wanakabiliwa na changamoto za elimu, huduma za afya, msaada wa kisaikolojia, lishe na upatikanaji wa maeneo salama ya burudani. Alisisitiza kuwa ili taasisi hizi zitimize jukumu lao la marekebisho, lazima ziweshwe kukidhi mahitaji ya kimaendeleo, kielimu na kihisia ya watoto. “Kila mtoto, bila kujali hali

yake, anastahili kupata elimu ya msingi bila malipo na ya lazima, na haki hii haiwezi kuondolewa kwa sababu tu mtoto yupo ndani ya mfumo wa haki,” alisema Koome. Vivyo hivyo, alieleza kuwa mazingira ya marekebisho lazima yajengwe katika msingi wa usalama, kujifunza na ustawi wa kisaikolojia, akibainisha kuwa kuimarisha urejeshaji wa familia na jamii ni muhimu. Kwa msingi huo, alitoa wito wa kuboresha taasisi za watoto kote nchini ili kuhakikisha mazingira ya heshima, ustaarabu na urafiki kwa mtoto. “Ni lazima tuimarisha programu zinazolinda afya ya akili ya watoto, kujenga kujiamini kwao, na kuwapatia ujuzi wa maisha kwa ajili ya kuunganishwa upya kikamilifu katika jamii. Ulezi, ushauri nasaha, upatanishi, na msaada wa kisaikolojia vyote vinachangia kuunda mazingira yenye msaada yanayowawezesha watoto kukua na kustawi,” alisisitiza. Kwa kuendana na ajenda ya mabadiliko ya haki, Koome alifichua kuwa Mahakama inachunguza mbinu mbadala za haki za marekebisho zinazolenga jamii, zinazowapa watoto fursa ya kupona, kupatanishwa na kurejeshwa bila kupitia msh-tuko unaohusishwa na taratibu rasmi.



AGRICULTURE AND FOOD AUTHORITY (AFA)

PUBLIC NOTICE

REQUEST FOR COMMENTS ON THE DRAFT CROPS (HORTICULTURAL CROPS) (AMENDMENT) REGULATIONS, 2025

Agriculture and Food Authority is in the process of amending the Crops (Horticultural Crops) Regulations, 2020 as provided for under section 40 of the Crops Act, 2013.

The main objective of the draft Crops (Horticultural Crops) (Amended) Regulations, 2025 is to facilitate the development, promotion and regulation of the Horticulture sub-sector to the benefit of the value chain actors.

Article 10 (2) (a) of the Constitution of Kenya 2010, and the Statutory Instruments Act, 2013 require public participation in the decision-making process. In this regard, the Ministry of Agriculture and Livestock Development announces availability of the draft Crops (Horticultural Crops) (Amendment), 2025 on www.afa.go.ke to the public, and requests the public to participate by submitting their comments.

Written submissions on the Crops (Horticultural Crops) (Amended) Regulations, 2025 should reach the undersigned not later than fourteen (14) days from the date of publication of this notice via the following addresses:

Agriculture and Food Authority
Tea House, Naivasha Road, off Ngong Road
P. O. Box 37962-00100, Nairobi
or by Email: directorhcd@afa.go.ke

In addition, there will be physical public participation forums as scheduled below starting from 9.00 am:

Date	Region/Town	Venue
04/12/2025	Central, Eastern-Nairobi	Kenya School of Government, Kabete
08/12/2025	Coast-Mombasa	Mombasa Beach Hotel
08/12/2025	North Rift, Western-Eldoret	Eldoret National Polytechnic
10/12/2025	South Rift-Nakuru	Hotel Waterbuck
10/12/2025	Nyanza-Kisumu	Kisumu Hotel

The following documents to facilitate discussions and enable stakeholder feedback can be accessed through the website: www.afa.go.ke

1. Draft Crops (Horticultural Crops) (Amended) Regulations, 2025
2. Public comments/feedback form

DR. BRUNO LINYIRU, OGW
DIRECTOR GENERAL



ADDENDUM NO. 1 OF 25TH NOVEMBER 2025

Reference is made to the publication of the National Open Tender in the Government Advertising Agency's MyGov edition of 18th November 2025

Pursuant to Sections 74 and 75 of the Public Procurement and Asset Disposal Act, 2015, the Procuring Entity, the National Irrigation Authority (the Authority), has undertaken corrections to the tender number, adjusted the dates for uploading the tender document and the submission deadline, and revised the applicable target group as detailed below;

S/ No.	Tender No.	Tender Name	Tender Submission Deadline	Target Group
1.	NIA/T/001/2025-2026	Construction of Suba Clusters - Sindo Irrigation Development Project, Lot 1, Homa Bay County	5 th December 2025 at 12.00 noon local time	AGPO

Detailed tender document that includes mandatory preliminary requirements, technical and financial evaluation criteria may be viewed and obtained by interested and eligible tenderers free of charge from the Authority's website: <http://www.irrigationauthority.go.ke/tenders> or Public Procurement Information Portal :<https://tenders.go.ke/> as from **25th November 2025**. Tenderers who intend to submit their tenders **MUST** promptly submit their names and contact details to purchasing@irrigationauthority.go.ke or ceo@irrigationauthority.go.ke for communication on any clarification(s) and addendum arising during the tendering process.

Physical Address
Chief Executive Officer/CEO
National Irrigation Authority (NIA)
Irrigation House,
Lenana Road, Hurlingham, Nairobi, Kenya
Tel: +254-711061000
E-mail: ceo@irrigationauthority.go.ke;
purchasing@irrigationauthority.go.ke

CHIEF EXECUTIVE OFFICER/CEO
NATIONAL IRRIGATION AUTHORITY

**Mundo wa mafunzo
ya mikono ya chuo
hutoa wataalamu
wa vito walioiva**

**NA ARNOLD MASILA
(KNA)**

Taita Taveta National Polytechnic (TTNP) inatarajia kuhitimu wanafunzi 16 kutoka kwa mpango wake wa kwanza wa mafunzo ya jilolojia ya vito (gemology) chini ya mfumo wa Competency-Based Education and Training - CBET muhula huu, hatua inayowakilisha mafanikio makubwa katika mageuzi ya elimu ya ufundi nchini Kenya. Mahafali haya yanakuja wakati TTNP—ndiyo polytechnic ya kitaifa pekee nchini Kenya inayotoa mafunzo ya gemology—ikirekodi ongezeko kar-

ibu mara tatu ya uandikishaji, kutoka wanafunzi 33 wakati programu ilipoanzishwa hadi karibu wanafunzi 100 kwa sasa. Kulingana na Daniel Mutisya, Mkuu wa Idara ya Uhandisi TTNP, mafanikio ya programu hii yanatokana na mfumo wa mafunzo ya pacha (dual training model) unaochanganya masomo darasani na uzoefu wa moja kwa moja katika sekta. “Washirika wetu wa sekta wanafurahia sana wana-chuo tunaowapeleka kwao. Hapo awali walifanya kazi na watu wasio na ujuzi kabisa, lakini sasa tunawapa watu waliohitimu na wali-opata uzoefu wa vitendo kupi-



Darasa la somo la gemolojia katika Chuo Kikuu cha Kitaifa cha Taita Taveta huko Voi wakati wa ziara ya Katibu Mkuu wa TVET, Dkt. Esther Muoria.

tia mafunzo ya pacha. Mara wanafunzi wetu wanapoin-gia kazini, wanaanza kazi bila kuchelewa,” alisema Mutisya. Mpango wa gemology un-aakisi utekelezaji halisi wa kanuni za CBET, zinazolenga ujuzi unaoonekana kwa vi-tendo badala ya nadharia. Wanafunzi hutumia vifaa vya kisasa vvenye thamani ya Sh47

milioni vilivyotolewa na serikali kuu kwa ajili ya kusindika vito vingi vya Taita Taveta—hasa Tsavorite—na kuviunda kuwa vito tayari kwa soko. Mafanikio ya TTNP yamechangiwa pia na ushirikiano imara na wadau wa sekta wakiwemo Murangiri Gems, East Africa Gems, Javan International, Chawia Mining

CBO, na Kituo cha Kuongezea Thamani Vito cha Voi. Kupitia mfumo wa mafunzo ya pacha, wanafunzi hubadilishana kati ya maabara za polytechnic na maeneo halisi ya kazi sekta, hivyo wanapohitimu wanakuwa na ujuzi wa kiufundi pamoja na tajriba ya mazingira ya kazi. Mfumo huu unalingana na Sera ya Kitaifa ya Mafunzo ya Pacha, iliyoidhinishwa na Baraza la Mawaziri Januari 2025, ambayo inaweka rasmi ushirikiano kati ya taasisi za TVET na sekta ya viwanda. “Mpango wa mafunzo ya pacha umechangia kwa kiwango kikubwa mafanikio haya,” Mutisa ya alibainisha, akiongeza: “Wanafunzi wetu wanaingiliana na sekta wanapojifunza, hivyo wanapomaliza, si tu kwamba wana ujuzi, bali wanaelewa pia mahitaji ya soko.” TTNP inatoa mafunzo ya gemology katika ngazi nne, yenye muda wa kusoma kuanzia muhula mmoja kwa Ngazi ya 3 hadi mihula saba kwa Ngazi ya 6.



**DISCLOSURE ON THE NEGOTIATIONS AND PROJECT DEVELOPMENT PHASE (PDP) FOR NAIROBI-NAKURU-MAU
SUMMIT (A8) ROAD AND NAIROBI –MAAI MAHIU (A8 SOUTH) PPP ROAD PROJECT**

A: BACKGROUND:

The Kenya National Highways Authority (KeNHA) received two (2No.) Privately Initiated Proposals (PIPs) from Shandong Hi-Speed Road and Bridge International Engineering Co., Ltd (SDRBI) and a Consortium of China Road and Bridge Corporation (CRBC) and National Social Security Fund Board of Trustees (NSSF) for the Design, Build, Finance, Operate, Maintain and Transfer (DBFOMT) of the Nairobi-Nakuru-Mau Summit (A8) Road Project and Nairobi – Maai Mahiu – Naivasha (A8 South) Road Project under a Public Private Partnership (PPP) model. The PIPs comprised of two road sections i.e. approximately 175 Km of the A8 Road and 58 Km of the A8 South Road from Rironi Interchange to Mau Summit turnoff (A8 Section) and Rironi Interchange to Naivasha Interchange through Maai Mahiu (A8 South). The Project roads traverse three counties namely Kiambu, Nyandarua and Nakuru. Both PIPs were granted conditional approval to proceed to Project Development Phase (PDP) by the PPP Committee after which the Project Proponents undertook Project Development Phase (PDP) activities/ Feasibility Studies and submitted Feasibility Study Reports on both i) a full-corridor proposal; and (ii) an alternative desirable split-corridor proposal with distinct sections between the Proponents (in anticipation of probable delays on account of lengthy approval processes applicable to Chinese state owned enterprises, for investments above \$1B) to KeNHA on 15th September 2025. The alternative split-corridor proposals were as follows:

1. China Road & Bridge Corporation (CRBC) & National Social Security Fund Board of Trustees (NSSF) Consortium: Nairobi – Naivasha – Gilgil (A8) Road and Nairobi – Maai Mahiu – Naivasha (A8 South) Road i.e. approximately 81 Km of the A8 Road and 58 Km of the A8 South Road Rironi Interchange
2. Shandong Hi-Speed Road & Bridge International Engineering Co. Ltd (SDRBI): Gilgil – Mau Summit (A8) Road i.e. approximately 94 Km of the A8 Road

Pursuant to the submissions, the Contracting Authority carried out evaluation on the full-corridor proposal only in accordance with the provisions of Section 43(9) of the PPP Act, Cap 430. The Evaluation Report, prepared in compliance with Section 43, identified the first-ranked (Preferred) Proponent (China Road & Bridge Corporation (CRBC) and National Social Security Fund Board of Trustees (NSSF) consortium) and the Reserve Proponent (second-ranked) (Shandong Hi-Speed Road & Bridge International Engineering Co. Ltd (SDRBI)) as per Section 55(1)(d) of the PPP Act. The PPP Committee subsequently granted KeNHA a conditional approval to commence negotiations with the Preferred Proponent on the full-corridor option at its 47th Extraordinary Meeting held on 9th October 2025.

Negotiations, however, did not succeed after the Preferred Proponent confirmed a firm internal investment cap under the Chinese State-Owned Enterprise (SOE) outbound investment regulations, which indicates that investment approvals exceeding USD 1 billion require an extensive and tedious internal review process of approximately one (1) year for project financing, which limited its ability to undertake the entire corridor as initially recommended, within the stipulated timelines. The proposed adjustments required to accommodate this limitation constituted material changes prohibited under Section 57(3) of the PPP Act, Cap 430, rendering the full-corridor negotiations unsuccessful and were therefore terminated. In line with Section 57(6) of the PPP Act, the Reserve Proponent was engaged and SDRBI similarly confirmed that it was unable to take up the full scope due to the same investment cap limitation.

With neither of the Proponents able to deliver the full-corridor within the terms of the PPP Act the Contracting Authority, guided by the National Treasury & Economic Planning, initiated evaluation of the Feasibility Study Reports of the alternative split-scope proposals earlier submitted by the Proponents in accordance with Section 43 of the PPP Act, Cap 430 and thereafter submitted the Evaluation Reports (hereinafter “the Reports”) to the Directorate for recommendation(s) thereon to the PPP Committee for approval.

B: NOTICE TO THE PUBLIC:

In this regard, the Contracting Authority (KeNHA), the PPP Directorate, and the PPP Committee have undertaken the necessary processes and procedures in line with the provisions of the PPP Act, Cap 430 in processing the Reports and hereby notify the public of the following:

The PPP Committee, National Treasury & Economic Planning, delivered its decision during its 48th Extraordinary PPP Committee meeting held on 10th November, 2025 to the effect that the Committee;

1. **Determined** that the project meets the public interest, public private partnership suitability, project feasibility and affordability criteria and granted approval for the project to be procured under the PPP Act, 2021;
2. **Approved** the recommendation of the Evaluation Reports, which recommended:
 - i. China Road & Bridge Corporation (CRBC) & National Social Security Fund Trustees (NSSF) Consortium to undertake the Nairobi – Naivasha – Gilgil (A8) Road and Nairobi – Maai Mahiu – Naivasha (A8 South) Road Project, subject to its fulfilment of the Technical, Financial, Environmental and Social and Legal Conditions outlined in the Evaluation Report.
 - ii. Shandong Hi- Speed Road & Bridge International Engineering Co. Ltd (SDRBI) to undertake the Gilgil – Mau Summit (A8) Road Project, subject to its fulfilment of the Technical, Financial, Environmental and Social and Legal Conditions outlined in the Evaluation Report.

In accordance with the Public Disclosure Circular dated 24th April 2025, and to promote competition and openness in Privately Initiated Proposals, the public is hereby notified that any other qualified Private Party with the technical and financial capacity may, within the statutory timelines, submit a competing Privately Initiated Proposal (PIP) for the Project, in line with the provisions of the PPP Act, 2021 and associated Regulations.

Pursuant to the above approvals, KeNHA shall commence negotiations with the two Proponents for the respective sections of the Project road in accordance with Section 57 of the PPP Act, Cap 430 culminating in the signing of the Project Agreements, and subsequently the commencement of the Project.

This Disclosure is therefore made in line with the provisions of the PPP Act, Cap 430, The National Treasury Circular dated 24th April, 2025 on Public Disclosure on Privately Initiated Proposals (https://pppkenya.go.ke/ova_doc/circular-on-public-disclosure-of-privately-initiated-proposals-pips/) and in line with Government of Kenya's desire for transparency in all its initiatives. Further, the disclosure is made 1) to notify members of the public of the decision of the PPP Committee on the Evaluation of the Project Development Phase documents and 2) to comply with the publication requirements under Section 43(14) of the PPP Act (Cap 430). Accordingly, further particulars in this respect are available on <https://kenha.co.ke/tenders-ppp/>

KenHA remains committed to strictly adhering to the provisions of the PPP Act, Cap 430 and further assures the public that it will endeavor to abide by the provisions of the PPP Act Cap 430 . The Government of Kenya, similarly remains committed to delivering critical infrastructure to Kenyans.

Any clarifications or feedback may be channeled through the following contact details:

CONTRACTING AUTHORITY CONTACT DETAILS	
Contact Person:	Eng. Luka Kimeli
Designation:	Ag. Director General, Kenya National Highways Authority
KeNHA Tel No:	020-4954000
E-mail:	dg@kenha.co.ke; Copy to: ppp@kenha.co.ke

Vifaruru weusi kuongezeka ifikapo 2037, yasema KWS

NA MUTURI MWANGI
(KNA)

Shirika la Huduma za Wanyamapori Kenya (KWS) limezindua mpango mahiri wa kupanua makazi ya vifaruru weusi nchini, likilenga kuongeza idadi ya wanyama hao walio hatarini kutoweka hadi 2,000 ifikapo mwaka 2037. Akizungumza katika mkutano wa wadau wa juu wa uhifadhi uliofanyika Nanyuki, Mkurugenzi Mkuu wa KWS, Profesa Erastus Kanga, alieleza Mpango wa Upanuzi wa Maeneo ya Vifaruru Kenya (KREI) kama mradi wa mabadiliko wenye athari kubwa za kiikolojia na kijamii kiuchumi. "Mpango huu wa KREI ni zaidi ya mradi wa uhifadhi; ni fursa ya kipekee ya kizazi hiki kubadilisha mandhari ya kiikolojia na kijamii kiuchumi ya Kenya," alisema Kanga. Mpango huo utafungua zaidi ya kilomita za mraba 34,000 za maeneo mapya, salama na yenye muunganiko katika Tsavo na maeneo ya Kati ya Kenya, hatua itakayopunguza msongamano katika uhifadhi zilizopo ambapo migongano ya kieneo imekuwa ikizuia ongezeko la idadi ya vifaruru. "Hifadhi tulizonazo sasa zimejaa. Msongamano unahatarisha ukuaji zaidi na afya ya vinasaba," Kanga alibainisha. "KREI itaunda mand-



Mkurugenzi Mkuu wa KWS Prof. Erastus Kanga akizungumza mjini Nanyuki, kaunti ya Laikipia wakati wa mkutano wa wadau wa uhifadhi. Picha na Muturi Mwangi/KNA.

hari pana, zenye uhai na muunganisho ambazo zitahakikisha ustahimilivu wa muda mrefu na utofauti wa vinasaba." Idadi ya vifaruru weusi nchini Kenya imeongezeka kwa kiwango cha kuvutia—kutoka 381 mwaka 1990 hadi 1,000 mwaka 2024—kupitia juhudi madhubuti za uhifadhi. KREI sasa inaweka lengo la kitaifa la kufikisha vifaruru 2,000 ifikapo 2037. Zaidi ya kulinda wanyamapori, Kanga alifichua kuwa mpango huo unatarajiwa kuleta manufaa makubwa kwa jamii za wenyeji,

ikiwa ni pamoja na: kuunda ajira 18,000 katika sekta za uhifadhi, utalii na biashara rafiki kwa mazingira, kuzalisha dola milioni 45 kwa mwaka kutokana na mapato ya uhifadhi, na kuongeza dola milioni 15 kwa mwaka kama mapato ya ushuru. Profesa Kanga alisisitiza kuwa KREI itawawezesha vijana wa Kenya kwa kuwapatia fursa za kazi katika uhifadhi, utalii na ubunifu wa kijani, huku ikiimarisha nafasi ya Kenya kama kinara wa kimataifa katika utalii endelevu wenye thamani ya juu.



MINISTRY OF EDUCATION

STATE DEPARTMENT FOR HIGHER EDUCATION

2026 EDITION OF MAURITIUS – AFRICA SCHOLARSHIP SCHEME

The Government of Mauritius is offering **Fifteen (15) scholarships** for **Undergraduate, Masters and Doctoral Degree programmes** for Kenyans for the academic year **2025/2026**.

The details of the scholarships and applications procedure are available on the Ministry's website <http://www.education.go.ke> and Ministry of Education, Tertiary Education Science and Technology, Mauritius <https://tertiaryeducation.govmu.org/te/index.php/mass/>

The deadline for the submission of applications is **23rd February, 2026, 5:00pm**.



MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY (MITI)

STATE DEPARTMENT FOR INVESTMENT PROMOTION (SDIP)

PUBLIC NOTICE

DRAFT PUBLIC SECTOR- PRIVATE SECTOR ENGAGEMENT BILL, 2025 AND POLICY

The Government of the Republic of Kenya through the State Department for Investment Promotion, Ministry of Investments, Trade and Industry (MITI), has developed a draft Public Sector - Private Sector Engagement Bill, 2025. The Bill has been uploaded to the State Department of Investment Promotion website (www.investmentpromotion.go.ke).

Pursuant to the Constitution of Kenya 2010 and all other relevant legislation, the Ministry of Investments, Trade and Industry (MITI) invites interested members of the general public to submit written comments and/or inputs/memoranda on the draft Public Sector- Private Sector Engagement Bill, 2025 in the format provided on the website.

The comments and/or inputs or memoranda may be forwarded via post or hand-delivered to the following address:

The Principal Secretary
State Department for Investment Promotion
NSSF Building
Block A
14th Floor, Western Wing,
Bishop Road
P.O. Box 30057-00100 Nairobi, Kenya

A soft copy should be emailed to ppe@investmentpromotion.go.ke and/or ppe.investmentpromotion@gmail.com to be received by **5.00 pm on 10th December 2025**.

Further, interested members of the public are invited to attend public consultations as per the schedule below or any other mentioned regions that are convenient.

Region	Venue	Date	Time
Nakuru, Kakamega, Bungoma, Baringo, Uasin Gishu, Elgeyo Marakwet, West Pokot, Turkana, Trans-Nzoia, and Samburu	Eldoret: Eldoret University	9 th December 2025	9.00 a.m - 2.00 p.m
Kisumu, Homabay, Vihiga, Kericho, Siaya, Nyamira, Kisii, Nandi	Kisumu: Sunset Hotel	9 th December 2025	9.00 a.m - 2.00 p.m
Mombasa, Kwale, Kilifi, Lamu, Tana River, and Taita Taveta	Mombasa: Kenya School of Government	9 th December 2025	9.00 a.m - 2.00 p.m
Nyeri, Murang'a, Kirinyaga, Laikipia, Kitui, Machakos, Makueni, Kiambu, Kajiado, Kiambu, Nyandarua, Meru, Embu and Tharaka-Nithi,	NYERI: Nyeri Polytechnic College	9 th December 2025	9.00 a.m - 2.00 p.m
Garissa, Isiolo, Marsabit, Wajir, and Mandera	Garissa: Garissa University	9 th December 2025	9.00 a.m - 2.00 p.m

Abubakar Hassan Abubakar, CBS
PRINCIPAL SECRETARY



NYANDARUA NATIONAL POLYTECHNIC

P.O BOX 2033 – 20300,
NYAHURURU Cell: 0727-256001
EMAIL: nyandarupolytechnic@gmail.com,
info@nyandaruanationalpoly.ac.ke
Website: www.nyandaruanationalpoly.ac.ke



INVITATION FOR NATIONAL OPEN TENDERS

NYANDARUA NATIONAL POLYTECHNIC invites applications from interested, eligible, capable and competent firms for open tenders, i.e. Provision of Security Services, Cleaning Services and Insurance services. Furthermore continuous registration of suppliers it is open.

In order to be considered for procurement opportunity, interested firms are required to submit application documents to the polytechnic. Tender document are downloaded free of charge from Polytechnics web site: nynp.ac.ke or from the Public Procurement Information Portal (ppip): www.tenders.go.ke. OR obtained from **NYANDARUA NATIONAL POLYTECHNIC** upon payment of a non-refundable fee of **kshs.1,000 AT ACCOUNTS OFFICE** within working hours from 8:00 AM - 5:00 PM.

Completed tender documents enclosed in a plain sealed envelopes, clearly indicating: **"TENDER NUMBER"** and **"TENDER NAME"** be deposited in the **TENDER BOX** situated at **ADMINISTRATION BLOCK** or be addressed to:-

THE CHIEF PRINCIPAL
NYANDARUA NATIONAL POLYTECHNIC
P.O. BOX 2033-20300 NYAHURURU

To be received on or before **10:00AM on WEDNESDAY 10TH DECEMBER 2025**.

Note:
LATE BIDS SHALL NOT BE ACCEPTED.



Katibu ahimiza leseni iliyorahisishwa kutia moyo wajasiriamali chipukizi

NA ANNE KANGERO (KNA)

Katibu wa Idara ya Ustawi wa MSMEs, Susan Mangeni, ametoa wito kwa serikali za kaunti kupitisha sera za udhibiti rafiki kwa biashara ambazo zitawafanya wajasiriamali wadogo kuanzisha, kuendesha na kukuza biashara kwa urahisi. Mangeni alielezea wasiwasi kuhusu mzigo wa taratibu za leseni ambazo ni ghali na changamano, akibainisha kuwa masharti kama hayo yanaweza kuwakatisha tamaa vijana kuingia katika biashara. Ktibu huyo alizungumza katika Shule ya Msingi ya Machakos wakati wa mafunzo yanayoundelea ya Mradi wa NYOTA, ambako vijana wajasiriamali



Katibu Idara ya Ustawi wa MSMEs Susan Mangeni akizungumza na vijana wa Shule ya Msingi ya Machakos wakati wa mafunzo yanayoundelea ya Mradi wa NYOTA.

364 kutoka Machakos Central, Mumbuni North, Mua, Kiima Kimwe, Kalama na Mutituni wanapokea mafunzo ya siku nne ya ukuzaji biashara chini ya Sehemu ya Msaada wa Biashara ya Mradi wa NYOTA. “Ili biashara iendelee kustawi, tunahitaji kurahisisha kanuni na masharti magumu kwa vijana wanaopitia mafunzo, kama gharama za kuingia kwenye biashara na leseni nyingi wanazotakiwa kuwa nazo,” alisema Mangeni. Hata hivyo, Katibu Mkuu alizitaka serikali za Kaunti na Serikali ya Kitaifa kukubaliana jinsi ya kuunda mazingira bora ya biashara yatakayowahamasisa vijana kuanzisha biashara. Mangeni aliongeza kuwa kuna baadhi ya kaunti ambazo tayari zimeanzisha likizo ya leseni ya miaka miwili kwa wanufaika wa NYOTA, hatua ambayo itaharakisha ukuaji wa biashara na kuwawezesha vijana, na akahimiza kaunti nyingine ku fuata mfano huo ili kuwawezesha vijana kujikimu kiuchumi. “Tunataka kuunda jukwaa litakalowaleta pamoja vi-

ongozi wa serikali za Kaunti na Kitaifa ili kuangalia jinsi bora ya kuunda mazingira mazuri ya biashara ambayo hayatakatisha tamaa wala kuwatisha vijana wajasiriamali,” aliongeza PS Mangeni. Mbunge wa Machakos, Caleb Mule, aliyekuwapo kwenye hafla hiyo, alisisitiza umuhimu wa nidhamu, bidii, na mtazamo wa ujasiriamali miongoni mwa vijana. Aliishukuru Serikali ya Kitaifa kwa kuwekea kipaumbele uwezesaji wa vijana kupitia programu kama NYOTA, ambazo zinainua vijana walio chini kabisa kwenye ngazi ya uchumi. Mbunge huyo pia aliwahimiza vijana kuchukulia mafunzo kwa uzito, akieleza masikitiko yake kuona 364 pekee wakihudhuria ilhali 588 walitarajiwa. Aliwasihi vijana kupuuza wanaopotosha kuhusu Mradi wa NYOTA ilhali fedha tayari zimetengwa kwa ajili ya kuwawezesha katika biashara. Mbunge Mule pia aliwahadharisha vijana dhidi ya matumizi mabaya ya vifaa vya kielektroniki.



MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT
STATE DEPARTMENT FOR AGRICULTURE

INVITATION TO TENDER

TENDER NAME:	SUPPLY AND DELIVERY OF ASSORTED FRUIT AND AGROFORESTRY SEEDLINGS FOR THE FINANCIAL YEARS 2025/2026 & 2026/2027
TENDER NO.	MOALD/SDA/SEEDLINGS/01/2025-2026

1.

The State Department for Agriculture intends to enter into a two years framework agreement for supply and delivery of healthy, disease-free, certified fruit and agroforestry seedlings.

2.

Tendering is conducted under open competitive method using a standardized tender document. Tendering is open to all qualified and interested Tenderers and will be awarded on basis of Framework Agreement.

3.

Qualified and interested tenderers may obtain further information and inspect the Tender Document during office hours 0800 to 1700 hours Monday to Friday at the Head Supply Chain Management Office on 4th Floor Kilimo House.

4.

A complete set of tender documents may be obtained by interested tenderers electronically from the Ministry of Agriculture and Livestock Development website www.kilimo.go.ke and Public Procurement Information Portal www.tenders.go.ke free of charge. Tenderers who download the tender document and are intending to participate should forward their details to supplychainservices@kilimo.go.ke for communication of any clarification or addendum.

5.

Completed tenders must be delivered in plain sealed envelopes clearly marked with the Tender No., Lot No. and Name. It should be dropped in the tender box marked State Department for Agriculture situated in Kilimo House Ground Floor Reception, or posted to the address provided below so as to be received on or before **17th December 2025 11:00am**. Electronic Tenders will not be permitted.

The Principal Secretary
State Department for Agriculture
Ministry of Agriculture and Livestock Development
Kilimo House, Cathedral Road,
P.O.BOX 30028-00100 NAIROBI

6.

Bulky tender documents that cannot fit in the tender box should be dropped at the Head Supply Chain Management Services Office at Kilimo House, 4th Floor Room 4-2B.

7.

Late tenders will be rejected.

8.

Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at Kilimo House, ASCU Boardroom.

9.

Address where to send enquiries is: **The Principal Secretary, State Department for Agriculture, Ministry of Agriculture and Livestock Development Address: P. O. Box 30028-00100 Nairobi, Kenya** Email address: supplychainservices@kilimo.go.ke To reach the Procuring Entity not later than **10th December, 2025**.

Head, Supply Chain Management Services
For Principal Secretary





KENYA VETERINARY BOARD

NOTICE OF ELECTION FOR APPOINTMENT OF FOUR (4) VETERINARY SURGEONS AND THREE (3) VETERINARY PARAPROFESSIONALS TO THE KENYA VETERINARY BOARD

Pursuant to Section 4(1)(f) and 4(1)(g) of the Veterinary Surgeons and Veterinary Paraprofessionals Act, 2011 notice is hereby given for election of four (4) Veterinary Surgeons and three (3) Veterinary Paraprofessionals respectively for appointment to Kenya Veterinary Board from 2026 to 2029. The election will take place from **Tuesday 25th November, 2025 to 16th December, 2025**

The duly registered veterinary surgeons or veterinary paraprofessionals whose names appear in the voters' register available at the Board offices, or on the Board's website www.kenyavetboard.or.ke are eligible to vote

A veterinary surgeon shall vote for four (4) veterinary surgeons from the list of veterinary surgeons candidates, while **a veterinary paraprofessional shall vote for three (3) paraprofessionals** from the list of veterinary paraprofessional candidates below.

Veterinary Surgeon Candidates	Veterinary Paraprofessional Candidates
DR. AGNES GATHONI MAINA	BOAZ ADOLWA WAMAE
DR. JAMES OPONDO OUMA	MOSES KIOGORA SAMSON
DR. JOSEPH MURIRA STEPHEN	CALVIN ONYANGO NINGA
DR. JOAN AKUMU MAGERO	WALTER KIPRONO KEMBOI
DR. STEPHEN MAINA CHEGE	ORESTE KARANJA KURIA
DR. DIANA L. ADHIAMBO ONYANGO	PATRICK MWITI MIRITI
DR. DERICK MWINABO CHIBEU	BENSON MANTHI LANDA
DR. EDGAR SAKWA KAMAMA	MICHAEL NJOROGI KUNGU
DR. JOHN WILBERFORCE MUCHIBI	BONIFACE KAMAU MAINA
	ROSEBELLA OCHANGO OMUBUKHA
	CHARLES OGECHI NYAANGA

KVB shall send **serialized ballot forms** to qualified voters through **electronic mail** using the current contact details as contained in KVB voter's register. **A marked ballot form should be submitted any time from the date of this advertisement as follows:-**

• **Physically to the ballot box in the KVB office**

• **Scanned and sent through this e-mail to [KVB elections@kenyavetboard.or.ke](mailto:KVB_elections@kenyavetboard.or.ke)**

NOTE: 1. A voter shall only vote in one ballot form.

2. ALL marked ballot forms must reach KVB office on or before Tuesday 16th December, 2025 at twelve (12) noon. Any ballot papers submitted or received after twelve noon on that day shall be null and void.

THE REGISTRAR
KENYA VETERINARY BOARD

The Kenya Veterinary Board
P.O. Box 513-00605
UTHIRU
Website: www.kenyavetboard.or.ke

Ruto aagiza KEMSA kuhakikisha upatikanaji wa dawa hospitalini

NA SEBASTIAN MIRITI (KNA)

Mamlaka ya Ugavi wa Dawa Nchini (KEMSA) imeagizwa kuhakikisha upatikanaji wa dawa wa kutosha na wa mara kwa mara katika vituo vya afya vya umma kote nchini. Rais Dkt. William Ruto alisisitiza kuwa mfumo mpya wa kusambaza dawa na bidhaa nyingine za afya moja kwa moja kwa hospitali lazima uwe na ufanisi. Akizungumza katika Kanisa la Africa Inland Church (AIC) Loglogo, Kaunti ya Marsabit, Rais Ruto alisema kuwa usambazaji wa vifaa moja kwa moja kwa vituo vya afya, badala ya kupitia maghala ya kaunti, utafanya huduma za afya chini ya mpango wa Bima ya Afya kwa Wote (UHC) kuwa za kuaminika zaidi. Rais alikuwa Loglogo kuhudhuria sherehe za kuadhimisha miaka 60 tangu kuanzishwa kwa kanisa hilo la eneo hilo, ambako alielekeza kuwa vituo vya afya vinapaswa kuwa na dawa muhimu wakati wote. “Hatuitaki kusikia hadithi za ukosefu wa dawa katika vituo vyetu vya afya. KEMSA lazima ihakikishe usambazaji usiokatika wa dawa kwa hospitali zetu,” Rais alisema. Alifichua kuwa Mamlaka hiyo imepata ufadhili wa kutosha ili iweze kutekeleza majukumu yake kwa ufanisi unaotarajiwa. Rais aliwataka Wakenya kujiandikisha na Mamlaka ya Afya ya Jamii (SHA) ili kuwawezesha kupata huduma za msingi za afya bure. Rais Ruto aliwahimiza Wakenya kujiandikisha na SHA, akisema kuwa wale watakojiandikisha watapata huduma



Rais Dkt William Ruto akiwasili katika kanisa la Logogo African Inland Church (AIC) katika eneo bunge la Laisamis kaunti ya Marsabit, wakati wa sherehe za kuadhimisha miaka 60 ya kanisa hilo. Kushoto (mwenye koti la bluu) ni Gavana wa Marsabit Mohammad Ali.

za wagonjwa wa nje bila malipo katika zahanati, vituo vya afya na hospitali za ngazi ya Kaunti Ndogo katika hospitali za umma, binafsi na za kidini. Aidha, aliwataka wale wanaostahili kupata vitambulisho binafsi, kuchangamkia hatua ya serikali ya kuondoa masharti ya ziada ya uthibitishaji wa utambulisho (vetting) katika kaunti za mipakani ili kupata vitambulisho vya kitaifa. “Mahitaji ya vetting kwa vitambulisho kwa jamii za maeneo ya mipakani, ikiwemo Marsabit, yalikuwa ya kibaguzi na ndiyo sababu serikali yangu iliondoa utaratibu huo,” Rais alieleza. Aliongeza kuwa mchakato wa kuomba vitambulisho umeboreshwa, ili kuwawezesha Wakenya kupata hati hizo muhimu kwa usawa. Rais alisema kuna haja ya nchi kuwa na Mfuko wa Miundombinu ya Kitaifa ili kukidhi mahitaji yanayooongezeka ya maendeleo ya miundombinu kama barabara.

Alisema kuwa Sh1.5 triloni zinahitajika kujenga takriban kilomita 10,000 za barabara mpya za lami kote nchini. Rais, kwa furaha ya wakazi, alitangaza kuwa Kaunti ya Marsabit imetengewa Sh4.5 bilioni kwa ajili ya miradi ya Nyumba za Bei Nafuu, masoko ya mazao na mabweni ya wanafunzi katika vyuo vya umma. Rais alisema Sh1.6 bilioni zimetengwa kwa ajili ya kuunganisha kaya zaidi za eneo hilo na umeme, huku serikali ikijitahidi kuhudumia Wakenya wote kwa usawa. Rais Ruto alisifu mchango wa Kanisa katika maendeleo na shughuli za kimisheni, akisema serikali itaendelea kushirikiana na mashirika ya kidini kutatua changamoto zinazoikabili jamii. Waziri wa Usalama wa Ndani, Kipchumba Murkomen, alisema kuwa zaidi ya wakazi 72,000 wa Marsabit wanastahili kupata vitambulisho na akawataka wachangamkie utoaji bure wa hati hizo na serikali.



Waziri wa Afya Aden Duale (kulia) akionyesha michoro ya Hospitali mpya ya MTRH yenye uwezo wa kubeba vitanda 2000 iliyoko Kiplombe, Kaunti Ndogo ya Soy, Uasin Gishu.

Mradi wa Sh50b wa Hospitali ya Rufaa ya Moi wazinduliwa

NA EKWAM SYLVESTER AND MARIAM SALEH

Waziri wa Afya Aden Duale amezindua rasmi ujenzi wa Hospitali mpya ya Rufaa ya Mafunzo ya Moi (MTRH) yenye vitanda 2,000 katika eneo la Kiplombe, Kaunti Ndogo ya Soy, Uasin Gishu. Hospitali hiyo mpya ya rufaa itakuwa kituo cha huduma za afya cha ngazi ya juu zaidi (quaternary), kikitoa huduma maalumu za hali ya juu kwa magonjwa tata na nadra—zinazozidi uwezo wa vituo vya huduma za afya vya ngazi ya tertiary. Vituo vya aina hii kwa kawaida huunganishwa na hospitali kubwa za mafunzo na vinaweza kutoa matibabu ya majaribio, tafiti za kitaibu, na upasuaji maalumu wa hali ya juu, ikiwemo upandik-

izaji wa viungo na matibabu ya majeraha makubwa. Mradi huo wa thamani ya mabilioni ya shilingi, unaokadiriwa kugharimu zaidi ya Sh50 bilioni, utanza kwa kuhudumia wagonjwa 2,000 katika awamu ya kwanza, huku uwezo ukitarajiwa kuongezeka hadi wagonjwa 4,000 katika awamu inayofuata. Akizungumza wakati wa hafla ya uzinduzi wa ujenzi iliyo-hudhuriwa na viongozi na wadau mbalimbali wa afya, Duale alisema mradi huo ambao ulipangwa mwaka 2014 umechelewa kwa miaka kumi, huku akiwahakikishia Wakenya kuwa utakamilika kwa haraka ndani ya miezi 18 chini ya usimamizi wa Wizara ya Ulinzi. Wizara ya Ulinzi inatambulika kwa jukumu lake muhimu katika kusimamizi miradi ya miundombinu ya kitaifa kwa kutumia uwezo wake wa uhandisi na rekodi nzuri ya kukamilisha miradi kwa wakati, kudhibiti ubora, na kuhakikisha usimamizi unaozingatia matokeo ya miradi mikubwa nchini. “Leo tunashuhudia hatua ya kihistoria si tu kwa Hospitali ya Mafunzo na Rufaa ya Moi, bali kwa mfumo mzima wa afya wa taifa,” alisema Duale.



CAREER OPPORTUNITY

Kenya Airports Authority (KAA) was established in 1991 under the KAA Act Cap 395 to provide facilitative infrastructure for aviation services in Kenya.

Guided by its mandate, the Authority is seeking to recruit competent and self-driven persons to fill the under listed position.

No	Position	Reference No.	Job Grade	No. of Vacancies	Terms of employment
1.	Firefighter Trainee	OPS/F&RT/NOVEMBER 2025	S3	100	Contract for an initial one (1) year on-the-job training and thereafter appointment on Permanent and Pensionable terms subject to successful completion of the one (1) year on-the-job training.

The detailed job description, requirements for appointment and instructions on how to apply can be accessed on KAA's Website <https://www.kaa.go.ke> under Careers Section.

To be considered, your application must be received not later than **Monday, 8th December, 2025 at 5.00pm** East African Time.

KAA is an Equal Opportunity Employer. Women, Persons with Disabilities, Minority & Marginalized Groups are encouraged to apply.

Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.



TENDER ADVERTISEMENT NOTICE

The Kenya Airports Authority invites sealed tenders from eligible firms for the following tenders: -

Reference Number	Tender Description	Pre-Bid Meeting / Site Visit-Optional	Closing/ Opening Date
KAA/923/0129/2025-26	Provision of Insurance Brokerage Services Airport Operations Liability Policy for Kenya Airports Authority	N/A	2/12/2025 at 11:00 am
KAA/923/0122/2025-26	Provision of Group Life Assurance and Last Expense Insurance Brokerage Services Last Expense Insurance Brokerage Services	N/A	2/12/2025 at 11:00 am
KAA/923/0080/2025-26	Supply And Installation of Uninterrupted Power Supply (UPS) At Moi International Airport	02/12/2025 at 10:00 am at Moi International Airport	11/12/2025 at 11:00 am

Information on these tender notices and documents detailing the requirements, tendering procedures and guidelines should be downloaded for free from the website <https://egpkenya.go.ke>. Tenderers who download the tender document must forward their particulars immediately to tenders@kaa.go.ke. All addendum/clarifications shall be posted in the e-GP system.

Canvassing for the tender by the tenderer or by proxy shall lead to automatic disqualification of their tender.

Dr. Mohamud M. Gedi
AG. MANAGING DIRECTOR

Katibu aangazia jukumu la miundombinu na ICT katika ukuaji wa haraka wa Kenya

NA JOSEPH NG'ANG'A
(KNA)

Serikali imetumia Sh1 trilioni katika sekta za Miundombinu, Nishati, na ICT, ikichochea maendeleo kote nchini kati ya mwaka 2022 na 2025. Katibu Mkuu wa Idara ya Utangazaji na Mawasiliano ya Kidijitali, Stephen Isaboke, alisema kuwa sekta hiyo ilitumia Sh1 trilioni kati ya Sh1.24 trilioni zilizopitishwa, ikipata kiwango cha utumiaji cha asilimia 85.7. Akizungumza katika KICC alipokuwa akiwasilisha ripoti ya sekta hiyo kuhusu Bajeti ya Muda wa Kati ya Mwaka wa Fedha 2026/27-2028/29, Isaboke alibainisha changamoto zinazotokana na mipaka ya kifedha na matatizo yanayojitokeza, kama vile ongezeko la uhalifu wa mtandao, na kusisitiza umuhimu wa kipaumbele ili kuhakikisha athari kubwa kwa wananchi. “Tunataka kusogeza Kenya hadi ngazi ya juu zaidi katika maendeleo ya miundombinu. Sekta za Miundombinu, Nishati, na ICT zina jukumu muhimu katika jitihada za Kenya kuwa taifa la Daraja la Kwanza, na tunataka kuhakikisha sekta hizi zinakuwa zana za kusaidia, zikirahisisha maisha ya wananchi na maeneo yote na kuboresha huduma na maisha yao,” alisema Isaboke. Akitoa tathmini ya utendaji wa sekta kutoka mwaka 2022-2025, Katibu Mkuu wa ICT na Uchumi wa Kidijitali, Eng. John Tanui, alibainisha maendeleo makubwa katika sekta ndogo kumi, zikiwemo usafirishaji, barabara, kazi za umma, makazi, usafirishaji wa baharini, nishati, mafuta, usafiri wa anga, ICT, na



Katibu, Idara ya Utangazaji na Mawasiliano ya Kidijitali Stephen Isaboke (kushoto) akizungumza na mwenzake wa Hazina ya Taifa, Dkt. Chris Kiptoo, katika KICC wakati wa ufunguzi rasmi wa vikao vya sekta ya umma kuhusu Bajeti ya Mwaka wa Fedha 2026/2027 na Bajeti ya Muda wa Kati. Picha: Boniface Malinda/KNA.

utangazaji na mawasiliano. Eng. Tanui aliongeza kuwa sekta hiyo ina mashirika 12 huru na mashirika ya serikali 35 yanayoshirikiana kukuza miundombinu ya taifa na utoaji wa huduma. Katibu Mkuu alibainisha kuwa katika kipindi hicho, serikali ilijenga kilomita 1,798 za barabara mpya, kurekebisha kilomita 305, na kudemisha kilomita 102,561 chini ya matengenezo ya kawaida. “Serikali pia ilifanya matengenezo ya mara kwa mara ya kilomita 2,111 na kilomita 28,844 chini ya mikataba inayozingatia utendaji,” alisema Eng. Tanui. Alifichua pia kuwa serikali ilijenga Kituo cha Reli ya Miritini Meter Gauge (MGR), kusasisha terminal za Bandari ya Mombasa, kuendeleza Bandari ya Samaki ya Shimoni, na kurekebisha Terminali 1B na 1C za JKIA. Chini ya sekta ya ICT na

Uchumi wa Kidijitali, Katibu Mkuu alisema kuwa wamezindua kilomita 7,000 za nyuzi za wavu chini ya Mrundiko wa Kitaifa wa Nyuzi za Nyuma (National Optic Fibre Backbone) na kuunganisha hospitali 82 na taasisi 1,114 za umma kwenye intaneti ya kasi kubwa. “Tumebadilisha huduma 17,668 za serikali kuwa kidijitali kupitia e-Citizen, kufundisha vijana milioni 1.5, na kuunganisha 182,568 kwenye kazi mtandaoni kupitia miradi mbalimbali kama Ajira Digital na Presidential DigiTalent Programme,” alisema Katibu Mkuu. Kwenye sekta ya Utangazaji na Mawasiliano, Eng. Tanui alisema kuwa waliweza kuzalisha taarifa 17,521 za televisheni, hadithi 73,323 za vyombo vya uchapishaji, na matoleo 150 ya MyGov, kufundisha wafanyakazi 11,000 wa vyombo vya habari, kuidhinisha

waandishi wa habari 28,000, na kujenga vituo saba vya uzalishaji wa maudhui ya kidijitali. Katika kipindi hicho hicho, Katibu Mkuu alibainisha kuwa chini ya makazi na maendeleo ya miji, serikali imekamilisha nyumba 2,185 za bei nafuu katika Bondeni, Mukuru, Homabay, na maeneo ya taasisi. “Tumepiga hatua pia katika ujenzi wa nyumba 83,000 za bei nafuu kwa wastani wa ukamilishaji wa asilimia 32. Tumekamilisha pia masoko 44 na kuendelea na ujenzi wa masoko 239, kusakinisha taa za usalama 2,176, taa za mafuriko 82, na kutoa hati miliki 2,029,” alisema Eng. Tanui. Katibu Mkuu alisema kuwa katika sekta ya nishati, serikali imeongeza uwezo wa kizalishaji kilichosakinishwa kwa mega Wati (MW) 160 kwenye gridi ya taifa kutoka 3,076 MW hadi 3,236

Egerton yazindua mafunzo ya marubani wa droni za kilimo

NA ESTHER MWANGI (KNA)

Ingawa sekta ya kilimo ya Kenya inachangia takriban asilimia 22 katika Pato la Taifa la nchi (GDP), data kutoka Ofisi ya Kitaifa ya Takwimu ya Kenya, inapinga kwamba sekta hiyo inahitaji mabadiliko kutoka mbinu za kawaida hadi za kisasa.

Kwa mujibu wa wataalamu wa Kilimo, kilimo cha usahihi ndicho kitovu cha mjadala wa matumizi ya ndege zisizo na rubani katika biashara za kilimo na kinatajwa kuwa mojawapo ya njia bora za kuongeza tija na kupunguza gharama za uendeshaji katika sekta ya kilimo.

Kulingana na Mkurugenzi wa Shule ya Wahitimu katika Chuo Kikuu cha Egerton, Profesa Charles M'Erimba, wakulima wa Kenya wanahitaji kuhimizwa kutumia ndege zisizo na rubani, kwa kilimo cha usahihi, ambacho ni mbinu ya kisasa inayoongeza ufanisi, uendelevu na tija.

Akizungumza katika Kampasi Kuu ya Njoro, wakati Chuo Kikuu cha Egerton kilipozindua Mpango wake wa kwanza wa Mafunzo ya Marubani wa Kilimo wa Ndege za Droni, Profesa M'Erimba alisema mpango huo ni sehemu ya maono mapana ya Taasisi, ya kufanya kilimo kuwa cha kisasa nchini.

Mhadhiri huyo alisema droni hizo zitawezesha wakulima kudhibiti wadudu.

MAKALA UFUFUZI WA KILIMO

Wakulima wadogo Kirinyaga wavuna matunda ya mpango mpya wa unyunyiziaji

NA DAVID WANDETO
(KNA)

Wakulima wadogo katika Kaunti ya Kirinyaga wanashuhudia mageuzi makubwa katika uzalishaji wa kilimo kufuatia uzinduzi wa Mradi wa Umwagiliaji wa Kandeki mwezi Julai 2023, mpango wa mfano ambao maafisa wanasema unaweza kuigwa kote nchini. Mradi huo, ushirikiano kati ya Serikali ya Kenya, Benki ya Equity, Serikali ya Ujerumani na Mfuko wa Maendeleo wa KfW, tayari umefikisha maji kwenye zaidi ya ekari 225 za

mashamba, ukinufaisha moja kwa moja wakulima 246, huku zaidi ya wakulima wadogo 800 wakitarajiwa kunufaika hivi karibuni. Serikali ya Ujerumani ilichangia €2.5 milioni, huku Benki ya Equity ikitoa ufadhili na usaidizi wa kujenga uwezo kwa wakulima. Akizungumza wakati wa uzinduzi wa Mradi wa Kandeki, Waziri wa Maji, Usafi na Umwagiliaji, Mhandisi Eric Mugaa, alisisitiza uwezo mkubwa wa kilimo cha umwagiliaji kubadilisha maisha ya wakulima. Aliandamana na Naibu Gavana wa Kirinyaga, David Githanda, pamoja na wadau wengine



akiwemo Balozi wa Ujerumani, Sebastian Groth, na Mkurugenzi Mtendaji wa Equity Bank, Dkt. James Mwangi.

Waziri Mugaa, (3 kutoka kulia) akiwa na viongozi wengine na washirika wa maendeleo katika mradi wa maji wa Kandeki.

Waziri alibainisha kuwa mbali na kuongeza mavuno, miradi ya umwagiliaji inalenga kuunda ajira na kuongeza kipato cha kaya. Waziri Muga alisema serikali imejitolea kuwaunganisha wakulima moja kwa moja na masoko na biashara za kilimo kwa ushirikiano na serikali za kaunti.

“Serikali Kuu na ile ya Kaunti zinafanya kazi kuhakikisha wakulima wanaunganishwa moja kwa moja na waunganu wa wanunuzi. Hii ni sehemu ya mnyororo mpya wa thamani tunaoutengeneza ambao utaongeza ufanisi, faida na kujenga maisha endelevu,” alisema.

“Mradi wa Umwagiliaji wa Kandeki uliundwa kusaidia ekari 245 za mashamba, ukinufaisha moja kwa moja wakulima 246, lakini maono yake yanaenda zaidi ya hapo,” aliongeza.

Mswada mpya wa vyama vya ushirika kurekebisha sekta, kuziba mianya-Waziri

NA ERASTUS GICHOHI (KNA)

Serikali imeahidi kuharakisha mageuzi yaliyosubiriwa kwa muda mrefu yanayolenga kufufua sekta ya vyama vya ushirika nchini na kuimarisha utawala bora ili kulinda akiba ya mamilioni ya wanachama. Ili kufanikisha hilo, sera na mifumo mipya ya kisheria inaadaliwa ili kuziba mianya ili yowezesha udanganyifu, ufasidi na usimamizi mbovu wa akiba iliyochumwa kwa shida na wanachama kwa miaka mingi. Waziri wa Vyama vya Ushirika na Biashara Ndogo, Ndogo za Kati (MSMEs), Wycliffe Oparanya, alisema mageuzi hayo yatazingatia Mswada wa Vyama vya Ushirika wa 2024, ambao tayari umeidhinishwa na mabunge yote mawili na unatarajiwa kuwa sheria mwaka ujao. Oparanya aliongeza kuwa sheria hiyo mpya, ambayo itaendana na Katiba, itabadilisha kabisa Sheria ya Ushirika iliyopo na kushughulikia changamoto za kimfumo ambazo zimeidhoofisha sekta hiyo kwa muda mrefu. “Mswada mpya wa Vyama vya Ushirika umepita katika mabunge yote mawili, na tunatarajia utatekelezwa ifikapo Machi mwaka ujao mara baada ya timu ya upatan-



Waziri wa Vyama vya Ushirika na Biashara Ndogo, Ndogo za Kati (MSMEs) Wycliffe Oparanya akiwahutubia wajumbe wakati wa Kongamano la 4 la Mwaka la Wadau wa Harakati za Ushirika mjini Naivasha. Picha: Erasto Gichohi

ishii kukamilisha ukaguzi wake wa mwisho,” alisema. Alikuwa akizungumza wakati wa Kongamano la 4 la Mwaka la Ushirika na Biashara Ndogo Naivasha, ambako alitangaza hatua kadhaa za kuimarisha harakati za ushirika nchini. Oparanya alisema serikali im-

eanza mpango kabambe wa mageuzi ya sekta ya kahawa unaolenga kuongeza uzalishaji hadi tani 150,000 kufikia 2029, kutoka tani 50,000 za sasa. Aliongeza kuwa kuongeza kiasi cha kahawa inayouzwa nje kutawaongezea wakulima mapato na kuongeza fedha

za kigeni, akibainisha kuwa kamati maalum tayari imeundwa kuongoza mageuzi hayo, ambayo yanasimamiwa kupitia Muungano wa Ushirika wa Wapanda Kahawa (KPCU). Alisema kwamba sehemu ya mageuzi hayo itahusisha kisasaishaji wa mashine za kusindika kahawa na kuhamasisha matumizi ya kahawa nchini, ambayo kwa sasa ni asilimia tano pekee. Waziri huyo pia alisema serikali itaboresha muundo wa New Kenya Co-operative Creameries (KCC) ili kuongeza ufanisi na kutatua tatizo la ucheleweshaji wa malipo kwa wakulima wa maziwa. “KCC kwa sasa inapata changamoto kubwa kulipa wakulima wanaowasilisha maziwa, na serikali inatekeleza mpango wa ubinafsishaji ili kutatua changamoto hizo,” alisema. Aliongeza kuwa ucheleweshaji wa malipo unadhooifisha uzalishaji wa maziwa na serikali inafanya juhudi za haraka kulipa madeni yote yanayodaiwa. Oparanya pia alithibitisha kuwa Wizara imesitisha usajili wa SACCO mpya kutokana na hali ya kutetereka kifedha kwa vyama hivyo. Alisema SACCO nyingi huanzishwa nyakati za uchaguzi kisha kuporomoka muda mfupi

baadaye, hali ambayo imezua maswali kutoka kwa Seneti ambayo Wizara iko tayari kuyajibu. Aidha, alisema Wizara inapanga kurekebisha Sheria ya Mamlaka ya Usimamizi wa SACCO (Sacco Societies Act, 2008) ili kuedana na Katiba na kuimarisha udhibiti wa vyama hivyo. Alionyesha wasiwasi kuhusu ongezeko la madeni ya makato ya wafanyakazi ambayo hayajawasilishwa kwenye SACCO, ambayo sasa imefikia Sh3.5 bilioni, hasa kutoka kwa kaunti na vyuo vikuu vya kitaifa. Ili kulinda akiba ya wanachama, Oparanya alitangaza kuwa serikali itaanzisha Mfuko wa Dhamana ya Amana (Deposit Guarantee Fund) utakalolinda amana za wanachama katika SACCO zitakazopata ufilisi au matatizo ya kifedha kutokana na usimamizi mbovu. Wakati huohuo, alisema mfuko wa uthabiti (stabilization fund) pia umeanzishwa ili kuimarisha uwezo wa kifedha na utawala wa vyama vya ushirika vya hapa nchini huku ukitoa uhuru wa kifedha kwa Chama Kikuu cha Ushirika Kenya. Katibu Mkuu wa Ushirika, Patrick Kilemi, alifichua kuwa vyama 4,900 pekee kati ya zaidi ya 30,000 vimewasilisha taarifa zao kwa kipindi cha miaka mitatu iliyopita.



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PUBLIC NOTICE

**TEMPORARY TRAFFIC DISRUPTION ON MOMBASA ROAD (A8) BETWEEN
NYAYO NATIONAL STADIUM AND MUSEUM HILL INTERCHANGE**

The Kenya National Highways Authority (KeNHA) wishes to notify the public that a section of **Mombasa Road (A8)** between **Nyayo National Stadium Roundabout** and **Museum Hill Interchange** will experience traffic disruption on **Sunday November 30, 2025** from **6.00 am to 10.30 am**.

This is to allow for a **21-Km Half Marathon** in commemoration of **World AIDS Day, 2025** event to take place.

KeNHA advises motorists to follow the proposed traffic management plan and cooperate with the police and traffic marshals on site.



Eng. Luka Kimeli
Ag. DIRECTOR GENERAL

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TERMS

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- All applications to reach the Authority by the close of business on or before **19th December 2025 at 5.00 P.M East African Time (EAT)**.

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Ujenzi wa Uwanja wa Talanta Sports City waendelea vyema kuelekea makataa ya mradi huo

NA NAIF RASHID (KNA)

Uwanja wa Talanta Sports City, mradi wa thamani ya mabilioni ya shilingi, unaendelea kujengwa kwa kasi, ambapo ujenzi umefikia asilimia 66 na uko kwenye mkondo wa kukamilika kwa miundombinu msingi—ikiwa ni ishara ya msukumo mkubwa kwa ajenda ya maendeleo ya michezo nchini. Waziri wa Masuala ya Vijana, Michezo na Uchumi wa Ubunifu, Salim Mvurya, alisema mradi huo unaendelea vyema kufuatia ukaguzi wa pamoja uliofanywa Ijumaa asubuhi pamoja na Katibu Mkuu wa Wizara ya Ulinzi Patrick Mariru, Katibu Mkuu wa Michezo Elijah Mwangi, maafisa wa Sports Kenya, mkandarasi, na maafisa wakuu kutoka wizara zote mbili. “Tunaridhishwa sana na maendeleo kwa sababu kwa ujumla,



tumefikia asilimia 66 kufikia leo, na tuko katika mkondo sahihi kuhakikisha tarehe zote za kukamilika zinazingatiwa,” alisema Waziri baada ya kutembelea uwanja huo. “Kufikia mwisho wa Desemba, kazi za nje na miundombinu ya msingi ya mradi huo zitakuwa zimekamilika,” aliongeza. Alisema serikali imejielekeza

kuhakikisha mradi huo unakamilika kwa viwango vya juu kabisa, akibainisha kuwa ni miongoni mwa miradi ya urithi (legacy projects) ya Serikali ya Rais William Ruto. Kwa mujibu wa Waziri, uwanja huo ni sehemu moja tu ya mpango mkubwa wa Talanta Sports City, unaojumuisha maendeleo mengine

Waziri wa Michezo Salim Mvurya (Katikati), pamoja na Waziri wa Ulinzi Patrick Mariru (wa pili kulia) na Waziri wa Michezo Elijah Mwangi (Kushoto), wakitazama kazi zinazoendelea katika Uwanja wa Talanta Sports City wakati wa ziara ya kukagua jijini Nairobi. Uwanja wa Talanta Sports City wenye thamani ya mabilioni ya shilingi ambao sasa umekamilika kwa asilimia 66 na uko njiani kwa makabidhiano ya miundombinu muhimu. Picha na Naif Rashid

ya ziada yanayohusisha wizara na taasisi mbalimbali. “Mradi huu si uwanja pekee. Wizara nyingine pia zinafanya kazi usiku na mchana kuhakikisha upatikanaji wa maji, barabara, miundombinu ya umeme na reli itakayounganisha Talanta City na Bomas,” alisema.

KFC yatoa wito wa ubunifu ili kuboresha uzalishaji maua nchini

NA MARY NDANU NA LUCY MWENDE (KNA)

Baraza la Maua Kenya (KFC) blimewahimiza wadau wa sekta hiyo kuongeza uwekezaji katika sayansi na ubunifu ili kulinda nafasi ya Kenya kama kiongozi wa kimataifa katika kilimo cha maua. Afisa Mkuu Mtendaji wa KFC, Clement Tulezi, alibainisha kuwa sekta hiyo inakabiliwa na ongezeko la wadudu hatari, mahitaji makubwa ya masoko ya kimataifa, na gharama za uzalishaji zinazoongezeka—hivyo kufanya matumizi ya teknolojia mpya kuwa muhimu kwa kudumisha ukuaji. “Hii ni hatua muhimu kwa sekta yetu. Maua yanaajiri zaidi ya Wakenya 200,000 moja kwa moja, na kila ubunifu unaotusaidia kudumisha ubora, kutimiza viwango vya masoko ya viuatilifu, na kudumisha upatikanaji wa masoko unakaribishwa,” alisema Tulezi, akisisitiza kuwa masoko yanaendelea kuongeza viwango na wakulima lazima watumie suluhisho mpya ili kulinda mavuno na kusalia wenye ushindani. Katika hotuba kuu, Tulezi alisifu Corteva Agriscience kwa kuichagua Kenya miongoni mwa nchi za kwanza duniani kuanzisha Verpico, akiutaja kuwa msaada muhimu katika mapambano dhidi ya ugonjwa wa powdery mildew—moja ya magonjwa yenye uharibifu mkubwa kwa maua ya waridi.

Usimamizi wa Hifadhi ya Kitaifa ya Amboseli wakabidhiwa Kajiado

NA DICKSON WEKESA (PCO)

Safari ya ugatuzi nchini Kenya imefikia hatua ya kihistoria baada ya Rais William Ruto kuongoza hafla rasmi ya kukabidhi majukumu ya usimamizi wa Hifadhi ya Taifa ya Amboseli kwa Serikali ya Kaunti ya Kajiado. Uhamisho huo, uliowezeshwa kupitia Tangazo la Gazeti Rasmi la Serikali Na. 15230 lililopewa jina “Deed of Transfer of Management Functions Relating to Amboseli National Park from the National Government to the County Government of Kajiado,” unaashiria mabadiliko makubwa katika usimamizi wa rasilimali za asili katika ngazi ya kaunti. Uamuzi huo ulitokana na agizo la

Rais alilotoa mwaka 2023 wakati wa Tamasha la Kitamaduni la MAA, kufuatia ombi la viongozi wa jamii ya MAA. Ombi hilo lilitaja haja ya kushughulikia ukosefu wa haki wa kihistoria kuhusu umiliki wa hifadhi hiyo, ikiwamo kuhakikisha manufaa yatokanayo na rasilimali zake yanapatikana kwa usawa. Ili kuhakikisha makabidhiano ya majukumu yanafanyika kwa urahisi na ufanisi, Kamati ya Kiufundi ya Mahusiano ya Kiserikali (IGRTC) ilifanya mchakato wa kina uliodumu miaka miwili. Mchakato huo ulihusisha mashauriano ya kiufundi yaliyolenga kuandaa nyaraka muhimu za uhamisho huo. Akizungumza katika mahojiano na waandishi wa habari ofisini kwake, Mkurugenzi Mkuu wa



Rais William Ruto akimkabidhi Gavana Joseph Ole Lenku ramani ya Hifadhi ya Kitaifa ya Amboseli wakati wa hafla rasmi ya kukabidhi hifadhi hiyo.

IGRTC, Dkt. Kipkurui Chepkwony, alisisitiza umuhimu wa umma kuelewa uhamisho huo kwa usahihi. “Hifadhi ya Taifa ya Amboseli haijahamishwa kwenda kwa Serikali ya Kaunti ya Kajiado. Tulichosaidia ni

uhamisho wa majukumu ya usimamizi, si umiliki, wala jukumu la msingi la uhifadhi wa wanyamapori,” alieleza. Alibainisha kuwa Serikali ya Kitaifa ndiyo ina wajibu wa kikatiba wa kulinda wan-

yamapori na kuhifadhi hifadhi za taifa. “Ibara ya 187 iko wazi kabisa. Hata pale ambapo jukumu limehamishwa, uwajibikaji unabaki kwa serikali inayokabidhi jukumu hilo. Kazi yetu ilikuwa kuhakikisha kile kilichokabidhiwa hakiharibu viwango vya uhifadhi,” aliongeza. Dkt. Chepkwony alifanua zaidi kuwa uhamisho huo unaakisi ushirikiano wa kisheria badala ya kubadilisha majukumu ya kikatiba. “Katiba inaruhusu kila ngazi ya serikali kukabidhi utekelezaji wa jukumu kupitia Mkataba wa Ushirikiano wa Kiserikali. Hicho ndicho kili-chotuongoza. Tulifuata sheria na kuwezesha makubaliano ya pande zote mbili.” Wakati wa hafla ya kutia saini makubaliano, Rais Ruto alikumbuka historia ya Amboseli, akieleza kuwa hapo awali hifadhi hiyo ilikuwa eneo la jamii lililosimamiwa na Halmashauri ya Manispaa ya Ol Kajiado kabla ya kubadilishwa na kuwa hifadhi ya taifa miongo kadhaa iliyopita.

Uganda yaiga SEZ za Kenya kuchochea ukuaji viwanda nyumbani

NA NAIF RASHID (KNA)

Kenya imekaribisha ujumbe wa ngazi ya juu wa biashara kutoka Uganda kwa ziara ya kujifunza inayolenga kutathmini mfano wa maeneo maalum ya kiuchumi (SEZs) na mfumo wa viwanda wa Kenya—hatua inayotarajiwa kuimarisha ushirikiano wa kikanda na kuongeza ushindani wa uzalishaji katika Afrika Mashariki. Ujumbe huo, unaoongozwa na Waziri wa Biashara, Viwanda na Vyama vya Ushirika wa Uganda, Jenerali Wilson Mbadi, ulipokelewa jijini Nairobi na Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui. Wakati wa ziara hiyo, ujumbe huo utatemebea maeneo muhimu ya SEZ nchini, ikiwamo Konza Technopolis, Mamlaka ya Uendelezaji na Utangazaji Bidhaa za Kenya (KEPROBA), Mamlaka ya Maeneo ya Usindikaji wa Bidhaa za Kusafirishwa (EPZA), Shirika la Viwango Kenya (KEBS), pamoja na vituo vingine vya viwanda vilivyounda mazingira ya uwekezaji nchini. Timu ya Uganda inajumuisha maafisa waandamizi kutoka Mamlaka ya Maeneo Huru ya Uganda, Bodi ya Uendelezaji Usafirishaji Bidhaa Nje ya Uganda, na Shirika la Viwango la Uganda (UNBS). Ziara yao inaonyesha

ongezeko la hamasa ya kikanda katika sera ya SEZ ya Kenya kama mwongozo wa kuvutia uwekezaji, kuchochea ukuaji wa viwanda, na kupanua uwezo wa usafirishaji bidhaa nje ya nchi. Akizungumza wakati wa kikao hicho, Waziri Kinyanjui alisema ushirikiano huo unaendana na matarajio ya Jumuiya ya Afrika Mashariki (EAC) ya kuimarisha jitihada za pamoja za ukuaji wa viwanda. “Kwa kuwa sisi ni wanachama wa Jumuiya ya Afrika Mashariki, tuna mengi ya kujifunza kutoka kwa kila mmoja. Ushirikiano wa karibu si wa kimkakati tu bali ni muhimu ili kufanikisha malengo yetu ya pamoja ya ukuaji wa viwanda,” alisema. Kinyanjui alibainisha kuwa Afrika bado inakabiliwa na changamoto za sera na udhibiti zinazozuia ukuaji wa sekta ya viwanda, akiongeza kuwa SEZs zinatoa suluhisho la vitendo kwa kuunda mazingira rafiki kwa wawekezaji kupitia motisha za kodi, nguvu za umeme zilizosubidiwa, upangaji nafuu wa ardhi na miundombinu ya kisasa. Aidha, Waziri huyo alitangaza kuwa Kenya tayari imegazeti maeneo 37 ya Maeneo Maalum ya Kiuchumi, ambayo yamevutia zaidi ya dola bilioni 1.2 za Marekani katika uwekezaji na kuunda ajira 12,000 za moja kwa moja na 30,000 zisizo za moja kwa moja.



Katibu wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui (Katikati), akiwa na Katibu, Idara ya Biashara ya Serikali, Bi. Regina Ombam (kushoto kwake), na Waziri wa Biashara, Viwanda na Ushirika wa Uganda, Jenerali Wilson Mbadi (kulia kwake), wakati wa mkutano na wajumbe wa Uganda kwenye ziara ya kigezo ya kujifunza Kanda Maalum ya Kiuchumi ya Kenya tarehe 2 Novemba 27, 2017 Nairobi.

“Maeneo haya yamekuwa kitovu muhimu katika kusu-kuma malengo ya viwanda ya Kenya huku yakiboresha minyororo ya thamani ya kikanda chini ya EAC, AfCFTA na COMESA,” alisisitiza Waziri. Kinyanjui pia alisisitiza umuhimu wa utambuzi wa pamoja wa viwango katika eneo la Afrika Mashariki ili kupunguza urudufu wa udhibiti na kurahisisha usafirishaji wa bidhaa. Kwa upande wake, Jenerali Mbadi alisifu uwazi wa Kenya katika kushiriki uzoefu wake na akaipongeza nchi kwa maendeleo iliyofanya katika kuimarisha mfumo wa SEZs. Aidha, alisema Uganda inalenga kutumia masomo yatakayopatikana ili kuharakisha upanuzi wa maeneo yake huru ya kiuchumi. “Tumejipanga kujifunza kutoka kwa uzoefu wa Kenya ili kufanya mambo kwa ufanisi zaidi. SEZs na maeneo huru ni muhimu katika kuchochea ukuaji wa viwanda. Mara tu miundombinu

ya msingi inapowekwa, inapunguza gharama za kufanya biashara na kuunda fursa za ajira, utajiri na mapato ya serikali,” alisema Jenerali Mbadi. Uganda kwa sasa ina maeneo 15 ya uchumi huru yanayoendelea kuendelezwa, na Waziri huyo alisema kwamba maarifa kutoka Kenya yatasaidia kuboresha mifumo ya udhibiti na uendeshaji wanapoendelea kupanua vituo vyao vya viwanda. Wakati wa ziara hiyo, maafisa wa Uganda watatemebea Konza Technopolis—mji mahiri ulioko katika kiini cha mkakati wa uchumi wa kidijitali wa Kenya—pamoja na korido kuu za viwanda zina-

Tuna nia ya kujifunza kutoka kwa uzoefu wa Kenya ili kufanya mambo vizuri zaidi. SEZ na maeneo huru ni muhimu sana

zosimamiwa na SEZA, KEPROBA, EPZA na miradi ya sekta binafsi kama Tatu City. Vilevile, ujumbe huo unatarajiwa kufanya mikutano ya kiufundi na mashirika ya Kenya ili kutathmini mifumo ya usimamizi, muundo wa motisha, mikataba ya ubia kati ya sekta ya umma na binafsi, na mikakati ya uendelezaji bidhaa za kusafirishwa nje. Wakati huohuo, mfumo wa SEZ nchini Kenya umetambuliwa katika miaka ya hivi karibuni kuwa mmoja wa mifumo iliyoendelea zaidi katika ukanda huu, kutokana na kuimarisha imani ya wawekezaji na kuwezesha kuanzishwa kwa mbuga za viwanda, vituo vya lojistiki, viwanda vya kusindika mazao na vituo vya teknolojia vinavyohudumia masoko ya ndani na ya kimataifa. Ziara hiyo pia inafanyika wakati ambapo Afrika Mashariki inaendelea kujipanga kama kitovu cha ushindani wa uzalishaji.

Kisima cha kisima cha jamii cha Kapseret chaleta afueni kwa kijiji

NA RENNISH OKONG'O (KNA)

Mradi wa maji wenye mabadiliko makubwa katika eneo la Chepkawai, Kata ya Cherangany Chebororwo, unabadilisha maisha ya kila siku ya mamia ya familia na kuongeza uzalishaji wa mifugo katika eneo hilo. Kisima kipya cha jamii cha Kapseret, kilichofadhiliwa na Shirika la Kimataifa la Maendeleo ya Kilimo (IFAD) kupitia Mradi wa Uendelezaji wa Biashara ya Mifugo Kenya (KeLCoP) na kutekelezwa kwa ushirikiano na Serikali ya Kaunti ya Elgeyo Marakwet, kimekuwa mkombozi kwa wakazi na mifugo yao. Kwa miongo kadhaa, jamii za vijiji vya Kapseret, Kapkagaron, Kamanin na Kituo cha Duka Moja zilitegemea vyanzo vya maji vya mbali na visivyoaminika. Wanawake na wa-

toto walilazimika kutumia saa nyingi wakitembea kutafuta maji, huku mifugo ikikabiliana na ukame wa muda mrefu wakati wa misimu ya kiangazi. Kisima hiki, ambacho sasa kinahudumia kaya 400 na takriban mifugo 9,000, kinaanza kuondoa miaka ya mateso. Kisima hicho huzalisha lita 5,000 kwa saa, hivyo kuhakikisha upatikanaji wa maji kwa mwaka mzima. Ufanisi wake unamaanisha kwamba hata wakati wa kiangazi kirefu, mito inapokauka na vijito vya msimu kutoweka, familia zinaweza kutegemea maji safi na yanayopatikana kwa urahisi. Kwa wakazi, uhakika huu wa maji ni mabadiliko makubwa maishani. Elizabeth Cheptony, mkazi wa Kijiji cha Kapseret, alikumbuka jinsi alivyoteseka kutembea umbali mrefu kutafuta maji kabla ya mradi kukamilika. “Kabla ya mradi huu, ni-



likuwa natembea kilomita kadhaa kutafuta maji,” alisema. “Lakini sasa maisha yangu yamebadilika sana kwa sababu naweza kufanya shughuli nyingine kwani maji yapo tu karibu na nyumbani.” Uzoefu wa Elizabeth unaakisi hadithi ya wengi ambao siku zao hapo awali zilikuwa zime-

fungwa na jukumu la kuchota maji. Leo, kaya zinaweza kutumia muda zaidi kulima, kushiriki shughuli za elimu na kuendeleza biashara ndogo ndogo—mabadiliko chanya yanayoonekanakotekatikajamii. Ili kuhakikisha mradi unadumu kwa muda mrefu, kamati ya maji ya eneo hilo imeanzishwa.

Kamati hiyo inasimamia shughuli za kila siku, matengenezo ya kawaida na ukusanyaji wa ada. Watumiaji hutozwa Sh2.50 kwa lita 20 kwa matumizi ya nyumbani na Sh100 kwa kila kaya kwa mwezi kwa matumizi ya mifugo. Mwenyekiti wa kamati, Martin Cheruiyot, alisema muundo huo uliundwa ili kuongeza uwajibikaji na kuhakikisha kisima kinabaki katika hali bora kwa vizazi vijavyo. “Lengo letu ni kuhakikisha mradi huu unawahudumia si tu wakazi wa sasa bali pia watoto watakaorithi jamii hii,” alieleza wakati wa kikao cha wanajamii. Anasaidiwa na wadau waliojitolea, akiwemo Clara Kisang na Patroba Kimaiyo, mabingwa wa utekelezaji wanaofanya kazi na kaya smart chini ya mpango wa KeLCoP. Majukumu yao ni pamoja na kutoa mafunzo kwa familia kuhusu usimamizi wa mifugo, uhifadhi wa maji na mbinu nyingine za kuboresha maisha. Timu hiyo inafanya kazi chini ya mwongozo wa Mratibu wa Mradi wa Kata, Bernard Leigo, anayehakikisha mradi huo unaendana na malengo mapana ya maendeleo ya kaunti.

MAKALA: AFYA NYANJANI

Wahudumu wa Afya ya Jamii wanatoa watoa matumaini vijijini Kajiado

NA DIANA MENETO (KNA)

Kadiri mwanga wa kwanza unavyoanagaza kijiji cha Nanin-goi katika Kaunti ya Kajiado Kati, Lenah Lipan anakamilisha chai yake ya asubuhi na kuvaa viatu vyake vya mpira vilivyochakaa. Anakagua mkoba wake kwa mara ya mwisho—akihakikisha kila kifaa muhimu kipo—kisha anaanza kutembea kwenye kijia kibovu kinachopita kati ya boma tulivu, tayari kuanza siku yake. Huu ni utaratibu aliofuata kwa miaka 13—si kwa kulazimishwa, bali kwa sababu maisha ya watu katika jamii yake yanategemea huduma yake. Lipan ni mmoja wa Wahudumu wa Afya Jamii (CHPs) wa Kajiado, uti wa mgongo katika huduma ya afya vijijini ambao mara nyingi hawawezi kuonekana. Kwa eneo kubwa la zaidi ya kilomita za mraba 21,000 na vituo vya afya vya serikali 136 pekee, kupata huduma za afya katika maeneo ya vijijini ya Kaunti ya Kajiado bado ni changamoto kubwa. Kupunguza pengo hili ni kazi ya CHPs mahiri, jasiri na wenye kujitolea—mashujaa wasiotambuliwa ambao wamekuwa kiungo muhimu kwa kutolea huduma za afya moja kwa moja kwa kaya katika maeneo ya mbali zaidi. Ifikapo asubuhi ya kati, Lipan anawasilisha nyumbani kwa mama mjamzito ambaye, baada ya kupoteza

ujauzito mara mbili hapo awali, ana matumaini ya kupata matokeo mazuri katika ujauzito wake wa sasa. “Tunaendelea kuwakumbusha kwa nini kliniki za wajawazito ni muhimu. Wakati mwingine unakuta mama hajui hata kama ana presha ya juu, jambo ambalo linaweka maisha yake na ya mtoto wake hatarini. Ukaguzi mdogo tu unaweza kuokoa maisha mawili,” anasema Lipan huku akipima presha na sukari ya mama huyo. Kitengo cha Esukuta, anapofanya kazi Lipan, kina CHPs 16, kila mmoja akiwa na kaya maalum za kutembelea. Wakiwa na vifaa tu kama vipima presha, vipima sukari, sanduku la huduma ya kwanza na dawa za kupunguza maumivu, CHPs huchangia pakubwa katika kugundua magonjwa mapema, afya ya akina mama na huduma za kinga. “Huwa tunatembea nyumba kwa nyumba katika ziara zetu. Tunakagua presha na ugonjwa wa kisukari, na kuhamasisha wanawake wajawazito kuhudhuria kliniki. Pia tunahamasisha wakazi wakati wa huduma za afya zinazoletwa katika jamii na kuunganisha wagonjwa na vituo vya afya,” anasema Lipan. Kwa Veronica Lankoi, CHP katika kijiji cha Intinyika, huduma yake ya miaka 12 imekuwa ikichochea na matokeo chanya ya kazi yao. “Tangu tuanze kufuatilia kwa karibu wajawazito na kuwahimiza kuhudhuria kliniki,



vifo vya mama vimepungua kwa kiwango kikubwa. Hii inanipa motisha ya kuendelea, nikijua maisha yanaokolewa,” anasema Lankoi. Lankoi anaeleza kuwa mabadiliko haya yametokana na ujumbe wao wa kuhamasisha kujifungua kwa wataalamu tofauti na hapo awali ambapo jamii ilitegemea wakunga wa jadi hata kwa visa tata. Anabainisha pia kwamba wanakagua magonjwa ya kawaida ya utotoni kama utapiamlo, kuhara, malaria na nimonia. Wanatoa chumvi za kuongeza maji mwilini (ORS) kwa watoto na watu wazima wenye upungufu wa maji mwilini, pamoja na kusambaza vidonge vya kutibu maji kwa kaya.

“Watoto wengi sasa wanapata chanjo kwa sababu tunawafuatilia mara tu wanapozaliwa ili kuhakikisha wanachanjwa kikamilifu na kupata matunzo wanayostahili, ikiwemo lishe bora,” anasema Lankoi. Kuanzishwa kwa Mfumo wa Kidijitali wa Taarifa za Afya ya Jamii (ECHIS) kumeborisha zaidi kazi yao. Mfumo huu wa kidijitali unawawezesha CHPs kurekodi na kufuatilia taarifa za afya za kaya, hivyo kuboresha ufanisi na maamuzi katika afua za afya ya umma. Taarifa kutoka ECHIS pia husaidia Wizara ya Afya kuunda sera na kupanga vizuri bajeti za magonjwa ya kuambukiza na yasiyo ya kuambukiza. Licha ya hatua nzuri, CHPs bado

Veronica Lankoi, mtaalamu wa magonjwa ya akili katika Kijiji cha Intinyika, Kaunti ya Kajiado, akimfuatilia Lillian Sision akimnyonyesha mtoto wake wa mwezi mmoja, wakati wa mojawapo ya ziara zake za kawaida za nyumbani.

wanakabiliwa na changamoto kadhaa. Unyanyapaa wa magonjwa kama HIV bado uko juu katika maeneo ya vijijini ya Kajiado. Watu wengi wanagopoa kufichua hali yao kutokana na unyanyapaa, jambo linalofanya iwe vigumu kwa CHPs kutoa mwongozo sahihi na ufuatiliaji. “Nilikuwa na kisa katika eneo langu ambapo mwanamke mmoja alikuwa anateseka kimya kimya kutokana na saratani ya sehemu ya hofu ya unyanyapaa, aliteseka kwa muda mrefu kabla ya kufichua tatizo lake kwangu. Alipopata ujasiri wa kusema, ugonjwa ulikuwa katika hatua za juu, lakini kwa bahati nzuri niliweza kumunganisha na daktari kutoka Hospitali ya Rufaa ya Kajiado aliyemsaidia kupata matibabu Kenyatta,” anasimulia Lipan. Anasisitiza kuwa uhamasishaji zaidi unahitajika ili kusaidia jamii kuondokana na dhana potofu na unyanyapaa kuhusu HIV.

MAKALA: UFADHILI WA AFYA

Katibu Muthoni aangazia ufanisi katika afya ya kidijitali na huduma ya msingi

NA DARLENE KURIA (KNA)

Katibu anayesimamia Afya ya Umma na Viwango vya Utaalamu, Mary Muthoni, amesema kwamba Kenya inapata maendeleo makubwa katika kuimarisha huduma za afya ya msingi, kuboresha huduma muhimu na kupanua afya ya kidijitali. Hata hivyo, Katibu huyo alionya kwamba kuna

mapungufu muhimu katika ufadhili, miundombinu na upatikanaji wa dawa ambayo lazima yashughulikiwe haraka ili kufikia malengo ya nchi ya huduma bora za afya kwa wote (UHC). Akizungumza wakati wa wasilisho la sekta lililotolewa na Hazina ya Taifa kuhusu bajeti ya mwaka wa fedha 2026/27 na Bajeti ya Kipindi cha Muda wa Kati, Muthoni alisema mtandao wa huduma za afya ya msingi



Katibu, Afya ya Umma na Viwango vya Kitaalamu, Mary Muthoni akizungumza katika Kituo cha Mikutano cha Kimataifa cha Kenyatta, Nairobi wakati wa Mikutano ya Sekta ya Umma kwa Mwaka wa Fedha wa 2026/2027 na Bajeti ya Muda wa Kati iliyoendeshwa na Hazina ya Taifa. Picha: Boniface Malinda.

nchini—ambao ni mpangilio wa kijiografia unaunganisha kaya na vituo vya afya vya kiwango cha 2 hadi 4—ndio uti wa mgongo wa mfumo wa Bima ya Afya ya Jamii (SHI), kwa kuwa unawawezesha Wakenya wanaojiandikisha kwenye SHI kutambua kwa urahisi vituo vilivyoko karibu nao. Alifichua kwamba ingawa nchi inatarajia kuanzisha mitandao 315 ya huduma ya afya ya msingi, ni 228 pekee ambazo tayari zimekamiliwa. Zaidi ya hayo, Katibu alibainisha jukumu muhimu la wahudumu wa afya ya jamii (CHPs), akisema kuwa CHPs 107,831 wamehudumia kaya milioni 7.8, sawa na huduma kufikiwa na zaidi ya watu mil-

ioni 30. “Hii inaifanya afya kuwa jukumu la pamoja linaloanzia ngazi ya kaya,” alisema, akiongeza kuwa CHPs wanaendelea kutoa huduma za msingi kama kupima presha na sukari licha ya changamoto zinazoendelea za ukosefu wa vifaa na bidhaa muhimu za afya. Aidha, Muthoni alitangaza kwamba serikali imeboresha kinga dhidi ya magonjwa kupitia chanjo na ufuatiliaji, huku chanjo ya Penta-3 ikiwa juu ya asilimia 83, utoaji wa vitamini A ukiwa zaidi ya asilimia 83, na maambukizi ya HIV yakishuka kutoka asilimia 3.7 hadi asilimia 3.03.



MINISTRY OF WATER, SANITATION AND IRRIGATION

KENYA WATER INSTITUTE

VACANT POSITIONS

Applications are invited from suitable qualified candidates for the following vacant positions;

S/ No	Post	Job Grade	No. of Vacancies	Advert Number	Terms of Service
1.	Senior Deputy Director, Human Resource Management and Administration	KEWI 2	One (1)	Advert No. EXT/01/11/2025	Contract
2.	Senior Principal Lecturer I (Campus Principal)	KEWI 3	One (1)	Advert No. EXT/02/11/2025	Permanent and Pensionable
3.	Senior Principal Lecturer I - Water Engineering/ Civil Engineering	KEWI 3	Two (2)	Advert No. EXT/03/11/2025	Permanent and Pensionable
4.	Deputy Director Research, and Partnership	KEWI 3	One (1)	Advert No. EXT/04/11/2025	Permanent and Pensionable
5.	Deputy Director, Human Resource Management	KEWI 3	One (1)	Advert No. EXT/05/11/2025	Permanent and Pensionable
6.	Assistant Director, Business Development and Resource Mobilization	KEWI 4	One (1)	Advert No. EXT/06/11/2025	Permanent and Pensionable
7.	Senior Principal Lecturer II – Hydrology/Hydro-geology	KEWI 4	One (1)	Advert No. EXT/07/11/2025	Permanent and Pensionable
8.	Assistant Director, Administration	KEWI 4	One (1)	Advert No. EXT/08/11/2025	Permanent and Pensionable
9.	Assistant Director Supply Chain Management	KEWI 4	One (1)	Advert No. EXT/09/11/2025	Permanent and Pensionable
10.	Principal Lecturer, Water Engineering	KEWI 5	One (1)	Advert No. EXT/10/11/2025	Permanent and Pensionable
11.	Senior Lecturer, Civil Engineering	KEWI 6	One (1)	Advert No. EXT/11/11/2025	Permanent and Pensionable
12.	Senior Instructor	KEWI 6	Two (2)	Advert No. EXT/12/11/2025	Permanent and Pensionable
13.	Senior Information Technologist	KEWI 6	One (1)	Advert No. EXT/13/11/2025	Permanent and Pensionable
14.	Senior Librarian	KEWI 6	One (1)	Advert No. EXT/14/11/2025	Permanent and Pensionable
15.	Senior Hospitality Officer	KEWI 6	One (1)	Advert No. EXT/15/11/2025	Permanent and Pensionable
16.	Senior Technician, Plumbing	KEWI 7	Two (2)	Advert No. EXT/16/11/2025	Permanent and Pensionable
17.	Lecturer I	KEWI 7	One (1)	Advert No. EXT/17/11/2025	Permanent and Pensionable
18.	Technologist I	KEWI 7	One (1)	Advert No. EXT/18/11/2025	Permanent and Pensionable
19.	Internal Auditor I	KEWI 7	One (1)	Advert No. EXT/19/11/2025	Permanent and Pensionable
20.	Registered Nurse I	KEWI 7	One (1)	Advert No. EXT/20/11/2025	Permanent and Pensionable
21.	Assistant Hospitality Officer II	KEWI 8	One (1)	Advert No. EXT/21/11/2025	Permanent and Pensionable
22.	Housekeeper II	KEWI 9	One (1)	Advert No. EXT/22/06/2025	Permanent and Pensionable
23.	Cook I	KEWI 10	One (1)	Advert No. EXT/23/06/2025	Permanent and Pensionable

Full details of the job descriptions and requirements for appointments can be accessed through the link <https://www.kewi.go.ke/careers-1>

Interested and suitable candidates who meet the requirements of the positions should submit hard copies of their application(s) with detailed CV, copies of Academic and professional certificates, testimonials and National Identity Card to KEWI Headquarters located along Ole Shapara Avenue South C, Nairobi by **15th December 2025**

Applications for **KW 2 to KW 4 positions** should be addressed to:

**The Chairperson
Kenya Water Institute Governing Council
P.O Box 60013-00200
Nairobi**

Applications for KW 5 to KW 10 positions should be addressed to:

**The Chief Executive Officer
Kenya Water Institute
P.O Box 60013-00200
Nairobi**

In addition to the above indicated requirements, applicants will be required to meet the requirements of Chapter Six (6) of the Constitution of Kenya on Leadership and Integrity.

The following clearances will be required from successful candidates upon offer of job and not at the application stage.

- Certificate of Good Conduct;
- Clearance from the Ethics and Anti – Corruption Commission;
- Certificate of Compliance from the Higher Education Loans Board (HELB);
- Kenya Revenue Authority (KRA) Tax Compliance Clearance; and
- Certificate of Clearance from the Credit Reference Bureau (CRB).

KEWI is an equal opportunity employer and encourages all qualified persons; including Women, Persons living with Disability and persons from Minority groups to apply. Only successful candidates shall be contacted for interviews.

**THE CHIEF EXECUTIVE OFFICER
KENYA WATER INSTITUTE**



MINISTRY OF LANDS, PUBLIC WORKS, HOUSING AND URBAN DEVELOPMENT

STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

REQUEST FOR EXPRESSION OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANTS SELECTION

COUNTRY:	The Republic of Kenya
PROJECT TITLE:	Second Kenya Urban Support Program (KUSP II)
PROJECT ID:	P177048
CREDIT NO.:	7349-KE
ASSIGNMENT TITLE:	Urban Resilience and Planning Specialist
CONTRACT NO.:	KE-MOTI-517528-CS-INDV

- This Request for Expression of Interest follows the General Procurement Notice for the Project that appeared in Development Business Issue No. P1214050 of 20th June 2023.
- The Government has received a credit from the World Bank (the Bank) towards the cost of the Second Kenya Urban Support Program (KUSP II) and intends to apply part of the proceeds of this Credit towards payments under this contract: Consulting Services for an Urban Resilience and Planning Specialist.
- The primary objective of the consulting services is to integrate resilience and sustainability into urban development and planning frameworks. The specialist will achieve this by providing specialised expertise to the State Department, the National Program Coordination Team, and participating counties and municipalities to prioritise climate resilience and sustainability in project management, spatial and integrated planning, and infrastructure investments, aligning with the National Urban Development Policy and KUSP II goals.
- The tasks to be carried out under the assignment includes but not limited to:
 - Build Capacity for Urban Resilience
 - Develop and continuously review IDeP templates to incorporate climate resilience principles.
 - Facilitate implementation of Urban Resilience Strategies and guiding notes and develop associated templates.
 - Enhance Municipal Planning Capacities.
 - Support management of RA 2 activities.
 - Support Legislative and Policy Alignment
- The detailed Terms of Reference (ToRs) for the assignments can be found at the following websites – www.housingandurban.go.ke and www.tenders.go.ke or can be obtained at the address given below;

**State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (0202) – 2729200
Email: kusp2proc@housingandurban.go.ke;**

- The Consultant shall possess the following minimum qualifications and experience:
 - A minimum of a Master's degree in Urban and Regional Planning, Urban resilience, Disaster Risk Management or a related field from a university recognized in Kenya,
 - Professional registration with valid membership and valid annual practicing license from an urban planning body recognised in Kenya.
 - A minimum of 8 years of professional experience in urban resilience and sustainability, with a focus on climate adaptation and sustainable development in a developing country context.
 - A minimum of 5 years of experience in spatial planning, policy development, or urban resilience and policy research.
 - A minimum of 5 years of project management experience, including overseeing complex, multi-stakeholder and multi-level projects across national and sub-national entities.
 - Experience in national and sub-national donor-funded projects, and familiarity with the Kenyan urban development sector.
- The Ministry of Lands, Public Works, Housing and Urban Development – State Department for Housing and Urban Development (the Client) through the Second Kenya Urban Support Program (KUSP II) now invites eligible Individual Consultants to express their interest in providing the services; Interested Individuals must provide information indicating that they are qualified to perform the services (viz Curriculum Vitae (CV); copies of Academic and Professional Qualifications and Registration/Licensing Certificates).
- The attention of Consultants' is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 and Revised November 2020 (Procurement Regulations), setting forth the World Bank's policy on conflict of interest.
- The Individual Consultant will be selected in accordance with the Selection of Individual Consultants Method set out in the Procurement Regulations.
- Interested Individual Consultants may obtain further information at the address given below from 0900hrs to 1700hrs East African Time (EAT) from Monday to Friday excluding lunch hour (1300hrs-1400hrs) and public holidays.
- Expression of Interest shall be delivered by **Wednesday 17th December 2025 at 1100hrs EAT** using one of the following modalities;
 - Deposit in the Tender Box located on 6th Floor, Ardhi House in Nairobi, Kenya;
 - Send via email to; kusp2proc@housingandurban.go.ke .

The submitted Expression of Interest either delivered in the tender box or sent via email **MUST** be clearly marked with the Consultancy Reference Name and Number as indicated above and must be addressed:

**Attn: Principal Secretary
State Department for Housing and Urban Development
P.O. Box 30119-00100
Nairobi, Kenya
Tel. +254 (0202) – 2729200
Email: kusp2proc@housingandurban.go.ke
Website: www.housingandurban.go.ke**

**Head/ Supply Chain Management Services
FOR: PRINCIPAL SECRETARY/STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT**





Water Resources Authority (WRA)



Securing Water Resources,
Safeguarding Our Future

HORN OF AFRICA - GROUNDWATER FOR RESILIENCE PROJECT (HOAGW4RP)

PROJECT ID NO.: P174867
CREDIT NO. IDA-7082-KE

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR CONSULTING SERVICES – FIRMS SELECTION

ASSIGNMENT TITLE:	CONSULTANCY SERVICES TO UNDERTAKE COMPREHENSIVE AQUIFER ASSESSMENTS AND THE PREPARATION OF DEVELOPMENT AND MANAGEMENT PLANS FOR NAIROBI AQUIFER SUITE SYSTEMS
REFERENCE NO.:	KE-WRA-506736-CS-QCBS

The Government of the Republic of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Ground Water for Resilience Project (HoAGW4RP), and intends to apply part of the proceeds towards payments under the contract for **Consultancy Services to Undertake Comprehensive Aquifer Assessments and The Preparation of Development and Management Plans for Nairobi Aquifer Suite Systems, (Contract No. KE-WRA-506736-CS-QCBS).**

The consulting services (***“the Services”***) include: identifying and assessing with high percentage of certainty (high precession/ resolution) the existence of both shallow (up to 250m) and deep (deeper than 500m), characterize and determine the recharge mechanism and areas for groundwater resources underlying the Nairobi aquifer suite systems and determine the recharge areas. The assignment also consists of putting in place development and management plans for the aquifer through extensive stakeholder consultation. The consultancy will provide proposals and supervision for exploratory wells as well as proposals for monitoring wells and managed aquifer recharge infrastructure.

The detailed Terms of Reference (TOR) for the assignment found at the following website: Water Resources Authority's <http://www.info@wra.go.ke>; and PPIP Portal <http://www.tenders.go.ke> or can be obtained at the address provided below.

The Water Resources Authority now invites eligible consulting firms (***“Consultants”***) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- Core business as a consulting firm** in the water sector within the last five (5) years. Have delivered consultancies in water resources planning, development, and management in Kenya or within the sub-Saharan region and experience in undertaking feasibility studies, detailed designs, and supervision of water-related facilities/ infrastructure.
- Relevant experience:** Demonstration by consulting firm of having been involved in successful execution, completed and/or ongoing, of at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last five (5) years with preferably one (1) assignment, completed or ongoing. Details of the assignment – Name and address of the client, scope, value, and period shall be provided; and
- Technical and managerial capability of the consulting firm** to undertake the assignment which should be supported by detailed company profiles providing details about staff skills, necessary tools, equipment, and software to undertake the assignment. ***Please Note: Key Experts will not be evaluated at the shortlisting stage.***

The Consultant(s) will be selected in accordance with the World Bank's Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017, August 2018, November 2020 and revised September 2023 which can be found at the following website: www.worldbank.org/procurement

The duration of the consultancy services is twelve (12) months from the date of commencement.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's ***“Procurement Regulations for IPF Borrowers”*** 5th Edition September 2023 (***“Procurement Regulations”***), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. However, the experience of a sub-consultant will not be considered while short-listing.

A Consultant will be selected in accordance with the quality cost-based selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours [**weekdays Monday to Friday 0800hrs to 1700hrs local time excluding public holidays**]. Interested Consultants are required to continually check the Water Resources Authority website <http://www.info@wra.go.ke> for any additional information or clarification that may arise before the submission date.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail) so as to be received on or before **6/01/2026 at 1100Hours, Kenya local time. (GMT+3 hours).**

The Request for Expressions of Interest (REOI) should be addressed to:

Chief Executive Officer
Water Resources Authority,
Ragati Road off Ngong Road,
SHA Building,
9th Floor Wing B
NAIROBI, KENYA.
Telephone: +254 2732291, +254 2729048/9

 @WRA_Kenya
 @Water Resources Authority
 @WRA KENYA

 Email addresses: procurement@wra.go.ke / info@wra.go.ke, Website: www.wra.go.ke

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Water Resources Authority (WRA)



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HORN OF AFRICA - GROUNDWATER FOR RESILIENCE PROJECT (HOAGW4RP)

PROJECT ID NO.: P174867
CREDIT NO. IDA-7082-KE

REQUEST FOR EXPRESSIONS OF INTEREST (REOI) FOR CONSULTING SERVICES – FIRMS SELECTION

ASSIGNMENT TITLE:	CONSULTANCY SERVICES TO UNDERTAKE COMPREHENSIVE AQUIFER ASSESSMENTS AND THE PREPARATION OF DEVELOPMENT AND MANAGEMENT PLANS FOR NAKURU AQUIFER SYSTEMS
REFERENCE NO.:	KE-WRA-506738-CS-QCBS

The Government of the Republic of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Ground Water for Resilience Project (HoAGW4RP), and intends to apply part of the proceeds towards payments under the contract for **Consultancy Services to Undertake Comprehensive Aquifer Assessments and the Preparation of Development and Management Plans for Nakuru Aquifer Systems, (Contract No. KE-WRA-506738-CS-QCBS).**

The consulting services (***“the Services”***) include: identifying and assessing with high percentage of certainty (high precession/ resolution) the existence of both shallow (up to 250m) and deep (deeper than 500m), characterize and determine the recharge mechanism and areas for groundwater resources underlying the Nairobi aquifer suite systems and determine the recharge areas. The assignment also consists of putting in place development and management plans for the aquifer through extensive stakeholder consultation. The consultancy will provide proposals and supervision for exploratory wells as well as proposals for monitoring wells and managed aquifer recharge infrastructure.

The detailed Terms of Reference (TOR) for the assignment found at the following website: Water Resources Authority's <http://www.info@wra.go.ke>; and PPIP Portal <http://www.tenders.go.ke> or can be obtained at the address provided below.

The Water Resources Authority now invites eligible consulting firms (***“Consultants”***) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- Core business as a consulting firm** in the water sector within the last five (5) years. Have delivered consultancies in water resources planning, development, and management in Kenya or within the sub-Saharan region and experience in undertaking feasibility studies, detailed designs, and supervision of water-related facilities/ infrastructure.
- Relevant experience:** Demonstration by consulting firm of having been involved in successful execution, completed and/or ongoing, of at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last five (5) years with preferably one (1) assignment, completed or ongoing. Details of the assignment – Name and address of the client, scope, value, and period shall be provided; and
- Technical and managerial capability of the consulting firm** to undertake the assignment which should be supported by detailed company profiles providing details about staff skills, necessary tools, equipment, and software to undertake the assignment. ***Please Note: Key Experts will not be evaluated at the shortlisting stage.***

The Consultant(s) will be selected in accordance with the World Bank's Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017, August 2018, November 2020 and revised September 2023 which can be found at the following website: www.worldbank.org/procurement

The duration of the consultancy services is twelve (12) months from the date of commencement.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's ***“Procurement Regulations for IPF Borrowers”*** 5th Edition September 2023 (***“Procurement Regulations”***), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. However, the experience of a sub-consultant will not be considered while short-listing.

A Consultant will be selected in accordance with the quality cost-based selection (QCBS) method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours [**weekdays Monday to Friday 0800hrs to 1700hrs local time excluding public holidays**]. Interested Consultants are required to continually check the Water Resources Authority website <http://www.info@wra.go.ke> for any additional information or clarification that may arise before the submission date.

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NYANDARUA NATIONAL POLYTECHNIC

P.O BOX 2033 – 20300, NYAHURURU, Cell:0727-256001
EMAIL ADDRESS: info@nyandaruanationalpoly.ac.ke
Website: www.nyandaruanationalpoly.ac.ke



**REGISTRATION FOR JANUARY 2026 INTAKE IS ONGOING WITH NEW STUDENTS
 EXPECTED TO REPORT FROM 7TH JANUARY, 2026**

Nyandarua National Polytechnic is registered as Qualification Awarding Institution (QAI). We offer Modularized Competency Based Education and Training (CBET) courses at levels 3, 4, 5 and 6 in the following departments.

1. Building and Civil Engineering
2. Electrical and Electronics Engineering
3. Mechanical and Automotive Engineering
4. Agriculture and Environmental Studies
5. Business Studies and Entrepreneurship
6. Liberal Studies and Talent Development
7. Applied Sciences
8. Computing and Informatics (ICT)
9. Hospitality and Tourism
10. Fashion Design and Cosmetology

Apply online today through **application@nynp.ac.ke** or visit the polytechnic for Registration.

DUAL TRAINING: We offer Dual Training which combines training in the institution and the industry.

RPL: We certify individuals through Recognition of Prior Learning (RPL) process that recognizes the skills and experience you already, creating opportunities for employment, promotion, self-employment or further training.

We offer **short courses** in all departments including **Talent Development and Creativity**. We are also an accredited Centre for **TVET – CDACC, HRMPEB, KASNEB and NITA examinations**. Our courses are delivered using face to face and e – Learning (ODEL) modes.

For more information;
Visit our website: www.nyandaruanationalpoly.ac.ke.
Or Call 0727-256001
Or visit our Polytechnic located in Nyandarua County 7Km from Nyahururu town along Nyahururu - Gilgil road and 37Km from Olkalou town, County HQs.



THE SACCO SOCIETIES REGULATORY AUTHORITY (SASRA)

THE SACCO SOCIETIES ACT

(Cap 490B, Laws of Kenya)



Old Mutual Tower, 19th Floor,
Upper Hill Road, Upper Hill
P.O. Box 25089-00100, Nairobi, Kenya

Tel: +254 (20) 2935101
Email: info@sasra.go.ke
Web: www.sasra.go.ke

THE SOCIETIES (DEPOSIT-TAKING SACCO BUSINESS) REGULATIONS, 2010 (L.N. 95 OF 2010)

THE SACCO SOCIETIES (NON-DEPOSIT-TAKING BUSINESS) REGULATIONS, 2020 (L.N. 82 OF 2020)

NOTIFICATION OF ADDITIONAL LICENSED AND AUTHORIZED SACCO SOCIETIES IN KENYA FOR THE FINANCIAL YEAR ENDING 31ST DECEMBER 2025

PURSUANT to section 28 of the Sacco Societies Act (the Act), the Sacco Societies Regulatory Authority (Authority) notifies the general public that further to the list of licensed and authorized Sacco Societies published in the Kenya Gazette No. 657 Vol. CXXVII – 15, dated 24th January 2025, the Authority has in accordance with –

- Regulation 8(1) of the Sacco Societies (Deposit-Taking Sacco Business) Regulations, 2010** issued a Sacco deposit-taking license to the Sacco Society listed in Schedule I to undertake deposit-taking Sacco business in Kenya with effect from 1st August 2025, and which may be renewed upon application, but subject to compliance with the prescribed minimum prudential standards.

SCHEDULE I: ADDITIONAL LICENSED DEPOSIT TAKING SACCO SOCIETY					
No.	Name of the Deposit Taking SACCO Society	Date Licensed	Postal Address	Physical Location of Head Office	County Location of Head Office
1.	Kumbukumbu SACCO Society Ltd	11 th August 2025	P.O Box 22330-00400 Nairobi	National Museum Headquarters, Museum Hill Road, Nairobi	Nairobi

- Regulation 6(2) of the Sacco Societies (Non-Deposit-Taking Sacco Business) Regulations, 2020** issued authorizations to the Sacco Societies listed in Schedule II to undertake specified non-deposit-taking Sacco business in Kenya with effect from the dates indicated therein, and which may be renewed upon application, but subject to compliance with the prescribed minimum prudential standards.

SCHEDULE II: ADDITIONAL AUTHORIZED SACCO SOCIETIES TO UNDERTAKE SPECIFIED NON-DEPOSIT-TAKING SACCO BUSINESS					
No.	Name of SACCO Society	Date Authorization	Postal Address	Physical Location of Head Office	County Location of Head Office
1	ACK Imani Talent Regulated Non-WDT SACCO Society Ltd	7 th May 2025	P.O Box 75-20100 Nakuru	Mothers Union Plaza, Moi Road, Nakuru	Nakuru
2	Kenfam Regulated Non-WDT SACCO Society Ltd	7 th May 2025	P.O Box 26915-00504 Nairobi	South Gate Centre, Mukoma Road, South B, Nairobi	Nairobi
3	Urban Roads Regulated Non-WDT SACCO Society Ltd	1 st January 2025	P.O Box 22435-00100 Nairobi	Barabara Plaza, Mazao Road-Off South Airport Road, JKIA, Nairobi	Nairobi

FURTHER CAUTION AND NOTICE is hereby given –

- THAT**, it is an offence punishable by prosecution under the Act and the Regulations made thereunder for any person to conduct or undertake a deposit taking Sacco business and / or specified non-deposit taking Sacco business, with any Sacco Society or entity, unless the Sacco Society has been duly licensed or authorized by the Authority.
- THAT** any member of the public, person or entity who transacts or continues to transact deposit taking Sacco business or specified non-deposit taking Sacco business, with a Sacco society or any other entity which does not have a valid license or authorization for the Authority, shall be doing so at his/her own risk and peril.
- THAT** every licensed or authorized Sacco Society is required by law to all times, display the original license or authorization certificate (as the case may be) in conspicuous place at their registered Head Offices, and a copy license or authorization certificate (as the case may be) at all other licensed or authorized branches and places of business.
- THAT** public and private sector companies, institutions, and entities should cease and desist from facilitating unlicensed and unauthorized entities purporting to be Sacco Societies, to undertake illegal regulated SACCO businesses through deductions and remittances, and/or by providing electronic and digital channels and conduits to undertake such illegal regulated SACCO businesses.
- THAT** Regulated SACCO Societies are strictly prohibited from placing and/or investing members' funds in the deposits of and/or equities of any unregulated entity, and any such existing placement and/or investments should be recalled forthwith.

Dated at Nairobi this 26th September 2025

DAVID A. SANDAGI
AG, CHIEF EXECUTIVE OFFICER




Career Opportunities

Kenya Power Pension Fund (KPPF) is a Retirement Benefits Scheme registered with Retirement Benefits Authority, responsible for providing pension benefits to permanent and pensionable employees of Kenya Power and Nuclear Power & Energy Agency upon their retirement or withdrawal and to their dependents in the event of death in service.

In pursuing its mandate, KPPF is seeking to recruit top talents to join the innovative and transformative team to deliver on key milestones of the Fund. The individuals who will fill this position should be oriented, self-driven, creative, visionary and of high integrity.

Applications are therefore invited from qualified persons to fill the vacancy indicated in the matrix below:

NO.	Job Title	Ref No.	No. of Vacancies
1.	Senior Investment Officer, Capital Markets	KPPF/HRA-HR/1/25/12	1

How to Apply

Interested and qualified candidates are advised to visit the Fund's website for detailed job descriptions for the roles at www.kppf.co.ke/careers/. Applications should be sub-mitted through the link: <https://e-recruitment.kppf.co.ke> to be received not later than **Tuesday 9th December, 2025**.

"KPPF is an equal opportunity employer committed to diversity and inclusion. women, persons with disabilities, and minority groups are encouraged to apply"

Canvassing will lead to disqualification. Only shortlisted candidates will be contacted.

The CEO & Trust Secretary
Kenya Power Pension Fund
P.O Box 1548 00600 Nairobi



MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY

STATE DEPARTMENT FOR INDUSTRY

PUBLIC NOTICE

PUBLIC PARTICIPATION ON THE NATIONAL AUTOMOTIVE BILL, 2025

The Ministry of Investments, Trade and Industry in collaboration with relevant Ministries, Departments and Agencies has developed a draft National Automotive Bill, 2025. The bill seeks to provide for: legal, institutional, and regulatory framework for the development and promotion of the automotive industry; the establishment, powers and functions of the National Automotive Council; the establishment of the Automotive Institute; and for connected purposes.

Pursuant to Article 10(2) (a) of the Constitution of Kenya, that provides for National Values and Principles of Governance including participation of the people, the Ministry through this Notice, hereby invites interested members of the public and stakeholders to give their comments on the draft National Automotive Bill 2025 during the public participation forums which shall be held from 9.00 a.m-12.00 noon on the following venues and dates;

DATE	CLUSTER COUNTIES	VENUE
Thursday , 11 th December 2025	Nairobi, Kajiado and Kiambu	Kenya Institute of Curriculum Development (KICD) Ngara - Nairobi
Monday 15 th December 2025	Laikipia, Samburu, Isiolo and Marsabit	Isiolo Catholic Pastoral Center - Isiolo
	Bomet, Nyamira, Kisii and Narok	Agricultural Training Centre (ATC) - Kisii
	Garissa, Wajir and Mandera	Government Guest House - Garissa
Tuesday 16 th December, 2025	Tharaka Nithi, Meru and Embu	Kamundi Hall - Meru
	Homa Bay, Kisumu, Siaya and Migori	Mama Grace Onyango Cultural and Social Center (Formerly Kisumu Social Center) - Kisumu
	Tana River, Kilifi and Lamu	Takaye Social Hall - Malindi
Wednesday 17 th December 2025	Nyeri, Nyandarua, Kirinyaga, Murang'a	Nyeri Cultural Center - Nyeri
	Trans Nzoia, Busia, Bungoma, Vihiga and Kakamega	Red Cross Society Hall - Kanduyi
	Taita Taveta, Kwale and Mombasa	Tononoka Social Hall - Mombasa
Thursday, 18 th December 2025	Nakuru, Kericho and Baringo	Kenya National Library Service - Nakuru
	Uasin Gishu, Nandi and Elgeyo Marakwet	County Multi-purpose Hall - Eldoret
	Machakos, Kitui and Makueni	Wote Social Hall - Wote
Friday 19 th December 2025	Turkana, West Pokot	Lodwar Vocational Training Centre - Turkana

The Draft National Automotive Bill, 2025 can be accessed on www.industrialization.go.ke/downloads. Members of the public and stakeholders may also send their comments and feedback through written submissions using the "Draft National Automotive Bill, 2025 Memorandum Submission Template" available at www.industrialization.go.ke/downloads to the following email address automotivebill@industrialization.go.ke or through **P.O BOX 30418-00100 by 5.00pm** on or before **Friday 19th December, 2025**.



MOMBASA WATER SUPPLY & SANITATION COMPANY LIMITED

MIKINDANI ST. OFF NKRUMAH RD
P.O BOX 1100-80100
MOMBASA.
Email: info@mombasawater.co.ke
www.mombasawater.co.ke

Telephone: +254 041 2222700
Fax No: +254 041 2222728
Mobile: 0726313006
0735655650

VACANCY FOR BOARD MEMBERS

Mombasa Water Supply & Sanitation Co. Ltd (MOWASSCO) is a licensed Water Service Provider under the Water Act, 2016. In line with the WASREB Corporate Governance Standards (2024), and the Company's Memorandum and Articles of Association (as amended), the Company invites applications from qualified and ethical individuals to serve as Board of Directors.

Background of Directors

The composition of the Directors requires a mix of skills from Business and Manufacturing Community, Professional Bodies, Residents Organizations, Women Organizations and Local Stakeholders such as Schools, Farmers, Youth Groups, geographical representations etc. The selection procedure will be subjected to the Constitutional requirement of Gender and regional balance.

Minimum Requirements

- Kenya Citizen of integrity, compliant with Chapter Six (6) of the Constitution;
- Diploma or higher qualification from a recognized institution (for all applicants);
- For Professional categories (Law, Finance, Engineering, Governance, Audit, HR, ICT, Business): Bachelor's Degree is mandatory; Master's/PhD is an added advantage;
- At least Seven (7) years' professional experience in a relevant sector;
- Demonstrated knowledge of corporate governance, strategy and risk management;
- Active participation in local development initiatives and experience as a change agent;
- Must not hold political office or be an employee of MOWASSCO;
- Must not have served more than two (2) terms as a Director of the Company;
- Must not be a supplier or trading associate of the Company.
- Fulfill conditions of Chapter Six (6) of the Constitution of Kenya, 2010 on leadership and Integrity.

Description of vacant Positions (9 Members)

The Board shall comprise, in addition to 2 County Government representatives:

- Two (2) representatives of the business and manufacturing community** (nominated by KNCCI & KAM);
- Two (2) representatives of local professionals** (from recognized professional organizations);
- One (1) representative of consumers** (institutions of higher learning or religious organizations);
- One (1) representative of the hotel and hospitality industry; and**
- One (1) representative of special interest groups** (youth, women, persons with disabilities).

Application procedure

Applicants should submit:

- Cover letter and detailed CV;
- Certified copies of academic/professional certificates;
- Copy of National ID/Passport
- Valid clearance certificates from EACC, HELB, KRA, DCI and CRB

Applications must be clearly marked "**Application for Board Membership MOWASSCO**" and delivered to:

**Chairperson, Selection Panel,
C/O County Secretary & Head of Public Service,
Mombasa County Government,
2nd Floor, Betting Control & Licensing Board Building,
P.O Box 90440-80100 GPO,
MOMBASA.
Email : countysec@mombasa.go.ke**

Submission deadline: 3rd December, 2025

Note: Only shortlisted candidates will be contacted. MOWASSCO is an equal opportunity employer and is committed to diversity and inclusion in its governance structures.

This recruitment is undertaken in strict compliance with the Company's Memorandum of Articles of Association (as amended) and the WASREB Corporate Governance Standards (2024)



PUBLIC NOTICE

REMOVAL OF ILLEGAL STRUCTURES, BILLBOARDS, ADVERTISEMENTS AND DIRECTIONAL SIGNS ON ROAD RESERVES

The Kenya National Highways Authority (KeNHA) has noted with concern the continued encroachment onto road reserves along National Highways.

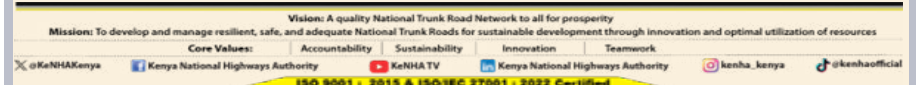
Under the Kenya Roads Act, 2007 (Sections 49 & 50), KeNHA is mandated to control roadside developments and remove any Illegal structures, billboards advertisements and directional signs within the KeNHA road reserves.

All persons with illegal structures, businesses, developments including unapproved and unrenewed billboards, advertisements and directional signs on road reserves are hereby required to remove them within thirty (30) days from the date of this notice.

Failure to comply will lead to enforcement action, including demolition and recovery of related costs, without further notice to the owners/agents of the said unapproved structures/unapproved or unrenewed billboards.

For clarification, you are advised to call: **Toll Free:0800-211-244 / 0700423606** or email: dg@kenha.co.ke or visit **KeNHA Headquarters Road Reserve Department**.

**Eng. Luka Kimeli
Ag. DIRECTOR GENERAL**



TEACHERS SERVICE COMMISSION

REPLACEMENT OF TEACHERS WHO EXITED SERVICE IN PUBLIC PRIMARY, JUNIOR AND SECONDARY SCHOOLS – NOVEMBER, 2025

The Teachers Service Commission is declaring **9,159 vacancies** to replace teachers who exited service through natural attrition i.e. **7,065 posts for primary schools, 12 posts for Junior Schools and 2,082 posts for Secondary Schools**. The teachers recruited will serve on Permanent and Pensionable terms of service.

Eligibility

To qualify for recruitment, a candidate should meet the following minimum requirements:

- Be a Kenyan citizen;
- Must be a holder of minimum of a P1 certificate in the case of Primary Schools and a minimum of a Diploma in Education in the case of Junior Schools and Secondary schools;
- Must be a registered teacher with Teachers Service Commission.

Mode of Application

Interested and qualified candidates should submit their applications online through the Teachers Service Commission's website, www.tsc.go.ke under 'Careers' or teachersonline.tsc.go.ke not later than **8th December, 2025 midnight**.

Details on available vacancies per County/or Schools is in the Teachers Service Commission's website: www.tsc.go.ke

General Information

Please note that:

- The Teachers Service Commission Recruitment Guidelines **2025/2026 Financial Year** shall apply.
- Merit lists generated during this recruitment for both Primary and Secondary schools will be used in subsequent recruitment processes within the financial year.
- Shortlisted candidates will be required to present original academic and professional certificates.
- Successful candidates must not fill more than one Application for Employment Form. Filling of two or more Application for Employment Forms will lead to disqualification.
- Manual applications will not be considered.
- Preference will be given to applicants who have not previously been employed by the Teachers Service Commission.
- Successful candidates will be posted to serve in any part of the Country and not necessarily in the County or School where they were interviewed.

The Teachers Service Commission is an equal opportunity employer as per the constitutional provisions and law and persons with disabilities (PWDs) are encouraged to apply.

CAUTION:

The recruitment exercise is free of charge. The Teachers Service Commission forewarns **applicants against fraudsters** who might extort money from **unsuspecting persons purporting to assist in recruitment**.

REPORTING OF FRAUD

Any fraudulent activity should be reported to the **nearest TSC office or Teachers Service Commission headquarters** through the following telephone lines: **Director Staffing (0202892193)** and **Deputy Director - Staffing (0202892131)** or write to the Commission through the email address dirstaffing@tsc.go.ke.

In addition, any such fraudulent activity should be reported to the nearest police station. Details on available vacancies per County/School is in the Teachers Service Commission's website: www.tsc.go.ke.

TEACHERS SERVICE COMMISSION

Githunguri Dairy yapokea Sh500m kusaidia upanuzi wa biashara yake

NA NAIF RASHID (KNA)

Shirika la Maendeleo la Kenya (KDC) lime-tuma Sh500 milioni kwa Chama cha Ushirika wa Maziwa cha Githunguri kupitia Mpango wa "Supporting Access to Finance for Economic Recovery" (SAFER) unaofadhiliwa na Benki ya Dunia. Mpango wa SAFER unalenga kupanua mikopo nafuu, kukuza ubunifu, na kuimarisha uimara miongoni mwa micro, small, na medium enterprises (MSMEs). Muhimu zaidi, mpango huu pia unalenga kusaidia urejeshaji wa uchumi kwa kuboresha njia za kifedha zinazopatikana kwa biashara ndogo ndogo. Mpango huu unatekelezwa kwa ushirikiano na Serikali na wadau wa maendeleo ili kukuza ukuaji endelevu katika sekta muhimu za uzalishaji. SAFER pia ni sehemu ya jitihada kubwa za serikali na kimataifa za kusaidia ukuaji wa kiuchumi jumuishi na kutoa suluhisho endelevu za kifedha kwa sekta ya kilimo na viwanda. Akikabidhi hundi hiyo kwa chama hicho, Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui, alimpongeza chama kwa utawala thabiti na usimamizi wake wa kitaalamu. "Chama cha Ushirika wa Maziwa cha Githunguri ni



Waziri wa Uwekezaji, Biashara na Viwanda, Lee Kinyanjui (Katikati) akikabidhi hundi ya Ksh 500 milioni kwa Chama cha Ushirika cha Maziwa cha Githunguri katika Makao Makuu ya Wizara katika NSSF jijini Nairobi.

mfano unaostahili kuigwa, na ninafurahia kuona kina-panuka hadi Kaunti za Nairobi na Nakuru," alisema. Waziri Kinyanjui aliongeza kuwa Wizara, kupitia KDC, inatafuta njia za kufanya mikopo ya muda mrefu ipatikane kwa urahisi zaidi. "Tunakadiria kuongeza muda wa mkopo kutoka miaka saba hadi kumi na kupunguza riba kutoka asilimia tisa hadi nane ili kusaidia wawekezaji na taa-sisi, hasa zile zinazohusika na miradi ya viwanda yenye gharama kubwa," alibainisha Kinyanjui. Akizungumza katika hafla hiyo, Katibu Mkuu (PS) wa Uendelezaji wa Uwekezaji, Abubakar Has-

san Abubakar, alibainisha jukumu la Serikali katika kupunguza hatari za ufadhili wa MSMEs, akionyesha kuwa Mpango wa SAFER unaonyesha dhahiri ahadi ya Serikali ya kusukuma Agenda ya Ubadilishaji wa Uchumi kutoka Chini-Hadi-Juu (Bottom-Up Economic Transformation Agenda). "Tunawezeshwa wakulima na biashara ndogo ndogo kucheza ukuaji wa uchumi jumuishi," alisisitiza. Kwa upande wake, Mtaalamu wa Sekta ya Fedha wa Benki ya Dunia, Leah Kiwara, alibainisha umuhimu wa ushirikiano imara katika kusaidia biashara ndogo. "Ushirikiano wa leo ni

onyesho dhahiri wa hatua za kufunga pengo la ufa-dhili linaloendelea kuziwa ukuaji wa MSMEs kote nchini," alisema, akibainisha kuwa kufuatilia athari na kuonyesha hadithi za mafanikio ni muhimu kwa kukuza ukuaji wa MSMEs wa maana na endelevu. Kwa upande mwingine, Mkurugenzi Mkuu wa KDC, Norah Ratemo, alifichua kuwa shirika limeweza kutoa Sh3.2 bilioni kwa SACCO 11 kwa ajili ya kukopesha zaidi, ikinufaisha MSMEs 36,990, ikiwemo biashara 12,221 zinazomilikiwa na wanawake, na kuunda ajira 25,637 katika kaunti 32.

Wafugaji wa ng'ombe wa maziwa wa Nyeri wapokea jokofu za maziwa kutoka kwa serikali

NA WANGARI MWANGI (KNA)

Waziri wa Kilimo na Maendeleo ya Mifugo, Mutahi Kagwe, amekabidhi vinu 12 vya kuhifadhi maziwa kwa wakulima wa maziwa wa Nyeri ili kuwalinda kutokana na hasara baada ya mavuno inayosababishwa na uhaba wa vifaa vya usindikaji na uhifadhi wa maziwa. Vinu hivi vitanufaisha wakulima takriban 3,600 katika vijiji vya Kieni na Mathira, na kurahisisha usindikaji wa maziwa zaidi ya lita 30,000 kila siku zenye thamani ya Sh1.35 milioni.

Kulingana na Kagwe, hatua hii itapanua uwezo wa usindikaji wa maziwa hadi lita milioni 10.95 kwa mwaka, na kumpa mkulima kipato cha ziada cha Sh492.8 milioni. Vinu hivyo vinatumia nguvu ya jua, na vitapunguza gharama za nishati kwa wakulima Sh3.3 milioni. Waziri Kagwe alisema kuwa vinu hivi pia vitachangia kuanzishwa kwa vituo vipya vya ukusanyaji wa maziwa, ambavyo kwa upande wao vitachochea uchumi wa eneo, kuunda biashara mpya na kutoa fursa za ajira. "Kama Waziri anayehusika na Kilimo na Maendeleo



Waziri wa Kilimo na Maendeleo ya Mifugo Mutahi Kagwe akizindua vyombo vya kupozea maziwa katika kituo cha Mwicwiri katika Kaunti ya Kieni Nyeri.

ya Mifugo, jukumu langu kuu ni kuhakikisha fedha zinafika mifukoni mwa wakulima. Nimekuja hapa leo kuhakikisha mna vinu vitakavyowawezesha kuhifadhi maziwa ambayo yangepotea kutokana na uhaba wa vifaa vya kuhifadhi. Kulingana na makadi-

rio yangu, kiasi cha fedha kilichopotea kwa wakulima kwa sababu ya hili kili-kuwa kikienda hadi mamia ya maelfu ya shilingi, na hivyo vinu hivi vitatatua tatizo hilo na kuhakikisha mnapatia faida kubwa zaidi kutoka kwa kilimo cha maziwa," alisema.

KWA UFUPI

Kituo chafufuliwa baada ya miaka 14

NA ESTHER MWANGI NA DENNIS RASTO (KNA)

Baada ya zaidi ya miaka 14 kutengwa, Kituo cha Trauma cha Nakuru, kilichopo katika Hospitali ya Rufaa na Mafunzo ya Kaunti, kimepangwa kuanza kufanya kazi tena kufuatia uanzishaji wa ujenzi na Jeshi la Ulinzi la Kenya (KDF) kwa ushirikiano na Serikali ya Kaunti ya Nakuru. Mradi huu wa Sh100 milioni ulizinduliwa mwaka 2011, lakini mwaka mmoja tu baadaye, huku maendeleo ya ujenzi yakiwa madogo, mkandarasi alia-cha tovuti licha ya kulipwa zaidi ya Sh30 milioni. Mradi huu, ulioundwa kutoa kituo kisasa cha dharura kwa waathirika wa ajali, awali ulikusudiwa kukamilika kufikia mwisho wa mwaka 2013. Hata hivyo, ahadi hiyo haiku-tekelezwa, na mwaka 2012 mkandarasi aliacha tovuti, akiacha mradi haujakamilika. Akizungumza wakati wa hafla ya kuanza ujenzi, Waziri wa Ulinzi, Soipan

Tuya, alisema mradi huu haukuhusiana tu na ujenzi wa kituo cha trauma, bali pia ni kuboresha matibabu kwa waathirika wa ajali za barabara waliokumbwa na majaraha makubwa kando ya Barabara Maarufu ya Nairobi-Nakuru-Kisumu-Eldoret. Waziri Tuya alilia kwamba kwa karibu miaka 15, waathirika wa ajali katika Kanda ya Kaskazini walikosa kituo sahihi cha dharura, pengo ambalo mara nyingine lilipunguza uwezekano wao wa kuishi. "Leo tunasema haku-takuwa tena na kusubiri kutokana na kutengwa na ahadi zisizotekelezwa," alisema Bi Tuya. Gavana Susan Kihika alionyesha kuwa baada ya kupeleka suala hili hadi ofisi ya juu zaidi, Juni 11 mwaka huu, Rais William Ruto, wakati wa kikao lkulu, alitoa Amri ya Rais, akiwagawia KDF jukumu la kuanzisha upya mradi na ujenzi upya wa Kituo cha Trauma. Bi Kihika alieleza kuwa mara kitakapokamilika kitakuwa na uwezo wa kubeba vitanda 57.

Kenya yaadhimisha miaka 25 ya ukuaji wa sekta ya pensheni

NA SAMUEL KIVUVA (KNA)

Kenya imefanya hatua kubwa katika safari yake ya ulinzi wa kijamii wakati nchi ikiadhimisha miaka 25 ya Shirika la Hifadhi za Wazee (Retirement Benefits Authority - RBA), huku serikali ikithibitisha dhamira yake ya kupanua upatikanaji wa pensheni, kuimarisha udhibiti, na kuendeleza akiba ya muda mrefu ili kuhakikisha heshima kwa wafanyakazi baada ya kustaafu. Tukio hilo, lililofanyika katika Kituo cha Kimataifa cha Mikutano cha Kenyatta (KICC) jijini Nairobi, pia lilihusisha Mkutano wa Pili wa Sekta ya Hifadhi za Wazee, uliokutanisha watunga sera, wasimamizi wa fedha, waaminifu, vyama vya wafanyakazi, wasimamizi wa pensheni, na wadau wa kimataifa ili kutathmini mafunzo yaliyopatikana katika kipindi cha miaka 25 na kupanga mikakati ya siku za usoni. Wakati wa mkutano huo, Waziri wa Hazina ya Taifa na Mipango ya Kiuchumi, John Mbadi, alimpongeza Mamlaka kwa kuibadilisha

sekta ya pensheni nchini Kenya kutoka mfumo mdogo na uliogawanyika mwaka 2000 hadi kuwa moja ya sekta zenye nguvu na zinazopanuka haraka zaidi barani Afrika. Katika hotuba iliyosomwa kwa niaba yake na Katibu Mkuu wa Uwekezaji wa Umma na Usimamizi wa Mali, Cyrell Odede Wagunda, Waziri Mbadi alimpongeza RBA kwa juhudi zake za kuimarisha utawala, kuboresha uwazi, kulinda akiba za wanachangia, na kukuza ukuaji wa sekta. Waziri Mbadi alibainisha ukuaji mkubwa wa sekta ya pensheni, akionyesha kuwa jumla ya mali zinazodhibitiwa zimeongezeka kutoka Sh40 bilioni mwaka 2000 hadi Sh2.53 trilion hadi Juni 2025. Aidha, Mbadi alisisitiza kuwa akiba hizi haziku-hakikishia tu mustakabali wa kustaafu wa mamia ya maelfu ya Wakenya, bali pia zinatoa mtaji muhimu wa muda mrefu kwa miradi ya maendeleo ya kitaifa, ikiwemo barabara, makazi, nishati na viwanda.