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YOUR WEEKLY REVIEW

Issue No. 19/2025-2026

## KTDA flags off 30,000 tonnes of fertilizer to tea factories

KTDA Chairman Chege Kirundi said the fertilizer shipment from China marks a major milestone in supporting smallholder tea farmers with affordable, high-quality inputs aimed at enhancing productivity and improving tea quality

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### BOOST FOR THE KENYAN TEA INDUSTRY

**“**We are here to oversee the dispatch of 30,000 metric tonnes of fertilizer destined for all KTDA-managed factories across the country. This exercise reflects KTDA's commitment to supporting smallholder tea farmers with affordable and quality inputs.”



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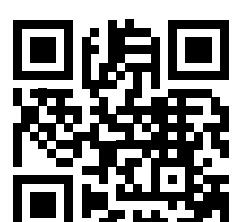


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# KTDA flags off 30,000 tonnes of fertilizer to tea factories

BY SITATI REAGAN (KNA)

The Kenya Tea Development Agency (KTDA) has flagged off the first consignment of 30,000 metric tonnes of fertilizer at the Port of Mombasa for distribution to 71 KTDA-managed factories across the country.

Speaking during the dispatch ceremony, KTDA Chairman Chege Kirundi said the fertilizer shipment from China marks a major milestone in supporting smallholder tea farmers with affordable, high-quality inputs aimed at enhancing productivity and improving tea quality.

"We are here to oversee the dispatch of 30,000 metric tonnes of fertilizer destined for all KTDA-managed factories across the country. This exercise reflects KTDA's commitment to supporting smallholder tea farmers with affordable and quality inputs," he said.

Kirundi emphasized that the agency's operations are guided by transparency and efficiency to ensure equitable benefits for all farmers. "Our systems are designed to enhance accountability, enabling farmers to understand how their contributions are used and how KTDA's decisions impact their livelihoods," he added.

The chairman noted that fertilizer use plays a key role in boosting yields and maintaining consistency in tea quality. He



KTDA chairperson Chege Kirundi flags off a consignment of 30,000 metric tonnes of fertiliser destined for 71 KTDA-managed factories at the Port of Mombasa.

added that KTDA is also promoting climate-smart agricultural practices to mitigate the effects of unpredictable weather and changing rainfall patterns.

"KTDA is advancing soil conservation, water harvesting, and renewable energy use in factories to help farmers sustain productivity while protecting the environment," he noted.

Kirundi reiterated the agency's focus on value addition and

diversification in the tea sector through the promotion of specialty teas and the expansion of international markets to improve farmers' earnings.

He apologised to farmers for the delay in this year's fertiliser delivery, assuring them that future consignments will arrive on time.

"We want to assure all our farmers that next year's fertiliser will be delivered promptly. This is

the first of three consignments, as the entire requirement cannot fit in one shipment," he stated.

He reaffirmed KTDA's long-term commitment to building a resilient and transparent institution aligned with global environmental and social governance standards. "Our responsibility is to serve farmers faithfully, manage their resources transparently, and safeguard the future of tea growing in the country," he said.

We are here to oversee the dispatch of 30,000 metric tonnes of fertilizer destined for all KTDA-managed factories across Kenya



## INVITATION TO TENDER

The Kenya Development Corporation Limited (KDC) is a State Corporation established to facilitate Industrial and Economic Development in Kenya by Initiation, Assistance or Expansion of Industrial, Commercial and other Enterprises. In this endeavor, the Government of Kenya (GOK), with the support of World Bank, is seeking to upgrade the ICT system at Kenya Development Corporation.

KDC's mandate is to promote sustainable economic development by providing development finance, infrastructure finance, business support and advisory services to medium and large-scale industries, infrastructure projects and commercial undertakings in target sectors in Kenya and elsewhere.

The Corporation invites sealed bids from firms interested to submit tenders as follows:

Ref. Number	Description	Tender Security (Ksh.)	Closing Date	Eligibility
ONT/KDC/001/25-26	The design, supply, delivery, installation, configuration, testing, commissioning and maintenance of an Enterprise Resource Planning System - ERP	400,000.00	Friday 21 <sup>st</sup> November, 2025 at Uchumi House, 17th Floor, at 10:00 am	OPEN

Interested eligible candidates may obtain the Tender documents from our Website [www.kdc.go.ke](http://www.kdc.go.ke). All the candidates who download the Tender documents are required to register with the Supply Chain Office by sending an email to: [supplychain@kdc.go.ke](mailto:supplychain@kdc.go.ke)

Completed Tender documents shall be sealed in a plain envelope, clearly marked as stated above showing the reference and title of the tender and addressed to:

**The Director General**  
**Kenya Development Corporation Limited (KDC)**  
**17th Floor, Uchumi House, Aga Khan Walk**  
**P.O. Box 12665-00100, Nairobi**

Completed documents shall be deposited in the Tender box located at the Reception area on 17<sup>th</sup> Floor, Uchumi House, Aga Khan Walk, Nairobi; so as to be received on or before 10.00 a.m. **Friday 21<sup>st</sup> November, 2025** at Uchumi House, 17<sup>th</sup> Floor, at 10:00 am. The documents will be opened immediately thereafter at the Reception on 17<sup>th</sup> Floor in the presence of the bidders or their representatives who wish to witness.

**DIRECTOR GENERAL**  
**KENYA DEVELOPMENT CORPORATION LIMITED**



## MICRO AND SMALL ENTERPRISES AUTHORITY

### REGISTRATION OF SUPPLIERS NOTICE

The **MSEA**, a state corporation of the Republic of Kenya, was established under the **Micro and Small Enterprises Act No. 55 of 2012** and operates under the **Ministry of Co-operatives and Micro, Small and Medium Enterprises Development**.

The Authority – Micro Small Enterprises Authority (MSEA) invites applications for the **registration of suppliers** for the supply of goods, works, and services for a period of **two years** (2025/2026 – 2026/2027).

#### Tender Details:

Tender No.	Item/Service Description	Tender Security	Eligibility
MSEA/REG/001/2025-2027	Registration of Suppliers for Supply of Goods, Works, and Services for a Period of Two (2) Years (2025/2027)	N/A	Open to all interested suppliers

#### How to Apply:

- Interested suppliers can access the Tender Document with detailed information and instructions on how to apply by visiting the MSEA website: [www.info@msea.go.ke](mailto:www.info@msea.go.ke) under the "Tenders" section or through the Public Procurement Information Portal (PPIP): <https://www.tenders.go.ke>.
- Important: Evidence of registration with e-GP (electronic government procurement) must be submitted together with the application for listing.

**Submission Deadline: Nov. 18<sup>th</sup> 2025.**

#### Contact:

For any inquiries or clarifications, please refer to the Deputy Director Supply Chain Management, Micro Small Enterprises Authority (MSEA).

**Henry M. Rithaa**  
**Director General/CEO**



## KNEC adopts smart padlocks to curb examination leakage



**KNEC CEO David Njegere speaking to KNA in Nanyuki during the rollout of smart padlocks designed to strengthen the security of national examinations.** PHOTO BY MUTURI MWANGI/KNA

BY MUTURI MWANGI (KNA)

The Kenya National Examinations Council (KNEC) has introduced a new smart padlock system to enhance the integrity and security of national examinations, Chief Executive Officer David Njegere has announced. Speaking in Nanyuki during the rollout of the technology at a local examination container, Njengere said the smart padlocks enable real-time remote monitoring of when exam containers are opened and closed. The devices are directly linked

to the KNEC command centre in Nairobi. "We are piloting one of our latest innovations to secure the integrity of examinations through the use of smart padlocks. They enable us at KNEC to see exactly when each container is opened and locked," Njengere explained.

He noted that the smart padlocks will be operated exclusively by sub-county directors of education, who have been fully trained on their use. "The sub-county director of education is the only authorized person to handle the smart padlock.

## President Ruto opens 200-bed Butere Hospital in Kakamega

BY JOHN OCHANDA (KNA)

President William Ruto has officially opened the modern Butere Level 4 Hospital in Kakamega County. He said the government is committed to expanding access to quality healthcare services across the country. The 200-bed hospital was constructed by the County Government of Kakamega under the leadership of Governor Fernandes Barasa.

The new facility is expected to ease congestion in existing hospitals and enhance services in maternal health and general outpatient care.

President Ruto commended Governor Barasa for his leadership in fast-tracking the project and reaffirmed the national government's partnership with counties to improve health infrastructure and service delivery.

To enhance the hospital's operations, the President announced that the national government will provide medical equipment worth Sh150 million under the National Equipment Service Programme.

He further directed the Kenya Medical Supplies Authority (KEMSA) to increase drug refill rate from the current 48 per cent to 68 per cent and achieve



**President William Ruto officially opening the Butere County Level 4 Hospital.** PHOTO: JOHN OCHANDA

95 per cent by December 2025. The President said the move will ensure consistent availability of medicines across all health facilities in the Country.

"The people of Butere deserve accessible, well-equipped and efficient healthcare services. This government is committed to ensuring every county hospital operates at full capacity," said President Ruto.

The Head of State clarified that the county will not bear the financial burden of the equipment procurement as the cost will be covered by the Government. The

governor thanked the President for his support and assured residents that the facility will be fully operational offering round-the-clock medical services to the people of Butere and beyond.

The President was accompanied by several western leaders led by Prime Cabinet Secretary Musalia Mudavadi, National Assembly Speaker Moses Wetang'ula, COTU Secretary General Francis Atwoli, Cabinet Secretary for Co-operatives and SMEs Wycliffe Oparanya, Area MP Tindi Mwale, Woman Representative Elsie Muhandha among others.



**KENYA REVENUE AUTHORITY**  
*Tulipe Ushuru, Tujitegemee!*

## Public Notice

### The Draft Income Tax (Advance Pricing Agreement) Regulations, 2025 and the Draft Income Tax (Minimum Top Up Tax) Regulations, 2025

In compliance with the Statutory Instruments Act, Cap. 2A, the Commissioner General on behalf of the Cabinet Secretary, the National Treasury and Economic Planning, has developed the following draft regulations:

1. The draft Income Tax (Advance Pricing Agreement) Regulations, 2025.
2. The draft Income Tax (Minimum Top Up Tax) Regulations, 2025.

In compliance with the same Act and Article 201 of the Constitution, the Commissioner General, on behalf of the Cabinet Secretary, the National Treasury and Economic Planning, invites interested members of the public, professionals and stakeholders to submit their inputs and comments for consideration in finalising these Regulations. The draft regulations have been posted on the KRA website. You may download the draft regulations for your reference.

Please channel your submissions to the Commissioner General, Kenya Revenue Authority, P.O Box 48240-00100, Nairobi or by email to [stakeholder.engagement@kra.go.ke](mailto:stakeholder.engagement@kra.go.ke) to be received on or before **Tuesday, 2<sup>nd</sup> December, 2025**.

**Commissioner General**  
Dial \*222# to get KRA services free of charge.

[www.kra.go.ke](http://www.kra.go.ke)

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## INVITATION TO TENDER

Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
1.	KP1/9A.2/OT/009/ICT/25-26	Procurement of Annual Support and Maintenance Services for the HPE Hyper-Converged Infrastructure-Servers, Storage, Networking and Advance Management for Microsoft Windows Based	Wednesday 05.11.2025	Tuesday 18.11.2025 at 10.00 a.m.
2.	KP1/9A.2/OT/010/ICT/25-26	Procurement of Desktops and Laptops	Wednesday 05.11.2025	Wednesday 19.11.2025 at 10.00 a.m.
3.	KP1/9A.2/OT/011/ICT/25-26	Supply, Installation and Configuration of Switches in Data Centres	Thursday 06.11.2025	Thursday 20.11.2025 at 10.00 a.m.
4.	KP1/9A.3/OT/09/25-26	Procurement and Installation of Crankshaft and Complete Overhaul for 1MW Wartsila Model W8L20 Diesel Generator at Wajir Power Station	Thursday 06.11.2025	Thursday 20.11.2025 at 10.00 a.m.
5.	KP1/9A.3/OT/06/25-26	Supply of Distribution Transformers ( <b>Local Manufacturers</b> )	Thursday 06.11.2025	Thursday 27.11.2025 at 11.00 a.m.
6.	KP1/9A.3/OT/08/25-26	Supply of Live Line Rubber Goods	Thursday 06.11.2025	Tuesday 02.12.2025 at 10.00 a.m.
7.	KP1/9A.3/OT/02/25-26	Procurement of Project Materials for Bomani 132/33kV Substation	Thursday 06.11.2025	Wednesday 03.12.2025 at 10.00 a.m.
8.	KP1/9A.3/OT/11/25-26	Supply of Concrete Poles ( <b>Local Manufacturers Only</b> )	Friday 07.11.2025	Friday 05.12.2025 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website ([www.kplc.co.ke](http://www.kplc.co.ke)) from the dates shown above.

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# New SRC strategy targets fiscal discipline, performance-based pay in Public Service



BY MARY NDANU AND SAMUEL KIVUVA (KNA)

The Salaries and Remuneration Commission (SRC) has unveiled its 2025–2030 Strategic Plan, calling for a shift towards productivity-based remuneration and stronger fiscal discipline in the Public Service.

The launch, held at the Kenyatta International Convention Centre (KICC) in Nairobi, brought together senior government officials, heads of constitutional commissions, members of the judiciary, and representatives from the private sector in a renewed effort to promote fair-

ness, accountability, and performance in the management of public resources.

Chief of Staff and Head of Public Service Felix Koskei said the new five-year plan provides a roadmap for transforming Kenya's remuneration framework into one that rewards excellence while safeguarding fiscal sustainability.

Koskei noted that every shilling spent on salaries must translate into measurable value for citizens. "This plan is not about cost-cutting. It is about value maximisation," he said. "We must move from compensating presence to compensat-

ing performance. Every reward in the public sector must be tied to measurable output. Koskei explained that the plan is anchored on fiscal sustainability, equity, harmonization of pay structures and enhanced stakeholder engagement.

The Head of Public Service added that Kenya has made progress in reducing the national wage bill from 55 percent of revenue in 2020 to 40 percent, with the goal of reaching the statutory 35 percent limit by 2028 under the Public Finance Management Act. Koskei, however, cautioned that wage restraint should not erode the capacity to



1. SRC Chairperson Sammy Chepkwony (left), Head of Public Service Felix Koskei (centre), and Dr. Gilda Odera (right) pose with the SRC's Five-Year Strategic Plan (2025/26–2029/30) document during its launch at the KICC.

2. Chief of Staff and the Head of Public Service, Felix Koskei, speaking during the launch of the Salaries and Remuneration Commission (SRC) Strategic Plan for the period 2025–2030 at the Kenyatta International Convention Centre (KICC).

3. Principal Secretary for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, addressing participants during the launch of the SRC's Sh9.67 billion Five-Year Strategic Plan (2025/26–2029/30) at the Kenyatta International Convention Centre (KICC).

PHOTOS: SAMUEL KIVUVA AND LAMECH WILLY

attract and retain skilled professionals in the public service.

He emphasised the need to grow the country's productivity, noting that Kenya currently ranks 27th in Africa and 155th globally in productivity per public employee.

The public service boss reiterated that the success of the strategic plan will depend on good governance and collaboration among all state organs and independent commissions.

"Even the best strategy fails without good governance," he said. "Independence should never mean isolation. Commissions must perform their con-

stituational duties and deliver value to the people of Kenya," he added.

## 200,000 Nairobi residents to benefit from new water network rehabilitation

BY JOSEPH NG'ANG'A (KNA)

Over 200,000 residents and business owners across Nairobi's Central Business District and its environs are set to benefit from an improved and more reliable water supply, thanks to a Sh1.6 billion water network rehabilitation project launched by the Athi Water Works Development Agency (AWWDA).

The project, implemented in partnership with the French Development Agency (AFD), aims to reduce water losses, modernize the city's ageing distribution network, and enhance overall efficiency in the high-demand zones of Nairobi's CBD, Industrial Area, Pumwani, Starehe, Jigoo Road, and Ngara.

Athi Water Works Development Agency Chief Executive Officer Eng. Joseph Kamau highlighted that the initiative forms part of the Nairobi Water and Sanitation Project, which



Left-Right: Athi Water Works Development Agency (AWWDA) CEO Eng. Joseph Kamau, the Cabinet Secretary (CS) for Water, Sanitation and Irrigation Eng. Eric Muuga and French Development Agency (AFD) Regional Task Team Leader for Water and Sanitation in East Africa, Melanie Grignon, during the launch of AWWDA's Strategic Plan 2023-2027. PHOTO BY JOSEPH NG'ANG'A.

aims to improve living conditions and access to clean water for Nairobi residents by expanding and rehabilitating the city's water and sanitation systems.

The project marks a milestone in Kenya's water infrastructure development as it becomes the first to employ trenchless technology – specifically Horizontal Directional Drilling (HDD) – for water pipeline installation. This method allows the construction of new underground pipelines with minimal disruption to surface activities such as traffic, businesses, and essential services. The rehabilitation works will cover approximately 97.5 kilometres of pipelines and will connect 2,930 households to clean, safe and efficient water supply by November 2027.

Eng. Kamau described it as transformative for Nairobi's water supply system and a testament to Kenya's readiness for modern infrastructure solutions.

**KENYA SUGAR BOARD**

**PUBLIC NOTICE**

**REGISTRATION OF SUGAR RE-PACKAGERS**

In exercise of the powers conferred under Section 61 of the Sugar Act, 2024, and pursuant to the Sugar (General) Regulations, 2025, the Kenya Sugar Board hereby gives notice to **ALL sugar re-packaging entities that they are required to register with the Board**. The registration process is intended to enhance traceability of sugar products, strengthen monitoring and enforcement of sugar-quality standards, and safeguard consumer interests.

Accordingly, all persons, companies or organizations engaged in the re-packaging of sugar for retail sale (hereafter "sugar re-packers") must submit their applications online via the Kenya Sugar Board's Integrated Management Information System (IMIS) portal at <https://imis.ksb.go.ke/>. The application must be accompanied by all relevant supporting documents as prescribed in the Regulations and any guidance issued by the Board. All sugar re-packers are therefore notified to submit their application **on or before 17th November 2025**. For further assistance, kindly contact:

**Kenya Sugar Board (KSB)**  
**P.O. Box 51500-00200 NAIROBI**  
**TEL: 254 722 203 127/+254 722 203 128**  
**Email: [info@ksb.go.ke](mailto:info@ksb.go.ke)**  
**Website: [www.ksb.go.ke](http://www.ksb.go.ke)**

**Kenya Vision 2030**



# State intensifies efforts to reclaim and beautify Nairobi River corridor

BY JACQUELINE ADYANG  
(PCO)

The Government has intensified efforts to restore the Nairobi River, confirming that the next phase of the programme will combine the ongoing clean-up with the development of social and affordable housing along the river corridor.

Deputy Head of the Public Service (DHOPS) Amos Gathecha said the initiative has made significant progress and is now entering a phase that integrates housing and supporting infrastructure to secure and beautify the river basin.

Speaking at Harambee House while chairing the fifth meeting of the Nairobi River Regeneration Programme Steering Committee, Gathecha reaffirmed the Government's commitment to a cleaner, safer, and more livable city.

"The Government's collective efforts to restore the Nairobi River are on course, with great strides already realized," he said..

The meeting reviewed designs for social and affordable housing projects and supporting works, including drainage, access roads, sanitation services and public amenities, aimed at sta-

bilizing riverbanks and preventing a relapse into pollution and unsafe settlements.

"We are advancing an integrated plan that protects, restores and beautifies the river basin while improving the quality of life for Nairobi residents," Mr. Gathecha added.

The Nairobi River Regeneration Programme is a multi-agency initiative to reclaim and rehabilitate the Nairobi River Basin.

It brings together national and county institutions to control pollution, protect riparian and ensure safe resettlements. The programme also ensures climate-resilient infrastructure and sustained maintenance of the river ecosystem.

The Committee confirmed that public participation is ongoing in riverine neighborhoods, including Gikomba, to guide relocation, business continuity and environmental safeguards.

"Public participation remains central to this work," Mr. Gathecha noted adding: "We are engaging residents and traders transparently so that solutions are humane, lawful and durable."

He further cited continued awareness and media campaigns such as activities during Mazingira Day to mobilize citizens against illegal dumping,

unblock waterways and protect riparian reserves.

While acknowledging persistent hurdles, the Committee resolved to strengthen enforcement and inter-agency coordination.

Gathecha said the team would address challenges such as encroachment and dumping, which have slowed parts of the project, and outlined lawful solutions with clear follow-up actions for each responsible agency.

The housing component, he added, will advance in tandem with river remediation to ensure resettlement, essential services and livelihood support progress alongside the decongestion of riparian areas.

Revolving around the housing component, he added, will advance in tandem with river remediation to ensure resettlement, essential services and livelihood support progress alongside the decongestion of riparian areas.

Gathecha urged residents, businesses and public entities to support the clean-up and protect completed works.

Revitalising the Nairobi River is a shared responsibility. With disciplined enforcement, community involvement and coordinated investment in housing and infrastructure, we will restore this corridor to health and pride in our city," the DHOPS added.



Deputy Head of the Public Service Amos Gathecha (right) with Defense PS Dr. Patrick Mariru (left) during the Nairobi River regeneration meeting at Harambee House, Nairobi.



## JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY

P.O. BOX 62000 - 00200, CITY SQUARE, NAIROBI, KENYA: Office of the Registrar (Academic Affairs) : E-mail: [registrar@aa.jkuat.ac.ke](mailto:registrar@aa.jkuat.ac.ke)

### JKUAT 45<sup>TH</sup> & 13<sup>TH</sup> PAUSTI JOINT GRADUATION CEREMONY

This is to inform all candidates who qualified for the conferment of degrees and the award of diplomas and certificates of Jomo Kenyatta University of Agriculture and Technology (JKUAT) and Pan African University Institute for Basic Sciences, Technology and Innovation (PAUSTI) during the **2024/2025 academic year** that there will be a **Graduation Ceremony on Friday, 5<sup>th</sup> December 2025 from 8.00 a.m** at the Graduation Square, at the Main Campus, Juja. The information regarding preparations for the ceremony is detailed below:

#### (i) Examination Results

The results of examinations sat in the **2024/2025 academic year** will be available from the offices of the respective Deans/Directors of Schools/Campuses/Institutes during working hours. Qualified candidates should confirm the inclusion of their names in the graduation list with their respective Deans/Directors, latest **Monday, 17<sup>th</sup> November 2025**.

#### (ii) Confirmation of the order of names

The list of graduands for the Graduation Ceremony will be available on the website [www.jkuat.ac.ke](http://www.jkuat.ac.ke). To avoid any penalties, all candidates should confirm the order and correctness of spelling of their names as they should appear on their certificates from **Monday, 17<sup>th</sup> November 2025**. This confirmation will be done through filling in the relevant form which is maintained in the respective Schools. After this, any changes to the details in the certificate requested after graduation will attract a **fee of KShs. 3,000 (Kenya shillings three thousand)**.

#### (iii) Rehearsal

Graduands wishing to participate in the ceremony **MUST** attend in person the rehearsals at the Graduation Square on **Thursday, 4<sup>th</sup> December 2025 at 10.00 a.m.** Graduands attending the rehearsal must be seated by the stated hour and be in complete graduation attire. Vital information will be communicated during the rehearsal. Please note that graduation attire will not be issued on the rehearsal day.

#### Graduation Fees

A mandatory non-refundable fee as stated below must be paid **NOT** later than **Friday 7<sup>th</sup> November, 2025**. Graduation fees are paid using **eCitizen payment gateway** on the JKUAT E-Services portal (<https://eservices.jkuat.ac.ke>). Login to **E-services**, and use the **Pay Fees menu**. On the pay fees screen, service field, select graduation fees and proceed with payment of graduation fees on eCitizen.

In addition, graduands must have cleared any fees arrears and all other dues owed to the University by the said date. Failure to do this will lead to disqualification from the ceremony.

The following are mandatory graduation charges for the various categories of graduands, which must be paid not later than **Friday 7<sup>th</sup> November, 2025**.

S/No	Award	Graduation Fees	Academic Dress Hire	Alumni	Total Payable
1	Ph.D.	KShs. 5,500	KShs. 1000	KShs. 1,100	KShs. 7,600
2	Masters	KShs. 5,000	KShs. 700	KShs. 1,100	KShs. 6,800
3	Post-Graduate Diplomas	KShs. 4,500	KShs. 600	KShs. 1,100	KShs. 6,200
5.	Undergraduate Degree/Diploma	KShs. 3,500	KShs. 600	KShs. 1,100	KShs. 5,200
6	Certificate	KShs. 2,000	KShs. 600	KShs. 1,100	KShs. 3,700

**\*Please note that none of the fees paid above will be refundable.**

#### (v) Clearance

Graduands will be required to clear for graduation online on the JKUAT E-Services portal (<https://eservices.jkuat.ac.ke>). After online clearance by relevant departments, you are also expected to apply for graduation online, to enable processing of the graduation list and issuance of gowns. To apply, use the **"Apply for Graduation"** menu on the JKUAT E-services portal (<https://eservices.jkuat.ac.ke>).

#### (vi) Academic Dress

During the ceremony, only graduands in full academic attire will be allowed entry into the Graduation Square. Graduands who wish to hire gowns are required to apply and pay as stated above. The forms can be downloaded from the University website, [www.jkuat.ac.ke](http://www.jkuat.ac.ke). Gowns will be issued from **Monday, 17<sup>th</sup> November, 2025 up to Friday, 28<sup>th</sup> November, 2025** during working hours. Graduation attire must be returned by **Friday, 19<sup>th</sup> December 2025 latest**; after which a penalty of **KShs. 500 (Kenya shillings five hundred only)** will be charged per day.

#### (vii) Electronic Cards

Electronic invitation cards will be sent to the graduands' email addresses. Every graduand will be required to print one (1) invitation e-card and be accompanied by his/her two (2) guests. In addition, graduands will be issued with a car pass when picking their gowns at the respective school.

#### (viii) Punctuality

On the graduation day, graduands and their guests will be expected to have taken their seats by **7.30 a.m.** Those arriving late will not be allowed into the Graduation Square.

**DR. AGGREY WANYAMA, Ph.D.**  
**REGISTRAR (ACADEMIC AFFAIRS)**



### NOTICE FOR PROVISIONAL REGISTRATION

The Office of the Registrar of Political Parties (ORPP) is established by the Political Parties Act, Cap. 7D (PPA) as a State Office within the meaning of Article 260 of the Constitution of Kenya, 2010. The mandate of the ORPP is to; register and regulate political parties as well as administer the Political Parties Fund.

In line with Section 5 (2) (a) of the PPA, the Registrar of Political Parties is in the process of provisionally registering the following proposed political party: -

Names	Party Colours	Party Symbols	Slogans	Founding members
Kenya Great Party (KGP)	Grey, Light Blue and White		Kikazi Kipyia	1. Mercy Njeri Chomba 2. Sheila Jemutai 3. David Muiruri Njoroge 4. Ivan Matunda Bundi 5. Peter Ngui 6. Nasra Osman Ibrahim

Particulars of the above-listed proposed political party have been provided on the ORPP website [www.orpp.or.ke](http://www.orpp.or.ke).

Any objections may be presented from the date of publication of this notice in writing or in person within **seven (7) days** to:

**Office of the Registrar of Political Parties (ORPP)**  
Lion Place, Fourth Floor, off-Waiyaki way at Karuna Close, Westlands-Nairobi.  
P O Box 1131-00606, Nairobi.  
Email: [info@orpp.or.ke](mailto:info@orpp.or.ke)

**J.C. Lorionokou**  
Registrar of Political Parties

# KenGen posts 10.5b profits in 2025

The Kenya Electricity Generating Company PLC (KenGen) has recorded a 54 per cent rise in profit after tax to Sh10.48 billion, compared with Sh6.80 billion in 2024.

This has been buoyed by stronger operational efficiency, cost optimization, and increased generation from its diversified energy portfolio.

"KenGen's performance this year reflects the strength of our strategy, our people, and our commitment to sustainable energy," said Eng. Peter Njenga, KenGen's Managing Director and CEO.

KenGen has reported solid financial results for the year ended June 30, 2025, attributed to its central role in powering Kenya's economy while advancing the nation's clean energy transition.

"As we build on this momentum, we remain dedicated to powering Kenya's future with clean, reliable, and affordable electricity," he said.

The company has registered a 235 per cent revenue growth from non-traditional sources, reflecting the company's expanding diversification and consultancy business, including the successful completion of geothermal work in Eswatini.

He said revenue for the year remained stable at Sh56.10 billion, compared to the previous year's Sh56.30 billion.

Njenga reported that operating expenses declined by 11 per cent to Sh35.14 billion, driven by lower depreciation charges and reduced overheads resulting from ongoing efficiency initiatives.

He said net foreign exchange and fair value gains amounted to Sh1.45 billion, compared to a loss of Sh722 million in the previous year, reflecting the stabilization of the Kenya Shilling.

"KenGen's total assets rose to Sh505.6 billion, from Sh491.3 billion the previous year, while shareholder equity climbed to Sh284.5 billion," he said.

"The company ended the year with cash and cash equivalents of Sh30.1 billion, up from Sh25.6 billion in 2024," he added.

Operationally, KenGen has maintained a strong performance amid steady economic growth and heightened energy demand. This has placed Kenya's national peak electricity demand to a record of 2,392MW in August 2025, a five per cent increase from the prior year.

KenGen has installed a capacity of 1,786 MW including geothermal, hydro, wind, and thermal generation, produced 8,482GWh of electricity, up one per cent from 2024.

It committed to deliver its G2G 2034 Strategy, which aims to accelerate renewable energy development and diversify revenue streams.

Among its key current project is pipeline of 253MW which includes the 63MW Olkaria I project, the 42.5MW Seven Forks Solar Project, and the 8.6MW Gogo Hydro



Geothermal plant.

dro Power Plant upgrade of 253MW includes the 63MW Olkaria I project, the 42.5MW Seven Forks Solar Project, and the 8.6MW Gogo Hydro Power Plant upgrade. It is advancing its regional expansion, with the upcoming geothermal drilling project in Ngozi, Tanzania, marking a significant milestone in its cross-border ambitions.

"As we move forward, KenGen's leadership in renewable energy and our ongoing commitment to innovation and sustainability will remain at the core of everything we do.



## MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY AFRICA LEATHER AND LEATHER PRODUCTS INSTITUTE (ALLPI)



Leather for Health, Wealth and Luxury!

### VACANCY ANNOUNCEMENT PROGRAMMES COORDINATOR

#### TERMS OF REFERENCE

##### I. Background

The Africa Leather and Leather Products Institute (ALLPI) is a chartered and autonomous intergovernmental organization, formally established on 23rd November 1990 in Mbabane, Swaziland, through the endorsement of 17 African Heads of State. Since 1993, ALLPI has been headquartered in Addis Ababa, Ethiopia. The Institute serves as a continental platform dedicated to advancing the leather sector across Africa, fostering sustainable development, regional integration, and industrial competitiveness.

##### II. Job Title: Programmes Coordinator

##### III. Job Summary:

The Programmes Coordinator and Resource Mobilization Specialist plays a pivotal role in steering the successful execution of ALLPI's Strategic Action Plan. This position is responsible for ensuring the effective coordination, integration, and implementation of programmatic activities in alignment with the organization's mandate. In parallel, the role leads resource mobilization efforts by designing and executing targeted fundraising strategies, cultivating strategic donor relationships, and managing initiatives that generate sustainable financial support to advance ALLPI's mission and long-term objectives.

##### IV. Specific Functions and Responsibilities

###### Programmes Coordination

- Plays leadership in the design, implementation and management of programs at ALLPI
- Ensure that each expert develops realistic and strategically focused annual program implementation plans which encompass existing commitments oriented towards accomplishment of the strategic vision and program goal;
- Coordinate training of leather industry personnel at various levels to enhance the development of the Region's human resources and strengthened SMEs capacities;
- Coordinate research and development (R&D) activities to improve work methods, indigenous chemicals, raw material quality used in leather and leather products manufacture;
- Coordinate the enhancement of investment and trade competitiveness of member States at national, regional and global levels;
- Coordinate the dissemination in the COMESA Region of information on leather and leather products design, production, technology, and marketing;
- Coordinate ALLPI program activities and its professionalism amongst staff to provide leather sector consultancy and extension services to stakeholders at regional and continental level in the COMESA Region;
- Coordinate the mainstreaming of cross-cutting issues like gender, trans-boundary animal diseases, environmental pollution, etc. in ALLPI activities to all its stakeholders;
- Guides, supports, supervises and, leads experts that report to him/her;
- Continuously monitor and direct implementation of activities;
- Coordinate and synchronize work plans and implementation for efficient and effective implementation and performance evaluation;
- Develop annual work plans and budgets for the Department in consultation with the Administration, Budget and Finance Head and other responsible Experts;
- Participate in the documentation and dissemination of lessons learnt;
- Produce timely, accurate and quality quarterly, biannual and annual performance reports and submits to the Executive Director.
- In collaboration with the Administration, Budget and Finance Head, and other responsible Experts, prepare the physical progress in programmes/projects implementation, with explanation of variances from the implementation targets and financial status of projects;
- Participate in management review, evaluation, system audit and intervention strategies to overcome emergent constraining factors leather development initiatives to under ALLPI;
- The job outline includes: implement, maintain and continually improve quality; and environmental management system in all activities that he/she undertake;
- Project proposal preparation and information communication;
- Perform market research, intelligence and market development including e-commerce and platform management;
- Plan and execute promotion and advertisement;
- Feedback and complaint handling;
- Conduct environmental audit as per the schedule (self-assessment);
- Report EMS performance of the Department/Unit on quarterly basis;
- Participate in technical meeting and management review;
- Perform such other similar activities emanating from the Executive Director.

###### Resource Mobilization

- Develop and implement comprehensive fundraising strategies aligned with organizational goals
- Identify, cultivate, and steward relationships with individual donors, corporate sponsors, and philanthropic institutions
- Draft compelling grant proposals and manage application processes
- Plan and coordinate fundraising events, campaigns, and donor engagement activities
- Maintain and update donor databases to ensure accurate tracking and reporting
- Assess fundraising metrics and deliver strategic reports to guide organizational decisions.
- Foster strategic alignment between communications and program teams to ensure cohesive messaging and compelling impact narratives that reinforce institutional priorities.
- Research and pursue new funding opportunities, including emerging donor trends

###### V. Profile of the Programmes Coordinator and Resource Mobilization Specialist

###### Professional Experience

Brings a minimum of 10 years of experience leading and coordinating complex, multi-country and multi-donor programs, complemented by 3 years of strategic engagement in fundraising, donor relations, and development. Demonstrated success in consistently meeting and surpassing fundraising targets. Experience of working in multicultural and development agencies, would provide an added advantage.

###### Qualification

Advanced university degree MSc/MA in livestock or other related area to leather development of Animal Science, Livestock Production, Economics and International Relation or Business management and Development related to the leather sector.

###### Technical Skills

- High level program design, management and implementation and overall leadership and management skills
- Proven capacity to fundraise and network
- Wide understanding of the Leather Industry and development needs of the region;
- Demonstrated planning and coordination activities;
- Demonstrated integrity and judgment in all professional issues;
- Proven ability to work diplomatically within sensitive and complex multicultural environments and to cooperate with all levels of executives and officials from governmental, international financing agencies, private sector and civil society;
- Strong writing and presentation skills, with the ability to tailor messages to diverse audiences
- Good interpersonal communication skill and ability to effectively liaison stakeholders;
- Knowledge of fundraising regulations and ethical standards
- Proficiency in computer skills;
- Proficiency in verbal and written English language.
- Knowledge of French or Arabic is an added advantage

###### VI. Duration and Location

Programmes Coordinator and Resource Mobilization Specialist will serve for a term of four years and will be eligible for reappointment for a further period of four years. He/She will be based at ALLPI Headquartered in Addis Ababa, Ethiopia.

###### VII. Reporting

Programmes Coordinator and Resource Mobilization Specialist will report to the Executive Director.

###### VIII. Eligibility for Application

Only Nationals of ALLPI Member States: Burundi, Eritrea, Ethiopia, Kenya, Malawi, Rwanda, Sudan, Uganda, Zambia and Zimbabwe are eligible to apply, and the applicants should be equal to or less than 56 years old.

1. Applications Deadline is on **9th November 2025**
2. Attach Cover Letter; CV and Copies of Relevant Certificates and Testimonials
3. Applications sent to: **ps.moied@gmail.com** and copy to: **info@leathercouncil.go.ke**

# State unveils plan to triple foreign tourist arrivals by 2030

BY MOSES WEKESA AND SELPHINE KATUMANGA (KNA)

The Government aims to increase the number of international tourists visiting the country from 2.4 million recorded in 2024 to 7.5 million by 2030.

President William Ruto has committed to ensuring that Kenya attracts at least 5 million international tourist arrivals by 2027.

Speaking in Kakamega, Principal Tourism Officer at the State Department for Tourism, Mr. Ishmael Chelang'a, said that the ease of travel facilitated by the Kenya Electronic Travel Authorization (eTA) and the Kenya Open Sky Policy are among the interventions introduced to attract more international tourists to the country.

Chelang'a was speaking during a public participation forum for the Kenya National Tourism Strategy (NTS) 2025-2030 at Magharibi Hall in Kakamega County.



**A Principal Tourism Officer from the State Department for Tourism Ishmael Chelang'a speaking during a public participation forum for the National Tourism Strategy (NTS) 2025-2030 at Magharibi Hall in Kakamega County.**

PHOTO BY MOSES WEKESA

is targeting to have it grow from the current 5.17 million bed nights to at least 10 million bed nights by 2030.

Through the strategy, the government is also keen to tap from the Meetings, Incentives, Conferences and Exhibitions (MICE), a key tourism earner.

"We are calling upon counties to also ensure they have a conference centre, because people travel for businesses, conferences, meetings and when we have facilities it helps to increase numbers of tourists," he explained.

In the hospitality industry, he said that the government is keen on increasing the number of internationally classified beds from 26,786 in 2018 to 125,000 by 2030.

"Any infrastructure that is being done has a way of making sure that accessibility is enhanced and supports tourism. We currently have the Open Sky policy on

In the 2024 statistics, Kenya is ranked sixth in Africa in tourism arrivals. Morocco leads with 17.4 million visitors, followed by Egypt with 15.7 million visitors.

According to Chelang'a the increase in the number of tourists will increase revenue realized from international tourists from Sh 452 billion in 2024 to Sh 1.2 trillion by 2030.

"In terms of employment, tourism directly and indirectly creates over 1.5 million jobs, we want those jobs to increase to 2.5 million by 2030," he added.

He also explained that the government is targeting to increase the number of average stays of visitors from the current eight days to 12 days by 2030.

"When a visitor stays in a destination longer, they spend more and it contributes to the economy of that destination, and it is us Kenyans who make them want to extend their stay," he added.

On domestic trips, he said, the government

**We are calling upon counties to also ensure they have a conference centre, because people travel for businesses**

Travel where you can now fly from Mombasa to Dubai direct. These are some of the initiatives that the government is doing to ensure that we make our tourism destinations accessible," he explained.

He also urged county governments to leverage on the Kenyan urban tourism product to attract those visitors who are normally interested to have an experience of the urban setup.

In 2024 the Kenya Tourism Board (KTB) unveiled nine tourism circuits to transform travel experiences.

In those circuits, the government is seeking to establish a major flagship project that will help in driving visitors to that region. For instance, he noted that, in the northern circuit, the government is set to construct a museum in Lodwar town that will preserve the culture of the Turkana community.

To ensure the safety of tourists, he said the government will strengthen the Tourism Police Unit, list licensed tour operators on the National Tourism Service Portal and establish a Tourism Crisis Management Unit where tourists can report and be helped.

**THE KENYA NATIONAL EXAMINATIONS COUNCIL**

KNEC is ISO 9001:2015 Certified

**TENDER NOTICE**

The Kenya National Examinations Council (KNEC) is a State Corporation established under the Kenya National Examinations Council Act No. 29 of 2012. The Council is mandated to conduct national assessments and examinations at both basic and tertiary levels and certify learners.

**1.0** KNEC has been granted exemption by the National Treasury from the **mandatory use of the e-GP System to facilitate procurements** necessary to support timely delivery and successful administration of the year 2025 national examinations and assessments.

**2.0** In view of the exemption, KNEC invites sealed bids from eligible Bidders for the Tender below:

TENDER NUMBER	TENDER TITLE	TARGET GROUP
KNEC/ONT/2025-2026/05	Provision of SMS Short Code Services	Open

**3.0** Interested eligible Bidders, who MUST be duly registered on the Electronic Government Procurement system (e-GPS), may obtain tender documents from the following websites: [www.knec.ac.ke](http://www.knec.ac.ke) or [www.supplier.treasury.go.ke](http://www.supplier.treasury.go.ke) or [www.tender.go.ke](http://www.tender.go.ke)

**4.0** The closing date for submission of bids is on **12th November, 2025 at 10.00am**. Application is open to all interested bidders. Late bids will be rejected.

**CHIEF EXECUTIVE OFFICER**

**OUK**  
OPEN UNIVERSITY  
OF KENYA

**OFFICE OF THE DEPUTY VICE-CHANCELLOR  
(ACADEMIC AFFAIRS)**

**ANNOUNCEMENT OF THE 2<sup>ND</sup> GRADUATION CEREMONY FRIDAY, 28<sup>TH</sup> NOVEMBER, 2025**

The Open University of Kenya (OUK) wishes to inform ALL students who qualified for the award of Postgraduate Diplomas and Progressive Certificates in the 2024/2025 Academic Year, that the **2<sup>nd</sup> Graduation Ceremony** will be held on **Friday, 28<sup>th</sup> November, 2025** commencing at **9.00am** at the Konza Technopolis Grounds.

**1. GRADUATION REGISTRATION**

All graduands are required to confirm their graduation status with their respective Schools after ensuring that they have met all academic and financial requirements, including full payment of fees. In addition, they must verify the accuracy and correct order of their names as they should appear on official graduation documents by **Friday, 14<sup>th</sup> November, 2025**.

**2. CONVOCATION FEES AND GRADUATION ATTIRE**

Each graduand is required to pay convocation, alumni registration and hire of graduation attire fees. The attire will be available for collection from their respective Schools starting from **Monday, 24<sup>th</sup> November, 2025**. The fees are as follows:

SN	Category	Convocation Fee (Kshs)	Alumni Registration Fee (Kshs)	Graduation Attire Fee (Kshs)	Total (Kshs)
1	Postgraduate Diploma	2,500.00	1,000.00	1,500.00	5,000.00
2	Progressive Certificate	1,000.00	-	1,500.00	2,500.00

**Note:** Graduands are required to return the graduation attires by **Thursday, 11<sup>th</sup> December, 2025**. Thereafter, a daily late return fee of **Kshs 1,000** will be charged, including weekends and public holidays.

**3. PAYMENT PROCEDURE**

All payments should be made through e-Citizen via the student's portal <https://my.ouk.ac.ke>.

**4. INVITATION CARDS**

Graduands will be provided with electronic invitation cards for their guests. University invited guests will also be provided with electronic invitation cards.

**5. PUNCTUALITY**

Graduands and guests are requested to be seated by **8:00 a.m.** on the Graduation Day. Late entry will not be permitted.

**6. REHEARSAL**

All graduands are expected to attend the rehearsal on **Thursday, 27<sup>th</sup> November, 2025** commencing at **10:00 a.m.** in full Graduation attire at the Konza Technopolis Grounds.

**For further information, please contact:**  
**Office of the Registrar (Academic Affairs)**  
**Telephone: +254 702 212 212/ +254 703 211 211**  
**Email: info@ouk.ac.ke**

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# KENYA ADVANCED INSTITUTE OF SCIENCE & TECHNOLOGY

P.O Box 30-90151, Konza City, Kenya,

**MOTTO: TECHNOLOGY FOR NATIONAL TRANSFORMATION**



## ADVERTISEMENT FOR PROFESSOR AND ASSOCIATE PROFESSOR POSITIONS AT THE KENYA ADVANCED INSTITUTE OF SCIENCE AND TECHNOLOGY

### Who is Kenya-AIST?

Kenya Advanced Institute of Science and Technology (Kenya-AIST) is a Kenya Vision 2030 flagship initiative; designed to be a research intensive, specialized postgraduate only degree awarding institution of strategic national importance; with a focus on science, engineering and technology. The graduates from the Institute are expected to make a significant contribution to Kenya's transformation into a prosperous, innovative and industrialized country through economic and technological growth.

Kenya-AIST was established in 2022 under Legal Order 130, and is physically located in Konza Technopolis, a location that is designed to be a vibrant regional innovation ecosystem.

### Our Core Values

- Integrity
- Dedication
- Creativity
- Excellence
- Sustainability

### Our Academic Programmes

The Institute will launch the fourteen (14) flagship programmes listed below in the initial years; with a focus on driving Kenya's industrialization through knowledge economy.

### The programmes are:

1. MSc Degree and Doctor of Philosophy in Civil and Environmental Engineering,
2. MSc Degree and Doctor of Philosophy in Electrical & Electronic Engineering,
3. MSc Degree and Doctor of Philosophy in ICT Engineering,
4. MSc Degree and Doctor of Philosophy in Mechanical Engineering,
5. MSc Degree and Doctor of Philosophy in Nuclear Engineering,
6. MSc Degree and Doctor of Philosophy in Chemical Engineering, and
7. MSc Degree and Doctor of Philosophy in Agricultural Biotechnology

### Our Needs

As a specialized postgraduate degree awarding institution of strategic national importance, Kenya-AIST is searching for **professors and associate professors** to offer **academic and research leadership** to the students enrolled in the degree programmes listed above. The candidates will be expected to inspire and nurture talents and creativity among the faculty and students, and collectively push the frontiers of knowledge and innovations with a network of industry partners.

We are therefore, seeking dynamic, collegial, collaborative, and creative professors and associate professors that are dedicated to performing ground-breaking research in the fields listed in the table below; with the potential to build an exceptional national and international research reputation, an interest in industrial collaborations, and a passion for engaging in innovative teaching and research that leads to commercialization of products.

Specific to the areas of study, we require Professors and /or Associate Professors in the following areas of research.

Department	Areas of Expertise/research fields for recruitment
Mechanical Engineering	i. Energy ii. Robot/Automation iii. Industrial/General Machine: iv. Production Technology:
Nuclear Engineering	i. Nuclear System Design and Safety: ii. Nuclear Materials and Fuel Cycle: iii. Radiation Measurement and Protection:
Electrical & Electronics Engineering	i. Circuit and Device --Semiconductor, IoT ii. Electric Energy – Electric power, Grid system iii. Industrial robot system
ICT Engineering	i. AI: Machine learning ii. Computer System – Software development iii. Data Science iv. Security Computing -- Cybersecurity, Digital forensics
Civil Engineering	i. Environmental Engineering ii. Transportation iii. Structural Engineering iv. Water Resources
Chemical Engineering	i. Polymer Engineering ii. Reaction Engineering
Agricultural Biotechnology	i. Crop Production ii. Crop Breeding iii. Food Science -Food processing/engineering, Functional food

## THE VACANT POSITIONS

### 1. PROFESSORS, KENYA-AIST GRADE 3- RE-ADVERTISEMENT

#### Overview

We require professors in each of the research fields listed above. These positions entail providing leadership in the design, development and implementation of teaching and learning programmes in the Institute; developing and implementing the Institute's research strategies within one's area of specialization; mobilizing resources; mentoring academic staff and students; establishing academic industry collaborations; championing dissemination of research outputs and outcomes; and collaborating with stakeholders and industry in technology transfer and commercialization of innovation.

#### Duties and Responsibilities

The holders of the positions shall be: -

- i. Establishing and leading research partnerships, collaborations and linkages in area of special

- ization nationally, regionally and internationally; Initiating and leading external bids for research funding and consultancies in an area of specialization;
- Exercising sapiential authority, intellectual, educational leadership;
- Promoting the development of innovative approaches to course design and delivery and ensure compliance with the Institute's quality framework, educational standards and regulations;
- Identifying learning needs of students and design appropriate learning outcomes; assessing students' learning activities, examining and providing feedback;
- Providing academic leadership by promoting a vibrant and productive academic environment;
- Developing laboratory manuals in line with the approved curricula in a thematic area;
- Supervising students' thesis, dissertations, internships and attachments, where applicable;
- Mentoring teaching and research staff and students in the area of specialization;
- Championing dissemination of research outputs and outcomes in areas of research interest;
- Collaborating with stakeholders and industry in technology transfer and commercialization of innovation; and
- Any other duties as assigned by management from time to time.

#### Requirements for Appointment to a position of Professor Kenya-AIST Grade 3 (Equivalent to Grade 15 of public Universities).

#### A candidate shall have:

- i. An earned PhD qualification in a relevant field from recognized and accredited university;
- ii. At least five (5) years teaching experience as an Associate Professor or nine (9) years of research experience as a Research Faculty or equivalent;
- iii. A minimum of sixty (60) publications since attaining Associate Professorship or equivalent of which at least forty (40) should be in refereed scholarly journals;
- iv. Supervised a minimum of ten (10) doctoral students to completion, at least five (5) at master's degree level.
- v. Evidence of registered patents and commercialized innovations in an area of research is an added advantage.
- vi. Membership to professional body where applicable,
- vii. Demonstrable knowledge of current information communication technologies.
- viii. Fulfil the requirements of Chapter 6 of the Constitution of Kenya.

### 2. ASSOCIATE PROFESSOR- KENYA-AIST GRADE 4

#### Job Overview

The positions entail providing support in the design, development and implementation of teaching and learning Programmes in the Institute; developing and implementing research projects within one's area of specialization; mobilizing resources; mentoring students; establishing academic industry collaborations; disseminating research outputs and outcomes; and establishing collaborations with stakeholders and industry in technology transfer and commercialization of innovation.

#### Duties and Responsibilities

The holders of the positions shall be responsible for: -

- i. Establishing and leading research partnerships, collaborations and linkages in area of specialization nationally, regionally and internationally;
- ii. Initiating and leading external bids for research funding and consultancies in an area of specialization;
- iii. Exercising sapiential authority, intellectual, educational leadership;
- iv. Participating in the design and development of academic programmes;
- v. Promoting the development of innovative approaches to course design and delivery and ensure compliance with the Institute's quality framework, educational standards and regulations;
- vi. Identifying learning needs of students and design appropriate learning outcomes; examining students' learning activities and providing feedback;
- vii. Providing academic leadership by promoting a vibrant and productive academic environment;
- viii. Participating in the development of laboratory manuals in line with the approved curricula in a thematic area;
- ix. Supervising students' thesis, dissertations, internships and attachments, where applicable;
- x. Mentoring teaching and research staff and students in the area of specialization;
- xi. Championing dissemination of research outputs and outcomes;
- xii. Collaborating with stakeholders and industry in technology transfer and commercialization of innovation; and
- xiii. Any other duties as assigned by management from time to time.

#### Requirements for Appointment to a position of Associate Professor Kenya-AIST Grade 4 (Equivalent to Grade 14 of public Universities).

#### For appointment to this grade, a candidate shall have: -

- i. PhD qualification in a relevant field from recognized and accredited university;
- ii. At least five (5) years teaching experience as an Assistant Professor; or eight (8) years of research experience as an Assistant Research Professor or equivalent;
- iii. A minimum of forty (40) publications as Assistant Professor or equivalent, of which at least thirty (30) should be in refereed scholarly journals;
- iv. Supervised a minimum of five (5) doctoral students to completion, and at least five (5) at master's degree level;
- v. Evidence of registered patents and commercialized innovations in an area of research is an added advantage;
- vi. Membership to professional body where applicable,
- vii. Demonstrable knowledge of current information communication technologies; &
- viii. Fulfil the requirements of Chapter 6 of the Constitution.

#### How to Apply

- a) Kenya-AIST is an equal opportunity employer.
- b) Interested applicants should submit a Cover Letter, Curriculum Vitae, Statements of Research Interests and Teaching Philosophy, Names and addresses of TWO (2) Professional Referees, and Copies of Academic and Professional Certificates, National Identity Card or Passport and other relevant supporting documents electronically through this email: [we-are-hiring@kenya-aist.ac.ke](mailto:we-are-hiring@kenya-aist.ac.ke)
- c) Successful candidates will be required to provide if applicable, clearance from (a) Kenya Revenue Authority, (b) Higher Education Loans Board, (c) Ethics and Anti-Corruption Commission, and (d) a Certificate of Good Conduct from Criminal Investigation Department.

**Deadline:** Applications must be received on or before **4<sup>th</sup> December, 2025**.

**Contact Details:** In case of any enquiries, you can reach us through: **+254-741-491563**

FEATURE STORY: TRANSFORMATION

## Kerio Valley rises again as peace takes root after years of banditry

BY SAMWEL NYONGESA (PCO)

Once a theatre of gunfire and fear, the rugged plains of Kerio Valley are now humming with the rhythm of peace — a booming hive of activity where the scars of banditry are healing and life is slowly but surely reclaiming its rightful place.

The echoes of gunshots that once pierced its vast hillsides have been replaced by the sounds of farmers tilling their land and tending livestock, children laughing on their way to school, and traders calling out in bustling markets.

The recent wave of transformation — in which some of the once-notorious bandits have laid down their arms and pledged to become peace ambassadors — stands as a powerful testament to the government's relentless efforts to restore calm in the vast valley.

It also reflects a profound shift among residents: a growing embrace of peace as the true path to progress, unity, and prosperity. Building on the gains of Operation Maliza Uhalifu (OMU), Interior Cabinet Secretary Kipchumba Murkomen in July extended an olive branch to the locals, urging them to voluntarily surrender illegal firearms.

"To those who have not stolen or killed anyone but still possess guns with the intention of doing so, we extend an olive branch to you — come forward and surrender



**Interior CS Kipchumba Murkomen.** PHOTO: VINCENT SENDE

your arms," said CS Murkomen during the Jukwaa La Usalama County Security Forum held at Tambach Teachers Training College in Elgeyo Marakwet. "We will help you rehabilitate; we will take you to school to acquire skills and help you get a job to sustain yourself so that you leave crime behind," he added. At the same time, the CS announced the continuation of intelligence-led, targeted operations aimed at dismantling networks financing, supplying, and supporting banditry in the region.

"Those who are buying, transporting, supplying, financing and hiding criminals we're coming for you. We are having intelligence led and targeted operations, we will get to you

This marked a turning point and paved the way for a renewed disarmament drive across the region, catalyzing a wave of voluntary surrenders.

In early September, in Kabetwa, Elgeyo Marakwet County, two suspected notorious bandits Meshack Kibor and Branson Tarus surrendered to authorities, handing over AK-47 rifles, ammunition, and military attire in response to the government's olive branch for illegal firearm holders.

Speaking in Kabarnet during the Baringo County Development Tour led by the President, Mr Murkomen announced that over 600 firearms have so far been surrendered in the Kerio Valley region, reaffirming the success of ongoing efforts to stabilize the area.

"We are now at the disarmament stage in the Kerio Valley region, and I want to thank the

They have come forward and voluntarily surrendered over 600 firearms," said the CS.

He went on: "This milestone has been made possible by the strategic investments President William Ruto has made in the security sector ensuring that not only Kerio Valley but the entire country remains safe and secure," he added.

President Ruto lauded those who have surrendered their firearms, while issuing a stern warning to those still in possession of illegal weapons, saying they would be dealt with firmly in accordance with the law.

"Over 600 firearms have so far been surrendered, but that is not enough. I want to send a clear notice to those still holding onto illegal guns, surrender them voluntarily before we catch up with you," said the President.



**Farmers from Igembe South sub county together with KEPHIS officers posing for a photo after the climate smart agriculture training held in Maua Methodist Social Hall.** PHOTO: LENAH KANARIO

under climate change. He encouraged farmers to move away from traditional seed recycling noting that repeated reuse leads to weak crops and low productivity.

"This short rain determines the food we will have on our tables next year and choosing quality seed is the foundation. When you recycle seed or buy uncertified seeds from the market you introduce problems into your farm. We kindly urge you to invest in certified seeds and adopt climate-smart farming so that every drop of rain is taken advantage of," the officer advised the farmers.

During the training farmers were guided on selecting correct seed varieties suited for short rains season including drought resistant crops like green beans, sorghum, cassava, millet among others. The deputy director further advised farmers to take ad-

vantage of the rains to expand into tree fruit farming, particularly grafted hass avocado, a crop that has shown impressive production and growing market demand across Mt. Kenya region. He encouraged farmers to plant only certified grafted seedlings to ensure proper yield and disease tolerance.

"Alongside food crops, hass avocado is a long-term investment that can uplift households economically," Malombe said.

He further recommended that farmers use trusted suppliers like Kenya Agricultural and Livestock Research Organisation (KALRO) which is well known for its certified products and reputation for quality.

Farmers who attended the training expressed gratitude for the training, saying that the knowledge gained has now helped them understand the importance of quality seeds and climate smart-agriculture.

## Use certified seeds, KEPHIS advises farmers

BY KAMANJA MAERIA (KNA)

The Kenya Plant Health Inspectorate Service (KEPHIS) has called on farmers in Meru to prioritise certified seeds and climate-smart farming practices during the ongoing short rains season, warning that continuous recycling of seed undermines yields and exposes farms to diseases.

Speaking during a farmers' training held at Maua Methodist Social Hall, Maua town, Igembe South, KEPHIS Deputy Director for Mt. Kenya East Region, Geoffrey Malemba, said farmers should make timely preparations and choose seed varieties tested and certified for the region.

Malemba explained that certified seeds offer higher germination rates and resilience against emerging pests and diseases which remain a threat

## Ministry puts up marine research centre in Malindi

BY EMMANUEL MASHA AND CYRUS MUNYAO (KNA)

The Government has officially launched a Marine Research and Training Centre in Malindi, Kilifi County, as part of efforts to address the alarming under-conservation of the country's coastline, currently estimated at less than one percent.

Tourism and Wildlife Cabinet Secretary Rebecca Miano, who commissioned the facility, said the establishment of the centre marks a significant step toward safeguarding Kenya's marine heritage and protecting endangered species for future generations.

"With policies now in place and community cooperation, we can build a sustainable wildlife economy that benefits all," she said. The centre is a constituent of the Wildlife Research and Training Institute (WRTI) and is expected to serve as a regional hub for marine research, conservation training, and biodiversity protection. Dr. Patrick Omondi, WRTI Director and CEO, emphasized the need for community-driven conservation strategies to raise coastal conservation to 30 percent in line with international targets set by the International Union for Conservation of Nature (IUCN).

"Since the government can no longer declare national reserves as we did at independence, we must work with communities to expand protected areas and improve livelihoods," he said.

Kilifi County Governor Gideon Mung'aro underscored the need for local empowerment in the tourism sector, noting that he had been engaging the Department of Immigration to address the issue of foreigners doing menial jobs in Kenya's tourism industry.

"In places like Malindi and Watamu, even tour guiding is dominated by foreigners. With proper training, our youth can take up these roles and benefit from the coastal economy," he noted.

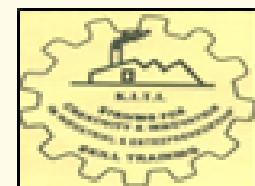
Dr. Mohamed Omar, one of the centre's lead researchers, said the centre's strategic goals include reversing wildlife decline, building conservation capacity among county governments, and expanding research into under-studied biodiversity hotspots like Lamu, Tana River, and Kwale.

Also present at the ceremony were the Principal Secretary for Wildlife, Ms Sylvia Museiwa.



# MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY

## KENYA INDUSTRIAL TRAINING INSTITUTE (KITI)



### JANUARY 2026 INTAKE

Kenya Industrial Training Institute (KITI) is Training Institute under the Ministry of Investments, Trade and Industry, situated in Nakuru town. It offers Industrial/ Entrepreneurship skills training for school leavers and skills upgrading for industrial workers and employees from SMEs & SMIs. The Institute is also partnering with GIZ and CDF Committees and KCB Foundation to train employees from Small & Medium Enterprises (SMEs) and Small & Medium Industries (SMIs) in Clothing and Textiles, Welding and Fabrication, Foundry Technology, Automotive, Building and Construction, Electrical and Electronics, Food and Beverage, Leather and Tannery and Entrepreneurship. The Institute is well equipped with state of the art training facilities/ equipment including a modern and registered medical facility with qualified medical staff offering medical and counselling services to the trainees.

LONG TERM KNEC EXAMINED COURSES					
COURSE TITLE	PERIOD	MINIMUM REQUIREMENTS	FEES		EXAM BODY
			Boarder	Non Boarder	
<b>1 BUILDING AND CONSTRUCTION DEPARTMENT</b>					
i) Diploma in Civil Engineering Module 1	1 Year	KCSE Grade C- and above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Diploma in Building Technology Module I	1 Year	KCSE Grade C- and above			KNEC
iii) Diploma in Civil Engineering Module II	1 Year	Pass in Diploma Module 1			KNEC
iv) Diploma in Building Technology Module II	1 Year	Pass in Diploma Module I			KNEC
v) Diploma in Building Technology Module III	1 Year	Pass in Diploma Module II			KNEC
vi) Diploma in Civil Engineering Module III	1 Year	Pass in Diploma Module II			KNEC
vii) Craft Certificate in Building Technology Module I	1 Year	KCPE Grade D or Artisan			KNEC
viii) Craft in Plumbing	2 Years	KCPE Grade D or Artisan			KNEC
ix) Artisan in Plumbing	1 Year	KCPE and above			CDACC
x) Carpentry level 4.	6 Months	KCSE and above or pass in carpentry level 3			CDACC
<b>2 CLOTHING AND TEXTILES DEPARTMENT</b>					
i) Diploma in Fashion Design and Clothing Technology Module I	1 Year	KCSE Grade C- and above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Diploma in Fashion Design and Clothing Technology Module II	1 Year	Pass in Diploma Module I OR pass in craft Module 2			KNEC
iii) Diploma in Fashion Design and Clothing Technology Module III	1 Year	Pass in Diploma Module II			KNEC
iv) Craft Cert. in Fashion Design and Garment Making Module I	1 Year	KCSE Grade D Plain and above			KNEC
v) Craft Cert in Fashion Design and Garment Making Module II	1 Year	Pass in Craft module 1			KNEC
<b>3 LEATHER &amp; TANNERY DEPARTMENT</b>					
i) Artisan in Leather and Tannery	1 Year	KCPE and above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Craft Certificate in Leather and Tannery	2 Years	KCSE Grade D plain			KNEC
iii) Foot wear Making Level 4	6 Months	KCSE E or pass in Footwear Level 3			CDACC
<b>4 I.C.T DEPARTMENT</b>					
i) Diploma in ICT Module I	1 Year	KCSE Grade C- and above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Diploma ICT Module II	1 Year	Pass in Diploma Mod 1 or Pass in craft Mod I			KNEC
iii) Diploma ICT Module III	1 Year	Pass in Module II			KNEC
iv) Craft Certificate module 1	1 Year	KCSE Mean Grade D plain			KNEC
v) CBET ICT Level 4	6 Months	KCSE Grade or Pass in ICT level 3			CDACC
vi) CBET ICT Level 3	3 Months	KCPE and above			CDACC
<b>5 MECHANICAL ENGINEERING DEPARTMENT</b>					
i) Diploma in Mechanical Engineering (Plant Option) module II	1 Year	Pass in Diploma Module 1	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Diploma in Mechanical Engineering (Production Option) module II	1 Year	Pass in Diploma Module 1			KNEC
iii) Diploma in Mechanical Engineering (Plant) module I	1 Year	KCSE Mean Grade C- & above			KNEC
iv) Diploma in Mechanical Engineering (Production) module I	1 Year	KCSE Mean Grade C- & above			KNEC
v) Craft in Mechanical Engineering (Production) module I	1 Year	KCSE Mean Grade D plain			KNEC
vi) Welding and fabrication Level 4	6 Months	KCSE Grade or Pass in Welding & Fabrication level 3			CDACC
<b>6 AUTOMOTIVE ENGINEERING DEPARTMENT</b>					
i) Diploma in Automotive Engineering Module III	1 Year	KCSE Mean Grade C- & above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Automotive Level 6	1 Year	KCSE Mean Grade C- plain & above			CDACC
iii) Automotive Level 5	1 Year	KCSE Mean Grade D			CDACC

iv) Automotive Level 4	6 Months	KCSE Grade or Pass in Automotive level 3	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	CDACC
v) Automotive Level 3	3 Months	KCPE and above	Subsequent 25,500/=	Subsequent 16,000/=	CDACC
<b>7 ELECTRICAL &amp; ELECTRONICS</b>					
i) Diploma In Electrical Engineering & Tele-communication (Power Option) Module I	1 Year	KCSE Mean Grade C- & above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Craft Certificate In Electrical Engineering And Telecommunication(Power Option)	1 Year	KCSE Mean Grade D plain & above	Subsequent 25,500/=	Subsequent 16,000/=	KNEC
<b>8 FOOD AND BEVERAGE DEPARTMENT</b>					
i) Craft Certificate in Food Science & Technology Module	1 Year	KCSE Mean Grade D plain and above	1 <sup>st</sup> Term 32,500/= Subsequent 25,500/=	1 <sup>st</sup> term 23,000/= Subsequent 16,000/=	KNEC
ii) Diploma in Food & Beverage Management ,Module III	1 Year	KCSE Mean Grade C- & above	Subsequent 25,500/=	Subsequent 16,000/=	KNEC
iii) Craft Certificate in food and Beverage sales and service (module II)	1 Year	Pass in craft Module 1			KNEC
<b>INDUSTRIAL SKILLS UP-GRADING COURSES</b>					
1 <b>BUILDING &amp; CONSTRUCTION DEPARTMENT</b>	3 months	School leavers, employees from SMEs & SMIs, Employees from Industries	1 <sup>st</sup> Term 32,500/= Subsequent terms 25,500/=	1 <sup>st</sup> Term 23,000/= Subsequent terms 16,000/=	KITA KITI
2 <b>CLOTHING &amp; TEXTILES DEPARTMENT</b>	3 months		32,500/=	23,000/=	NITA KITI
3 <b>MECHANICAL ENGINEERING DEPARTMENT</b>	2 Weeks		6,000/= for each		KITI NITA
4 <b>AUTOMOTIVE ENGINEERING DEPARTMENT</b>	2 Days		25,000/=	15,000/=	KITI NITA
5 <b>FOOD &amp; BEVERAGE DEPARTMENT</b>	2 Weeks				
6 <b>ELECTRICAL/ ELECTRONICS ENGINEERING DEPARTMENT</b>	3 months	School leavers industries employees	1 <sup>st</sup> Term 32,500/= Subsequent terms 25,500/=	1 <sup>st</sup> Term 23,000/= Subsequent terms 16,000/=	KITI NITA
7 <b>I.C.T. DEPARTMENT</b>	2 Weeks	Pass in Electrical Installation course, Practicing solar marketers or Electrical Form 4 leavers	10,000/= Each		NITA KITI
8 <b>LEATHER AND TANNERY DEPARTMENT</b>	1 month	Builders, Draughts- men, Engineers, Technicians working in manufacturing industries Form Four leavers	10,000/= Each		KITI
9 <b>ENTREPRENEURSHIP DEPARTMENT</b>	3 months	Employees from tanneries, shoe industries, school leavers	1 <sup>st</sup> Term 32,500/= Subsequent terms 25,500/=	1 <sup>st</sup> Term 23,000/= Subsequent terms 16,000/=	KITI

All applications **MUST** be accompanied with Photocopies of:-

- KCSE/ KCPE Certificate or Result Slip
- School Leaving Certificate or any relevant certificates
- National ID Card
- Birth Certificate
- 1 passport size photograph (colored)
- Kshs. 300 (Non-refundable) application fee

APPLICATIONS SHOULD BE ADDRESSED TO:

**THE DIRECTOR**  
**KENYA INDUSTRIAL TRAINING INSTITUTE**  
**P.O. Box 280-20100 Nakuru, Tel. (051)2216755, (051)2216291**  
**E-mail: directorkiti@yahoo.com**  
**Mobile numbers: 0774944615**

APPLICATION TO REACH US ON OR BEFORE 25<sup>TH</sup> NOVEMBER 2025

# Shimoni Port welcomes first cruise ship since completion

BY HUSSEIN ABDULLAH  
(KNA)

Kenya has received a tourism boost after a luxury expedition cruise ship, SH Diana, docked at the new Shimoni Port in Kwale County with 240 tourists on board. Excitement filled the air as the cruise ship made its inaugural call at the newly completed port – the first such vessel to dock there since the port's construction was completed in June



1. SH Diana Cruise Ship Captain Jaanus Hannes with Kwale County Governor Fatuma Achan when the cruise ship called on the Shimoni port in Kwale.
2. A general view of the Cruise Ship SH Diana, an outstanding 5-star ship docked at the new Shimoni Port jetty. The docking of massive cruise ships is often seen as a major economic event.

this year. The Kenya Ports Authority (KPA) said the vessel arrived from Victoria Port in Seychelles with the tourists from various countries who would spend one day in Shimoni fishing village and its surrounding tourist sites.

The construction of the Sh2.6 billion Shimoni port project spearheaded by KPA began in March 2023 and was completed in June 2025.

The cruise ship called at Shimoni port from Port Victoria, Seychelles marking the official start of the 2025/26 cruise ship season.



## MINISTRY OF ROADS AND TRANSPORT STATE DEPARTMENT FOR ROADS (ONE-ENVELOPE BIDDING PROCESS)

### INVITATION FOR BIDS (RFB) Request for Bids (Goods)

Purchaser:	STATE DEPARTMENT FOR ROADS
Project:	HORN OF AFRICA GATEWAY DEVELOPMENT PROJECT
Contract title:	Supply, Delivery, Installation and Commissioning of Virtual Desktop Infrastructure Solution, ICT Equipment accompanied with relevant ICT software licenses under Lot 1 and Lot 2 LOT 1: Supply, Delivery and Installation of Virtual Desktop Infrastructure Solution (Complete with Zero Thin Clients).  LOT 2: Supply, Delivery and Installation of Data Center Hardware Solution
Country:	KENYA
Loan No.	6768-KE
RFB No:	KE-EBK-217539-GO-RFB
Issued on:	4 <sup>th</sup> November, 2025

1. The Government of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Gateway Development Project, and intends to apply part of the proceeds toward payments under the contract for Supply, Delivery, Installation and Commissioning of Virtual Desktop Infrastructure Solution, ICT Equipment accompanied with relevant ICT software licenses Under Lot 1 and Lot 2
2. The State Department of Roads now invites sealed Bids from eligible Bidders for Supply, Delivery, Installation and Commissioning of Virtual Desktop Infrastructure Solution, ICT Equipment accompanied with relevant ICT software licenses Under Lot 1 and Lot 2.
3. Bidding will be conducted through national competitive procurement using Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" dated July 2016, revised September 2023 ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information and inspect the bidding document on Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) or visit the Supply Chain Management Office, Works Building, Ground Floor, Ngong Road, Room No.50, Nairobi during normal office working hours (0900 to 1700 hours EAT). Those who download the document should immediately send their particulars to [scms@roads.go.ke](mailto:scms@roads.go.ke) for the purpose of registration and receipt of any further clarifications and addendums
5. The bidding document in English may be obtained by interested eligible Bidders by downloading the bidding document from Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) and the Ministry's website [www.roads.go.ke](http://www.roads.go.ke) free of charge from the websites. Bidders who download the bidding document must forward their particulars immediately to [scms@roads.go.ke](mailto:scms@roads.go.ke) for record and communication of any tender addenda or clarifications.
6. Bids clearly marked "Supply, delivery, Installation and Commissioning of Virtual Desktop Infrastructure Solution, ICT Equipment accompanied with relevant ICT software licenses Under Lot 1 and Lot 2- KE-EBK-217539-GO-RFB" must delivered to the address below and deposited in the Tender Box located on Ground Floor opposite Room 48, Works Building on or before 10.00 am local time on **4<sup>th</sup> December 2025**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened immediately thereafter in the presence of the Bidders
7. All bids must be accompanied by a bid security as stated below;

Lot No.	Lot Description	Bid Security Amount in KES
1.	Supply, Delivery and Installation of Virtual Desktop Infrastructure Solution (Complete with Zero Thin Clients).	1,500,000
2.	Supply, Delivery and Installation of Data Center Hardware Solution	1,500,000

8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address (es) referred to above is (are):

The Principal Secretary  
Attention: Head Supply Chain Management Services  
State Department for Roads  
Ministry of Roads and Transport  
Works Building, Ngong' road  
NAIROBI, KENYA  
E-mail: [scms@roads.go.ke](mailto:scms@roads.go.ke)

## MINISTRY OF ROADS AND TRANSPORT STATE DEPARTMENT FOR ROADS

### Specific Procurement Notice – Request for Bids without Prequalification

#### Supply, Delivery, Installation and Commissioning of an E-board system. (Design, Supply and Installation - eBoard) (Without Prequalification)

Purchaser:	STATE DEPARTMENT FOR ROADS
Project:	HORN OF AFRICA GATEWAY DEVELOPMENT PROJECT
Contract title:	Supply, Delivery, Installation and Commissioning of an E-board system.
Country:	KENYA
Loan No.	CR. 6768-KE
RFB No:	KE-EBK-228404-NC-RFB
Issued on:	4 <sup>th</sup> November, 2025

1. The Government of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Gateway Development Project, and intends to apply part of the proceeds toward payments under the contract for Supply, Delivery, Installation, Configuration and Commissioning of Cloud Based E-Board Management System
2. The State Department for Roads now invites sealed Bids from eligible Bidders for Supply, Supply, Delivery, Installation and Commissioning of an E-board system.
3. Bidding will be conducted through national competitive procurement using Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" Forth Edition of September 2023 ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information and inspect the bidding document on [www.roads.go.ke](http://www.roads.go.ke) under the resources menu, the Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) or visit the Supply Chain Management Office, Works Building, Ground Floor, Ngong Road, Room No.48 Nairobi during normal office working hours (0800 to 1700 hours EAT). Those who download the documents should immediately send their particulars to [scms@roads.go.ke](mailto:scms@roads.go.ke) for the purpose of registration and receipt of any further clarifications and addendums.
5. The bid document in English may be downloaded from [www.roads.go.ke](http://www.roads.go.ke) or Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) free of charge from the websites. Bidders are encouraged to download the bid document to minimize physical visit to Works Building.
6. Bids must be delivered to the address below on or before 10:00 am **5<sup>th</sup> December, 2025**. **Electronic Bidding will not be permitted. Late Bids will be rejected.** Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below on **5<sup>th</sup> December, 2025**
7. All Bids must be accompanied by Bid security in form of a Bank Guarantee of **Kshs 150,000** issued by a reputable bank located in Kenya.
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address (es) referred to above is (are):

The Principal Secretary  
Ministry of Roads and Transport,  
State Department for Roads  
Works Building,  
Ngong Road, Ground floor, Room 48  
Nairobi, Kenya.  
[scms@roads.go.ke](mailto:scms@roads.go.ke)

## NTSA officials trained on AI and Data Analytics for smarter decision-making

BY WINNIE WACHIRA (KNA)

The National Transport and Safety Authority (NTSA) is taking a leading role in advancing digital transformation in Kenya's public sector

through the adoption of emerging technologies such as Artificial Intelligence (AI) and Big Data Analytics to enhance public service delivery. Led by Director General George Njau, NTSA regional managers con-



NTSA Director General, Mr. George Njau addressing regional managers during a 2-day workshop at the Africa Centre of Competence at Kenya School of Government.

vened at the Africa Centre of Competence at the Kenya School of Government for a Digital Transformation Workshop aimed at strengthening their capacity in data management, analytics, and AI-driven decision-making.

"Transport is one of the core sectors within our Country and what we are trying to achieve beyond road safety is service delivery," said Njau

"By using big data and AI, we have been able

to see our data speak to us. We have been able to identify certain challenges and more importantly opportunities to unlock more areas we need to improve on," he added.

The training, part of NTSA's ongoing efforts to operationalize its Big Data Analytics System, is geared toward building smarter, citizen-centric services.

Through the system, NTSA aims to improve operational ef-

ficiency, strengthen evidence-based policy-making, and enhance service delivery across its national network.

The aligns with Kenya's National Digital Master Plan (2022-2032), which seeks to equip public servants with digital skills to accelerate e-government and data-driven governance.

The Africa Centre of Competence serves as a hub for developing the next generation of digital public sector leaders.

## All Ruiru Affordable Housing units sold out two months before completion

BY MERCY NDANU AND MUOKI CHARLES (KNA)

The Government's multi-billion-shilling affordable housing projects in Ruiru and Thika are nearing completion, with demand for the units soaring even before their official opening. In Ruiru, all 1,050 housing units under the Sh1.8 billion affordable housing programme have already been sold out—two months ahead of completion.

The National Assembly Committee on Housing, Urban Planning and Public Works, led by its Chairperson Johanna Ng'eno, toured the project and expressed satisfaction with the progress, noting that construction is proceeding within the set timelines and standards.

Ng'eno said the early sell-out was proof that Kenyans have embraced the affordable housing initiative, dispelling earlier doubts about its viability.

"The buyout confirms that demand for affordable housing is massive. We are pleased to note that 80 percent of the buyers are ordinary Kenyans—the true hustlers—and not the wealthy, as some had speculated," said the Emurua Dikirr MP.

He added that the committee's main goal is to ensure public funds are used prudently, expressing satisfaction with the quality of work and transparency of the process. Ruiru MP Simon King'ara, who accompanied the



1. The Thika's Boma Orchard affordable housing units being constructed by the government, which is almost 70 per cent complete
2. The National

team, said the project has greatly benefited locals through job creation and business opportunities. "Many of our youth have secured casual jobs, and traders have been earning from selling food and other goods to workers. Once the new homeowners move in, the local economy will further expand," he said.

However, King'ara cautioned that with the expected population surge, there is a need to expand local schools, infrastructure, and health facilities to meet the new demand.

- Assembly Committee on Housing, Urban Planning and Public Works during a tour of the Ruiru affordable housing project.

Meanwhile, in Thika, over 4,000 affordable housing units spread across Starehe, Bustani, Depot, UTI, and Boma Orchard areas are 70 percent complete and are set for commissioning by June next year, according to Ng'eno.

Thika Town MP Alice Ng'ang'a lauded the initiative, saying hundreds of residents have benefited from casual jobs during construction.

"These projects are transforming Thika by creating jobs, boosting local trade, and providing decent homes for our people," she said.



THE INFORMATION AND COMMUNICATIONS TECHNOLOGY AUTHORITY  
Kenya Digital Economy Acceleration Project (KDEAP)  
ICTA-Program Implementation Unit

### REQUEST FOR EXPRESSION OF INTEREST (Consulting Services – Firms Selection)

Country:	Kenya
Name of Project:	Kenya Digital Economy Acceleration Project (KDEAP)
Project No.:	P170941
Credit No:	7289-KE & 7290-KE
Assignment Title:	REVIEW & DESIGN OF EXISTING OPEN UNIVERSITY OF KENYA (OUK) LEARNING MANAGEMENT SYSTEM (LMS)
Contract No.:	KE-ICTA-509425-CS-QCBS

1. The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Digital Economy Acceleration Project (KDEAP) and intends to apply part of the proceeds for consulting services.
2. The consulting services ("the Services") include Review & Design of Existing Open of University of Kenya Learning Management System. The assignment is expected to take twelve (12) calendar months from the date of contract commencement.
3. The detailed Terms of Reference (TOR) for the assignment can be found at the following website: [www.icta.go.ke](http://www.icta.go.ke) and [www.tenders.go.ke/tenders](http://www.tenders.go.ke/tenders) or can be obtained at the address given below.
4. The Information and Communications Technology Authority through the Program Implementation Unit (PIU) now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:
  - a) **Core business and years in business:** The consulting firm must be registered or incorporated with core business in the field of education technology, digital learning solutions, or related fields for a minimum of five (5) years.
  - b) **Relevant experience:** The firm should provide evidence of having successfully completed at least two (2) assignments of similar nature and complexity, specifically in the area of virtual learning using Moodle learning management system and working with tools such as generative AI, virtual labs, curriculum and module designer in the last three (3) years. In addition, the firm must demonstrate that it has extensive experience in the area of course content digitization, specifically on platforms like the Moodle Learning Management System (LMS). Details of these assignments, including client names and addresses, scope, value, and duration, must be provided with the Expression of Interest (EoI).
  - c) **Technical and managerial capability of the consulting firm:** The firm must demonstrate sufficient technical and managerial capacity to carry out the assignment. A company profile outlining the firm's expertise and capabilities should be provided as part of the submission.

#### Key Experts will not be evaluated at the shortlisting stage.

5. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and Revised Fifth Edition September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
6. Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
7. A Consulting firm will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations.
8. Further information can be obtained at the address below during the following office hours 0900 and 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400hours) East African Time (EAT) and public holidays.
9. Expression of interest must be delivered in written form by **19<sup>th</sup> November 2025 at 1000hours EAT**. - using one of the following modalities: (i) deposit in the tender box located on **12<sup>th</sup> Floor, Telposta Towers, Kenyatta Avenue in Nairobi, Kenya** or (ii) send by email to: [procurement@ict.go.ke](mailto:procurement@ict.go.ke) and quote the Assignment title and Contract No. in the subject row. For expressions of interest that will be deposited at the tender box, the packages should be clearly marked Review & Design of Existing Open University of Kenya (OUK) Learning Management System (LMS) Contract No. **KE-ICTA-509425-CS-QCBS**

**Address:**  
Chief Executive Officer,  
The Information and Communications Technology Authority,  
P.O Box 27150, Kenyatta Avenue  
00100, Nairobi, Kenya.  
Tel.: (+254) 20 667 6999  
E-mail: [info@ict.go.ke](mailto:info@ict.go.ke) / [procurement@ict.go.ke](mailto:procurement@ict.go.ke)  
Attn: Deputy Director, Supply Chain Management



**Kenya Bureau of Standards**

Standards for Quality life

## STAKEHOLDER AWARENESS ON THE STANDARD (STANDARDS LEVY) ORDER 2025

Kenya Bureau of Standards (KEBS) is a statutory body established under the Standards Act (Cap 496) of the laws of Kenya. KEBS commenced its operations in July 1974. KEBS is mandated to provide Standardization, Metrology and Conformity Assessment services through: Promotion of standardization in commerce and industry.

Pursuant to Gazettement of the Standards (Standards Levy) Order, 2025 Kenya Bureau of Standards (KEBS) intends to hold awareness sessions to all manufacturers and stakeholders to understand and comply with the requirement of Standards (Standards Levy) Order 2025, which mandates payment of Standards levy.

This exercise is scheduled to be held in Seven (7) venues across Kenya starting from 12th November 2025, 09a.m – 03p.m at the venues and dates indicated below:

No	Regions	Venue	Date	Time
1.	<b>Nairobi Region</b> Nairobi, Machakos, Kajiado, Kiambu, Makueni	<b>Nairobi</b> (Jacaranda Hotel)	12th Nov. 2025	9am -3pm
2.	<b>South Rift Region</b> Nakuru, Kericho, Baringo, Narok, Bomet	<b>Nakuru</b> (Eagle Palace)	18th Nov. 2025	9am -3pm
3.	<b>Coast Region</b> Mombasa, Taita, Taveta, Kwale, Kilifi, Lamu, Tana River	<b>Mombasa</b> (Premium Inn Suites)	20th Nov. 2025	9am -3pm
4.	<b>Mt. Kenya Region</b> Embu, Kirinyaga, Nyeri, Muranga, Mbeere, Tharaka Nithi, Meru, Isiolo	<b>Nyeri</b> (White Rhino)	25th Nov. 2025	9am -3pm
5.	<b>North Rift Region</b> Uasin Gishu, Elgeyo Marakwet, Samburu, Nandi, Turkana, West Pokot	<b>Eldoret</b> (Sirikwa Hotel)	27th Nov. 2025	9am -3pm
6.	<b>North Eastern Region</b> Garissa, Wajiri, Mandera, Marsabit	<b>Garissa</b> (Government Guest House)	02nd Dec. 2025	9am -3pm
7.	<b>Lake Region</b> Homa Bay, Kisumu, Siaya, Kakamega, Vihiga, Bungoma, Kisii, Migori	<b>Kisumu</b> (Sarova Imperial Hotel)	04th Dec. 2025	9am -3pm

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KEBS implements an Anti-bribery Management Policy accessible through KEBS Website [www.kebs.org](http://www.kebs.org)





**Kenya Bureau of Standards**  
Standards for Quality life

## NOTICE TO ALL MANUFACTURERS

### THE STANDARDS ACT CAP 496 LAWS OF KENYA

Following the gazettlement of Standards (Standards Levy) Order 2025 vide the **Legal Notice No. 136** dated **08<sup>th</sup> August 2025**, all manufacturers are required to remit to Kenya Bureau of Standards, standards levy, recoverable at source, at the rate of zero point two percent (0.2%) of their monthly turnover in respect of manufacture undertaken, Net of Value Added Tax, Excise Duty and Discounts where applicable, **subject to a maximum of Kenya Shillings, Four Million Only, (Kes.4,000,000) per annum.**

Payments shall be done through KRA iTax **on or before the 20th day of the succeeding month**. Manufacturers whose turnover of the goods manufactured, or services offered in each month net of Value Added Tax, Excise Duty and discount does not exceed **Kenya Shillings, five million, Kes 5,000,000** per year is exempted from paying levy. **The order takes effect immediately following the gazettlement.** Failure to comply with the standards levy order of 2025 is an offence under the Standards Act CAP 496, laws of Kenya. A manufacturer is defined to include a person or persons who **PRODUCE, PROCESS, TREAT, INSTALL, TEST, OPERATE AND USE.**

Persons who manufacture or intend to manufacture are required to notify the Managing Director, Kenya Bureau of Standards by filling registration forms SL/1 available at the Kenya Bureau of Standards official website on KEBS Information Management System (KIMS).

**Note** that failure to notify the Managing Director not only constitutes an offence under the Act but also does not absolve a manufacturer from paying the standards Levy and Penalty as prescribed in **10B (3) of the Standards Act**, which is 5% monthly for the period the levy remains unpaid.

For further clarification please visit any Kenya Bureau of Standards office nearest to you or email us at **Email: standardslevy@kebs.org; Website: www.kebs.org**

Following below are some of the activities which fall under manufacturing as per the Standards Levy Order.

#### PART I—BUILDING AND CONSTRUCTION

1. Construction and repair of roads.
2. Construction of bridges.
3. Waterways, sewers and drainage construction, repair, and renovations.
4. Construction, alteration, and renovation of buildings.
5. Construction and installation of irrigation systems.
6. Drilling of boreholes.
7. Construction of dams.
8. Earth and excavation works.
9. Masonry and concrete works.
10. Flooring, roofing, glazing and timber works.
11. Interior design and painting works.
12. Plumbing and water proofing works.
13. Ceramics and natural stones works.
14. Aluminium works, steel works and fabrications.
15. Lift and elevators installation.
16. Partitioning and ceilings installation.
17. Woodwork and furniture making.
18. Construction and installation of fences and security systems.
19. Quarrying and mining.
20. Manufacturing of construction materials and components.
21. Saw milling and wood treatment.
22. Gemstone cutting, processing of gems and precious stones.
23. Mining and semi pervious stones and materials.

#### PART II—TEXTILES

24. Extraction of Fibres (plant, synthetics, animal, blended).
25. Spinning, knitting Weaving, embroidery.
26. Textiles and apparels making.
27. Dyeing and printing.
28. Hides and skins processors.
29. Leather processing.
30. Leather products manufacturing.
31. Dry-cleaning.
32. Footwear manufacturing.
33. Handbags, wallets, purses making.
34. Extraction of Fibres (plant, synthetics, animal, blended).

#### PART III—MECHANICAL ENGINEERING

35. Assemblers.
36. Crankshaft grinding.
37. Panel beating and spray painting.
38. General repair and maintenance.
39. Metal works.
40. Containers and tanks.
41. Garages.
42. Lift assemblers and maintenance firms.
43. Body builders.
44. Spare parts manufacturing, re-conditioning or engraving.
45. Steel plants, steam boilers and gas installation.
46. Refrigeration and air conditioning.
47. Fuel pump installation.
48. Highway control materials.

#### PART IV—ELECTRICAL ENGINEERING

49. Power generation, installation, and distribution.
50. Electrical and electronic equipment.
51. Telephone equipment wiring, installation and maintenance.
52. Electrical rewinding and repairs.
53. Alarm, closed circuit television, and electric fencing installation.
54. Air conditioning, refrigeration, and ventilation.
55. Electrical communication, installation fitting and wiring.
56. Lift installation and elevators.
57. Electronic communication installation.
58. Computer engineering installation, repair, and maintenance.
59. Software development.
60. Network and fibre installation.
61. Medical and laboratory equipment installation.
62. Electrical works, installation fitting and wiring.
63. Air conditioning works.

#### PART V—FOOD AND AGRICULTURE

64. Pre-packaged foods.
65. Fresh fruits and vegetables.
66. Flowers and ornamentals.
67. Abattoirs and meat processing.
68. Bulk food processing.
69. Animal feeds.
70. Fish or sea food products.
71. Jaggeries.
72. Coffee or tea processing.
73. Bakeries, confectioners, and food compounders.
74. Millers.
75. Seed manufacturing and plant propagation.
76. Tobacco and related products.

#### PART VI—CHEMICALS

77. Petroleum, gas, coal, and related products.
78. Water treatment and filtration works.
79. Agricultural chemicals and fertilizers and re-packing of the same.
80. Paint and solvents.
81. Pulp, paper, and paper products.
82. Organic and inorganic chemicals and compounds.
83. Glass products.
84. Rubber.
85. Adhesives.
86. Polishes and waxes.
87. Polymer and polymer products.
88. Cinematography photographic studios.
89. Cosmetics and beauty products.
90. Pharmaceuticals and medical devices.
91. Advertising and sales promotion material design and production.
92. Printing, publishing, and screen printing.
93. Soaps, detergents, bleaches, and disinfectants.
94. Ceramics.
95. Medical, analytical, and industrial gas.

The list above is for guidance purposes only and is not to be construed to override the definition in Section 2 of the Act. Those concerned are advised to seek further clarification, information and assistance from Kenya Bureau of Standards, Levy Section.

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## OPINION

# Kenya unveils bold plan to become Africa's 'Code Nation' at Software and AI summit



BY ENG. JOHN KIPCHUMBA TANUI

As the world's technology advances at unprecedented speeds, with Software and AI at the centre, a persistent narrative has cast Africa as a passive consumer, a late adopter, or a mere market. That chapter is closing. A new one is being written, authored by Kenyan developers, data scientists, and digital entrepreneurs. The continent stands at the precipice of a structural economic shift, driven by software and artificial intelligence, that promises to redefine its place in the world. The question is not if Africa will participate, but who will lead its charge. Kenya has chosen to step forward.

The Ministry of Information, Communications and The Digital Economy is convening the inaugural Kenya Software & AI Summit 2025 in Eldoret. This is a deliberate, strategic intervention, a declaration that Kenya intends to consolidate its position as Africa's primary hub for software development and AI innovation. It is the logical culmination of years of strategic investment and policy groundwork, and the launchpad for our ambition to become the continent's undeniable "Code Nation - a net exporter of software services and world-class digital talent."

To understand the Summit's purpose, one must first appreciate the foundation upon which it is built. Global analyses often miss the quiet, determined progress that has positioned Kenya uniquely. The numbers, however, speak for themselves.

Our National Digital Master Plan (2022-2032) has been the bedrock. In a short span, we have

expanded Kenya's fibre optic network by an additional 37,313 kilometres with an ambitious target of 100,000 km by 2027. This nationwide backbone is not merely about connectivity; it is the infrastructure that will facilitate the decentralization of tech firms and empower developers in every county to compete globally, exporting their code or systems without the barrier of physical location. Fixed broadband connections have nearly doubled, from 1.18 million in 2022 to 2.14 million today. We have deployed 1,494 public Wi-Fi hotspots and onboarded over 22,500 government services to the eCitizen platform, which has to date collected KSh 500 billion, a testament to the digitisation of our economy's circulatory system.

But infrastructure is nothing without human capital. Here, the results are even more compelling. We are targeting the skilling 20 Million youth in digital literacy as per the masterplan. Through our Jitume and Ajira programmes, we have catalysed the creation of 300,000 digital jobs. This is not aspirational; it is actual. We are witnessing the emergence of a vast, skilled, and connected talent pool, ready to build the digital future.

Recognising that the modern digital economy is built on new architectural paradigms, we have moved with purpose. The launch of Kenya's National Cloud Policy in May 2025 was a pivotal move to create a structured, sovereign, and competitive cloud ecosystem. It drives demand for cloud-native applications and presents a significant opportunity for local cloud service providers, ensuring that the value created by the shift to the cloud is retained within our borders.

Concurrently, we have launched the Kenya Artificial Intelligence Strategy 2025-2030. This is a practical framework already in motion. We are seeing developers leverage AI tools to enhance productivity and expand their service offerings. We are funding the creation of inclusive applications, such as the development of a Kenyan Sign

Language (KSL) dataset to empower deaf learners. We are introducing AI-driven solutions to help our small and medium-sized enterprises make data-driven decisions. This strategy is our blueprint for participating, and leading in the era of intelligent systems.

The global context adds urgency to this mission. Analysis suggests that Generative AI alone has the potential to unlock over \$100 billion in annual economic value across African economies. This is a wave of productivity and innovation. Nations that fail to build their own software and AI capacity risk being perpetually locked in a cycle of digital dependency, importing expensive solutions that are often ill-suited to local challenges. Our Summit is a direct response to this risk. It is about ensuring that Kenya, and Africa, are not just consumers of this technological revolution, but its architects and primary beneficiaries.

The Summit as a Strategic Catalyst

So, why a summit? And why now?

The Kenya Software & AI Summit is designed to be the catalyst that connects our foundational investments with the scale of our ambition. Its objectives are deliberately targeted to address specific market gaps:

1. Ecosystem Mapping: For the first time, we will create a comprehensive national map of Kenya's software and AI ecosystem. You cannot strategise what you cannot see. This map will identify every startup, technology firm, investor, and research lab, allowing for targeted policy and investment.

2. Connecting Capital to Innovation: We are curating a meeting ground. The Summit will directly connect Kenyan software developers and AI startups with local and international companies, accelerators, and, most critically, venture funds. The goal is to translate Kenyan ingenuity into scalable businesses and global partnerships.

3. Talent as a National Asset: A dedicated Talent Matchmaking Pavilion will function as a direct conduit between our exceptional developers

and the global technology players who need them. This is not about a brain drain; it is about integrating Kenyan talent into global value chains and raising the value of our human capital.

4. Shaping the Governance Framework: Technology without governance is a recipe for chaos. The Summit will convene policymakers, regulators, and industry leaders in dedicated forums to tackle the complex issues of AI ethics, data protection, and open software standards. We aim to promote Kenya's leadership in building a responsible and ethical digital economy.

The choice of Eldoret

as our host city is equally strategic. By convening at Moi University, we are making a powerful statement about the decentralisation of innovation. We are intentionally building a new tech corridor that complements Nairobi and Konza, tapping into the immense potential of the Rift Valley region and ensuring that the digital economy is a national project, not a metropolitan one. This regional focus is further amplified by our annual Connected Summit in Diani, which intentionally links the innovation hubs of the highlands with the vibrant coastal economy, showcasing a truly comprehensive, pan-Kenyan commitment to digital

transformation. Furthermore, our academic partners like Moi University, are actively aligning their engineering and computer science curricula with the demands of the AI Strategy, ensuring our talent pool is future-proof.

The Summit is a means to a much larger end. Our long-term vision is unambiguous: by 2030, we intend for this event to be recognised as Africa's leading annual software and digital innovation conference. We invite you to join us in writing the code.

— The writer is PS, State Department for ICT & The Digital Economy



REPUBLIC OF KENYA

## MINISTRY OF ROADS AND TRANSPORT STATE DEPARTMENT FOR ROADS

### Request for Bids Goods (One-Envelope Bidding Process)

Country:	KENYA
Name of Project:	Horn of Africa Gateway Development Project (HoAGDP)
Contract Title:	Supply, Delivery and Installation of Assorted Office Furniture.
Loan No./Credit No./ Grant No.:	Cr.6768-KE
RFB Reference No.:	KE-EBK-218317-GO-RFB
Issued on:	4 <sup>th</sup> November,2025

1. The Government of the Republic of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Gateway Development Project (HoAGDP) Project and intends to apply part of the proceeds towards payment under the contract for Supply, Delivery and Assembling of Office Furniture and Equipment.
2. The State Department for Roads now invites sealed Bids from eligible Bidders for Supply, Delivery and Assembling of Office Furniture and Equipment.
3. Bidding will be conducted through National competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" September 2023 ("Procurement Regulations") and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information and inspect the bidding document on Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) or visit the Supply Chain Management Office, Works Building, Ground Floor, Ngong Road, Room No.50, Nairobi during normal office working hours (0800 to 1700 hours EAT). Those who download the document should immediately send their particulars to [scms@roads.go.ke](mailto:scms@roads.go.ke) for the purpose of registration and receipt of any further clarifications and addendums.
5. The bidding document in English may be obtained by interested eligible Bidders by downloading the bidding document from Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) and the Ministry's website [www.roads.go.ke](http://www.roads.go.ke) free of charge from the websites. Bidders who download the bidding document must forward their particulars immediately to [scms@roads.go.ke](mailto:scms@roads.go.ke) for record and communication of any tender addenda or clarifications.
6. Bids must be delivered to the address below and deposited in the Tender Box located on **Ground Floor opposite Room 48, Works Building on or before 10.00 am** local time on **4<sup>th</sup> December, 2025**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened immediately thereafter in the presence of the Bidders.
7. All Bids must be accompanied by Bid security in form of a bank guarantee of **Kenya shillings 500,000** from a reputable bank located in Kenya.
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address(s) referred to above is:

The Principal Secretary Ministry of Roads and Transport  
State Department for Roads Works Building,  
Ngong Road, Ground floor, Nairobi, Kenya.  
[scms@roads.go.ke](mailto:scms@roads.go.ke)

# Port expands fleet with high-tech vessels for firefighting

BY MOHAMED HASSAN (KNA)

The Port of Mombasa has acquired two state-of-the-art multipurpose vessels, aptly named MV Manda and MV Mrembo, in line with the Authority's drive to enhance port efficiency. The newly procured vessels, designed for pilot and tugging services, feature advanced capabilities, including support for anti-oil pollution operations, sophisticated firefighting systems, high-capacity towing machinery, integrated coastal navigation technology, and a versatile knuckle-deck crane for multi-role maritime operations.

Speaking during the reception of the equipment Kenya Ports Authority (KPA) Managing Director (MD) Capt William Ruto, expressed that the multipurpose boats were part of the Authority's initiatives to upgrade and optimise port performance.

Capt Ruto revealed that the



- KPA MD Capt William Ruto speaking during the ceremony to launch two modern tugboats acquired by the Authority to enhance port efficiency.**
- Newly acquired tugboats during the commissioning**

acquisition of these boats sets a new standard in addressing the evolving needs of port operations, including tugging and buoy handling, which comes in handy when installing the navigational aids, and pollution mitigation.

"MV Manda will play a key role in marine operations, es-

specially in the port of Lamu primarily assisting in berthing and unberthing large vessels, while contributing to environmental protection," he said.

The KPA MD said MV Manda, complements the existing fleet at the port of Lamu, in addition to increasing marine operations capacity.

# Ministry validates strategy to boost manufacturing of essential medical products

BY JUDY SHERI (PCO)

The Ministry of Health has validated a new national strategy designed to boost local manufacturing of essential health products and technologies which is expected to strengthen Kenya's health security and reduce dependency on imported medical supplies.

The Health Products and Technologies Local Manufacturing Strategy 2026-2030, which was unveiled in 20th October at a stakeholder forum in Nairobi, provides a comprehensive roadmap to expand domestic production of medicines, vaccines, and medical technologies.

The validation meeting, held in Nairobi and presided over by Principal Secretary for Medical Services, Dr. Ouma Oluga (pictured), brought together senior government officials, development partners and industry stakeholders to chart Kenya's path toward self-reliance in healthcare commodities.

Speaking, Dr. Oluga said the strategy will transform Kenya into a regional manufacturing hub, besides ensuring uninterrupted access to



life-saving products even during global supply disruptions.

"Local manufacturing is not just about producing medicines; it's about building resilience in our health system and ensuring that every Kenyan can access affordable, quality healthcare products made right here at home," he said.

Anchored on the Vision 2030 economic blueprint and the Bottom-Up Economic Transformation Agenda (BETA), the Plan identifies local production as a catalyst for innovation, economic growth, and job creation and also supports President William Ruto's directive that at least 50 per cent of essential health products used in Kenya be manu-

factured locally.

Kenya currently has more than 40 pharmaceutical manufacturers. Under the new framework, the government seeks to expand production capacity, diversify product portfolios, and enhance competitiveness across regional and global markets.

Dr. Oluga called for stronger collaboration among government agencies, local manufacturers, and development partners to attract investment and strengthen regulatory systems, emphasising the need for research, innovation, and quality assurance to meet international standards.

The event was also attended by Principal Secretaries Ms. Mary Muthoni (Public Health and Professional Standards) and Ms. Regina Ombum (Trade), who reaffirmed government commitment to fostering a supportive policy environment for industrial growth in the health sector.



MICRO AND SMALL  
ENTERPRISES AUTHORITY  
Empowering Small Business

## NOTICE FOR EXPRESSION OF INTEREST (EOI) FOR INCUBATION ROOMS AT KARIOBANGI MSE CENTRE OF EXCELLENCE

Micro and Small Enterprises Authority (MSEA) is a state corporation established under the Micro and Small Enterprises Act of 2012, instituted through the Sessional paper number 2 of 2005 driven by the necessity of formalizing the JuuKali sector and the smallholder traders. The Authority is domiciled in the Ministry of Cooperatives and MSME Development to support the Micro and Small Enterprises (MSEs) sector to drive economic growth and employment creation through her mandate to promote, develop and regulate the sector in Kenya. The Authority works with stakeholders in the MSME ecosystem to create employment, provide infrastructural support, innovation and encourage climate smart entrepreneurial culture for the MSEs KarioBangi MSE Centre of Excellence is a MSEA facility which was established in 1996 and have been supporting MSEs with incubation services, product development, market linkages, youth apprenticeship and decent and safe working environment MSEA in line with the Government of Kenya's Bottom up Economic Transformation Agenda (BETA) invites interested MSEs to apply for incubation spaces at KarioBangi MSE Centre of Excellence which has the following facilities:-

- A workshop which is equipped with modern machines technologies
- A safe and clean environment for MSEs to work from.
- A Training conference
- Nine incubation rooms as follows:-

S/NO	Room No.	Area in M <sup>2</sup>
1.	Two	48
2.	Three	49
3.	Four	41
4.	Six	70
5.	Eight	94
6.	Nine	67 & office space 11
7.	Ten	67 & office space 11
8.	Eleven	9
9.	Twelve	9

The incubation rooms will support enterprises engaged in the BETA priority value chains which adopts climate smart and innovative practices that creates employment in:-  
 1. Dairy value chain (leather and animal feeds)  
 2. Building and construction  
 3. Edible oils value chain  
 4. Textile value chain

### ELIGIBILITY

- The applicant should demonstrate the following
  - A clear business idea and innovativeness
  - Capacity to grow/scale the business and contribute towards job creation
  - Commitment to comply with MSEA incubation policies and National quality standards

### APPLICATION PROCEDURE

- Interested applicants are required to submit:
  - A letter of Expression of Interest
  - A brief business profile
  - A valid business registration and KRA PIN

### COMPLETED EOIS SHOULD BE ADDRESSED TO:

The Chief Executive Officer  
Micro and Small Enterprises Authority (MSEA)  
Utali house, 10th floor, Utali Lane  
P.O Box 48823-00100, Nairobi, Kenya

### TO BE SUBMITTED BY

November 11, 2025

NB: Only Shortlisted Candidates will be contacted

# KENYA RURAL ROADS AUTHORITY



Connecting Devolved Kenya

## SENSITIZATION AND TRAINING OF YOUTH, WOMEN & PERSONS WITH DISABILITY (PWDs) ON 30% AGPO-ACCESS TO GOVERNMENT PROCUREMENT OPPORTUNITIES

Reference is made to the Notice that appeared in the Authority's website and the MyGov pullout issue No. 17/2025-2026 dated 21<sup>st</sup> October, 2025. This is to inform interested Contractors/ Suppliers registered under the Special Groups category, that the dates for the Sensitization and Training have been revised. The exercise will be held in Six (6) venues across Kenya starting from 6<sup>th</sup> January, 2026, 8AM - 12.00 Noon at the venues and dates indicated below:

No	VENUE	REGIONS	Training for the Special Group-Contractors	
			DATE	TIME
1	<b>Nairobi</b> (Kenya Institute of Curriculum Development - Muranga Rd, Nairobi)	1) Nairobi 2) Kiambu 3) Muranga 4) Makueni 5) Kajiado	6 <sup>th</sup> January, 2026	8AM-12.00 NOON
2	<b>Embu</b> (Kenya School of Government Embu)	1) Embu 2) Meru 3) Isiolo 4) Laikipia	13 <sup>th</sup> January, 2026	8AM-12.00 NOON
3	<b>Nakuru</b> (Egerton University)	1) Nyandarua 2) Nakuru 3) Narok	20 <sup>th</sup> January, 2026	8AM-12.00 NOON
4	<b>Eldoret</b> (Rift Valley Technical Training Institute)	1) Trans-Nzoia 2) Uasin-Gishu 3) Baringo 4) Elgeiyo-Marakwet	27 <sup>th</sup> January, 2026	8AM-12.00 NOON
5	<b>Kisumu</b> (Tom Mboya Labour College)	1) Kisumu 2) Kisii 3) Siaya 4) Homabay 5) Nyamira	13 <sup>th</sup> January, 2026	8AM-12.00 NOON
6	<b>Mombasa</b> (Mombasa Beach Hotel)	1) Kilifi 2) Mombasa 3) Kwale 4) Lamu	27 <sup>th</sup> January, 2026	8AM-12.00 NOON

This invitation is extended to all Interested and eligible Suppliers, Contractors, Consultants and Service providers under the 'Special Groups' category of Youth, Women and Persons with Disability.

The exercise aims to enhance awareness, build capacity, increase transparency and promote access to procurement opportunities for the Special Groups.

DEPUTY DIRECTOR - SUPPLY CHAIN MANAGEMENT  
FOR. DIRECTOR GENERAL



Connecting Devolved Kenya

# Global investors, farmers converge in city for landmark Agricultural expo

BY LUCY MWENDE (KNA)

Kenya has reaffirmed its leadership in agricultural innovation and trade, as the Ministry of Agriculture and Livestock Development hosted the inaugural Africa International Agricultural Expo in Nairobi yesterday.

The event brought together global investors, researchers, innovators, and farmers to accelerate Africa's agricultural transformation through innovation, technology, and market access.

State Department for Agriculture Principal Secretary Dr. Kipronoh Ronoh emphasized the government's commitment to boosting productivity, empowering smallholder farmers, and positioning Kenya as Africa's agribusiness hub.

"Kenya is proud to host this global platform where innovation meets opportunity. This exhibition shines a spotlight on Africa's growth as the world's breadbasket and as a hub for agricultural innovation," said Dr. Ronoh.

The expo, themed 'Increasing Agricultural Productivity in Africa through Innovation and Market Access', has attracted more than 150 international exhibitors and 100 delegates from across Africa, China, the United States, Turkey, Israel, and the United Arab Emirates. It marked a major step toward strengthen-



Agriculture Principal Secretary Dr. Kipronoh Ronoh delivers an address on the government's commitment to strengthening agricultural productivity, empowering farmers, and expanding market access across Africa. PHOTO BY LUCY MWENDE

ing Kenya's role in regional food systems and global trade partnerships.

Dr. Ronoh emphasized the importance of adopting smart and precision farming technologies, including artificial intelligence, the Internet of things (IoT) and climate-smart solutions, to boost yields, reduce waste, and mitigate the effects of climate change.

He noted that Kenya's agricultural agenda aims to expand market access, promote value addition, and enhance competitiveness in key sectors such as horticulture, coffee, tea, and livestock. "Africa has no option but to adopt climate-smart farming, we must invest in irrigation, sustainable soil management, and agro-logistics to ensure productivity from farm to market," he said.

Kenya National Chamber of Commerce and Industry (KNCCI) National Director Ken Oddity reaffirmed the Chamber's commitment to strengthening agri-entrepreneurship and trade linkages.

"The private sector remains the engine of Africa's agricultural growth, we are working

**Africa has no option but to adopt climate-smart farming, we must invest in irrigation, soil management**

to empower farmers, support innovators, and unlock opportunities that make agriculture profitable for our people." Oddity said.

Guo Haiyan, representing the Embassy of the People's Republic of China in Kenya, reiterated China's continued support for Africa's agricultural transformation through partnerships in technology exchange and innovation.

"China stands ready to deepen cooperation with African nations to achieve sustainable food systems, a shared vision and collaboration are essential for achieving future food security," he said. The expo also featured innovation challenges and incubation programmes to spotlight emerging African agrotech startups, reinforcing youth participation and digital inclusion in the sector.

Dr. Ronoh urged participants to move beyond discussions and translate resolutions into action, stressing that partnerships forged at the expo must deliver tangible benefits for farmers and communities across the continent, aimed at leveraging Africa's innovation to foster long-term prosperity.

Lastly, as the curtains rise on the 2025 Africa International Agricultural Expo, Kenya's message is clear: the future of Africa's food security lies in innovation, collaboration, and shared ambition.



## Kericho upgrades public library to foster reading culture, boost literacy

BY KIBE MBURU (KNA)

Kericho County Government has intensified efforts to enhance public learning and literacy infrastructure through the successful renovation and modernization of Kericho Library. Governor Dr. Eric Mutai stated that the transformation of the facility is part of a broader county plan aimed at revitalizing educational centers and pro-

moting a culture of reading and digital literacy among residents. The governor added that, upon assuming office, he inherited a dilapidated Kericho Library from the Kenya National Library Services. Last year, the County Government launched a comprehensive program to renovate it.

He explained that they undertook extensive renovations, equipped the facility with

modern amenities, and stocked it with curriculum-aligned books that complement the Competency-Based Curriculum (CBC). In a statement, the Governor, pointed out that the

refurbished library now serves learners from all academic levels, offering them a conducive environment for research, innovation, and personal development.

"The library is now open to all learners across all levels, and we encourage parents and the general public to make full use of this revitalized facility," he added.

Dr Mutai also disclosed that the children's section had been thoughtfully designed to be both learner-friendly and engaging, integrating areas for study and play to enhance creativity and concentration.

"The adult section of the library provides a serene and quiet atmosphere, ideal for professionals, scholars, and readers seeking an uninterrupted reading experience," the governor added.

He said that the county had also created private reading rooms to accommodate readers who required specialized environments, thereby promoting inclusivity and comfort for all users. Dr Mutai urged parents to take advantage of the ongoing holiday period to enlist their children at the library and expose them to a world-class learning experience, saying the revamped facility symbolizes the county's commitment to nurturing knowledge, innovation, and literacy for all.

"We intend to also complete Kipkelion Library in Kipkelion West Sub-County and Roret Library in Bureti Sub-County this financial year," he added.

# Kenya taps geothermal power to cut dependence on hydropower, generators

BY ESTHER MWANGI AND DENNIS RASTO

The Rift Valley National Polytechnic (RVNP), in partnership with the African Union (AU), is financing the drilling of a Sh1.3 billion geothermal power project aimed at reducing Kenya's high dependence on hydropower and costly diesel generators.

The institution's Principal, Sammy Chemoiwa, described the initiative as an opportunity to provide reliable, competitive, and sustainable energy, tailored to create jobs, increase incomes, and spur economic growth in the country.

Chemoiwa highlighted that Kenya's vast geothermal reserves, abundant sunshine, and untapped wind corridors have the potential not only to make the country energy-secure but also to position it as a continental exporter of green power.

In addition to reducing greenhouse gas emissions, the Principal noted that the project aims to conserve the environment by protecting forests that have been degraded for firewood and charcoal, adding that the clean energy transition must be driven from within the country.

He explained that the first Sh182 million phase will be used to conduct a surface study, which is part of the Geothermal Risk Mitigation Facility (GRMF) supported by the AU to accelerate geothermal development in the Eastern African Rift region.

The African Union's grant for this first phase covers 80 percent of the total surface exploration cost, amounting to Sh146 million, while the institute is expected to raise Sh36 million, he elaborated.

Chemoiwa emphasized that this capital infusion will help



build investor confidence and improve the bankability of vital geothermal resources, adding that transforming the geothermal energy sector is a core component of Kenya's economic growth plan for its expanding and increasingly urbanizing population.

The Principal observed that in Vision 2030, Kenya had identified energy and electricity as a key element of its economic transformation, with geothermal as the lead technology.

The official disclosed that in the second phase, Sh1.2 billion would be spent on harnessing the geothermal resource with the African Union granting Sh600 million and the rest being funded by resources sourced by the polytechnic.

"We are proposing to have an Industrial Park to be constructed adjacent to our power

1. **A geothermal powered milk pasteurizer at Menengai Geothermal zone in Nakuru.**
2. **Rift Valley National Polytechnic Principal Mr Sammy Chemoiwa briefing the press at the institution.**

PHOTOS: DENNIS RASTO

plants where industries will benefit from our tariffs, which will be among the lowest. This is a major boost towards transition to clean energy," the Principal assured.

Chemoiwa stated that the National Polytechnic and the state-owned Geothermal Development Company that is exploring for steam at Menengai Crater were collaborating to tap into the skills and pass them to the students. He emphasized that the geothermal project was focusing on strengthening the ties between vocational training and industry needs as a way



of addressing the critical issue of youth employability in the country. Chemoiwa indicated that the national polytechnic was championing a dual Technical Vocational Education Training (TVET) programme, that is an educational approach that combines theoretical classroom

instruction with practical workplace training.

He said they were exploring a model where students are subjected to a combination of geothermal energy theory and practical training, in a real-life work environment through an interchange of training at a TVET institute and in a company.

He explained that proper TVET-Industry linkages were essential in meeting one of the biggest challenges of TVETS, that is delivering employable graduates to meet the growing industry demand.

At the same time, Chemoiwa said the institute was keen on bringing on board Direct-Use investors who were expected to use geothermal steam to power industrial processes within its proposed industrial park.

He said they were expecting to generate at least Sh200 million per year from geothermal energy, with the project culminating in the establishment of an innovation and incubation centre that would link students to industries at the park for a dual training programme.

According to Chemoiwa, besides electricity, geothermal energy provides direct heat to industrialists, a by-product of electricity in the form of steam coming from power plants at about 1500C which he said was affordable and a game changer in the manner in which Kenya's wealth, as an emerging mid-income industrial society, would be generated. "Geothermal steam can be utilized for a different range of applications ranging from industrial, agriculture, tourism, leisure and domestic, depending on the resource temperature and usage," noted Chemoiwa.

He said among proposed uses from the steam included steam heated green houses, steam heated aquaculture ponds, geothermal milk pasteurizer plant, geothermal laundry unit and geothermal grain dryer.

## SEPU strengthens STEM learning with nationwide university collaborations

BY RONNY KATAMO (PCO)

In today's fast-changing world, Science, Technology, Engineering, and Mathematics (STEM) education serves as a cornerstone for innovation, economic growth, and addressing global challenges.

Recognizing this, Kenya's School Equipment Production Unit (SEPU) is taking bold steps to elevate STEM learning by partnering with universities and colleges across the country.

These collaborations aim to provide high-quality, curriculum-aligned equipment and materials that enable institutions to offer hands-on, industry-relevant education.

Speaking at a recent graduate training workshop in Mombasa, SEPU CEO Dr. Joel Mabonga reaffirmed the Unit's commitment to transforming STEM



SEPU CEO Dr. Joel Mabonga (standing) addresses participants during the graduate teacher training workshop in Mombasa.

education. "Our mission goes beyond supplying equipment," he stated. "We are committed to fostering a culture of practical learning that aligns with both academic standards and real-world demands."

Dr Mabonga said that SEPU's approach is already making waves. Institutions such as Koitalel University, Masinde Muliro University, and the Kenya School of Agriculture have joined forces with SEPU to strengthen their STEM programs.

He noted that these partnerships are not merely transactional—they are dynamic collaborations that encourage continuous feedback from educators and students.

"This feedback loop enables SEPU to refine its products, ensuring they are not only functional but also pedagogically effective," said Dr Mabonga.

He noted that a key focus of SEPU's initiative is the professional development of STEM educators.

"Understanding that even the best equipment is only as effective as the teacher using it, SEPU works closely with institutions to supply specialized materials for teacher training," said Dr Mabonga.

He said that by equipping future educators with the tools and techniques needed to deliver engaging, hands-on science instruction, SEPU is helping to build a generation of teachers who can ignite curiosity and innovation in their classrooms.

"These partnerships mark a transformative shift in Kenya's higher education landscape."

"By emphasizing experiential learning and educator empowerment, SEPU is investing in the country's intellectual infrastructure," said Dr Mabonga.

He pointed out that as more institutions come on board, the ripple effects are clear: a new wave of graduates equipped not only with theoretical knowledge but also with the practical skills to lead Kenya into the future defined by innovation.

## Ministry pushes for long-term financing to boost smallholder farmers across Kenya

BY SADIK HASSAN (KNA)

The Cabinet Secretary for Agriculture and Livestock Development, Mutahi Kagwe, has urged financial institutions to rethink their approach to agricultural lending, as smallholder farmers continue to face a huge financing gap despite their

vital role in food production.

Speaking during the African Rural and Agricultural Credit Association (AFRACA) congress in Mombasa, Kagwe noted that of the total US\$49 billion loan portfolio held by commercial banks in 2023 in the country, only three per cent was extended to



**The Cabinet Secretary (CS) for Agriculture and Livestock Development, Mutahi Kagwe, delivering a keynote address during the African Rural and Agricultural Credit Association (AFRACA) Congress in Mombasa.** PHOTO: ANDREW HINGA/KNA

the agricultural sector.

"This is an indictment.

The reasons advanced as

to why this has been the

case are well-known: perceived high risks, lack of collateral, poor access to financial services, and underdeveloped rural capital markets. But it no longer needs to be the case," he stated. Kagwe noted that the Agricultural Finance Corporation (AFC), though largely undercapitalised, is making significant strides in providing financing to smallholder farmers.

"It has innovated and crafted products that acknowledge that the seasonal farming and crop cycles mean that farming is not a very high-return business, and the repay-

ment terms need to reflect this. AFC is pricing in capital and non-capital investments made by the government, development partners and farmers," he said. The congress, themed: "Innovating Finance for a Resilient and Inclusive Agri-Food System", brought together policymakers, financiers, and development partners from across Africa, Asia, and Europe.

Financial institutions were exhorted not to lock farmers into short-term, high-interest facilities and instead, take a long-term view.



**Kisumu Governor Prof. Anyang Nyong'o (2nd from left) and Yiyang Yinxian Trading Company Limited Deputy General Manager Liu Chu Yi (center) after the signing ceremony in his office.** PHOTO BY CHRIS MAHANDARA

## Kisumu County and Chinese firm enter deal to boost infrastructure growth

BY CHRIS MAHANDARA (KNA)

The County Government of Kisumu has entered into a partnership with China's Yiyang Yinxian Trading Company Limited to accelerate infrastructural development, with a focus on affordable housing, solar energy, and waste management.

Governor Prof. Anyang' Nyong'o signed a Framework Cooperation Agreement and a Memorandum of Understanding (MoU) for foreign trade on behalf of the county. Liu Chu Yi, the company's Deputy General Manager, signed on behalf of Yiyang Yinxian Trading Company, while Otieno Aluoko witnessed the signing on behalf of the county alongside representatives from Yiyang Heshan District Development Group Limited Company.

According to the

MoU, both parties committed to speeding up Kisumu's affordable housing programme and cooperating on solar and waste recycling investments.

The framework also covers sewer treatment and security surveillance, sectors identified as key to Kisumu's sustainable urban development plan.

"The two sides shall actively intensify co-operation in affordable housing, solar energy investments, waste management, sewer treatment, and security surveillance," the agreement reads in part.

The deal is structured as a framework agreement, meaning that specific projects will be implemented through subsequent detailed cooperation and partnership agreements in each investment area.

Both parties also agreed to maintain confidentiality regarding their collaboration

and pledged not to disclose information to third parties except to authorized personnel.

Prof. Nyong'o said the partnership aligns with Kisumu's long-term strategy of forging international collaborations to drive economic transformation. "We will continue to strengthen partnerships locally and globally to sustain growth and development for our people in every small and big way," he said during the signing ceremony in his office.

He added that the cooperation underscores Kisumu's commitment to innovation, environmental stewardship, and inclusive development.

"Through this co-operation, we reaffirm Kisumu's commitment to innovation and environmental stewardship—all aimed at uplifting our people and driving inclusive development across the county," Nyong'o said.



### MINISTRY OF ROADS AND TRANSPORT STATE DEPARTMENT FOR ROADS (One-Envelope Bidding Process)

#### Request for Bid Supply, Delivery, Installation, Configuration, Testing and Commissioning of Cloud Infrastructure Services

#### (Design, Supply and Installation – Cloud) (Without Prequalification)

Purchaser:	State Department of Roads / Engineers Board Kenya
Project:	Horn of Africa Gateway Development Project
Contract title:	Supply, Delivery, Installation, Configuration, Testing and Commissioning of Cloud Infrastructure Services.
Country:	Kenya
Loan No.	Cr. 6768-KE
RFB No:	KE-SDOI-276521-GO-RFB
Issued on:	4th November, 2025

1. The Government of Kenya has received financing from the World Bank toward the cost of the Horn of Africa Gateway Development Project, and intends to apply part of the proceeds toward payments under the contract for Supply, Delivery, Installation, Configuration and Commissioning of Cloud Infrastructure Services "
2. The State Department for Roads now invites sealed Bids from eligible Bidders for Supply, Delivery, Installation, Configuration and Commissioning of Cloud Infrastructure Services.
3. Bidding will be conducted through National competitive procurement using Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers" Forth Edition of September 2023 ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information and inspect the bidding document on [www.roads.go.ke](http://www.roads.go.ke) under the resources menu, the Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) or visit the **Supply Chain Management Office, Works Building, Ground Floor, Ngong Road, Room No.48, Nairobi** during normal office working hours (0800 to 1700 hours EAT). Those who download the document should immediately send their particulars to [scms@roads.go.ke](mailto:scms@roads.go.ke) for the purpose of registration and receipt of any further clarifications and addendums.
5. The bid document in English may be downloaded from [www.roads.go.ke](http://www.roads.go.ke) or Public Procurement Information Portal [www.tenders.go.ke](http://www.tenders.go.ke) free of charge from the websites. Bidders are encouraged to download the bid document to minimize physical visit to Works Building.
6. Bids must be delivered to the address below on or before **10:00 am, on 5th December. Electronic Bidding will not be permitted. Late Bids will be rejected.** Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below on **5th December, 2025.**
7. All Bids must be accompanied by Bid security in form of a bank guarantee of **Kshs 300,000** issued by a reputable bank located in Kenya,
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address (es) referred to above is (are):

The Principal Secretary

Ministry of Roads and Transport  
State Department for Roads  
Works Building,  
Ngong Road, Ground floor, Room 48  
Nairobi, Kenya.  
[scms@roads.go.ke](mailto:scms@roads.go.ke)

**REPUBLIC OF KENYA  
IN THE HIGH COURT OF KENYA AT NAIROBI  
ANTI-CORRUPTION & ECONOMIC CRIMES DIVISION  
CIVIL SUIT NO. E029 OF 2025**

**ASSETS RECOVERY AGENCY ----- APPLICANT  
-VERSUS-  
CHEME ADANO HIRBO ----- 1ST RESPONDENT  
GALGALLO YATTANI HALAKE ----- 2ND RESPONDENT**

**SUBSTITUTED SERVICE**

*(Pursuant to the Court Order of 15th October 2025 by Hon. Lady Justice Lucy Njuguna)*

To.

**1. GALGALLO YATTANI HALAKE**

**(Under order 5 Rule 17 of the Civil Procedure Rules)**

**TAKE NOTICE** that this suit instituted by way of Originating Motions dated **17th April 2025** and **28th July 2025** respectively and preservation orders dated **24th April 2025**, in which you have been named as 2<sup>nd</sup> Respondent herein, copies of the Originating Motions and the orders may be obtained from Assets Recovery Agency 22<sup>nd</sup> Floor, UAP Towers Upper Hill Road or High Court Anti-Corruption & Economic Crimes Division Registry, Milimani, Nairobi. Service of the Originating Motion and the preservation order have been ordered by the Court by means of this Advertisement vide Court Order issued on **15th October 2025**.

**TAKE FURTHER NOTICE** that this matter is coming up for mention on **5th November, 2025 at 9.00 a.m.** in the forenoon or soon thereafter at the High Court Anti-Corruption & Economic Crimes Division at Milimani Nairobi.

**NOTE** that in default of your attendance or representative(s) on the said date, place and time the matter will be heard and orders given in your absence.

**DATED at NAIROBI on this 29<sup>th</sup> day of October, 2025**

**DIRECTOR GENERAL ASSET RECOVERY AGENCY**

**DRAWN AND FILED BY**

**Assets Recovery Agency  
22<sup>nd</sup> Floor, UAP Towers  
UPPER HILL  
P.O. Box 52420 - 00100  
NAIROBI**



**VACANCIES**

The National Gender and Equality Commission (NGEC) is a Constitutional Commission established by the National Gender and Equality Commission Act No. 15 of 2011 pursuant to Article 59 (4) & (5) of the Constitution of Kenya, 2010. The Commission's mandate is to promote gender equality and freedom from discrimination for all people in Kenya with a focus on special interest groups, which include women, children, youth, persons with disabilities (PWDs), older members of society, minorities and marginalized groups.

The Commission is seeking to recruit a highly motivated, visionary, dynamic and results-oriented candidate to fill the following position:-

S/N	Position	Job Ref	Grade	No. of	Duty Station	Terms of Appointment
1.	Assistant Director, Finance, Planning and Accounts	NGEC/HR/1/10/ 2025	NGEC 3	1	HQ	Contractual
2.	Accountant II	NGEC/HR/2/10/ 2025	NGEC 7	1	HQ	Permanent and Pensionable

**HOW TO APPLY**

Interested candidates who meet the minimum requirements should submit their applications together with;

1. A detailed Curriculum Vitae;
2. A copy of the National Identity Card;
3. Certified copies of Academic and Professional Certificates; and
4. Three (3) names of referees (their mobile telephone and e-mail contacts).

**Please Note that:**

- i) The National Gender and Equality Commission is an equal-opportunity employer. Persons with Disability, Youth, Women and People from Minority and Marginalized communities are encouraged to apply.
- ii) The Commission does not ask for any money nor ask applicants to undergo any medical examination.
- iii) Only shortlisted candidates will be notified.
- iv) Shortlisted candidates shall be required to produce their original academic and professional certificates and other testimonials during the interview;
- v) Only successful candidate will be required to provide clearance certificates from KRA, DCI (Police Clearance), EACC, HELB and CRB.
- vi) It is a criminal offence for any applicant to provide false information and documents in the job application.
- vii) Canvassing in any form will lead to automatic disqualification

All applications **MUST BE SUBMITTED IN HARD COPY ONLY**, addressed to

**The Commission Secretary/CEO  
The National Gender and Equality Commission  
Solution Tech Place, Longonot Road, Upper Hill  
P.O Box 27512-00506  
NAIROBI :**

Posted or Hand delivered applications should reach the Commission Secretary/CEO on or before **Tuesday 18th November, 2025 before 5.00pm**. A detailed Job Description is found on [www.ngeckenya.org](http://www.ngeckenya.org)



**JOB ADVERTISEMENT**

The National Transport and Safety Authority (NTSA) is a State Corporation established through an Act of Parliament; Act Number 33 of 26<sup>th</sup> October 2012. The Authority is mandated to effectively manage the road transport sub-sector, minimizing road traffic accidents and loss of lives resulting therefrom.

NO.	POSITION	REFERENCE NUMBER
1.	DIRECTOR GENERAL	NTSA/ DG/BOD/11/2025

The Director General is the Chief Executive Officer (CEO) of the Authority and is responsible to the Board of Directors for the broad responsibilities of implementing the Authority's Vision, Mission and Mandate as stipulated in the NTSA Act, 2012. The Authority is seeking to recruit an individual who will provide strategic leadership to the Authority to deliver on its mandate and fulfil its Vision and Mission.

**Key responsibilities include:**

**Strategic Functions**

- 1) Provide leadership in implementing the Authority's business plans and strategy;
- 2) Oversee planning, development and execution of NTSA programmes, projects and operational plans as envisioned in the NTSA Act, 2012 for achieving the Authority's objectives;
- 3) Co-operating with lead agencies and organizations locally and globally in the Road Transport sub-sector;
- 4) Support the NTSA Board in articulating and promoting the Authority's Vision in line with its mandate, powers, functions, strategic objectives, reporting and compliance requirements;
- 5) Develop, execute and monitor the operational, financial, workforce and other plans in line with the Authority's mandate and strategic goals;
- 6) Safeguard the Authority's assets in line with legal requirements on utilization of public resources;
- 7) Establish a productive workplace culture that fosters staff engagement, satisfaction and wellbeing. This includes 'walking the talk' by actively practicing and modelling values that contribute to a productive culture;
- 8) Establish and manage the entity's reputation by building and maintaining a positive reputation for the organization that engenders trust and credibility;
- 9) Establish and manage relationships by establishing and managing communication and collaborations with other organizations in Government and private section in order to deliver on the organization's strategic objectives;
- 10) Identify and manage organizational risks arising from resource constraints, unexpected situations and changes in the operating environment that may prevent the organization from executing its mandate and achievement of strategic goals; and
- 11) Ensure implementation of the resolutions of the Board and interface between the Board and Management.

**Operational Responsibilities**

- 1) Establish a strong regulatory, advisory, enforcement and administrative platform for safety on Kenyan roads as stipulated in the NTSA Act, 2012;
- 2) Ensure the utilization of resources in line with the Public Finance Management Act, 2012 and other legal requirements guiding utilization of public resources;
- 3) Develop robust operational framework and systems on motor vehicle inspection in Kenya;
- 4) Develop and streamline systems and processes on the issuance of licenses;
- 5) Streamline registration of motor vehicles, develop robust processes and systems in Kenya's motor vehicle registry;
- 6) Develop and champion development of road safety policies in Kenya;
- 7) Take lead in the development, implementation and review of the Strategic Plan, business plans and operating budgets of the Authority;
- 8) Manage compliance and reporting by working with the NTSA Board and Management, to ensure compliance with relevant legislation such as the Public Finance Management Act, 2012 and other legal requirements; and
- 9) Provide accurate and timely advice and feedback to the NTSA Board, Management and other stakeholders on the organization's corporate, financial and operational performance.

**Key qualification skills and experience:**

- 1) A bachelor's and a master's degree in any of the following fields: Engineering, Business Management, Sciences, Technology, Commerce, Social Sciences, Education, Law, or any other related field from a recognized University;
- 2) At least 15 years' experience in public or private sector of which five (5) years should be at a senior management level;
- 3) Leadership course lasting not less than six (6) weeks from a recognized institution.
- 4) Visionary, self-driven, transformative and result-oriented strategic leader/thinker;
- 5) Highly accountable in decision making and of integrity;
- 6) Excellent interpersonal and networking abilities;
- 7) Ability to work in multi-cultural and multi-ethnic environment with sensitivity and respect for diversity and inclusion;
- 8) Excellent organizational, reporting, negotiation, resource mobilization and stakeholder management skills;
- 9) Good leadership, mentorship and coaching skills; and
- 10) Fulfil the requirements of Chapter 6 of the Constitution.

**Interested and Qualified**

Interested and qualified candidates should send their sealed applications by Registered post or Courier services attaching:

1. A detailed Curriculum Vitae (CV) , stating their current position, remuneration and telephone contact, names and contacts of three referees.
2. Copies of academic, professional certificates and testimonials.
3. Applicants must satisfy the requirements of Chapter 6 of the Constitution of Kenya by submitting valid copies of the following:
  - i) Tax Compliance Certificate from Kenya Revenue Authority ( KRA)
  - ii) Report from a Credit Reference Bureau (CRB)
  - iii) Clearance Certificate from Ethics and Anti-Corruption Commission (EACC)
  - iv) Clearance Certificate from Higher Education Loans Board ( HELB)
  - v) Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI)

The Applications should be clearly marked **APPLICATION FOR DIRECTOR GENERAL REF: NTSA/ DG/BOD/11/2025** and should reach the undersigned on or before **28<sup>th</sup> November 2025 at 5.00pm**.

**The Chairman  
National Transport and Safety Authority (NTSA)  
P.O. Box 3602-00506,  
NAIROBI**

**NTSA is an equal opportunity employer committed to promotion of diversity, inclusion and gender equality in the workplace. Candidates are advised against any form of canvassing as this will lead to automatic disqualification. Only shortlisted candidates will be contacted**

**Hon. Khatib Mwashetani  
CHAIRMAN - NTSA BOARD**



# Suam Border Post set to boost East African trade and security

BY ISAIAH NAYIKA (KNA)

The inauguration of the Suam One-Stop Customs Border Post is expected to play a significant role in strengthening East African regional cooperation.

Speaking during an inspection tour of government projects in Trans Nzoia County, Deputy Chief of Staff in the Executive Office of the President, Dr. Eliud Owalo, said the project, which is 95 percent complete, will greatly enhance diplomatic relations between Uganda, Kenya, and South Sudan once it is commissioned.

Owalo, who led a high-powered team from the Government Delivery Unit on the tour, noted that the project will not only boost trade by facilitating the movement of goods and people between the neighboring countries but will also improve security due to the advanced surveillance systems expected to be installed.

The project is co-sponsored by the World Bank and Government of Kenya through Kenya National Highways Authority to the tune of Sh4.5 billion, has seen Kitale-Endebess- Suam road receiving a major facelift to the relief of residents who are farmers.

Works on the project is set



Deputy Chief of Staff in the Executive Office of the President Dr. Eliud Owalo (front) leads a team from the Government Delivery Unit to inspect the ongoing construction of a maternal and infant wing at Endebess Sub County hospital in Trans Nzoia. PHOTO: ISAIAH NAYIKA

to be completed by the end of November 2025 after which the official commissioning by the Head of State will take place.

Major components of the project are over and some are 90 per cent complete. We expect by the end of November 2025 the project to have reached its' full completion for commissioning. Once completed, this project will not only serve residents of Trans Nzoia County but a diverse clientele of cross border business people.

Its services will go across the border as it will be of benefit to Kenya, Uganda and Sudan as nations. Trans border movement of goods and people will be streamlined enhancing re-

gional trade to the benefit of the border communities and to our nations," he said.

Meanwhile, speaking after inspection of the on-going construction of a maternal and infant wing at Endebess Sub County hospital, which will enable the facility achieve Level 4 status, Dr. Owalo hailed the workmanship urging the contractor to speed up the works since the project is behind schedule.

He said once completed, the complex sponsored by the national government to a tune of Sh258 million will help boost maternal health and achieve the government's agenda of universal health coverage.

## Government tightens border to curb illicit trade

BY SADIK HASSAN (KNA)

The Government has intensified surveillance at all Ports of Entry and Exit (PoEs) to enhance security, streamline trade, and curb the smuggling of illegal goods.

The Principal Secretary (PS) for Internal Security and National Administration, Dr. Raymond Omollo, said a recent multi-agency operation made a major breakthrough after intercepting 1,024 kilogrammes of methamphetamine worth Sh8.2 billion aboard a stateless vessel in the Indian Ocean.

The vessel, christened Igor, had long been on the radar of international authorities for suspected narcotics trafficking in the Western Indian Ocean. It was seized with six Iranian crew members on board. Dr. Omollo spoke in Mombasa during the 64th meeting of the Border Control and Operations Coordination Committee (BCOCC), which deliberated on strengthening border security across land and sea, assessing challenges, and reviewing interventions undertaken so far. The committee conducted field vis-



Principal Secretary for Interior, Dr. Raymond Omollo, flanked by members of the Border Control Operations Coordination Committee after a consultative meeting at the Kenya School of Government (KSG), Mombasa. PHOTO: ANDREW HINGA/KNA

its to several border points in the Coast region, including the Joint Operations Centre at the Port of Mombasa.

"What is notable is the significant increase in the volume of trade, as demonstrated by the growing number of containers arriving at the port," said the PS. He noted that the Kenya Ports Authority (KPA) has implemented several efficiency measures that have resulted in higher cargo throughput.

Between January and September 2025, the Port of Mombasa handled 32.86 million metric tons of total cargo, up from 29.97 million metric tons over the same period last year.

The 2.8 million metric ton increase represents a 9.6 percent growth in container traffic, with the port handling 1.55 million Twenty-Foot Equivalent Units (TEUs) compared to 1.46 million TEUs in 2024.



## REMINDER ON TENDER NOTICE FOR MAINTENANCE WORKS FOR THE FINANCIAL YEAR 2025/2026

Reference is made to the Tender Notice that appeared in My.Gov on Tuesday 7th October, 2025 regarding the above matter.

The Kenya National Highways Authority (KeNHA) is a State Corporation established under the Kenya Roads Act, 2007 with the responsibility for Management, Development, Rehabilitation and Maintenance of National Roads.

The Authority hereby invites bids from eligible contractors to be funded through the Road Maintenance Levy Fund. There shall be mandatory pre-tender site visits as specified in the detailed tender notice uploaded onto the KeNHA website.

Complete set of tender documents may be obtained by interested tenderers from the Kenya National Highways Authority website: [www.kenha.co.ke](http://www.kenha.co.ke) or Public Procurement Information Portal (PPIP): [www.tenders.go.ke](http://www.tenders.go.ke) free of charge or from the KeNHA Offices, Supply Chain Management Departments during normal working hours upon payment of non-refundable fee of **Kshs. 1,000.00 (One thousand shillings only)** in form of a banker's cheque payable to Kenya National Highways Authority.

Bidders are encouraged to download the tender documents from the above websites to minimize physical visits to KeNHA Offices.

All interested bidders are required to continually check the Kenya National Highways Authority website: [www.kenha.co.ke](http://www.kenha.co.ke) or Public Procurement Information Portal (PPIP): [www.tenders.go.ke](http://www.tenders.go.ke) for any tender addenda or clarifications that may arise before the submission date.

**Deputy Director, Supply Chain Management  
For: DIRECTOR GENERAL**



## ATHI WATER WORKS DEVELOPMENT AGENCY



### CLARIFICATION AND ADDENDUM NO 1 TO THE BIDDING DOCUMENTS FOR THE PROVISION OF SERVICES FOR ATHI WATER WORKS DEVELOPMENT AGENCY (AWWDA)

Athi Water Works Development Agency (AWWDA) invited tenders for the Procurement of the following services as published on My Gov publication of 21<sup>st</sup> October 2025 and wishes to issue the following clarifications and Addendum No 1 to the bidding documents as per the published in the e-GP Kenya system.

No.	Published Tender No.	Tender Description	Reference No. as published on e-GP	Corrected Tender Description	Revised Closing date
1.	AWWDA/HQ/M.INS/01/2025	Provision of Medical Insurance Cover for AWWDA Staff and Board of Directors	<b>Tender ID:</b> 831 <b>Tender Reference No:</b> AWWDA/704/0004/2025-26 <b>Advertisement Date:</b> 28/10/2025 16:45:00	Provision of Medical Insurance Cover for Board of Directors and Staff of Athi Water Works Development Agency	13/11/2025 12:00:00
2.	AWWDA/HQ/G.INS/02/2025	Provision of General Insurance Cover ( <b>Group Life Insurance</b> ) for AWWDA.	<b>Tender ID:</b> 819 <b>Tender Reference No:</b> AWWDA/704/0002/2025-26 <b>Advertisement Date:</b> 28/10/2025 16:45:00	Provision of Group Life Insurance	13/11/2025 12:00:00
3.	AWWDA/HQ/CS/03/2025	Provision of General Cleaning and Ground Maintenance Services for Athi Water Works Development Agency (AWWDA). ( <b>Reserved for Youth, Women and PWDs</b> )	<b>Tender ID:</b> 820 <b>Tender Reference No:</b> AWWDA/704/0003/2025-26 <b>Advertisement Date:</b> 22/10/2025 12:00:00	Provision of Cleaning Services and Ground Maintenance (Reserved for PWDs)	05/11/2025 12:00:00

**Chief Executive Officer  
Athi Water Works Development Agency.**

## FEATURE STORY: SEEDS OF CHANGE

# Machakos farmer revives indigenous seeds to boost sustainable agriculture

BY ANITA OMWENGA (KNA)

In the heart of Machakos County, Matungulu Constituency, 66-year-old Grace Mutava is not just a farmer—she is a pioneer in preserving indigenous farming practices that have been passed down through generations.

Through her involvement with the Mwang'a Farmers Group, Mutava's journey to rediscover traditional farming methods has not only transformed her own life but also sparked a broader movement toward sustainable agriculture in her community.

In October, Mutava traveled from Machakos to Laikipia County to participate in the 4th Indigenous Seed and Food Harvest Fair, held at the Governor's grounds to celebrate Kenya's rich heritage of indigenous seeds, traditional foods, and cultural practices.

The fair, organized by the Inter-Sectoral Forum on Agrobiodiversity and Agroecology (ISFAA) and its partners, brought together farmers, policymakers, and stakeholders from across Kenya's diverse agroecological zones and beyond.

The seed fair's theme, "Collaborating to Nurture Indigenous Seeds and Foods for a Better Future," resonated deeply with Mutava. Her message echoed throughout the event: indigenous seeds are not just part of our history—they are vital to our future.

Speaking to the Kenya News Agency (KNA), Mutava shared how indigenous seeds have been integral to her farming success. Her story begins in 2021, when the Mwang'a Farmers Group partnered with the Grow Biointensive Agriculture Center of Kenya (G-BiACK), an organization that champions agroecology and the use of indigenous seeds in crop farming.

For Mutava, it was an eye-opening experience. As a farmer who had long relied on commercial seeds and synthetic fertilizers, she was unaware of the long-term risks these practices posed to her health, her farm, and local biodiversity.

"I learned the importance of indigenous seeds. These are the seeds our grandparents relied on—naturally resilient, chemical-free, well-adapted to our soils, and full of nutrients," says Mutava. "When I began

1. **indigenous seeds displayed during the 4th Indigenous Seed and Food Harvest Fair held in Laikipia County.**
2. **Grace Mutava, A member of Mwang'a farmers group, Matungulu Constituency, Machakos County during the 4th Indigenous Seed and Food Harvest Fair at the Governor's Grounds in Laikipia County.**
3. **The Deputy Governor of Laikipia County Reuben Kamuri (Right) next to ISFAA Coordinator Martin Oulu (Second right) visiting an exhibition stand during the 4th Indigenous Seed and Food Harvest at the Governor's Grounds in Laikipia County.** PHOTOS BY ANITA OMWENGA

using these seeds, I saw real change in my farming, and more importantly, in my health and the health of my community."

Before embracing agroecology, Mutava and many farmers in the region had used hybrid seeds, which require chemical inputs and offer little opportunity for farmers to save their own seeds. These commercial varieties are often vulnerable to pests, diseases, and changing weather patterns, making farmers dependent on external suppliers for new seeds each season.

But with the lessons learned from agroecology and indigenous seed-saving practices, Mutava began cultivating varieties of maize, beans, cowpeas, and traditional vegetables among others, all using organic methods.

The results were transformative. Her crops thrived even in dry conditions, providing healthier, more nutritious food for her family. She discovered that indigenous seeds were not just resilient—they were the key to building long-term, sustainable agricultural systems.

"I was trained on how to grow, harvest, dry, and save seeds, as well as how to exchange them with other farmers," she says. "These lessons opened my eyes to the importance of keeping our own seed banks and reducing dependence on bought seeds that often come with chemical requirements."

But Mutava's story did not stop there. Inspired by her success, she began sharing her newfound knowledge with her neighbors, leading to the formation of local seed exchange networks. Word spread quickly, and today, several households in Matungulu Constituency have adopted these sustainable farming practices. The ripple effect has been profound, with



many farmers shifting from commercial seed reliance to embracing indigenous seed systems.

"Today, we're not just farming. We're advocating for seed sovereignty. We want to protect both our health and our cultural heritage," she explains with a smile, pointing at different varieties of indigenous seed displayed on her exhibition stand.

She spoke about the challenges faced by small-scale farmers in the country, particularly the dangers of GMO seeds, which often require farmers to purchase new seeds every season and rely on chemical fertilizers and pesticides.

"Once you plant GMO seeds, you cannot save them for the next season. You must buy them again, and that cycle creates dependence," she says. "But with indigenous seeds, we remain free. We can grow, save, and share seeds year after year."

For Mutava, this freedom is key. By reducing her reliance on commercial seed suppliers and chemical fertilizers, she not only saves money but also improves her soil's health and the quality of her crops.

Article 11(3)(b) of the Constitution of Kenya 2010 enshrines the right to protect the ownership of indigenous seeds and plant varieties, as well as their genetic diversity. This legal recognition affirms the crucial role that traditional farming practices and indigenous knowledge play in the country's agricultural and cultural heritage.

In Kenya, Farmer Managed Seed Systems (FMSS) provide 80–100 per cent of seeds for smallholder farmers, who are responsible for about 70 per cent of agricultural production and 75 percent of national food supply.

Agricultural experts and policymakers are increasingly recognizing that the preservation of indigenous seeds is not just a cultural matter, it is a critical strategy for food security and climate resilience in Kenya.

According to the Agricultural Engineering Secretary at the Ministry of Agriculture Eng. Laban Kiplagat "The preservation of indigenous seeds and traditional foods is not merely a cultural task, it is a strategic imperative for food security, climate resilience, and social equity in Kenya."

The Kenya National Agroecology Strategy for Food System Transformation 2024–2033 further echoes this sentiment, which was launched last year. The strategy envisions a future where farming practices not only improve soil health but also conserve water, enhance biodiversity, and reduce the reliance on harmful chemical inputs.

Seed fairs have emerged as powerful platforms to highlight the importance of conserving indigenous seeds. These fairs provide a space for farmers, researchers, and the general public to share knowledge, exchange seeds, and build networks that strengthen local food systems.

ISFAA Coordinator Dr. Martin Oulu stresses that seed fairs

help sensitize the public on the critical need to conserve indigenous seeds while also addressing the challenges that hinder the growth of indigenous seed systems.

"Legal barriers that restrict the exchange and sale of uncertified indigenous seeds, inadequate funding for community seed banks, and low public awareness are key challenges undermining the efforts to strengthen local food systems," Oulu says.

Laikipia Deputy Governor Reuben Kamuri, emphasizes that food security begins with seed security. He states, "We are committed to supporting indigenous food systems, promoting sustainable farming practices, and strengthening partnerships for growth."

The county has been providing more extension officers to train farmers on agroecology and indigenous crops farming. Kamuri also notes that the focus on traditional food systems offers sustainable pathways for recovery and resilience in the face of climate change.

Advocates for indigenous seeds and farmer-managed seed systems are now pushing for a review of the Seeds and Plant Varieties Act of 2012 that currently imposes harsh penalties on farmers who share or sell uncertified seeds, with fines as high as Sh1 million or up to two years in prison.

According to National Coordinator BIBA Kenya Anne Maina, a shift in mindset is needed to break the cycle of seed dependency noting that we must relax prohibitive laws that penalize farmers for sharing their seeds.

Maina explains that they are awaiting a court ruling in November on whether the law, in its current form, violates constitutional rights.

"If the court rules in our favor, it will be a major breakthrough for small-scale farmers," she says, "and could pave the way for enhanced conservation efforts for small-scale farmers who rely on indigenous seeds for food security and income, the outcome of this case could be transformative."

In addition to legal reform, technology is playing a pivotal role in enhancing the viability of indigenous seed systems.

Head of Programmes EOA & KCOA Initiative at Biovision Africa Trust, Venancia Wambua highlights the potential of digitization to support farmer-managed seed systems.

Through communication programs, such as radio shows, magazines, and databases like Infonet, farmers are gaining access to valuable information about seed saving, organic farming practices, and agroecology.



**MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT**  
**STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT**  
**KENYA LIVESTOCK COMMERCIALIZATION PROJECT (KELCOP)**

**SPECIFIC PROCUREMENT NOTICE (SPN)**

**INVITATION**

**4TH NOVEMBER 2025**

PROCUREMENT ACTIVITY	TIME AND DATE OF SUBMISSION
Construction and Rehabilitation of Slaughterhouses and Equipping at Koriema in Marigat Ward in Baringo County, Jirime in Marsabit Central Ward in Marsabit County and at Maoi in Marigat Ward in Baringo County	Extended to 11.00 hours on 24 <sup>th</sup> November 2025
<b>Procurement Reference Number: MOA&amp;LD/SDLD/KELCOP/NCB/01/2025-2026</b>	
Construction of livestock sale yards at Muskut at Soy North ward in Elgeyo Marakwet, Aram market in North Uyoma ward in Siaya County and Kargi in Kargi/Soth Horr ward in Marsabit County	11.00 hours on 8 <sup>th</sup> December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/03/2025-2026</b>	
Construction of feed storage facilities at Jiru Dansa Women group in Sagante/Jaldeza ward and at Biftu Cultural group in Marsabit and at Nkutoto Arus in Suguta Marmar ward in Samburu County	11.00 hours on 9 <sup>th</sup> December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/04/2025-2026</b>	
Procurement of beehives and honey harvesting kits	11.00 hours on 5 <sup>th</sup> December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/05/2025-2026</b>	
Minor repair and services for motor vehicles and motor cycles as and when need arises	11.00 hours on 4 <sup>th</sup> December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/06/2025-2026</b>	
Procurement of 65 Microsoft 365 license-Microsoft 365 Business Standard Suite	14.00 hours on 4 <sup>th</sup> December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/07/2025-2026</b>	
Drilling and Equipping of 10 Boreholes in Selected Counties and 2 Boreholes at Muskut and Aram Livestock Sale yards	11.00 hours on 10th December 2025
<b>Procurement Reference Number: MOA&amp;LD /SDLD/KELCOP/NCB/08/2025-2026</b>	

1. The Government of Kenya (GoK) through the National Treasury has received financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the proceeds of the financing to the procurements activities above. The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Kenya Livestock Commercialization Project (KeLCOP) under the State Department for Livestock Development.
2. The Kenya Livestock Commercialization Project (KeLCOP) is a six-year project jointly funded by: Government of Kenya (GoK), International Fund for Agricultural Development (IFAD), Heifer International, and Participating Financial Institutions (PFI) and Beneficiary communities. The Project came into force on 05 March 2021 with a Completion date of 31 March 2027 and Loan Closing date of 30 September 2027. The Project Goal is to contribute to the Government's agriculture transformation Agenda of increasing rural small-scale farmers' incomes, food and nutrition security. The development objective is to increase incomes of 110,000 poor livestock and pastoralist households, especially youth and women, in an environmentally friendly manner, in selected project areas of the 10 participating counties. The Project areas are Semi-Arid counties (Elgeyo Marakwet and Baringo), Arid counties (Marsabit and Samburu) and other areas are Busia, Bungoma, Kakamega, Siaya, Nakuru and Trans Nzoia.
3. This IFB follows the General Procurement Notice that appeared on the IFAD website, KeLCOP website, Ministry of Agriculture and Livestock Development website and The Star Newspaper (MyGov publication) on 16th September 2025.
4. The purchaser now invites sealed bids from eligible entities (bidders) for the above mentioned procurement activities. More details on these works, goods and related services and consultancy services are provided in the bidding documents.
5. This IFB is open to all eligible bidders who wish to respond. Subject to restrictions noted in the bidding document, eligible entities may associate with other bidders to enhance their capacity to successfully carry out the procurement.
6. Bidding will be conducted using the methods, the evaluation procedure for which are described in the bidding documents, in accordance with the IFAD Procurement Handbook which is provided at [www.ifad.org/project-procurement](http://www.ifad.org/project-procurement) and Public Procurement and Asset Disposal Act 2015. The bidding process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
7. Bidding documents may be viewed and obtained electronically for free from the [www.kilimo@go.ke](http://www.kilimo@go.ke), [www.ppip@go.ke](http://www.ppip@go.ke), [www.kelcop.or.ke](http://www.kelcop.or.ke) websites. Tenderers who download the tender document must forward their particulars immediately to [pmcu.kelcop@gmail.com](mailto:pmcu.kelcop@gmail.com) to facilitate any further clarification or addendum.
8. All interested bidders are required to continually check every Tuesday the mentioned websites for any bid addendums or clarifications that may arise before the submission date.
9. Bidding documents obtained electronically will be **free of charge**.
10. Bids must be delivered to the address below and in the manner specified in the bid data sheet –no later than time and date specified to:

**Project Coordinator,  
Project Management and Coordination Unit (PMCU),  
Kenya Livestock Commercialization Project (KeLCOP),  
Nakuru-Ravine Road, Opposite KEMSA Nakuru Regional office  
P.O. Box 12261-20100 Nakuru, Kenya**

11. Bidders shall be aware that late bids will not be accepted under any circumstance and will be returned unopened at the written request and cost of the bidder.
12. All bids must be accompanied by a bid Security (**as required and where applicable**) in the manner and amount specified in the bid data sheet in the form of unconditional bank guarantee.
13. Bids will be opened immediately after the deadline date and time specified or any deadline date and time specified later. Bids will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
14. Please note that electronic bids shall not be accepted.

**Yours sincerely,  
Project Coordinator  
Project Management and Coordination unit, (PMCU)  
Kenya Livestock Commercialization Project (KeLCOP),  
P.O. Box 12261-20100 Nakuru, Kenya  
Nakuru-Ravine Road, Opposite KEMSA Nakuru Regional office  
E-mail: [pmcu.kelcop@gmail.com](mailto:pmcu.kelcop@gmail.com)**

**For: Principal Secretary, State Department for Livestock Development**

# Stronger performance systems key to unlocking devolution's full potential

BY IRENE GALGALO (PCO)

The Principal Secretary for Devolution, Michael Lenasalon, has underscored the urgent need for robust performance management systems and sustainable wage bill reforms to ensure that devolution delivers on its promise of efficient, accountable service delivery to all Kenyans.

Speaking during the Devolution Sector Working Group (DSWG) Thematic Consultations, PS Lenasalon acknowledged the transformative impact of devolution since its inception in 2013.

However, he noted that persistent challenges such as ballooning public wage bills, weak performance tracking, and disjointed planning continue to hinder its full realization.

"The promise of devolution is yet to be fully realized due to persistent challenges such as high wage bills, weak performance frameworks and capacity gaps. We must move from activity-based to results-based governance," he said.

The two-day forum, themed "Sustainable Wage Bill and Performance Management: Advancing the Promise of Devolution for Effective Service Delivery," brought together key stakeholders including representatives from the Council of Governors, the Intergovernmental Relations Technical Committee, the National Treasury, independent offices, and development partners led by GIZ.

Lenasalon emphasized that performance management is the cornerstone of effective governance, calling for a harmonized national-county performance framework, institutionalized performance contracting, and greater integration of citizen feedback mechanisms.

He expressed concern over the rising wage bill, which currently consumes between 45-47% of Kenya's total revenue well above the globally recommended threshold of 35%.

In some counties, he noted, personnel costs account for as much as 60% of the budget, leaving limited resources for development initiatives.

"This is not about cutting jobs," he clarified. "It is about optimizing human resources to ensure productivity and value for money."

To address these concerns, the PS proposed comprehensive staffing audits, digitization of human resource systems, and enhanced collaboration among the Salaries and Remuneration Commission, the Public Service Commission, and the National Treasury to promote fiscal discipline.

Reaffirming the government's commitment to devolution, Lenasalon called for stronger coordination between national and county governments, a renewed focus on performance culture, and alignment of public sector reforms with service delivery outcomes.

"Devolution remains one of Kenya's greatest governance innovations," he concluded. "Our collective focus must now shift to performance, accountability, and tangible impact in people's lives."

# Greening schools central to Kenya's afforestation agenda

BY HALIMA ASIRA  
(PCO)

There was a time when learning took place beneath the sky. Children gathered under the generous canopy of mugumo and jacaranda trees, their lessons carried by the wind, their first blackboard the open air. Schools were once vibrant ecosystems; lined with neem, grevillea, and acacia; shaded playgrounds cooled by nature's breath; classrooms open to the rhythm of birdsong and breeze. Planting a tree upon admission was not just tradition; it was a pledge of belonging, a living memory.

Today, that landscape is vanishing. A 2021 Ministry of Education survey revealed that fewer than one in three public schools have sufficient tree cover. Concrete sprawls where shade once stood, trapping heat that routinely pushes classroom temperatures beyond 35°C. Playgrounds lie bare and dusty; when the rains come, they flood. What was once a natural learning environment now reflects the broader ecological unraveling across the country.

The National Environment Trust Fund (NETFUND) CEO Samson Toniok, pointed out that by supplying tree seedlings to schools, hospitals, and public spaces, NETFUND is enabling communities to restore their green cover; one tree at a time.

"From the drylands of Kajiado and Garissa to the vital water towers of Mau, Maragoli Hills, and Cherangany, NETFUND has distributed over 2 million seedlings in recent years," said Toniok.

These efforts, the CEO said, are not just about trees; they are about rebuilding Kenya's natural infrastructure of forests, wetlands, and soils that quietly sustain our economy, health, and food systems.

He pointed out the President's call to grow 15 billion trees by 2032 as a bold initiative that demands action at every level.

"Meeting this target will take more than planting. It requires a cultural shift. Schools must once again become sanctuaries of environ-

mental stewardship, where students learn not only from books but from the trees they nurture," he said.

The NETFUND CEO noted that communities must be equipped with seedlings, knowledge, and support to reclaim degraded lands and safeguard water catchments.

"In under-resourced schools, children endure

scorching heat in treeless compounds, while wealthier institutions enjoy cooler, greener surroundings. Planting trees in schools is not charity; it is equity. It's about ensuring every child learns in an environment that supports their health, focus, and dignity," he said.

"The question isn't whether we should green our schools," said the CEO of NETFUND, "but how quickly we can make it happen. Kenya's 15 billion tree target will only be credible if schools, hospitals, and community spaces are prioritized alongside forests and farms. At NETFUND, we provide seedlings and support but the daily care belongs to teachers, students, and parents. This is a civic revival, as much cultural as it is ecological."

He said that biodiversity is not a relic of the past, it is wealth adding that trees, rivers, soils, and species form the infrastructure that silently sustains our lives.

"To neglect them is to incur a debt the

next generation cannot repay. To protect them is to multiply our inheritance."

"The image of a child learning under a tree should not remain a nostalgic photograph. It must become a blueprint for the future; a vision of schools that are green, resilient, and alive with the sound of both lessons and leaves," said Toniok.



NETFUND CEO Samson Toniok (middle) with pupils planting trees in a past event.



## The Kenya Civil Aviation Authority

### JOB OPPORTUNITY

#### DIRECTOR TO THE INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO) - MISSION, MONTREAL CANADA

Kenya Civil Aviation Authority (KCAA) is a State Corporation under the Ministry of Roads and Transport established under the Civil Aviation Act, CAP 394. Kenya is a signatory to the Chicago Convention that created the International Civil Aviation Organization (ICAO) in 1944 for purposes of providing a safe and orderly development of civil aviation in the world. Kenya has established a mission to ICAO based at Montreal Canada to promote the county's aviation interests in ICAO. The mission office reports to the Director General, KCAA.

Working closely with the Kenya High Commission in Ottawa and the Ministry of Roads and Transport, the mission office will play a critical advocacy and influencer role to promote and secure Kenya's Aviation interests.

KCAA as the implementing body of the Chicago Convention on behalf of the Government of Kenya is seeking to recruit a qualified Kenyan citizen to fill the position of Director, ICAO Mission.

POSITION	DURATION	REPORT TO
Director, ICAO Mission	5 years	Director General, KCAA

#### Duties and Responsibilities will entail:

- i. Representing and promoting Kenya's interests at the International Civil Aviation Organization (ICAO);
- ii. Establishing and maintaining collaborative relations with ICAO and other ICAO Contracting Member States;
- iii. Providing technical leadership in the development of ICAO Standards and Recommended Practices (SARPS) to ensure active participation by Kenya in ICAO work;
- iv. Advising on status and coordinating Kenya's ratification and domestication of ICAO Conventions and Protocols;
- v. Soliciting technical and financial assistance and award of training opportunities/fellowships for Kenya in ICAO areas of competence;
- vi. Providing leadership in ensuring Kenya achieves her global civil aviation obligations including State contributions to ICAO Budgets;
- vii. Facilitating participation of Kenya technical experts in ICAO Panels, Work Groups and other specialized technical committees;
- viii. Taking a leading role in championing the interests and concerns of Kenya's civil aviation sector and industry stakeholders in air navigation, safety, security, and environmental matters in ICAO;
- ix. Guiding the domestication and implementation of International Standards and Recommended Practices as agreed among ICAO partner States;
- x. Advising relevant State Agencies and departments on critical issues of the ICAO Council, Air Navigation Commission (ANC) and other related ICAO matters;
- xi. Spearheading the development of Kenya's Working Papers and Information Papers for presentation to various meetings, conferences and the ICAO Assembly;
- xii. Coordinating the implementation of Agreements and Memorandum of understanding (MOUs) signed between Kenya and ICAO;
- xiii. Developing and implementing ICAO Mission office work plans and budgets;
- xiv. Developing, reviewing and implementing policies and strategies for Kenya ICAO Permanent mission office;
- xv. Identifying and managing risks that relate to the mandate of the Mission and timely reporting to the Director General and Risk Management Committee on a quarterly basis;
- xvi. Facilitating periodic internal and external audit activities and implementing corrective action plans; and
- xvii. Facilitating Kenya's international delegates, staff and other Kenya Diplomats attending ICAO and other Aviation related meetings.

#### a) Qualifications and Experience

##### For appointment to this grade, a candidate must have at least:

- i. Fifteen (15) years' relevant work experience, five (5) of which must be in management level;
- ii. Bachelors degree in any of the following disciplines: Civil Aviation Management, Aeronautical Engineering, Electrical Engineering, Economics, Business Administration, Management, Law or equivalent field from a recognized University;
- iii. Masters Degree in any of the following disciplines: Civil Aviation Management, Aeronautical Engineering, Electrical Engineering, Economics, Business Administration, Management, Law or equivalent field from a recognized University;
- iv. Professional qualifications in Piloting, Aviation Engineering, Air Traffic Control, Aeronautical Information Management or other relevant qualification;
- v. Membership to a professional body and in good standing where applicable;
- vi. Demonstrate understanding of:
  - a) Aviation industry;
  - b) Local, national and international conventions and treaties governing aviation; and
  - c) Civil Aviation Act, CAP 394.
- vii. Leadership Course lasting not less than four (4) weeks from a recognized institution;
- viii. Proficiency in computer applications.

Interested and qualified persons are requested to send application letters, copies of certificates, testimonials and a detailed CV indicating full contact details of three professional referees to the address below to be received not later than **25<sup>th</sup> November 2025**.

**The Director General**  
**Kenya Civil Aviation Authority**  
**Aviation House - JKIA**  
**P.O Box 30163 - 00100**  
**NAIROBI**

Applications may also be submitted to: [info@kcaa.or.ke](mailto:info@kcaa.or.ke)

Only shortlisted candidates will be contacted.



# 7,000 Interns onboarded to transform Kenya's Built Environment

BY CHRISTINE CHERYL  
(MYGOV)

The State Department for Housing and Urban Development is finalizing the onboarding of 7,000 interns across diverse disciplines in a landmark move to empower youth and strengthen the built environment sector.

The initiative, launched through the Public Service Commission (PSC)

in August 2025, marks a major stride in addressing youth unemployment and nurturing future professionals.

Before the nationwide interviews, a high-level stakeholders' forum was convened at the Kenya School of Government, Nairobi.

The forum brought together PSC officials, private sector players, professional bodies—including the Architectural

Association of Kenya, the Physical Planning Registration Board, and BORAQs and County Directors of Housing from all 47 counties.

The forum laid the groundwork for the internship framework, mentorship and supervision structures, deployment logistics, and resource mapping. It also addressed anticipated challenges and proposed solutions to ensure

smooth implementation.

Now, the interns await deployment to various government departments, private firms, and nonprofit organizations ready to contribute to Kenya's development agenda.

The internship programme is closely aligned with the Affordable Housing Programme, which continues to generate thousands of job opportunities nationwide.

The onboarding of 7,000 interns is expected to inject fresh energy into housing projects across all 47 counties.

Douglas Njeru, Director of Human Resource Management at the State Department, hailed the initiative as a turning point in youth empowerment.

"This programme provides young Kenyans with valuable work experience and opens doors

to future career opportunities," he said. "It's a testament to our commitment to job creation and skills development."

Interns underwent a comprehensive orientation program, equipping them with the knowledge and tools needed to excel.

A structured mentorship system was also established, pairing interns with seasoned professionals for guidance throughout their tenure.



## ATHI WATER WORKS DEVELOPMENT AGENCY REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)

Country:	Kenya
PROJECT:	NAIROBI RIVERS BASIN REHABILITATION AND RESTORATION PROGRAM: SEWERAGE IMPROVEMENT PROJECT PHASE II (NARSIP II)
ASSIGNMENT TITLE:	CONSULTANCY SERVICES FOR ENVIRONMENTAL AND SOCIAL COMPLIANCE AUDIT FOR THE NAIROBI RIVERS BASIN REHABILITATION AND RESTORATION PROGRAM: SEWERAGE IMPROVEMENT PROJECT PHASE II (NARSIP II)
REOI No. AWWDA/NARSIP II/CS/15/2025	

- The Government of Kenya has received financing from the African Development Bank toward the cost of the **NAIROBI RIVERS BASIN REHABILITATION AND RESTORATION PROGRAM-SEWERAGE IMPROVEMENT PROJECT PHASE II (NARSIP II)**, and intends to apply part of the proceeds for consulting services.
- The consulting services ("the Services") involve undertaking Environmental and Social Safeguards (ESS) compliance audit to evaluate the project's level of compliance with applicable E&S requirements for the Nairobi Rivers Basin Rehabilitation and Restoration Program: Sewerage Improvement Project Phase II (NaRSIP II).
- The scope of services for the Consultant will include but not be limited to:
  - Review the required policies and documentation relating to available reports under NaRSIP II program.
  - Prepare an Inception Report detailing the methodology and work plan
  - Hold consultation(s) with the relevant regulatory agencies and stakeholders
  - Produce and present audit reports to the Agency and AfDB.
- The consultancy services will be carried out over a period of 6 Months
- Athi Water Works Development Agency now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:
  - Experience in at least 3No. environmental and social audit of water and sanitation projects including large infrastructure projects
  - Experience in the implementation of at least 4No ESIAs, ESMPS, RAPs of projects financed by AfDB or other DFI.
  - Availability of appropriate skills amongst staff including Health and Safety Expert, Environmentalist, Sociologist, Resettlement Expert, Social Safeguards Expert etc.
- Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Rules and Procedures for the use of consultants dated July 2012, which is available on the Bank's website at <http://www.afdb.org>
- Consultants may associate with other firms in the form of a joint venture or a sub-consultancy to enhance their qualifications.
- A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Consultant Guidelines.
- Further information can be obtained at the address below during office hours from 0800 to 1700 hours from Monday to Friday excluding lunch hour (1300 to 1400Hrs) and public holidays.
- Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by **12.00pm East African on 26th November 2025**.
- Those submitted by package should be clearly marked "Request for Expression of Interest for Consultancy Services for Environmental and Social Compliance Audit for the Nairobi Rivers Basin Rehabilitation and Restoration Program: Sewerage Improvement Project Phase II (NaRSIP II).

Chief Executive Officer  
Athi Water Works Development Agency (AWWDA),  
Athi Water Plaza, Muthaiga North Road Off Kiambu Road  
Nairobi, P.O Box 45283-00100 Nairobi.  
Tel: 254 020 2724292/3  
Fax: 254 020 2724295  
Email: [info@awwda.go.ke](mailto:info@awwda.go.ke)



## THE INFORMATION AND COMMUNICATIONS TECHNOLOGY AUTHORITY Kenya Digital Economy Acceleration Project (KDEAP) ICTA-Program Implementation Unit

### SPECIFIC PROCUREMENT NOTICE

#### Request for Bids Non-Consulting Services Single Stage – Two Envelope

Employer:	The Information and Communications Technology Authority
Project:	Kenya Digital Economy Acceleration Project (KDEAP)
Contract title:	Development of an E-Learning Portal and Inclusive Content to Support Digital Skills Training for Citizens
Country:	Kenya
Loan No. /Credit No. / Grant No.:	7289-KE AND 7290-KE
RFB No:	KE-ICTA-418124-NC-RFB
Issued on:	4th November, 2025

- The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Digital Economy Acceleration Project (KDEAP) and it intends to apply part of the proceeds toward payments under the contract for Development of an E-Learning Portal and Inclusive Content to Support Digital Skills Training for Citizens
- The Information and Communications Technology Authority (ICTA) now invites sealed Bids from eligible Bidders for Development of an E-Learning Portal and Inclusive Content to Support Digital Skills Training for Citizens.
- Bidding will be conducted through national competitive procurement using a Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers –First Published July 2016 and Revised Fifth Edition September 2023 ("Procurement Regulations") and is open to all eligible Bidders (or only to prequalified Bidders as the case may be) as defined in the Procurement Regulations.
- Interested eligible Bidders may obtain further information from The Information and Communications Technology Authority, Deputy Director Supply Chain Management / [procurement@icta.go.ke](mailto:procurement@icta.go.ke) and inspect the bidding document during office hours 0900 to 1600 hours East African Time (EAT) at the address given below.
- The bidding document in English may be downloaded free of charge from the ICTA's website <https://www.icta.go.ke/tenders> or Public Procurement Information Portal website <https://www.tenders.go.ke>. Bidders who download the bidding documents are invited to notify the procuring entity by email with full contact details if they intended to participate, as this will facilitate issuance of notifications by the procuring entity, to all bidders where necessary.
- Bids must be delivered to the address below on or before **16th December, 2025 at 1000 hours EAT**. Electronic Bidding will not be permitted. Late Bids will be rejected. The outer Bid envelopes marked "**ORIGINAL BID**", and the inner envelopes marked "**TECHNICAL PART**" will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend, at the address below on **16th December, 2025 at 1000 hours EAT**. All envelopes marked "**FINANCIAL PART**" shall remain unopened and will be held in safe custody of the Employer until the second public Bid opening.
- All Bids must be accompanied by a Bid Security of **Kes. 2,000,000.00 (Two Million Kenya shillings only)**
- Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
- The address (es) referred to above is (are):

Ag. Chief Executive Officer  
The Information and Communications Technology Authority  
12th Floor, Telposta Towers, Kenyatta Avenue  
P.O. Box 27150-00100,  
Nairobi, Kenya.  
(+254) 20 667 6999  
E-mail: [info@icta.go.ke](mailto:info@icta.go.ke) / [procurement@icta.go.ke](mailto:procurement@icta.go.ke) , [www.icta.go.ke](http://www.icta.go.ke)

Attn: Deputy Director, Supply Chain Management



# HELB, partners raise Sh 4.1b to finance 75,000 needy students

BY DOUGLAS NAMUNANE  
(KNA)

The Higher Education Loans Board has announced it raised a whooping Ksh.4.1 Billion to finance at least 75,000 deserving Students, who are pursuing various courses both at the Universities and Colleges.

HELB Chief Executive Officer Mr Geoffrey Monari said the funds were availed to the Loans Board through collaboration with 47 key Part-

ners, whom HELB has sought their partnership to supplement the government's budgetary allocation, which remains insufficient due to the escalating number of Students joining Tertiary institutions.

"Other strategies that we are using include resource mobilization from the private sector and to date we have been able to get 4.1 billion from 47 partners, which we have channelled towards funding 75,000 stu-

dents in various sectors. This money came from devolved government, tourism, education, communication and Ministries", Mr. Monari stated.

He pronounced such an initiative forms part of the strategies the Loans Body has put in place to raise its own funds.

Mr. Monari made the remarks in Naivasha during a two day media sensitization workshop organized by the Universities Fund.

He noted to date HELB

has spent Ksh.195 billion to offer loans to over 1.9 million beneficiaries.

To ensure all deserving Students are financed equitably, the Universities Fund is proposing a National Financing Policy that will see grants from other education financing Players channelled to the Fund.

The Universities Fund Acting Chief Executive Officer Dr. Edwin Wanyonyi revealed discussions were underway to enact a policy that will see bur-

saries from the National Government Constituency Development Fund(NG-CDF), County Governments and other sectors paid to higher learning institutions through the Universities Fund.

"Instead of the NGCDF writing the checks in favor of the University, they write the checks in favor of the Universities Fund. This will ensure we solve another problem that exists. There are students who are over funded and there are students who are

under funded or not properly funded", Dr. Wanyonyi emphasized.

He said the policy will also enable the Universities Fund to redirect extra funds channelled to a single student to others who are under funded.

"There are some students who are not as lucky in equal measure. If those checks were done here and if a student is over funded, because it's still public funds, we can redirect those funds", Dr. Wanyonyi stated.



REPUBLIC OF KENYA



RK FINFA  
RURAL KENYA FINANCIAL INCLUSION FACILITY  
ACTIVATING RURAL FINANCE



IFAD  
Investing in rural people

**THE NATIONAL TREASURY & ECONOMIC PLANNING**

**REQUEST FOR PROPOSAL (RFP)**  
**RFP NO. RKFNF/NCB/01/2025-2026**  
**Advertising Date: 4<sup>th</sup> November, 2025**

Name of Project:	Rural Kenya Financial Inclusion Facility (RK-FINFA) Project, Kenya
Assignment Title:	Request For Proposal for Consulting Firm To Carry Out Midterm Evaluation Survey For The Rural Kenya Financial Inclusion Facility (RK-FINFA)
Reference No.	2000004121 and No: 2000004122

The Government of the Republic of Kenya has received financing from the International Fund for Agricultural Development (IFAD) towards the implementation of the Rural Kenya Financial Inclusion Facility (RK-FINFA) project and intends to apply part of the proceeds under the loan to undertake midterm evaluation survey.

RK-FINFA project wishes to carry out a midterm evaluation survey which will consist of quantitative and qualitative information. It will provide an information base against which to monitor and assess RKFINFA's progress and effectiveness. RKFINFA seeks to assess the impact on the beneficiaries' access to financial services, increased productivity of rural enterprises, and climate resilience. Accordingly, this study will provide midterm information for assessing the project's implementation at midterm.

RK-FINFA is therefore seeking the services of a Service Provider to Carry out Midterm Survey for the Rural Kenya Financial Inclusion Facility (RKFINFA).

The National Treasury, Rural Kenya Financial Inclusion Facility (RK-FINFA) project ("the client") now invites eligible Service Providers to indicate their interest in providing the service. Interested Service Providers should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. Interested Service Providers should fill the template for Request for Proposal (RFP) found at the following links: [www.treasury.go.ke](http://www.treasury.go.ke) and [www.tenders.go.ke](http://www.tenders.go.ke) and send it to the address indicated below.

The attention of interested Service Provider is drawn to IFAD's Anti-Money Laundering and Countering the Financing of Terrorism Policy (<https://www.ifad.org/en/document-detail/asset/41942012>) and the Revised IFAD Policy on Preventing Fraud and Corruption its Activities and Operations ([www.ifad.org/anticorruption\\_policy](https://www.ifad.org/anticorruption_policy)). The latter sets forth IFAD's provisions on prohibited practices. IFAD further strives to ensure a safe working environment free of harassment, including sexual harassment, and free of sexual exploitation and abuse (SEA) in its activities and operations as detailed in its IFAD Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse (<https://www.ifad.org/en/document-detail/asset/40738506>).

A Service Provider will be selected in accordance with the Quality Cost Based Selection Method set out in IFAD's project procurement handbook that can be accessed via the IFAD website at [www.ifad.org/project-procurement](https://www.ifad.org/project-procurement).

Any request for clarification on this RFP should be sent via e-mail: [procurement@treasury.go.ke](mailto:procurement@treasury.go.ke) and [rkfina@treasury.go.ke](mailto:rkfina@treasury.go.ke) to the address below not later than **10<sup>th</sup> November, 2025 at 11.00 a.m. Kenyan Time**. The client will provide responses to all clarification requests by **12<sup>th</sup> November, 2025 Kenyan Time**.

RFP Document must be delivered in written form using the forms provided for this purpose. Completed RFP documents enclosed in a plain sealed envelope clearly marked "RFP to Carry out Midterm Evaluation Survey for the Rural Kenya Financial Inclusion Facility (RKFINFA)"

and addressed to:-

**The Principal Secretary  
The National Treasury  
Rural Kenya Financial Inclusion Facility (RK-FINFA) project  
Reinsurance Plaza  
Aga Khan Walk/Taifa Road  
7<sup>th</sup> Floor,  
P.O BOX 30007-00100,  
Nairobi, Kenya  
Tel: 203225000 ext 152  
Email: [procurement@treasury.go.ke](mailto:procurement@treasury.go.ke)  
[rkfina@treasury.go.ke](mailto:rkfina@treasury.go.ke)**

and be deposited in the Tender Box provided at the Reinsurance Plaza Building, 7<sup>th</sup> Floor, Aga Khan Walk and Taifa Road, Nairobi, so as to be received on or before **20<sup>th</sup> November, 2025 at 1100 hours, Kenyan Time**.

The Request for Proposals will be opened immediately after the closing date and time in the presence of candidates or their representatives who choose to attend at the Reinsurance Plaza, Aga Khan Walk/Taifa Road, Nairobi, 7<sup>th</sup> Floor, on **20<sup>th</sup> November, 2025 at 1100 hours, Kenyan Time**.

**HEAD, SUPPLY CHAIN MANAGEMENT SERVICES.  
FOR: PRINCIPAL SECRETARY / NATIONAL TREASURY**



**TECHNICAL UNIVERSITY OF MOMBASA**

A Technical University of Global Excellence in Advancing Knowledge Science and Technology  
P.O. BOX 90420-80100 Mombasa, KENYA  
TEL: (+254) 0208095365 / (+254) 0208095368 / (+254) 020 8095371/0733 955377, Email: [procurement@tum.ac.ke](mailto:procurement@tum.ac.ke)

**Office of The Registrar Academic Affairs**

**12<sup>TH</sup> GRADUATION CEREMONY ON  
THURSDAY 27<sup>TH</sup> NOVEMBER 2025**

Technical University of Mombasa (TUM) wishes to announce and invite you to its 12th Graduation Ceremony to be held on Thursday 27<sup>th</sup> November, 2025 from 9:00 am at TUM main Campus.

**ORDER OF NAMES**

The order of names will be as per the admission document. Graduands are required to confirm the order of their names on the graduation list to be posted on the website ([www.tum.ac.ke](http://www.tum.ac.ke)) by **10<sup>th</sup> November 2025**. In case of change of names, graduands will be required to attach the necessary approved documents. The deadline for making corrections is **12<sup>th</sup> November 2025**. In case no such change is raised within the stated deadline, it will be assumed the information on the graduation list is correct and will not be altered. Correction of names should sent to the email: [graduands@tum.ac.ke](mailto:graduands@tum.ac.ke)

**PUNCTUALITY**

Graduands and guests are advised to be seated by 8:30 am. Graduands and guardians can log into: **X: @Tum001Ke, YouTube: Technical University of Mombasa and Facebook: Technical University of Mombasa - TUM** to follow the graduation proceedings.

**ACADEMIC GOWNS**

Academic gowns for hire shall be collected from **Thursday 20<sup>th</sup> November, 2025**, upon production of graduation fee payment receipt. The attire should be returned not later than **Monday 15<sup>th</sup> December, 2025**. A fine of Kshs 500/- shall be levied per day after the stated deadline.

**CONVOCATION FEES**

The fees payable for the 12<sup>th</sup> Graduation ceremony is as indicated below:

S/No	Award	Convocation fees (Kshs.)
1	PhD	7,500
2	Master's Degree	6,700
3	Bachelor's Degree	6,100
4	Diploma / Certificate	5,500

Clearance for graduation will be done online. Instructions for obtaining online clearance are available on the University's website: [www.tum.ac.ke](http://www.tum.ac.ke)

**LIST OF GRADUANDS**

The final list of Graduands will be available on TUM website ([www.tum.ac.ke](http://www.tum.ac.ke)) from **13<sup>th</sup> November, 2025**

**PAYMENTS**

Payment for graduation fees should be done through e-Citizen (Paybill business number:222222).

Visit the University website <https://www.tum.ac.ke/> under portals click on TUMMIS <https://smis.tum.ac.ke> to get guidance on how to use the e-Citizen platform.

**Theme: "Sailing with Technology to chart sustainable futures"**  
**Registrar Academic Affairs**  
**Tell. +254733955377 / 0208095365**  
**Email: [registrar.aa@tum.ac.ke](mailto:registrar.aa@tum.ac.ke), Website: [www.tum.ac.ke](http://www.tum.ac.ke)**

 **TUM is ISO 9001:2015 Certified**

**A Technical University of global excellence in advancing Knowledge, Science and Technology**



**National Environment Management Authority**



**nema**  
mazingira yetu | uhai wetu | wajibu wetu

**NOTICE OF PUBLIC HEARING MEETING**

**ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED ISULU- BUSHIANGALA UNDERGROUND GOLD MINING PROJECT IN MUSOLI AND ISULU LOCATIONS, KAKAMEGA SOUTH SUB-COUNTY, KAKAMEGA COUNTY.**

The National Environment Management Authority (NEMA) has received Environmental Impact Assessment (EIA) Study Report from Shanta Gold Kenya Limited for the proposed Isulu- Bushiangala underground gold mining project in Musoli and Isulu Locations, Kakamega South Sub-County, Kakamega County.

Pursuant to Regulations 22 of the Environmental (Impact Assessment and Audit) Regulations, 2003, the Authority invites members of the public, project affected persons and interested stakeholders to attend and give their views on the proposed project at a **PUBLIC HEARING** meeting to be held on:

**Wednesday 12<sup>th</sup> November 2025** starting from 10.00am at **Bushiangala Technical training institute**, off the Sigalagala-Bukura road at Ilala-Shianguuchi Village, Mukongolo Sub Location, Musoli Location in Ikolomani constituency, Kakamega south Sub-County, Kakamega County.

The meeting will be presided by **Kakamega County Commissioner**.

**DIRECTOR GENERAL**  
National Environment Management Authority  
Popo Road, off Mombasa Road P.O. Box 67839- 00200, Nairobi, Kenya  
Tel: 020 2183718, 020 2101370, 0723 363010, 0735 013046  
Report incidences and complaints on line: 0786 101 100, 0741 101 100  
Email: info@nema.go.ke Website: www.nema.go.ke

**Our Environment, Our Life, Our Responsibility**  
Mazingira Yetu, Uhai Wetu, Wajibu Wetu





: @ NemaKenya






**UNIVERSITY OF KABIANGA**  
ISO 9001:2015 CERTIFIED INSTITUTION

**NOMINATION FOR HONORARY DOCTORATE DEGREE AWARD**



**MS. BEATRICE CHEBET**

University of Kabianga has nominated **Ms. Beatrice Chebet** for the award of the **Honorary Doctorate Degree of Humane Letters**. Ms. Chebet has demonstrated exceptional talent and discipline in sports globally, particularly in long-distance running. She is a double gold medalist in 10,000 m and 5,000 m races of 2024 Summer Olympics and 2025 World Athletic Championships. She is also the current World record holder in 5,000 m, 5 km road race and 10,000 m, among many other achievements. She is a role model and a mentor to many and has represented the country on numerous international platforms. Her story promotes the values of hard work, resilience, excellence, ethical sportsmanship, professionalism and patriotism. Hailing from Saramak Village, Londiani Sub-County, Kericho County, Ms. Chebet has been nominated for the World Athlete of the Year 2025.

Ms. Chebet has immensely contributed to the society by motivating the youth from a young girl in rural Kenya to a world-renowned champion serving as a powerful testament to the power of hard work, perseverance, and determination, elevating Kenya's Global Legacy through her historic feats, **empowering women** through her potential in sports;

The conferment of the Honorary Doctorate Degree of Humane Letters, is scheduled to take place during the **13<sup>th</sup> Graduation Ceremony** of University of Kabianga to be held on **Friday 14<sup>th</sup> November, 2025**.

**VICE-CHANCELLOR**  
UNIVERSITY OF KABIANGA  
Email: vc@kabianga.ac.ke  
Tel: 0202172665/0715655949



*A dynamic and responsive agency for progressive law reform*

**KENYA LAW REFORM COMMISSION**

**TENDER INVITATION**

The Kenya Law Reform Commission is a Semi-autonomous agency established by the Kenya Law Reform Commission Act, No. 19 of 2013. The Commission has a statutory and ongoing role of reviewing all the laws of Kenya to ensure that it is modernized, relevant and harmonized with the Constitution of Kenya, 2010.

KLRC invites eligible bidders for the listed tenders

NO.	TENDER DESCRIPTION	CLOSING DATE	ELIGIBILITY
1.	Provision of Group Personal Accident and Work Injury Benefit (WIBA)- Combined Solution Insurance Cover to KLRC Commissioners and Staff	18 <sup>th</sup> November, 2025 at 11.00 A.M	OPEN
2.	Provision of Group Life Insurance Cover to Commissioners and Staff	18 <sup>th</sup> November, 2025 at 11.00 A.M	OPEN
3.	Provision of Conference Facilities and Accommodation – Framework Contract	18 <sup>th</sup> November, 2025 at 2.00 P.M	OPEN
4.	Provision of Medical Insurance Cover to Commissioners and Staff	18 <sup>th</sup> November, 2025 at 11.00 A.M	OPEN
5.	Provision of Motor Vehicle Parking Facilities – Framework Contract	18 <sup>th</sup> November, 2025 at 2.00 P.M	OPEN

All Interested suppliers are required to register on the Electronic Government Procurement System (e-GPs) vide <https://egpkenya.go.ke> to be able to access the tenders.

Completed tenders shall be submitted through the e-GP System as per the requirements contained in the Tender Document.

All addendums shall be uploaded in the e-GP System vide <https://egpkenya.go.ke>.

**Ag. SECRETARY/ CEO**  
KENYA LAW REFORM COMMISSION





**KENYA SCHOOL OF LAW**  
"A Centre of Excellence in Professional Legal Training, Research and Consultancy"

**JOB ADVERTISEMENT**

The Kenya School of Law is a public legal education provider responsible for the provision of professional legal training as an agent of the Government. The core functions of the School are set out in Section 4 of the KSL Act Cap 16C.

In order to enhance efficiency and effectiveness in the service delivery, the School wishes to recruit committed, dynamic and result oriented persons who will join the existing strong team of staff to help it realize its vision of being "A centre of excellence in professional legal training, research and consultancy".

We are looking for independent, visionary and strategic thinkers who are customer oriented, and would effectively participate in initiating organizational transformation. Specifically, we seek to recruit:

No.	POSITION	REFERENCE NO.
1	Director/ Chief Executive Officer (Re-advertisement)	REF: KSL/HR15/2025
2	Assistant Director, Advocates Training Programme (Re-advertisement)	REF: KSL/HR16/2025
3	Adjunct Lecturers, Advocates Training Programme	REF: KSL/HR12/2025

For a detailed job description, specifications and how to apply, please visit the School website on [www.ksl.ac.ke](http://www.ksl.ac.ke) and select Careers. Create an account and log in to submit your application.

Any form of application, other than through the School recruitment portal will **NOT** be considered.

**NOTE:** Those who might have applied for the re-advertised positions are encouraged to re-apply.

The application should reach this office on or before **18<sup>th</sup> November 2025**.

 The Kenya School of Law is an ISO 9001:2015 Certified Organization



# Ministry unveils county competitiveness index to spur local investment

BY VICTORIA NJERI  
(PCO)

The Ministry of Investments, Trade and Industry (MITI), through its State Department for Investment Promotion (SDIP), has officially launched Kenya's first-ever County Competitiveness Index (CCI) Report; a landmark tool designed to assess and enhance the investment readiness of all 47 counties.

Unveiled in Nairobi, the CCI Report provides a da-

ta-driven framework to guide county-level policy, attract investment, and foster inclusive economic growth.

The launch event, presided over by Cabinet Secretary Lee Kinianjui and Principal Secretary Abubakar Hassan Abubakar, brought together a cross-section of government leaders, development partners, and private sector stakeholders.

Describing the report as a "milestone in evidence-based policymak-

ing," Kinianjui emphasized the importance of accurate data in solving investment challenges.

"This is the first step toward aligning our actions with real insights. Investment is about solving problems and this report gives us the information to do just that," he said.

He reaffirmed the government's commitment to using the Index as a strategic tool at both national and county levels. "In line with President William Ruto's directive, I will personally

present this report to Governors and work with them to chart a way forward.

The County Competitiveness Index Report provides a comprehensive assessment of county performance across six domains: Government and Institutions; Economic Development; Productive Infrastructure; Human Capital; Business Efficiency; and Climate and Environment.

Each domain is evaluated using measurable indicators, culminating in a composite score that reflects a

county's capacity to attract and sustain investment.

The report also includes detailed county profiles, highlighting strengths, gaps, and priority areas for reform.

By consolidating diverse data into a single, comparable framework, the Index aims to inform policy dialogue, guide resource allocation, and promote targeted investment.

Recommendations focus on strengthening governance, improving the business environment, in-

vesting in infrastructure, building climate resilience, and developing local talent.

These include strategic partnerships with county governments; promotion of county-specific investment opportunities; development of County Aggregation and Industrial Parks (CAIPs), Special Economic Zones (SEZs), and Export Processing Zones (EPZs); standardization of county licensing procedures and scaling of local initiatives like Boresha Biashara



## National Environment Management Authority

### IN THE MATTER OF THE STATUTORY INSTRUMENTS ACT (CAP 2A) AND

### THE ENVIRONMENTAL MANAGEMENT AND COORDINATION ACT (CAP 387)

### NOTIFICATION OF REGULATORY IMPACT STATEMENT AND INVITATION OF PUBLIC COMMENTS ON THE DRAFT ELECTRICAL AND ELECTRONIC WASTE MANAGEMENT REGULATIONS, 2025

AND

### ENVIRONMENTAL (STRATEGIC ASSESSMENT, INTEGRATED IMPACT ASSESSMENT AND AUDIT) REGULATIONS, 2025

This is to bring to the attention of all stakeholders and general members of the public that the National Environment Management Authority (NEMA), pursuant to the Environmental Management and Co-ordination Act, Cap 387 has prepared the above listed 2 draft regulations.

The main objective the Electrical and Electronic Waste Management Regulations is to develop guidelines for electrical and electronic waste management in Kenya and to prevent pollution from hazardous substances released by uncontrolled E-Waste disposal, thereby protecting ecosystems and public health.

The overall objective of the Environmental (Strategic Assessment, Integrated Impact Assessment and Audit) Regulations, 2025 is to align it to the Environmental Management and Co-ordination Act, Cap 387 and the Constitution of Kenya 2010 by reviewing the existing Legal Notice 101 of 2003. The Regulations also seek to address emerging issues such as Strategic Environmental Assessments; environmental and social safeguard procedures and Climate Change.

This is therefore to require all persons likely to be affected by the proposed Regulations to submit written comments so as to reach the undersigned not later than **fourteen (14) days** from the date of publication of this notice.

The draft Regulatory Impact Statements and the draft proposed Regulations are available under NEMA's website <https://www.nema.go.ke/> and also available upon request through the email [legalnema@gmail.com](mailto:legalnema@gmail.com) during normal working hours.

The public is also invited to make comments on the Regulations and Regulatory Impact Statement by way of postal mail or email by submission of a written memorandum to the email address at [legalnema@gmail.com](mailto:legalnema@gmail.com) and copy to [info@nema.go.ke](mailto:info@nema.go.ke).

The Authority welcomes any stakeholder who would prefer virtual interaction on the subject matter to notify us through the email address given in order for the Authority to prepare for such meetings. The Authority shall schedule virtual and/or physical meetings as circumstances may allow on dates and venues to be communicated to members of the public to discuss the comments received.

Please send your written comments to:

**The Director General**  
National Environment Management Authority  
Popo Road, South C, off Mombasa Road  
P.O.BOX: 67839-00200,  
NAIROBI

OR

Email: [legalnema@gmail.com](mailto:legalnema@gmail.com) / [info@nema.go.ke](mailto:info@nema.go.ke)  
Contact: +254 20 2183718/62101370  
Mobile: 0724 253398, 0735 013046



## Water Resources Authority (WRA)



### INVITATION FOR PUBLIC COMMENTS ON PROPOSED DRAFT WATER ALLOCATION GUIDELINES AND THRESHOLDS FOR CLASSIFICATION OF WATER USE PERMITS, 2025

Water Resources Authority (WRA) is established under Section 11 of the Water Act (Cap. 372 Laws of Kenya). WRA regulates the management and use of water resources in the Country while ensuring fair and equitable allocation and apportionment of the Kenya's water resources for sustainable use.

In order to achieve the objective of fair and equitable allocation and apportionment of the use of water resources in accordance with its legislative mandate, WRA has initiated a review of Guidelines for water resources allocation and Allocation Thresholds for Classification of Permits.

The main objective of the proposed Guidelines and water use allocation Thresholds is to provide a clear framework for water use allocation thresholds to promote equity and sustainability.

In accordance with Article 10 (2) (a) of the Constitution that highlights National Values and Principles of Governance including public participation of the people, WRA hereby invites members of the public and stakeholders to various public participation forums on the proposed Guidelines and Allocation Thresholds for Classification of Permits as provided in the schedule below:

S/No.	Basin Area	Counties Covered within the Basin	Venue	Dates
1.	Rift Valley	Nakuru, Turkana, West Pokot, Baringo, Elgeyo Marakwet, Narok, Nyandarua	Rift Valley Institute of Technology, <b>Nakuru</b>	10th November 2025
2.	Ewaso Ng'iro North	Laikipia, Samburu, Isiolo, Mandera, Marsabit, Wajir	CDF Hall, <b>Nanyuki</b>	10th November 2025
3.	Lake Victoria South	Kisii, Kisumu, Kericho, Nyamira, Migori, Homa Bay, Bomet	Tom Mboya Labour College, <b>Kisumu</b>	11th November 2025
4.	Lake Victoria North	Trans Nzoia, Kakamega, Bungoma, Siaya, Vihiga, Nandi, Uasin Gishu, Busia	Kakamega Multi-Purpose Development Training Institute, <b>Kakamega</b>	13th November 2025
5.	Tana	Kirinyaga, Nyeri, Embu, Murang'a, Tharaka Nithi, Garissa, Kitui, Tana River, Meru, Lamu	University of Embu <b>Embu</b>	14th November 2025
6.	Athi	Nairobi, Kiambu, Kajiado, Machakos, Makueni, Kilifi, Taita Taveta, Kwale, Mombasa	Machakos University, <b>Machakos</b>	14th November 2025

The written comments, input or memoranda may be submitted by email to [info@wra.go.ke](mailto:info@wra.go.ke) and physical copies delivered to the address below within thirty (30) days from the date of this notice.

The Draft Guidelines and Allocation Thresholds for Classification of Permits can be accessed from the WRA website: [www.wra.go.ke](http://www.wra.go.ke) and physical copies may be obtained from any WRA Basin and Sub-Basin Offices across the country.

**The Chief Executive Officer**  
Water Resources Authority  
9th Floor, SHA Building  
Ragati Road, Upperhill  
P.O Box 45250-00100  
NAIROBI  
Tel: 0202732291

Emergency Hotline: 0700 056472 X @WRA\_Kenya F @Water Resources Authority Y @WRA KENYA



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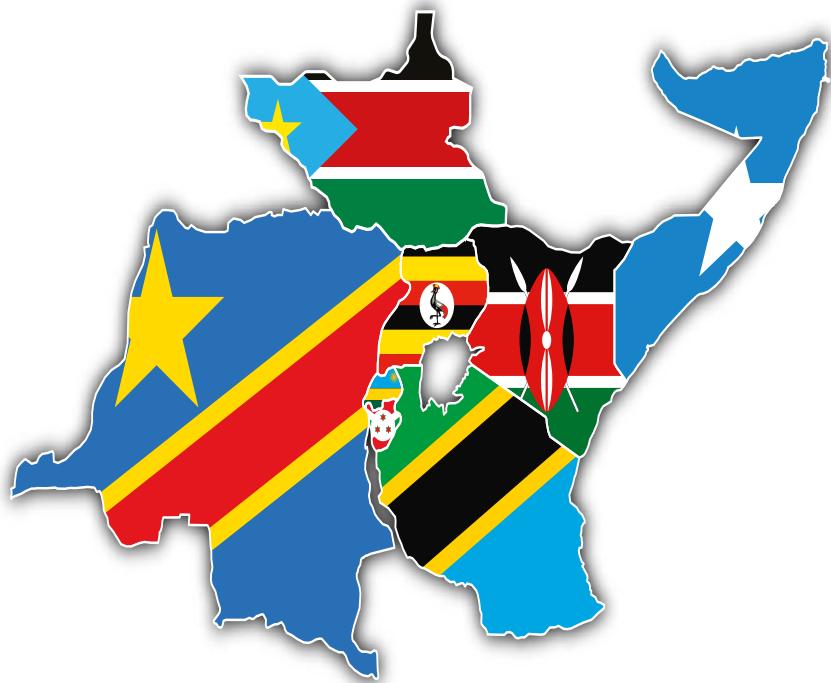
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# Agenda Kenya

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GOVERNMENT PROGRAMMES | PROJECTS | FEATURES | NEWS | UPDATES | POLICIES | MDAs



President William Ruto opens Kenya Medical Training College in Malava, Kakamega County.

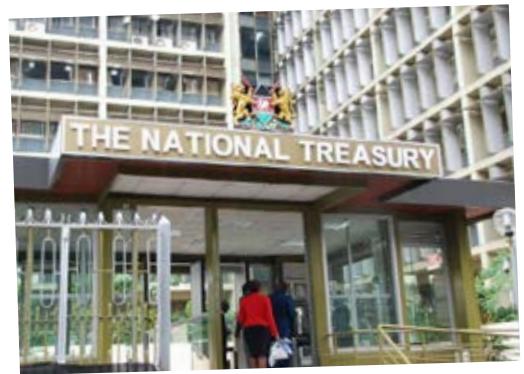
DEVELOPMENT

## Ruto advances bottom-up agenda in Western

President William Ruto rolls out over Sh25 billion initiatives to uplift local communities in the region

SEE FULL STORY ON PAGE 2

### ALSO INSIDE



#### TELLING THE STORY

Kenya Yearbook Editorial Board (KYEB) is among the key institutions participating in the ongoing Medium-Term Expenditure Framework (MTEF) consultative meetings convened by The National Treasury in Mombasa.

KYEB CEO Lilian Kimeto led the KYEB team at the Energy, Infrastructure and ICT sector meeting, which discusses budget priorities and resource allocation for the next fiscal year. Sector meetings are an important part of the country's budget cycle.

FULL STORY ON PAGE 2

#### COUNTY SPOTLIGHT



Elgeyo Marakwet

**454,480**

Population  
as per the  
2019 Census.



KENAS set to host global accreditation conference

FULL STORY ON PAGE 4

# From gold refinery to roads, President rolls out over Sh25bn projects in Western Kenya

Initiatives reflect the Government's push to deliver on its development agenda to foster inclusive growth



President William Ruto flags off Sh1.1 billion Vihiga County Last Mile Connectivity Programme to connect over 15,000 households to electricity. INSET: President at the Funyula Affordable Housing project.

President William Ruto rolled out development projects worth over Sh25 billion in Western Kenya last week as the Government continues to deliver concrete benefits to ordinary citizens.

The projects that cut across various sectors, from housing to healthcare, education, mining and infrastructure are expected to position the region as a vibrant hub of economic activity, fostering inclusive growth.

The initiatives are part of the Government's broader goal of uplifting lives at grassroots as part of the Bottom up Economic Transformation Agenda (BETA).

"We are investing more than Sh21 billion in transformative projects in Kakamega County, reaffirming our commitment to inclusive growth and equitable development," President Ruto said.

The projects are spread in three out of four counties of the region namely Kakamega, Vihiga and Busia. The other county is Bungoma.

In Kakamega, they include affordable housing units worth Sh14 billion, Sh2.5 billion modern fresh produce markets and Sh2 billion student hostels in institutions of higher learning.

"We are also establishing a gold refinery in Ikolomani at a cost of Sh1.5 billion to ensure that the local community benefits directly from natural resources in the county," he said.

The establishment of the gold refinery is set to be a game-changer for the local economy.

Expected to start operations in 2026, the facility will facilitate value addition of the mineral at the source, allowing artisanal

## FACTS & FIGURES

### 1.5 billion

**The cost of gold refinery under construction in Kakamega County.**

miners and the community to reap greater returns.

For years, gold mining in Kakamega has been dominated by artisanal miners operating with limited tools, minimal safety standards and little access to formal markets.

The value addition centre is a welcome

addition and part of the Government's broader agenda to formalise the sector.

The President further committed that the Government will construct 230km of new roads and would spend Sh2.6 billion to connect 34,000 homesteads under the last-mile connectivity project.

Further, the Kakamega Airstrip will have its runway extended from 900 metres to 1.2 kilometres and widened to accommodate larger aircraft.

Similarly, Bukhungu Stadium will be completed at a cost of Sh1.4 billion while the Kakamega County Teaching and Referral Hospital, a flagship health facility in the region, will be completed and equipped at a cost of Sh1 billion.

"We will continue to expand our road network to enhance connectivity and open up

economic opportunities across the country," the President said as he launched the construction of 33km Shamakokho-Kaimosi-Mpaka-Mululu-Museno-Malinya Road, which connects Vihiga and Kakamega counties.

The Sh1.5 billion is not only expected to enhance regional connectivity but also boost trade by easing access to markets.

In Vihiga, President Ruto flagged off the Sh1.1 billion Vihiga County Last Mile Connectivity Programme, which he said will connect over 15,000 households to electricity.

He further launched the construction of 340-bed student hostel at Ebukanga Technical and Vocational College in Emuhaya.

In Teso, the President unveiled at Alupe University a Sh1.17 billion project consisting of 1,025 modern hostel units that will be complemented by social amenities like a student centre, swimming pool and basketball court.

A further 14 new modern markets will be constructed in Busia to expand trading opportunities and boost the earnings of small traders.

As part of his development agenda, President Ruto has held similar tours in other regions across the country, including Coast, Rift Valley, Nyanza and Northern Kenya.

The roll out of the projects signify the Government's commitment to translating policy into action and, therefore, delivering real change at the grassroots.

BETA prioritises high-impact projects that directly touch on everyday lives of the people.

Areas of focus are decent housing, MSMFs, food security, healthcare and digital connectivity.

BETA projects are designed to stimulate local enterprise, improve access to essential services and ensure that growth is felt from the village level upwards. ■

## TELLING THE STORY

### Kenya Yearbook takes part in Treasury's budget consultative meetings

Kenya Yearbook Editorial Board (KYEB) is among the key institutions participating in the ongoing Medium-Term Expenditure Framework (MTEF) consultative meetings convened by the National Treasury in Mombasa.

CEO Lilian Kimeto led the KYEB team at the Energy, Infrastructure and ICT sector meeting, which discusses budget priorities and resource allocation for the 2026/2027 fiscal year. Sector meetings are an important part of the country's budget cycle, which starts with Treasury providing a ceiling for the sharing of resources in each sector.

Thereafter, the sectors develop budgets based on the resources that have been earmarked for them. Each Ministry under the sector is then expected to come up with a detailed budget for the specific fiscal year. The decision about how

**The primary objective of the MTEF process is to create good linkage between Government policies, planning and budgeting.**

much each sector will receive is then set in the Budget Policy Statement (BPS), which must be prepared by February 15 of every budget year by the National Treasury and approved by Parliament.

Once the BPS is approved, Ministries/Departments take their ceilings and prepare a final detailed budget. The Treasury then consolidates the budgets and submits them as estimates to Parliament by April 30 each year. The final budget estimates are presented to Parliament in June by the Cabinet Secretary, National Treasury. The primary objective of the MTEF process is



The National Treasury headquarters in Nairobi.

to create good linkage between Government policies, planning and budgeting. Further, the process was introduced to increase fiscal discipline, political accountability and public participation in Government

budgeting. KYEB, State agency in the Ministry of Information, Communications and the Digital Economy, is mandated to document Government projects, programmes and initiatives.

## Huduma Kenya celebrates staff honoured as national hero

**H**arrison Ochieng Yogo, the Centre Manager for Mombasa, was honoured as a hero in the Statesmanship category under the National Heroes Act during the 2025 Mashujaa Day celebrations.

Mr Yogo received the award for his outstanding work in pioneering the Huduma Mashinani initiative, in partnership with Mombasa Cement, therefore, bringing Government services closer to the people.

Huduma Kenya applauded

### HUDUMA CORNER

Mr Yogo for his dedication and excellence in public service.

Meanwhile, across the country, Huduma Centres joined county celebrations to engage citizens, raise awareness of available services and honour national heroes, including former Prime Minister Raila Odinga, who died on October 15.

Mr Odinga was celebrated for his contribution to Kenya's social-

economic development.

In Tana River, Centre Manager Jackson Letangule met with County Secretary Mwanajuma Hiriba to plan the deployment of more county services, while Nakuru Huduma Centre staff held a team-building event at Malewa Mtoni Camp under the theme Mission possible.

These activities highlight Huduma Kenya's ongoing commitment to excellent service delivery, teamwork, and national unity. ■

### FOSTERING TRADE

## KENAS set to host global accreditation conference

The meeting will explore how accreditation enhances safety and promotes sustainable development

**I**t's all systems go as the Kenya Accreditation Service (KENAS) readies to host the International Accreditation Conference (IAC) 2025.

The conference that will be held from November 11 to 13, 2025 in Mombasa will bring together global and regional leaders, policymakers, technical experts and various stakeholders from across the accreditation and quality infrastructure ecosystem.

They will explore how accreditation strengthens trust, enhances safety and promotes sustainable development.

The theme of the event is "Shaping global accreditation practices for excellence and trust".

The three-day event will feature keynote speeches, panel discussions, technical sessions and exhibitions.

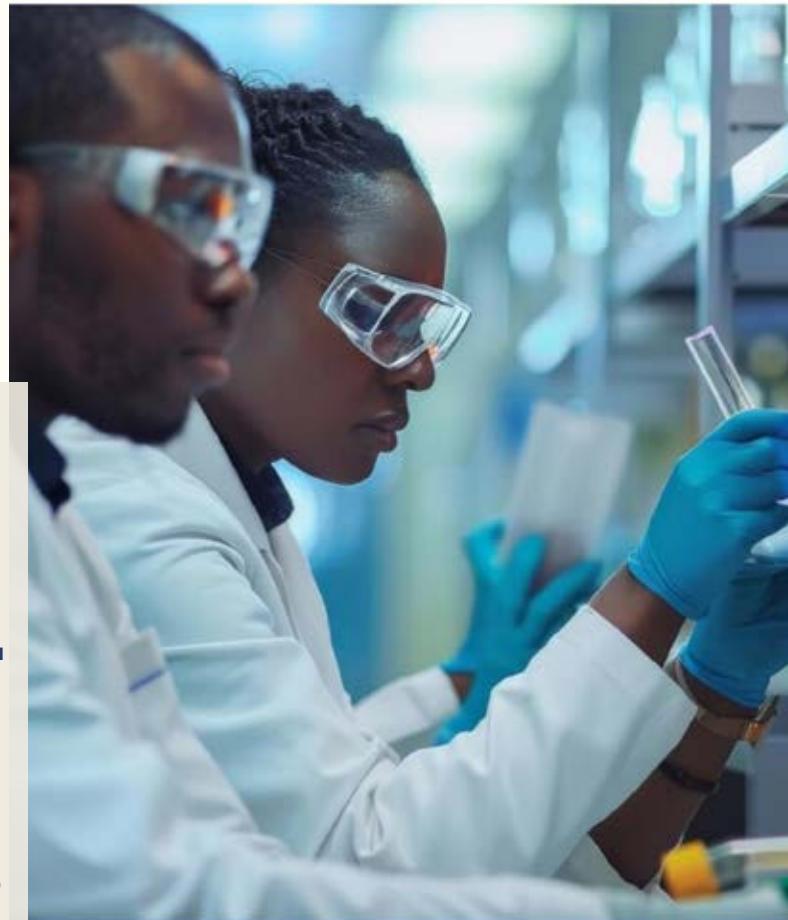
Participants will engage in conversations that include emerging trends in conformity assessment, the role of accreditation in international trade and the integration of digital technologies in quality infrastructure.

This will foster cross-sector collaboration and knowledge exchange, enabling stakeholders to share best practices, identify

### INFOBOX

#### About KENAS

- \* The Kenya Accreditation Service (KENAS) is a State Corporation established under the Kenya Accreditation Service Act, 2019.
- \* It is the sole national accreditation body in Kenya and the only one recognised within the East African Community (EAC) for its role.
- \* KENAS is responsible for: Accrediting organisations that offer: Testing and calibration services (ISO/IEC 17025) Medical laboratories (ISO 15189) Inspection bodies (ISO/IEC 17020) Certification bodies (ISO/IEC 17021-1)



KENAS accredits all science laboratories across the country. Below: KENAS CEO Dr Walter Ongeti notes that accreditation is not just about compliance, but creating confidence.



**Accreditation ensures that every test result, every certification and every research finding can stand up to scrutiny, both locally and globally. Accredited results build the bridge between research and reality, between innovation and investment."**

**Dr Walter Ongeti, CEO KENAS**



**Accreditation ensures that every test result, every certification and every research finding can stand up to scrutiny, both locally and globally. Accredited results build the bridge between research and reality, between innovation and investment."**

**Dr Walter Ongeti, CEO KENAS**

challenges and explore innovative solutions.

The event is expected to serve as a catalyst for shaping future policy directions and strengthening institutional frameworks.

Dr Walter Ongeti, the Chief Executive Officer of KENAS, observed that accreditation is not just about compliance, but confidence.

"It ensures that every test result, every certification and every research finding can stand up to scrutiny, both locally and globally. Accredited results build the bridge between research and reality, between innovation and investment," Dr Ongeti said recently.

KENAS is the country's National Accreditation body, with the institution assessing and accrediting organisations that provide certification, medical testing, inspection, testing, calibration, proficiency testing, validation and verification services.

KENAS is the largest accreditation body in Eastern Africa, with the continent hosting over 250 accredited organisations.

The agency says it works across a plurality of economic sectors, delivering accreditation as a tool for Government, regulators, businesses and industries that support and ensure the attainment of health and safety outcomes, protection of consumers and the environment and quality of goods and services.

Mr Abraham Wekesa, the manager

Inspection and Verification at KENAS, said accreditation of inspection bodies safeguards consumers and businesses by ensuring impartiality, accuracy and compliance in critical areas of safety and quality.

According to KENAS, accreditation is the determination of the technical competence,

reliability and integrity of conformity assessment bodies. "It spans all aspects of our every day lives to provide confidence that accredited organisations are competent and can be trusted to deliver promised levels of performance and protection for the products and services we rely on," KENAS notes. ■

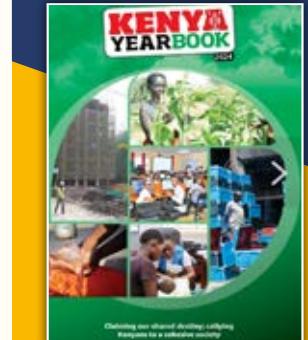


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 PICTURESPEAK


The Cabinet Secretary for Information, Communications and the Digital Economy William Kabogo (centre) launches KBC's Nosim FM Transmitter in Oleleshwa Hills, Kajiado County. The equipment targets to better audience experiences in the area.



Broadcasting Principal Secretary Stephen Isaboke (second right) when he joined officials of Kenya Television Network (KTN) in Nairobi in celebrations to mark the 35<sup>th</sup> Anniversary of the station.



ICT PS Eng. John Tanui during the Investors-Ministerial Roundtable at III Summit on Financing for Infrastructure Development in Africa in Luanda.



Interior CS Kichumba Murkomen at Chesongoch, Marakwet East, to condole with the families of those who lost their loved ones in a mudslide tragedy. At least 28 people were killed, over 30 were missing and 25 people sustained serious injuries in the incident. The injured (right) were ferried to hospitals in Eldoret for treatment.



## State bans milk powder import to protect local dairy industry

BY ERASTUS GICHOHI (KNA)

The Government has with immediate effect banned the importation of milk powder from neighbouring countries in a bid to protect the local dairy industry from unfavourable market competition.

This decision follows a rise in Kenya's milk production, which has made the country the second-largest milk producer in Africa after Egypt.

The government says the move will help boost local farmers' earnings and enhance domestic production with the national milk demand standing at eight billion litres annually.

The dairy industry in the country contributes up to four percent to the national Gross Domestic Product and supports more than 700,000 jobs directly.

According to Agriculture Cabinet Secretary, Mutahi Kagwe, the ban aims to shield local producers from unfair competition while ensuring that local demand is met as population increases. Kagwe issued a stern warning to unscrupulous traders who have been exploiting loopholes to import milk powder, saying their actions were undermining local producers.

At the same time, the CS announced that the government has stopped street hawking of milk to address growing health concerns over unregulated milk products being sold openly.



Ministry of Agriculture Cabinet Secretary Mutahi Kagwe flags off milk coolants that are set to offer better storage for milk to farmers in Nakuru County and address post harvest losses being experienced by local milk cooperatives during the graduation ceremony of the Naivasha Dairy Training Institute. PHOTO BY ERASTUS GICHOHI

Speaking in Naivasha during the graduation ceremony of the Dairy Training Institute, Kagwe said the government is formulating new regulations to streamline the sector and cushion farmers from losses.

To tackle the high cost of production, Kagwe noted that the government is enhancing local production of livestock feeds that meet both protein and energy requirements. He added that plans are underway to

waive taxes on animal feeds to further reduce production costs for farmers as the demand for milk products continues to rise. During the event, the CS issued more than ten milk coolers to farmers in Nakuru and Baringo counties, saying the initiative would help curb post-harvest losses caused by poor storage.

The dairy sector contributes 12 per cent to the agricultural GDP, and the government is committed to supporting its growth to meet the increasing demand," Kagwe said.

He further revealed that the government is also

working to increase local production of wheat, rice, and cooking oil in order to reduce the country's food import bill, which currently stands at Sh500 billion annually.

Nakuru County Deputy Governor, David Kones, said the county's dairy sector generates over Sh14 billion annually, crediting this growth to a strengthened cooperative movement.

Kones noted that the provision of milk coolers would significantly reduce post-harvest losses, which continue to cost farmers millions of shillings each year.

## KRA tightens marine surveillance to curb smuggling on Lake Victoria

BY CHRIS MAHANDARA (KNA)

The Kenya Revenue Authority (KRA) has intensified patrols and surveillance on Lake Victoria in a renewed effort to curb rising cases of smuggling of goods and illicit trade along the country's inland waters.

KRA Western Regional Manager, Dominic Kihara, acknowledged that the authority had observed a worrying trend of traders shifting from traditional land routes to the lake to evade customs checks, describing the vice as

fast-evolving.

Kihara said the agency's marine unit, under the Customs and Border Control Department, had scaled up operations across the lake's major landing sites to counter the rampant vice.

He noted that in the 2023/2024 financial year, the marine unit impounded uncustomed goods worth Sh.1.9 million, while in the 2024/2025 financial year, the value of seizures rose to Sh3.2 million, a reflection of both increased vigilance and the persistence of cross-border smuggling attempts.

During the same period,



KRA Western Regional Manager, Dominic Kihara, addressing the media at Kisumu Port. PHOTO BY CHRIS MAHANDARA

he said, the number of marine patrols increased from 140 to 209, with 1,785 vessels boarded compared to 1,438 the previous year.

"Smuggling activities are increasingly moving from

land borders into the lake, where enforcement is more complex," Kihara said. "Our patrols are designed to prevent and deter these crimes before they happen."

## BRIEFS

### Severe drought ravages Ijara, locals call for help

BY MOHAMED DAHIR, KNA

Severe drought has hit residents across Ijara Ward, Sangailu, and parts of Hulugho Ward in Garissa County, leaving many families and their livestock struggling for survival.

Ijara youth leader Mr. Yakub Yarrow, together with local elders, lamented that communities are facing acute water shortages for both domestic and livestock use as the short rains expected between October and December have delayed.

Yarrow appealed to well-wishers, NGOs, religious leaders, and both the County and National Governments to intervene and support residents affected by the dry spell.

He announced that the youth will soon launch the "Sama youth water trucking initiative," an emergency effort to supply water to vulnerable families. "It is our collective duty to stand with and



support the less fortunate in our community," said Yarrow.

Yarrow also urged the Garissa County Government to enhance water trucking programs and requested the National Government, through Ijara MP, to construct more dams to support livestock and wildlif

He warned that the ongoing drought could increase human-wildlife conflict as both compete for scarce water resources in the region bordering Boni Forest in Lamu County and Somalia to the east.

Residents have appealed for urgent government and NGO intervention to save lives and livelihoods as the drought intensifies.

### Nyandarua receives nine milk coolers to curb losses

BY ANTONY MWANGI, KNA

negotiate better prices, and even access external markets," said Mueke.

Nyandarua County, a leading dairy-producing region, has long grappled with post-harvest losses due to inadequate cold storage.

The new coolers are expected to significantly reduce spoilage, which has previously cost farmers thousands of litres in lost income monthly.

The PS also urged farmers to adopt best practices in livestock management and breeding, noting that the government is actively pursuing opportunities to export Kenyan dairy products to regional and international markets.

In addition to the milk coolers, Mr. Mueke oversaw the distribution of 3,000 chicks to several farmer groups in the county, further supporting diversification and income generation in the agricultural sector.

The initiative has been welcomed by local cooperative societies, many of which will host the coolers. Farmers expressed optimism that the equipment will not only improve milk quality but also strengthen their bargaining power with processors.